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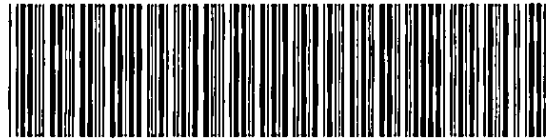
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RECEIVED

CORPORATION SERVICE COMPANY  
1201 Hays Street  
Tallahassee, FL 32301  
Phone: 850-558-1500

ACCOUNT NO. : I20000000195

REFERENCE : 329162 8209603

AUTHORIZATION :

COST LIMIT : \$ 10.00

*[Handwritten Signature]*

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18 AUG -7 AM 9:27  
TALLAHASSEE, FL  
SECRETARY OF STATE

ORDER DATE : August 1, 2018

ORDER TIME : 10:34 AM

ORDER NO. : 329162-001

CUSTOMER NO: 8209603

DOMESTIC FILING

NAME: PERSISTENCE OVERTIME EQUALS  
EXPERIENCE, INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION  
       CERTIFICATE OF LIMITED PARTNERSHIP  
       ARTICLES OF ORGANIZATION

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

       CERTIFIED COPY  
XX PLAIN STAMPED COPY  
       CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Roxanne Turner - EXT.

EXAMINER'S INITIALS: \_\_\_\_\_

**ARTICLES OF INCORPORATION**  
In compliance with Chapter 617, F.S.. (Not for Profit)

**ARTICLE I NAME**

The name of the corporation shall be: PERSISTENCE OVERTIME EQUALS EXPERIENCE, INC.

**ARTICLE II PRINCIPAL OFFICE**

Principal street address:  
7118 Oakwood Street

Jacksonville, FL, 32208

Mailing address, if different is:

**ARTICLE III PURPOSE**

The purpose for which the corporation is organized is: Dedicated to training and preparing disabled persons and veterans to  
prepare for workplace readiness and job placement.

**ARTICLE IV MANNER OF ELECTION**

The manner in which the directors are elected and appointed: As provided for in the bylaws

**ARTICLE V INITIAL OFFICERS AND/OR DIRECTORS**

Name and Title: James Hawk, Director

Address

7118 Oakwood Street

Jacksonville, FL 32208

Name and Title: \_\_\_\_\_

Address: \_\_\_\_\_

Name and Title: Kyle Clay, Director

Address

7118 Oakwood Street

Jacksonville, FL 32208

Name and Title: \_\_\_\_\_

Address: \_\_\_\_\_

Name and Title: James Brocket, Director

Address

7118 Oakwood Street

Jacksonville, FL 32208

Name and Title: \_\_\_\_\_

Address: \_\_\_\_\_

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JACKSONVILLE, FL  
CLERK OF DISTRICT COURT

Name and Title: \_\_\_\_\_ Name and Title: \_\_\_\_\_

Address: \_\_\_\_\_ Address: \_\_\_\_\_

\_\_\_\_\_

Name and Title: \_\_\_\_\_ Name and Title: \_\_\_\_\_

Address: \_\_\_\_\_ Address: \_\_\_\_\_

\_\_\_\_\_

**ARTICLE VI REGISTERED AGENT**

The name and Florida street address (P.O. Box NOT acceptable) of the registered agent is:

Name: Corporation Service Company  
Address: 1201 Hays Street  
Tallahassee, FL 32301

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TALLAHASSEE, FL

**ARTICLE VII INCORPORATOR**

The name and address of the Incorporator is:

Name: James Hawk  
Address: 7118 Oakwood Street  
Jacksonville, FL 32208

**ARTICLE VIII EFFECTIVE DATE:**

Effective date, if other than the date of filing: \_\_\_\_\_ (OPTIONAL)

(If an effective date is listed, the date must be specific and cannot be more than five days prior or 90 days after the filing.)

**Note:** If the date inserted in this block does not meet the applicable statutory filing requirements, this date will not be listed as the document's effective date on the Department of State's records.

*Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity*

By: Roxanne Turner Required Signature of Registered Agent  
Corporation Service Company Roxanne Turner Asst. Vice President  
Date: 8/7/18

*I submit this document and affirm that the facts stated herein are true. I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.*

James Hawk Required Signature of Incorporator  
Date: 8/6/18

Attachment 501(c)(3)

Said organization is organized and operated exclusively for charitable, religious, educational and scientific purposes including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in these Articles. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code of 1986, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Upon the dissolution of this corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not disposed of shall be disposed of by the Court of Competent Jurisdiction of the county in which the principal office of this organization is then located, exclusively for such purposes or to such organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

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