Electronic Articles of Incorporation For

N19000001094 FILED January 25, 2019 Sec. Of State nculligan

GROWING RETURNS INC

The undersigned incorporator, for the purpose of forming a Florida not-forprofit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is: GROWING RETURNS INC

Article II

The principal place of business address:

1233 PANAMA DRIVE SARASOTA, FL. 34234

The mailing address of the corporation is:

1233 PANAMA DRIVE SARASOTA, FL. 34234

Article III

The specific purpose for which this corporation is organized is:

TO ENABLE JUSTICE INVOLVED INDIVIDUALS AND EMPLOYERS THE ABILITY TO CONNECT AND DEVELOP A MEANINGFUL AND SUSTAINABLE EMPLOYMENT RELATIONSHIP THAT IMPROVES THE QUALITY OF OUR COMMUNITIES.

Article IV

The manner in which directors are elected or appointed is: AS PROVIDED FOR IN THE BYLAWS.

Article V

The name and Florida street address of the registered agent is:

ABRAHAM UCCELLO 1233 PANAMA DRIVE SARASOTA, FL. 34234

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: ABRAHAM UCCELLO

Article VI

The name and address of the incorporator is:

ABRAHAM UCCELLO 1233 PANAMA DRIVE

SARASOTA, FL 34234

Electronic Signature of Incorporator: ABRAHAM UCCELLO

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I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P ABRAHAM UCCELLO 1233 PANAMA DRIVE SARASOTA, FL. 34234

Title: DIR TADAR MUHAMMAD 1201 15TH ST NW 6TH FLOOR WASHINGTON, DC. 20005

Title: DIR HOLDER CARLYLE 604 NORTH HIGHWAY 27 MINNELOA, FL. 34715

Title: DIR FREDRICK I STREICHER 7147 POINT OF ROCKS CIR SARASOTA, FL. 34242