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FLORIDA DEPARTMENT OF STATE Division of Corporations

March 26, 2019

TAMATHA BRANTON 1226 LAKEWOOD ROAD LAKELAND, FL 33805

SUBJECT: LIZ'S HOUSE, INC Ref. Number: N19000002219

We have received your document for LIZ'S HOUSE, INC and your check(s) totaling \$43.75. However, the enclosed document has not been filed and is being returned for the following correction(s):

Bylaws are not filed with this office. Please retain them for your records.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6050.

Shelia H Young Regulatory Specialist II

Letter Number: 719A00005941

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www.sunbiz.org

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| TO: Amendment Section<br>Division of Corporations                              |   |  |  |  |
| NAME OF CORPORATION  | Liz's House, Inc                          |  |  |  |
| N<br>DOCUMENT NUMBER:  | 19000002219                               |  |  |  |
| The enclosed Articles of Amer  | adment and fee are subm                   | nitted for filing.   |  |  |
| Please return all corresponden   | ce concerning this matter                 | to the following:  | :  |  |
| Tamatha Branton  |   |  |  |  |
|  | (   | Name of Contact  | (Person)   |  |
| <u> </u>   |   | (Firm/ Comp  | any)   |  |
| 1226 Lakewood Road   |   |  |  |  |
|  |   | (Address)  | )  | · · · · · · · · · · · · · · · · · · ·  |
| Lakeland, FL 33805   |   |  |  |  |
|  | (   | City/ State and Z  | ip Code)   | · · · · · · · · · · · · · · · · · · ·  |
| darrontamatha@aol.com  |   |  |  |  |
| E-n  | nail address: (to be used                 | for future annual  | report notification  | on)  |
| For further information concer   | ning this matter, please c                | all:   |  |  |
| Tamatha Branton  |   |  | 863<br>at  | 868-2137   |
| ()   | lame of Contact Person)                   | -  | (Area Code)  | (Daytime Telephone Numbe   |
| Enclosed is a check for the foll   | lowing amount made pay                    | able to the Florid   | la Department of   | f State:   |
| □ \$35 Filing Fee  | S43.75 Filing Fee & Certificate of Status | \$43.75 Filing F<br>Certified Copy<br>(Additional cop<br>enclosed) | Cert:<br>oy is Cert:<br>(Add   | 50 Filing Fee<br>ificate of Status<br>ified Copy<br>litional Copy is<br>losed) |
| <u>Mailing Ad</u><br>Amendment<br>Division of (<br>P.O. Box 63<br>Tallahassee, | Section<br>Corporations<br>27             |  | Street Address<br>Amendment See<br>Division of Corp<br>Clifton Building<br>2661 Executive<br>Tallahassee, FL | porations<br>Center Circle   |

#### Articles of Amendment to Articles of Incorporation of

Liz's House, Inc.

#### (Name of Corporation as currently filed with the Florida Dept. of State)

N1900002219

(Document Number of Corporation (if known)

Pursuant to the provisions of section 617.1006. Florida Statutes, this *Florida Not For Profit Corporation* adopts the following amendment(s) to its Articles of Incorporation:

A. If amending name, enter the new name of the corporation:

| NIA   |  | The new         |
|---|--|-----------------|
| name must be distinguishable and contain the word "corr   | poration" or "incorporated" or the abbreviation "C | orp." or "Inc." |
| <u>"Company" or "Co." may not be used in the name.</u>  |  |                 |
| B. <u>Enter new principal office address, if applicable:</u><br>(Principal office address <u>MUST BE A STREET ADDRE</u> | <u></u><br><u>ESS</u> )                            |                 |
|   |  | <del>م</del>    |
| C. Enter new mailing address, if applicable:<br>(Mailing address MAY BE A POST OFFICE BOX)                              | N/4-   |                 |
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|   |  |                 |
| D. If amending the registered agent and/or registered<br>new registered agent and/or the new registered offi            |  |                 |
| <u>Name of New Registered Agent</u> :   | H  |                 |
| New Registered Office Address:  | (Florida street address)                           |                 |
| N/I   | A, Florida   |                 |
| l l   | (City) (Zip Co                                     | de)             |

New Registered Agent's Signature, if changing Registered Agent:

.

I hereby accept the appointment as registered agent. I am familiar with and accept the obligations of the position.

Signature of New Registered Agent, if changing

## If amending the Officers and/or Directors, enter the title and name of each officer/director being removed and title, name, and address of each Officer and/or Director being added:

(Attach additional sheets, if necessary)

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Please note the officer/director title by the first letter of the office title:

P = President; V = Vice President; T = Treasurer; S = Secretary; D = Director; TR = Trustee; C = Chairman or Clerk; CEO = Chief Executive Officer; CFO = Chief Financial Officer. If an officer/director holds more than one title, list the first letter of each office held. President, Treasurer, Director would be PTD.

Changes should be noted in the following manner. Currently John Doe is listed as the PST and Mike Jones is listed as the V. There is a change, Mike Jones leaves the corporation, Sally Smith is named the V and S. These should be noted as John Doe, PT as a Change, Mike Jones, V as Remove, and Sally Smith, SV as an Add.

| Example:<br><u>X</u> Change<br><u>X</u> Remove<br><u>X</u> Add | <u>PT</u> <u>John I</u><br><u>V</u> <u>Mike</u><br><u>SV</u> Sally 2 | Jones       |                 |
|--|--|-------------|-----------------|
| <u>Type of Action</u><br>(Check One)                           | <u>Title</u>   | Name        | <u>Addres</u> s |
| 1) Change<br>Add<br>Remove                                     | NIII   |             |                 |
| 2) Change<br>Add   | MH   |             |                 |
| Remove<br>3 ) Change<br>Add<br>Remove                          | 12/14-   |             |                 |
| 4) Change<br>Add   | M/A  |             |                 |
| Remove Change Add  | NH   |             |                 |
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| - | E. If amer | <u>nding or adding additional Art</u> | icles, enter change(s) here: |
|   | (attach    | additional sheets, if necessary).     | (Be specific)                |

See Attachments

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Page 3 of 4

|   | 3/9/2019  |                                       |
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| The date of each amendment(s) ado<br>date this document was signed.                   | option:   | , if other than the                   |
| 3/9/20  | 019   |                                       |
| Effective date <u>if applicable</u> :   |   | • • • • • • • • • • • • • • • • • • • |
|   | (no more than 90 days after amendment file date)  |                                       |
| <u>Note:</u> If the date inserted in this block document's effective date on the Depa | ek does not meet the applicable statutory filing requirements, this date wi artment of State's records. | ll not be listed as the               |
| Adoption of Amendment(s)  | ( <u>CHECK ONE</u> )  |                                       |
| The amendment(s) was/were ado<br>was/were sufficient for approval.                    | opted by the members and the number of votes cast for the amendment(s                                   | )                                     |
| There are no members or member adopted by the board of directors                      | ers entitled to vote on the amendment(s). The amendment(s) was/were is.                                 |                                       |
| 3/9/2019<br>Dated   |   |                                       |
|   | 100 BACATOR<br>nan or vice chairman of the board, president or other officer-if directors               |                                       |
| Signature / 000   |   |                                       |

Darron Branton

(Typed or printed name of person signing)

President

(Title of person signing)

# **Articles of Incorporation**

#### Liz's House, Inc Florida Not for Profit Corporation

The undersigned hereby adopts the following articles of incorporation in Compliance with Chapter 617, F.S., (Not for Profit).

## Article 1 Name

The name of this corporation shall be Liz's House, Inc

## **Article 2 Principal Office**

The principal street address is:

1226 Lakewood Road Lakeland, FL 33805

And mailing address is:

1226 Lakewood Road Lakeland, FL 33805

## **Article 3 Purpose**

The specific purpose for which the corporation is initially organized is to be a community development center serving our local community by engaging in a broad range of strategies that promote community health, education and development, to provide practical support and essential goods for the community, offer counseling and transitional housing, conduct educational training and classes, and to also engage in activities which are necessary, suitable or convenient for the accomplishment of that purpose, or which are incidental thereto or connected therewith which are consistent with Section 501(c)(3) of the Internal Revenue Code. This corporation is organized and operated exclusively for Charitable and educational purposes within the meaning of Section 501(c)(3), Internal Revenue Code.

## **Article 4 Manner of Appointing Directors**

Directors shall be appointed in the manner set forth in the bylaws. Directors may be removed, and the vacancies shall be filled in the manner provided by the bylaws.

## **Article 5 Initial Directors**

The directors named in these articles shall serve as initial directors for the ensuing year, or until the first meeting of the corporation, and any vacancies before then shall be filled in the manner set forth in the bylaws.



Darron Branton 1226 Lakewood Rd Lakeland, FL 33805

Chelsea Ellis 1226 Lakewood Rd Lakeland, FL 33805

## Article 6 Initial Registered Office and Agent

The name and street address of the Initial Registered Agent of the corporation is as follows:

Saundra Coward 1824 Holton Road Lakeland, FL 33810

## **Article 7 Incorporator**

The name and address of the Incorporator is:

Tamatha Branton 1226 Lakewood Rd Lakeland, FL 33805

## **Article 8 Members**

This organization will not have members.

## **Article 9 Term and Dissolution**

The date of commencement of corporate existence shall be when these articles have been filed with the Department of State and approved by it and the respective filing fee has been paid; the term for which the corporation is to exist shall be perpetual. In the event of dissolution of the corporation, no part of the corporation's earnings or assets shall inure to the benefit of any of its members; the residual assets of the corporation shall be distributed to one or more organizations which themselves are exempt as organizations described in Sections 501(c)(3) and 170(c)(2) of the Internal Revenue code of 1986, or corresponding sections of any prior or future law, or to the federal, state or local government for exclusive public purpose.

## **Article 10 Non-Profit Organization**

No part of the net earnings of the corporation shall ever inure to the benefit of, or be distributable to its members, directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes

Tamatha Branton 1226 Lakewood Rd Lakeland, FL 33805 Debron Branton 1226 Lakewood Rd Lakeland, FL 33805 set forth in article 3. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation and the corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public of (ice.

Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on: (a) by a corporation exempt from Federal Income Tax under Section 501(c)(3) of the Internal Revenue Code of 1986 or the corresponding provision of any future United States Internal Revenue law or: (b) by a corporation, contributions to which are deductible under Section 170(c) of the Internal Revenue Code of 1986 or the corresponding provisions of any future United States Internal Revenue laws.

## Article 11 Bylaws

The first bylaws of the corporation shall be adopted by the board of directors and may be amended, altered or rescinded by the board of directors in the manner provided by such bylaws.

#### **Article 12 Amendments to Articles of Incorporation**

These articles of incorporation may be amended in the manner provided by statute or in the following manner:

Every amendment shall be approved by the board of directors.

I, THE UNDERSIGNED INCORPORATOR, for the purposes of becoming a corporation not for pro (it under the provisions of the laws of Florida, do make and affix my signature to acknowledge and file in the of (ice of the Secretary of State these articles of incorporation.

Jumatha Branton3/9/19Tamatha BrantonDate

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.

Saundra Coward 3/9/19 Saundra Coward Date

# **Corporate Policies** Liz's House, Inc

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## **Table of Contents**

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| Accountable Reimbursement Policy | 1  |
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# **Accountable Reimbursement Policy**

Whereas Treasury Regulations 1.162--17 and 1.274--5(e) provide that an employee "need not report on his tax return" expenses paid or incurred by him/her solely for the bene4it of his/her employer for which he/she is required to account and does account to the employer and which are charged directly or indirectly to the employer; and

Whereas Treasury Regulation 1.274-5(e) further provides that "an adequate accounting means the submission to the employer of a reimbursement form (statement of expense) or similar record maintained by the employee in which the information as to each element of expenditure (amount, time and place, business purpose, and business relationship) is recorded at or near the time of the expenditure, together with supporting documentary evidence, in a manner which conforms to the 'adequate records' requirements" set forth in the regulation; and

Whereas this organization desires to establish a reimbursement policy pursuant to Treasury Regulations 1.162--17 and 1.274--5(e); therefore, be it Resolved, that This organization hereby adopts a reimbursement policy pursuant to IRC Section. 62(c), IRC Section 274 and Treasury Regulations 1.162--17 and 1.274--5(e), upon the following terms and conditions:

The President, or any person now or hereafter employed by this organization shall be reimbursed for any ordinary and necessary business and professional expense incurred on behalf of the organization, if the following conditions are satisfied:

- 1. The expenses are reasonable in amount;
- 2. The person incurring the expense documents the amount, time and place, business purpose, and business relationship of each such expense with the same kinds of documentary evidence as would be required to support a deduction of the expense on the person's federal income tax return; and
- 3. The person documents such expenses by providing the organization treasurer with an accounting of such expenses no less frequently than monthly. In no event will an expense be reimbursed if substantiated more than sixty (60) days after the expense is paid or incurred by the President or employee.

The organization shall not include on a President's or other employee's Form W2 the amount of any business or professional expense properly substantiated and reimbursed according to the preceding paragraph, and these persons should not report the amount of and such reimbursement on his or her Form 1040.

Any organization reimbursement that exceeds the amount of business or professional expenses properly accounted for pursuant to this reimbursement policy must be returned to the organization within 120 days after the associated expenses are paid or incurred and shall not be retained by the President, associate or employee. If, for any reason, the organization's reimbursements are less than the amount of business and professional expenses properly substantiated by a President or other employee, the organization will report no part of the reimbursements on the employee's W2, and the President or employee may deduct the unreimbursed expenses as allowed by law.

Under no circumstances will the organization reimburse a President or other employee for business or professional expenses incurred on behalf of the organization that are not properly substantiated according to this policy. Organization and staff understand that this requirement is necessary to prevent our reimbursement plan from being classified as a "non-accountable" plan. All receipts and other documentary evidence used by a President or other employee to substantiate the business nature and amount of business expenses incurred on behalf of the organization shall be retained by the organization. The President or employee may, at his or her election, make copies of such evidence.

The organization reserves the right to deny a reimbursement request for the following reasons:

- 1. The individual requesting the reimbursement incurred an unauthorized expenditure;
- 2. The individual does not submit the request within 60 days of incurring the expenditure; or
- 3. The organization's budget cannot support the reimbursement.

In the case where the organization denies a reimbursement request, a written explanation shall be given to the individual stating one of the three items described above.

The undersigned hereby certi4ies that he/she is the duly elected and quali4ied secretary and the custodian of the books and records and seal of this organization, a corporation duly formed pursuant to the laws of the State of Florida and that the foregoing is a true record of a resolution duly adopted at a meeting of the official board of directors and that said meeting was held in accordance with state law and the bylaws of the above--named corporation and that said resolution is now in full force and effect without modification or rescission.

# **Conflict of Interest Policy**

## Article I Purpose

The purpose of the Con4lict of Interest Policy is to protect this tax--exempt organization's interest when it is contemplating entering into a transaction or arrangement that might bene4it the private interest of an of4icer or director of the Organization or might result in a possible excess bene4it transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing con4lict of interest applicable to nonpro4it and charitable organizations.

#### Article II Definitions Interested Person

Any director, principal of4icer, or member of a committee with governing board delegated powers, who has a direct or indirect 4inancial interest, as de4ined below, is an interested person.

#### **Financial Interest**

A person has a 4inancial interest if the person has, directly or indirectly, through business, investment or family:

An ownership or investment interest in any entity with which the Organization has a transaction or arrangement,

Compensation arrangement with the Organization or with any entity or individual with which the Organization has a transaction or arrangement, or

A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Organization is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

A 4inancial interest is not necessarily a con4lict of interest. Under Article III, Section 2, a person who has a financial interest may have a con4lict of interest only if the appropriate governing board or committee decides that a con4lict of interest exists.

#### Article III Procedures Duty to Disclose

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the 4inancial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

#### Determining Whether a Conflict of Interest Exists:

After disclosure of the 4inancial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee meeting while the determination of a con4lict of interest is discussed and voted upon. The remaining board or committee members shall decide if a con4lict of interest exists.

#### **Procedures for Addressing the Conflict of Interest:**

An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.

The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.

After exercising due diligence, the governing board or committee shall determine whether the organization can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.

If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a con4lict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the Organization's best interest, for its own bene4it, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.

#### Violations of the Conflicts of Interest Policy

If the governing board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose. If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

## Article IV Records of Proceedings

The minutes of the governing board and all committees with board delegated powers shall contain:

The names of the persons who disclosed or otherwise were found to have a 4inancial interest in connection with an actual or possible conflict of interest, the nature of the 4inancial interest, any action taken to determine whether a con4lict of interest was present, and the governing boards or committee's decision as to whether a con4lict of interest in fact existed.

The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

## Article V Compensation

A voting member of the governing board who receives compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's compensation.

A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's compensation.

No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

## Article VI Annual Statements

Each director, principal of4icer and member of a committee with governing board delegated powers shall annually sign a statement which af4irms such person:

Has received a copy of the con4licts of interest policy,

has read and understands the policy,

Has agreed to comply with the policy, and

Understands the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

## Article VII Periodic Reviews

To ensure the Organization operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

Whether compensation arrangements and benefits are reasonable, based on competent survey information and the result of arm's length bargaining. Whether partnerships, joint ventures, and arrangements with management organizations conform to the Organization's written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes and do not result in inurement, impermissible private benefit or in an excess benefit transaction.

## Article VIII Use of Outside Experts

When conducting the periodic reviews as provided for in Article VII, the Organization may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the governing board of its responsibility for ensuring periodic reviews are conducted.

## **Benevolence Policy**

This organization, in exercise of its charitable purposes, has established a benevolence fund to assist persons who are truly in need. The organization welcomes contributions to the fund from anyone wishing to contribute to a worthy cause. The administration of the benevolence fund, including all disbursements made to fully-quali4ied individuals, is subject to the exclusive control and the discretion of the benevolence committee or other designated body of this organization. The benevolence committee will consider recommendations from anyone on how best to disburse funds but is not bound in any way to honor any recommendation. Contributors to the fund will not be permitted to recover a contribution for the reason that the committee did not honor a recommendation made by the contributor. This is a permanent and ongoing fund of the organization that is made available to all individuals of the general public. If for any reason the organization, by vote of the board of directors including the President's approval, 4inds it necessary to close the fund at any time in the future, all the funds contained therein shall be transferred to the general budget of the organization.

The undersigned hereby certifies that he/she is the duly elected and qualified secretary and the custodian of the books and records and seal of this organization, a corporation duly formed pursuant to the laws of the State of Florida and that the foregoing is a true record of a resolution duly adopted at a meeting of the official board of directors and that said meeting was held in accordance with state law and the bylaws of the above--named corporation, and that said resolution is now in full force and effect without modi4ication or rescission.

## **Donated Personal Property Policy**

Adopts the following donated personal property policy:

In the event that the organization receives a donation of personal property that does not have a useful organization function, the board of directors will meet at a regularly called board meeting and decide how to put the property to use or dispose thereof. The organization will follow the procedures outlined below:

- 1. We will 4irst attempt to 4ind an applicable use of the property.
- 2. The property will be evaluated, and an estimated value will be established that is as close to the fair market value of that item. An attempt to sell the property at that price will be made. The monies raised from the sale of the item shall be used solely for organization purposes.
- 3. If efforts to sell the property fail, then it shall be auctioned off on the organization property to the highest bidder. At all times the funds from the sale of the item shall be used solely for organization purposes.

The undersigned hereby certifies that he/she is the duly elected and qualified secretary and the custodian of the books and records and seal of this organization, a corporation duly formed pursuant to the laws of the State of Florida and that the foregoing is a true record of a resolution duly adopted at a meeting of the official board of directors and that said meeting was held in accordance with state law and the bylaws of the above--named corporation, and that said resolution is now in full force and effect without modi4ication or rescission.

# **Cell Phone Use Policy**

In compliance with IRS regulations, under Section 280F of the tax code, Liz's House, Inc adopts the Cell Phone Reimbursement Policy of the Corporation for the current year and all succeeding years until amended or rescinded:

All cell phones provided by the organization shall be provided for the convenience of Liz's House, Inc They are required for employees to properly perform their jobs, and provided for the following substantial non-compensatory business reason(s):

- 1. Immediate accessibility to the employee in the event of an emergency; or
- 2. The employee's of4ice telephone is inadequate, as he or she is away from his or her desk frequently during of4ice hours.

The cell phone is a condition of the employee's employment to make him or her accessible by Liz's House, Inc in the event of emergencies, or other organization related activity.

The employee agrees to sign and date the Cell Phone Policy for cell phones provided by the organization.

# **Anti-Terrorism Policy**

WHEREAS, exempt organizations under section 501(c) of the internal revenue code may engage in activities overseas and give money and support to foreign organizations that have not quali4ied for tax-exempt status in the United States, Revenue Ruling 68-489, 1968-2 C.B. 210 clearly indicates that "An organization will not jeopardize its exemption under section 501(c)(3) of the Code, even though it distributes funds to nonexempt organizations, provided it retains control and discretion over use of the funds for section 501(c)(3)purposes so long as it meets certain requirements."

- 1. All foreign activities and support of foreign organizations shall be to further the purposes of this organization as stated in the articles of incorporation.
- The exempt organization will be required to ensure that use of the funds for section 501(c)(3) purposes will be limited to speci4ic projects that are in furtherance of this organization's exempt purposes.
- 3. This organization shall retain control and discretion as to the use of the funds and;
- 4. maintain records establishing that the funds were used for section 501(c)(3) purposes.

WHEREAS, Executive Order 12947, and its annex 13099, issued by President Bill Clinton and Executive Order 13224, issued by president George W. Bush, blocking certain transactions between U.S. citizens, including corporations and persons who commit, threaten to commit or support terrorism.

Be it RESOLVED, that this organization adopts an International Activities and Terrorism Policy effective immediately and unless rescinded or amended shall remain in effect perpetually. This policy is based on the voluntary best practices guidelines issued by the U.S. Treasury Department. The organization shall take all reasonable steps to stay up to date with the latest list of countries considered state sponsors of terrorism and are subject to special sanctions under 31 CFR Part 596. This organization shall regularly check and rely upon the data provided by the U.S. Department of State as found in the "Specially Designated Nationals and Blocked Persons List" and "List of Sanctioned Countries".

Furthermore, this organization shall ensure that all transactions between this organization and any foreign entity or individual will be for the furtherance of our exempt purposes, and that the following information be gathered:

- 1. The foreign organization's name in English, in its native language, and any other identifying information;
- 2. The places where the foreign organization maintains a physical presence;
- 3. Copies of the organization's formation documents as approved by the proper authorities;
- 4. The addresses and telephone numbers for the organization's of4ices;
- 5. The organization's principal purpose;
- 6. The full names, addresses and other identifying information of the individuals in charge of the organization;

7. The names of financial institutions where funds will be deposited;

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- 8. The names and addresses of its employees, contractors and subcontractors:
- 9. A written agreement describing how the funds will be used, and how it will further our exempt purposes.

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# **Indemnification Policy**

The corporation shall, to the extent legally permissible, indemnify each person who may serve or who has served at any time as an officer, director, or employee of the corporation against all expenses and liabilities, including, without limitation, counsel fees, judgments, 4 ines, excise taxes, penalties and settlement payments, reasonably incurred by or imposed upon such person in connection with any threatened, pending or completed action, suit or proceeding in which he or she may become involved by reason of his or her service in such capacity; provided that no indemni4 ication shall be provided for any such person with respect to any matter as to which he or she shall have been finally adjudicated in any proceeding not to have acted in good faith in the reasonable belief that such action was in the best interests of the corporation; and further provided that any compromise or settlement payment shall be approved by a majority vote of a quorum of directors who are not at that time parties to the proceeding.

The undersigned hereby certifies that he/she is the duly elected and qualified secretary and the custodian of the books and records and seal of Liz's House, Inc, a corporation duly formed pursuant to the laws of the State of Florida and that these Corporate Policies have been duly adopted at a meeting of the of4icial board of directors and that said meeting was held in accordance with state law and the bylaws of the above-named corporation and that the policies therein are now in full force and effect without modification or rescission.

Delven Branten Secretary

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