N18409

(Re	questor's Name)	
(Ad	dress)	
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(Cit	y/State/Zip/Phone	∍ #)
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SECRETARY OF STATE
TALLAHASSEE FLORIDA

MAR 2 0 2012 T. ROBERTS

COVER LETTER

TO: Amendment Section Division of Corporations

NAME OF CORPORATION: Monsanto Employees	s Recreation Association	, Incorporated
DOCUMENT NUMBER: N18409		
The enclosed Articles of Amendment and fee are subm	nitted for filing.	
Please return all correspondence concerning this matter	er to the following:	
Karen Moore		
(Nam	e of Contact Person)	
Ascend Performance Materials LLC		
(1	Firm/ Company)	
3000 Old Chemstrand Rd		
	(Address)	
Cantonment, FL 32533		
(City/	State and Zip Code)	
wmkase@ascendmaterials.com	Conf. do an and a large and	
E-mail address: (to be used	for future annual report	notification)
For further information concerning this matter, please	call:	
Karen Moore (kemoor@ascendmaterials.com)	at (850) 968-8418
(Name of Contact Person)	(Area Co) 968-8418 ode & Daytime Telephone Number)
Enclosed is a check for the following amount made pa	yable to the Florida Dep	artment of State:
☑ \$35 Filing Fee ☐\$43.75 Filing Fee & I	□\$43.75 Filing Fee &	□\$52.50 Filing Fee
Certificate of Status	Certified Copy	Certificate of Status
	(Additional copy is	Certified Copy
	enclosed)	(Additional Copy is
		enclosed)
Mailing Address	Street	Address
Amendment Section		ment Section
Division of Cornerations	Divisio	n of Cornorations

Amendment Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

Amendment Section
Division of Corporations
Clifton Building
2661 Executive Center Circle
Tallahassee, FL 32301

Articles of Amendment to Articles of Incorporation of



Monsanto Employees Recreation Association, Incorpo	rated	TALLAH	MRY OF ST.
(Name of Corporation as curr		orida Dept. of State	OCE FLORI
N18409			
(Document Number of C	Corporation (if known)		
Pursuant to the provisions of section 617.1006, Florida 6 following amendment(s) to its Articles of Incorporation		ot For Profit Corpo	ration adopts the
A. If amending name, enter the new name of the cor	poration:		
AERA, Inc.			
The new name must be distinguishable and contain the "Corp." or "Inc." "Company" or "Co." may not be us		"incorporated" or t	he abbreviation
B. Enter new principal office address, if applicable: (Principal office address <u>MUST BE A STREET ADDI</u>	RESS)		
			· · · · · · · · · · · · · · · · · · ·
C. Enter new mailing address, if applicable: (Mailing address MAY BE A POST OFFICE BOX	<u> </u>		
D. If amending the registered agent and/or registere new registered agent and/or the new registered of		rida, enter the nam	e of the
Name of New Registered Agent:			
New Registered Office Address:	(Florida street addres	rs)	
		, Florida _	
	(City)		(Zip Code)
New Registered Agent's Signature, if changing Regis I hereby accept the appointment as registered agent. I		ccept the obligations	of the position.
Signature of Nov	Registered Agent if al	anaina	
	am familiar with and a		of the position

Page 1 of 4

the record t	to be. Please indica	ite the title(s), name and	d address for each	
		6 officers/directors. If yo	ou have more than 6	officers/directors, please list them on an
additional sa Title(s)	neet.)	Name		Address
Atticisi		Time		11001 035
1)				
2)				
3)	•			
Λ.				
4)				
5)				
3)				
6				
<u> </u>				
If REMOV	ING an officer and	l/or director, please list	the title(s) and nar	ne of the officer/director to be removed:
Title(s)	<u>Name</u>		Title(s)	<u>Name</u>
1)			4)	
2)			5)	
3)			6)	

E. If amending or adding additional Articles, enter change(s) here: (attach additional sheets, if necessary). (Be specific)
Article IV - replace "who have been selected by the Directors" with "who have been approved by the Directors"
remove "and approved by a majority of its members"
Article VIII - replace "one-year terms" with "two-year terms"
Article IX - remove "the manner of electing members,"
Article X - remove "by a vote of two-thirds of its membership by secret ballot"
replace "by five commissioners, all members of the Monsanto Employees Recreation Association, appointed
by Monsanto company Management" with "by the Ascend Wellness Team appointed by Ascend Performance
Materials LLC"
Article XII - Delete the entire article
Article XIII - remove "Proposed amendments must be submitted through the Constitution and By-Laws Committee
to the Recreation Section at least 30 days prior to a vote by the Board of Directors."

The date of each amendment(s) adoption: December 13, 2011
Effective date <u>if applicable</u> :
(no more than 90 days after amendment file date)
Adoption of Amendment(s) (CHECK ONE)
The amendment(s) was/were adopted by the members and the number of votes cast for the amendment(s) was/were sufficient for approval.
There are no members or members entitled to vote on the amendment(s). The amendment(s) was/were adopted by the board of directors.
Dated <u>December 13, 2011</u> Signature 14 Jan 12 and
Signature Leur Kann
(By the chairman or vice chairman of the board, president or other officer-if directors have not been selected, by an incorporator – if in the hands of a receiver, trustee, or other court appointed fiduciary by that fiduciary)
(Typed or printed name of person signing)
(Title of person signing)

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