Electronic Articles of Incorporation For

N19000004153 FILED April 12, 2019 Sec. Of State tscott

PROVAIL INC.

The undersigned incorporator, for the purpose of forming a Florida not-forprofit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

PROVAIL INC.

Article II

The principal place of business address:

12550 AURORA AVE N SEATTLE, WA. US 98133

The mailing address of the corporation is:

12550 AURORA AVE N SEATTLE, WA. US 98133

Article III

The specific purpose for which this corporation is organized is: PROVIDE EMPLOYMENT SERVICES TO INDIVIDUALS WITH DISABILITIES.

Article IV

The manner in which directors are elected or appointed is: AS PROVIDED FOR IN THE BYLAWS.

Article V

The name and Florida street address of the registered agent is:

FLORIDA REGISTERED AGENT LLC 7901 4TH ST. N. SUITE 300 SST. PETERBURG, FL. 33702

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: BILL HAVRE

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Article VI

The name and address of the incorporator is:

GINA SOLBERG 12550 AURORA AVE N

SEATTLE, WA 98133

Electronic Signature of Incorporator: GINA SOLBERG

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: CHR HARRIS CLARKE 12550 AURORA AVE N SEATTLE, WA. 98133 US

Title: DTR STEVE SUTER 12550 AURORA AVE N SEATTLE, WA. 98133 US

Title: DTR MICHAEL HUGHES 12550 AURORA AVE N SEATTLE, WA. 98133 US

Title: DTR DENISE KAJANOFF 12550 AURORA AVE N SEATTLE, WA. 98133 US

Title: DTR DON BLACK 12550 AURORA AVE N SEATTLE, WA. 98133 US

Title: DTR KEVIN KOPPES 12550 AURORA AVE N SEATTLE, WA. 98133 US

Article VIII

The effective date for this corporation shall be:

04/12/2019