Electronic Articles of Incorporation For

N19000002131 FILED February 21, 2019 Sec. Of State dlokeefe

NO DOWN SIDE, INC.

The undersigned incorporator, for the purpose of forming a Florida not-forprofit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

NO DOWN SIDE, INC.

Article II

The principal place of business address:

341 NORTH MAITLAND AVE. STE. 280 MAITLAND, FL. 32751

The mailing address of the corporation is:

P.O. BOX 941251 MAITLAND, FL. 327941251

Article III

The specific purpose for which this corporation is organized is:

PROMOTES EMPLOYING INDIVIDUALS WITH SPECIAL NEEDS AND PROVIDES SUPPORT FOR THOSE CONSIDERING HIRING A PERSON WITH SPECIAL NEEDS. ALSO PARTNERS WITH NON-PROFITS IN TRAINING AND FINDING EMPLOYMENT OPPORTUNITIES.

Article IV

The manner in which directors are elected or appointed is:

AS PROVIDED FOR IN THE BYLAWS.

Article V

The name and Florida street address of the registered agent is:

CATHERINE E DAVEY 341 NORTH MAITLAND AVE. STE. 280 MAITLAND, FL. 32751

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: CATHERINE E. DAVEY

Article VI

The name and address of the incorporator is:

CATHERINE E. DAVEY 341 NORTH MAITLAND AVE. STE. 280 MAITLAND, FL 32751

MATLAND, FL 32/31

Electronic Signature of Incorporator: CATHERINE E. DAVEY

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P CATHERINE E DAVEY 341 NORTH MAITLAND AVE., STE. 280 MAITLAND, FL. 32751

Title: VP KIMBERLY E LORENZ 341 NORTH MAITLAND AVE., 280 MAITLAND, FL. 32751

Title: D HEATHER L HIGBEE 341 NORTH MAITLAND AVE. STE. 280 MAITLAND, FL. 32751

Article VIII

The effective date for this corporation shall be:

03/01/2019

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