

**Electronic Articles of Incorporation  
For**

N19000008147  
FILED  
August 02, 2019  
Sec. Of State  
tscott

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL  
676, INC.

The undersigned incorporator, for the purpose of forming a Florida not-for-profit corporation, hereby adopts the following Articles of Incorporation:

**Article I**

The name of the corporation is:

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL  
676, INC.

**Article II**

The principal place of business address:

7830 N. PALAFOX STREET  
PENSACOLA, FL. US 32534

The mailing address of the corporation is:

7830 N. PALAFOX STREET  
PENSACOLA, FL. US 32534

**Article III**

The specific purpose for which this corporation is organized is:

IBEW LOCAL 676 GOAL IS TO ORGANIZE AND PROMOTE BENEFICIAL  
LABOR PRACTICES THAT PROMOTE REASONABLE SAFE METHODS OF  
WORK, TO SECURE ADEQUATE PAY FOR OUR WORK, RESOLUTION OF  
DISPUTES AND NEGOTIATION OF EMPLOYMENT TERMS WITH

**Article IV**

The manner in which directors are elected or appointed is:

ELECTION BY MAJORITY OF MEMBERS WITH LOCAL 676.

**Article V**

The name and Florida street address of the registered agent is:

RONALD D COPE  
461 WOODBINE DRIVE  
PENSACOLA, FL. 32503

I certify that I am familiar with and accept the responsibilities of  
registered agent.

Registered Agent Signature: RONALD D. COPE

## **Article VI**

The name and address of the incorporator is:

RONALD DALE COPE  
461 WOODBINE DRIVE

PENSACOLA FL 32503

Electronic Signature of Incorporator: RONALD D COPE

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

## **Article VII**

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P  
SHAWN B DAUGHERTY  
5108 CARMELL RIDGE CIRCLE  
MILTON, FL. 32570 US

Title: T  
KEITH M HOLSTEAD  
5216 CATALINA STREET  
PACE, FL. 32571 US

Title: RS  
TERRY R WATERS  
121 SECOND STREET  
EXCEL, AL. 36439 US

Title: EB  
JOHN W DIXON  
1507 LANSING DRIVE  
PENSACOLA, FL. 32504 US

Title: EB  
JAMES B HIGGINS  
1230 HAROLD AVENUE  
PENSACOLA, FL. 32514 US

Title: BM  
RONALD D COPE  
461 WOODBINE DRIVE  
PENSACOLA, FL. 32503 US

## **Article VIII**

The effective date for this corporation shall be:

08/02/2019