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S. YOUNG

AMENDED AND RESTATED ARTICLES OF INCORPORATION

OF

TU PRIMERO, INC.

A Florida Not-for-Profit Corporation

Pursuant to the provisions of Section 617.1006 of the Florida Statutes, this Florida Not-For-Profit Corporation hereby amends and restates its Articles of Incorporation in their entirety to read as follows:

ARTICLE 1 NAME

The name of this corporation (the "Corporation") is:

TU PRIMERO, INC.

ARTICLE 2 PRINCIPAL PLACE OF BUSINESS AND MAILING ADDRESS

The current principal place of business and mailing address of the Corporation is:

2121 SW 3rd Avenue

Suite 500

Miami, Florida 33129

The Board of Directors of the Corporation may change the address of the principal place of business of the Corporation, and the mailing address of the Corporation, at any time.

ARTICLE 3 EXISTENCE AND DURATION

The Corporation's existence commenced when its initial Articles of Incorporation were filed with the Florida Department of State on March 28, 2019. The Corporation will have perpetual existence.

ARTICLE 4 PURPOSES

The Corporation is organized and will be operated exclusively for charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, and as the same may be amended hereafter from time to time (the "Code"). In furtherance of such purposes, the Corporation is authorized:

- (a) To promote, support, and engage in activities carried on for charitable purposes, by the direct conduct of such activities, and by making grants to other organizations engaged in charitable activities.
- (b) To receive and maintain personal or real property, or both; and, subject to the restrictions and limitations set forth below, to use and apply the whole or any part of the income from such property and the principal thereof exclusively for charitable, educational, literary, or scientific purposes either directly or by contributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Code.
- (c) To receive assistance, money (as dues or otherwise), real or personal property and any other form of contributions, gift, bequest, or devise from any person or entity, to be used in the furtherance of the objects and purposes of the Corporation; to enter into agreements or contracts for contributions to the Corporation for its objects and purposes, provided that gifts will be subject to acceptance by the Board of Directors as required by the Bylaws of the Corporation.
- (d) To establish an office and employ such assistance and clerical personnel as may be necessary and proper in the judgment of the Board of Directors, and pay reasonable compensation for the services of such persons.
- (c) To distribute, in the manner, form, and method, and by the means determined by the Board of Directors of the Corporation, any and all forms of contributions or other funds received by it in carrying out charitable and educational programs of the Corporation in the furtherance of its stated purposes. Money and real or personal property contributed to the Corporation in furtherance of these objects and purposes are and will continue to be used exclusively for such purposes.
- (f) To invest and reinvest surplus funds in such securities and properties as the Board of Directors may from time to time determine.
- (g) To purchase, acquire, own, hold, guarantee, sell, assign, transfer, mortgage, pledge, loan, or otherwise dispose of and deal in any bonds, securities, evidence of indebtedness, or other personal property, as well as to purchase, acquire, own, hold, sell, transfer, mortgage, or otherwise dispose of and deal in real estate; and, as the owner of any such real or personal property, to exercise all the rights, powers, and privileges of ownership.
 - (h) To contract and be contracted with, and to sue and be sued.
 - (i) To adopt and use an official seal for the Corporation.

(j) To do all acts and things requisite, necessary, proper and desirable to carry out and further the objects for which this Corporation is formed; and, in general, to have all the rights, privileges, and immunities, and enjoy all the benefits of the laws of the State of Florida applicable to corporations of this character, including but not limited to the powers described in Section 617.0302 of the Florida Statutes, subject however to the requirements of Section 501(c)(3) of the Code and to the other limitations provided in these Articles of Incorporation.

ARTICLE 5 MEMBERSHIP

The Corporation shall have one or more Members. A designation of the class or classes of Members, and the qualifications and rights of the Members of each class, and the names of the initial Member or Members, shall be set forth in the Bylaws.

ARTICLE 6 DIRECTORS

Subject to the powers reserved to the Members in the Bylaws of the Corporation, all corporate powers will be exercised by or under the authority of, and the affairs of the Corporation will be managed under the direction of, a Board of Directors. The number of Directors (not less than three) will be as provided in the Bylaws.

At the date of execution of this instrument, the Corporation has three Directors, and their names and addresses are as follows:

Antonio Diaz

2121 SW 3rd Avenue

Suite 500

Miami, Florida 33543

Circe Martinez Cabrera

2121 SW 3rd Avenue

Suite 500

Miami, Florida 33543

Christina Isabelle Capote 2121 SW 3rd Avenue Suite 500 Miami, Florida 33543

The terms for which the Directors are to serve, and the method by which the Directors are to be elected, will be stated in the Bylaws. These Articles of Incorporation need not be amended to reflect the election of additional or different individuals as Directors.

ARTICLE 7 COMPENSATION AND INDEMNIFICATION OF DIRECTORS, OFFICERS AND MEMBERS

- 7.1 Compensation. Provisions relating to compensation payable to Directors, officers or Members of the Corporation will be stated in the Bylaws. Any such compensation shall be limited to reasonable compensation for personal services rendered to the Corporation, which services shall be reasonable and necessary to carrying out the charitable purposes of the Corporation. Directors, officers and Members may be reimbursed for expenses or advances paid on behalf of the Corporation, provided they are reasonable in character and amount, and approved for payment in the manner provided by the Bylaws.
- 7.2 Indemnification. Every Director, officer and Member of the Corporation will be indemnified by the Corporation against all expenses and liabilities, including counsel fees, reasonably incurred by or imposed in connection with any proceeding or any settlement of any proceeding (including any appeals) to which a Director, officer or Member may be a party or may become involved by reason of being or having been a Director, officer or Member of the Corporation, whether or not a Director, officer or Member at the time such expenses are incurred, but only if (i) the Director, officer or Member is not adjudged guilty of or liable for willful misfeasance in the performance of his or her duties, and (ii) in the case of a settlement before entry of judgment, the Board of Directors approves such settlement and reimbursement as being in the best interest of the Corporation. The foregoing right of indemnification will be in addition to and not exclusive of all other rights to which a Director, officer or Member may be entitled by law. Appropriate liability insurance may be provided for every officer, Director, Member and agent of the Corporation in amounts determined from time to time by the Board of Directors.
 - 7.3 Interest of Directors, Officers and Members in Contracts. Any contract, whether for compensation or otherwise, or other transactions between the Corporation and (i) one or more of its Directors, officers or Members, (ii) any firm of which one or more of its Directors, officers or Members are shareholders, partners or employees, or in which they are interested, or (iii) any corporation, association, or partnership of which one or more of its Directors, officers or Members are shareholders, members, directors, officers, partners, or employees, or in which they are interested, will be valid for all purposes, despite the presence of such Director or Directors, officer or officers, or Member or Members, at the

meeting of the Board of Directors of the Corporation which acts upon or in reference to such contract or transaction and despite his or their participation in such action. The fact of such interest must be disclosed to or known by the Board of Directors and the Board of Directors may, nevertheless, authorize, approve, and ratify such contract or transaction by vote of majority of the directors present. This section will not be construed to invalidate any contract or other transaction which would otherwise be valid under the common and statutory law applicable thereto. This provision is subject to modification by any conflict of interest policy adopted by the Board of Directors of the Corporation.

7.4 Prohibition Against Self-Dealing and Excess Benefit Transactions.

Anything contained in these Articles of Incorporation to the contrary notwithstanding, the Corporation shall make no payment that would constitute "self-dealing" as defined in Section 4941 of the Code, or that would result in an "excess benefit transaction" as defined in Section 4958 of the Code.

ARTICLE 8 CHARITABLE LIMITATIONS

Notwithstanding any other provision of these Articles of Incorporation, the Corporation may not conduct or carry on any activities not permitted to be conducted or carried on by an organization exempt from taxation under Section 501(c)(3) of the Code and Section 617.0835 of the Florida Statutes. These restrictions include, but are not limited to, the following:

- 8.1 No Private Inurement. No part of the net earnings of the Corporation may inure to the benefit of, or be distributable to, the Directors, officers or Members of the Corporation, or to any other private persons, except that the Corporation is authorized and empowered (i) to pay reasonable compensation for personal services rendered to the Corporation, so long as the services are reasonable and necessary to carrying out the charitable purposes of the Corporation, and to reimburse expenses or advances made for the Corporation that are reasonable in character and amount, and (ii) to make payments and distributions to persons who are qualified to receive them in furtherance of the Corporation's charitable purposes as set forth herein. All of the net earnings and assets of the Corporation will be expended for the purposes stated in Section 501(c)(3) of the Code.
- 8.2 No Propaganda. No substantial part of the activities of the Corporation will be the carrying on of propaganda, or otherwise attempting to influence legislation; and the Corporation may not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.
- 8.3 Private Foundation Limitations. In the event that, and for so long as, the Corporation is classified as a private foundation within the meaning of Section 509(a) of the Code, the Corporation:

- (a) shall distribute its income for each taxable year at such time and in such manner as not to become subject to tax on undistributed income imposed by Section 4942 of the Code;
- (b) shall not engage in any act of self-dealing as defined in Section 4941(d) of the Code:
- (c) shall not retain any excess business holdings as defined in Section 4943(c) of the Code;
- (d) shall not make any investments in such manner as to subject it to tax under Section 4944 of the Code; and
- (e) shall not make any taxable expenditures as defined in Section 4945(d) of the Code.

ARTICLE 9 DISPOSITION OF ASSETS

If the Corporation is dissolved pursuant to the Florida Statutes, the Board of Directors, after paying or making provision for the payment of all of the liabilities of the Corporation, shall dispose of all of the assets of the Corporation by transferring such assets to organizations that are exempt from tax under Section 501(c)(3) of the Code as are engaged in activities of the type described in Article IV above, as the Board of Directors determines. Any assets not so disposed of will be disposed of by the Circuit Court of the county in which the principal office of the Corporation is then located, exclusively for such charitable purposes, or to such organization or organizations as that Court determines are organized and operated exclusively for such purposes.

ARTICLE 10 AMENDMENTS TO BYLAWS OR ARTICLES OF INCORPORATION

The power to adopt, alter, amend, or repeal the Bylaws of the Corporation or these Articles of Incorporation is vested in the Board of Directors, subject however to the approval of the Members, in accordance with the provisions of the Bylaws.

ARTICLE 11 REGISTERED AGENT

The name of the registered agent of the corporation, who is authorized to receive service of process is Antonio Diaz, a resident of the State of Florida whose business office address is identical with the street address of the registered office. The street address of the registered office of the corporation is 2121 SW 3rd Avenue, Suite 500, Miami, Florida 33129.

This amendment of the Articles of Incorporation shall be effective immediately upon filing with the Florida Department of State.

This amendment was adopted by the Board of Directors with the approval of all Members of the Corporation entitled to vote on the amendment.

Signed on this 10th day of July, 2020.

Antonio Diaz. Presiden