Electronic Articles of Incorporation For

N19000003244 FILED March 25, 2019 Sec. Of State dlokeefe

ANDVARIS WORK SOLUTIONS INC

The undersigned incorporator, for the purpose of forming a Florida not-forprofit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

ANDVARIS WORK SOLUTIONS INC

Article II

The principal place of business address:

14411 COMMERCE WAY SUITE 220 MIAMI LAKES, FL. 33016

The mailing address of the corporation is:

14411 COMMERCE WAY SUITE 220 MIAMI LAKES, FL. 33016

Article III

The specific purpose for which this corporation is organized is:

WE HAVE ONE MISSION AT ANDVARIS WORK SOLUTIONS, TO PROVIDE EVERYONE A FAIR OPPORTUNITY AT EMPLOYMENT. EMPLOYMENT IS MORE THAN JUST A JOB, ITÂETMS A WAY TO BE A LEADER AND A PRODUCTIVE MEMBER OF SOCIETY.

Article IV

The manner in which directors are elected or appointed is: AS PROVIDED FOR IN THE BYLAWS.

Article V

The name and Florida street address of the registered agent is:

ZEDRICK GILO ROCA 14411 COMMERCE WAY SUITE 220 MIAMI LAKES, FL. 33016

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: ZEDRICK GILO ROCA

N19000003244 FILED March 25, 2019 Sec. Of State dlokeefe

Article VI

The name and address of the incorporator is:

ZEDRICK GILO ROCA 14411 COMMERCE WAY SUITE 220 MIAMI LAKES FL 33016

Electronic Signature of Incorporator: ZEDRICK GILO ROCA

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P ANTONI FERNANDEZ 14411 COMMERCE WAY MIAMI LAKES, FL. 33016

Title: VP BARRY SOLOMON 14411 COMMERCE WAY MIAMI LAKES, FL. 33016

Title: T ZEDRICK GILO ROCA 14411 COMMERCE WAY MIAMI LAKES, FL. 33016

Article VIII

The effective date for this corporation shall be:

03/31/2019