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FLORIDA DEPARTMENT OF STATE Division of Corporations

November 19, 2018

TIM PIERCE 1260 ENGMAN ST. BLD D CLEARWATER, FL 33755

SUBJECT: BIZTECH EMPLOYMENT SERVICES INC.

Ref. Number: W18000100268

We have received your document for BIZTECH EMPLOYMENT SERVICES INC. and your check(s) totaling \$87.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

Entities may file using only the entity's name. Please delete any reference to the "doing business as name" in your document. If you wish to register your fictitious name, you may do so by filing an application and submitting the appropriate fees to this office.

If your business entity does not intend to transact business until January 1st of the upcoming calendar year, you may wish to revise your document to include an effective date of January 1st. If you do not list an effective date of January 1st, your business entity will become effective this calendar year and it will be required to file an annual report and pay the required annual report fee for the upcoming calendar year this coming January, which is merely weeks away. By listing an effective date of January 1st, the entity's existence will not begin until January 1st of the upcoming year and will, therefore, postpone the entity's requirement to file an annual report and pay the required annual report filing fee until the following calendar year.

Please return the corrected original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6052.

Tyrone Scott
Regulatory Specialist II
New Filings Section

Letter Number: 318A00023678

COVER LETTER

Department of S Division of Corp P. O. Box 6327 Tallahassee, FL	SLOTT	DN 27NOV, I PAGE 1 &. A HAME, THE PER ADTICLE	
Enclosed is an ori \$70.00 Filing Fee		Scles of Incorporation and \$78.75 Filing Fee & Certified Copy ADDITIONAL CO	Filing Fee, Certified Copy & Certificate
FR	OM: TIM PIERCE Name)
	CLEARWATEX Ci		•

NOTE: Please provide the original and one copy of the articles.

BIZTECH EMPLOYMENT SERVICES, INC.

A FLORIDA Non-profit Corporation

ARTICLES OF INCORPORATION

ARTICLE I NAME

1.01 Name

The name of this corporation shall be BIZTECH EMPLOYMENT SERVICES, INC.

ARTICLE II <u>DURATION</u> 2.01 Duration		2318 DEC -5
The period of duration of the corporation is perpetual.		
ARTICLE III	•	දෙ පුපු

3.01 Purpose

BIZTECH EMPLOYMENT SERVICES, INC. is a non-profit corporation and shall operate exclusively for educational and charitable purposes within the meaning of Section 501 (c)(3) of the Internal Revenue Code, or the corresponding section of any future Federal tax code. Specifically, the organization will provide Employment Services and Supported Employment Services to clients of Florida Vocational Rehabilitation, as an approved vendor, U.S. Veterans Administration and to clients of Florida Non-Profits.

PURPOSE

3.02 Non-Profit

BIZTECH EMPLOYMENT SERVICES, INC. is designated as a non-profit corporation.

ARTICLE IV NON-PROFIT NATURE

4.01 Non-profit Nature

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BIZTECH EMPLOYMENT SERVICES, INC. is organized exclusively for charitable and educational purposes including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code. No part of the net earnings of BIZTECH EMPLOYMENT SERVICES, INC. shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof.

Notwithstanding any other provision of this document, the corporation shall not carry on any other activities not permitted to be carried on (a) by any organization exempt from federal income tax under section 501 (c) (3) of the Internal Revenue Code, corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170 (c) (2) of the Internal Revenue Code, or corresponding section of any future federal tax code.

BIZTECH EMPLOYMENT SERVICES, INC. is not organized and shall not be operated for the private gain of any person. The property of the corporation is irrevocably dedicated to its educational and charitable purposes. No part of the assets, receipts, or net earnings of the corporation shall inure to the benefit of, or be distributed to any individual. The corporation may, however, pay reasonable compensation for services rendered, and make other payments and distributions consistent with these Articles.

4.02 Personal Liability

No officer or director of this corporation shall be personally liable for the debts or obligations of BIZTECH EMPLOYMENT SERVICES, INC. of any nature whatsoever, nor shall any of the property or assets of the officers or directors be subject to the payment of the debts or obligations of this corporation.

4.03 Dissolution

Upon termination or dissolution of the BIZTECH EMPLOYMENT SERVICES, INC., any assets lawfully available for distribution shall be distributed to one (1) or more qualifying organizations described in Section 501(c)(3) of the Internal Revenue Code of 1986 (or described in any corresponding provision of any successor statute) which organization or organizations have a charitable purpose which, at least generally, includes a purpose similar to the terminating or dissolving corporation.

The organization to receive the assets of the BIZTECH EMPLOYMENT SERVICES, INC. hereunder shall be selected by the discretion of a majority of the managing body of the BIZTECH EMPLOYMENT SERVICES, INC. and if its members cannot so agree, then the recipient organization shall be selected pursuant to a verified petition in equity filed in a court of proper jurisdiction against the BIZTECH EMPLOYMENT SERVICES, INC. by one (1) or more of its managing body which verified petition shall contain such statements as reasonably indicate the applicability of this section. The court upon a finding that this section is applicable shall select the qualifying organization or organizations to receive the assets to be distributed, giving preference if practicable to organizations located within the State of FLORIDA.

In the event that the court shall find that this section is applicable but that there is no qualifying organization known to it which has a charitable purpose, which, at least generally, includes a purpose similar to this corporation, then the court shall direct the distribution of its assets lawfully available for distribution to the Treasurer of the State of FLORIDA to be added to the general fund.

4.04 Prohibited Distributions

No part of the net earnings or properties of this corporation, on dissolution or otherwise, shall inure to the benefit of, or be distributable to, its members, directors, officers or other private person or individual, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article III, Section 3.01.

4.05 Restricted Activities

No substantial part of the corporation's activities shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene (including the publishing or distribution of statements) in any political campaign on behalf of or in opposition to any candidate for public office.

4.06 Prohibited Activities

Notwithstanding any other provision of these Articles, the corporation shall not carry on any activities not permitted to be carried on (I) by a corporation exempt from federal income tax as an organization described by Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (II) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

ARTICLE V BOARD OF DIRECTORS

5.01 Governance

BIZTECH EMPLOYMENT SERVICES, INC. shall be governed by its board of directors.

5.02 Terms

- (a) All directors shall be elected to serve a one-year term, however the term may be extended until a successor has been elected.
- (b) Director terms shall be staggered so that approximately half the number of directors will end their terms in any given year.
- (c) Directors may serve terms in succession.

(d) The term of office shall be considered to begin January 1 and end December 31 of the second year in office, unless the term is extended until such time as a successor has been elected.

5.03 Qualifications and Election of Directors

In order to be eligible to serve as a director on the board of directors, the individual must be 18 years of age and an affiliate within affiliate classifications created by the board of directors. Directors may be elected at any board meeting by the majority vote of the existing board of directors. The election of directors to replace those who have fulfilled their term of office shall take place in January of each year.

5.04 Initial Directors and Officers

The initial directors of the corporation shall be appointed by the initial officers: (to be determined)

The initial officers of the corporation shall be:

Kenneth Minter, President and Treasurer 121 Oak Lake Drive, Spring Hill, FL 34608

Timothy W. Pierce, Vice President and Secretary 2786 Peachtree Circle, Clearwater, FL 33761

ARTICLE VI <u>MEMBERSHIP</u>

6.01 Membership

BIZTECH EMPLOYMENT SERVICES, INC. shall have no members. The management of the affairs of the corporation shall be vested in a board of directors, as defined in the corporation's bylaws.

ARTICLE VII AMENDMENTS

7.01 Amendments

Any amendment to the Articles of Incorporation may be adopted by approval of two-thirds (2/3) of the board of directors.

ARTICLE VIII ADDRESSES OF THE CORPORATION

8.01 Corporate Address

The address of the corporation is:

BizTech Employment Services, Inc. 1260 Engman Street, Bldg. D Clearwater, FL 33755

The mailing address of the corporation is:

BizTech Employment Services, Inc. 1260 Engman Street, Bldg. D Clearwater, FL 33755

ARTICLE IX APPOINTMENT OF REGISTERED AGENT

9.01 Registered Agent

The registered agent of the corporation shall be:

Timothy W. Pierce, 2786 Peachtree Circle, Clearwater, FL 33761

ARTICLE X INCORPORATOR

The incorporators of the corporation are as follow:

Timothy W. Pierce, 2786 Peachtree Circle, Clearwater, FL 33761 Kenneth Minter, 121 Oak Lake Drive, Spring Hill, FL 34608

ARTICLE XI EFFECTIVE DATE

The effective date of incorporation is January 1, 2019.

CERTIFICATE OF ADOPTION OF ARTICLES OF INCORPORATION

We, the undersigned, do hereby certify that the above stated Articles of Incorporation of BIZTECH EMPLOYMENT SERVICES, INC. were approved by the Incorporators on November 9, 2018 and constitute a complete copy of Articles of Incorporation of the BIZTECH EMPLOYMENT SERVICES, INC.

Timothy W. Fierce, 2786 Peachtree Circle, Clearwater, FL 33761

Kenneth Minter, 121 Oak Lake Drive, Spring Hill, FL 34608

ACKNOWLEDGMENT OF CONSENT TO APPOINTMENT AS REGISTERED AGENT

I, Timothy W. Pierce, agree to be the registered agent for BIZTECH EMPLOYMENT SERVICES, INC. as appointed herein.

Timothy Whierce, Registered Agent

Date: 9 Nov 18