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FLORIDA DEPARTMENT OF STATE Division of Corporations

December 20, 2017

CARLOS A. BARAHONA 1350 W. 46TH STREET #111 HIALEAH, FL 33012

SUBJECT: MINISTERIO INTERNACIONAL MI VINA, INC.

Ref. Number: W17000100335

We have received your document for MINISTERIO INTERNACIONAL MI VINA, INC. and your check(s) totaling \$78.75. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name of the profit corporation must be in English and composed or comprise of letters, numerals, characters, or symbols found on a standard American or U.S. QWERTY keyboard. Please amend the name of the profit corporation.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6052.

Nadira D McClees-Sams Regulatory Specialist II

Letter Number: 917A000257Z6

www.sunbiz.org



FLORIDA DEPARTMENT OF STATE Division of Corporations

November 13, 2017

CARLOS A. BARAHONA 1350 W. 46TH STREET #111 HIALEAH, FL 33012

SUBJECT: MI VINA, INC. Ref. Number: W17000090057 18 FEB | 4 PM 3: 44

We have received your document for MI VINA, INC. and your check(s) totaling \$78.75. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of an existing entity.

Please select a new name and make the correction in all appropriate places. One or more major words may be added to make the name distinguishable from the one presently on file.

The document number of the name conflict is .

If your business entity does not intend to transact business until January 1st of the upcoming calendar year, you may wish to revise your document to include an effective date of January 1st. If you do not list an effective date of January 1st, your business entity will become effective this calendar year and it will be required to file an annual report and pay the required annual report fee for the upcoming calendar year this coming January, which is merely weeks away. By listing an effective date of January 1st, the entity's existence will not begin until January 1st of the upcoming year and will, therefore, postpone the entity's requirement to file an annual report and pay the required annual report filing fee until the following calendar year.

P15000019519

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6052.

Nadira D McClees-Sams Regulatory Specialist II

Letter Number: 417A00022863

COVER LETTER

Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

BJECT: Ministerio In	ternacional Mi Vina, Inc.		
	(PROPOSED CORPO	RATE NAME – <u>MUST IN</u>	CLUDE SUFFIX)
osed is an original a	and one (1) copy of the Artic	les of Incorporation and	a check for:
\$70.00	\$78.75	□ \$78.75	\$87.50
Filing Fee	Filing Fee &	Filing Fee	Filing Fee,
	Certificate of Status	& Certified Copy	Certified Copy & Certificate
		ADDITIONAL CO	PY REQUIRED
		L	
ED OLI	Carlos A. Barahona		
FROM:	Name (Printed or typed)		
	1350 W. 46th Street #111		
		Address	_
	Hialeah, FL 33012		
	C	ity, State & Zip	_
	786-624-0580		
	Daytim	e Telephone number	-

NOTE: Please provide the original and one copy of the articles.

E-mail address: (to be used for future annual report notification)

ARTICLES OF INCORPORATION

In compliance with Chapter 617, F.S., (Not for Profit)

ARTICLE II	PRINCIPAL OFFICE			
1350	Principal <u>street</u> address:) W. 46 Street #111	Mailing address, if different is:		
Hial	eah, FL 33012			
ARTICLE III PURPOSE The purpose for which the corporation is organized is: SEE ATTACHED			18 FEB 4 PM	
,			3:44 3:44	
<u>ARTICLE IV</u>	MANNER OF ELECTION _ The man	ner in which the directors are elected ar	nd appointed: SEE ATTACHED	
			nd appointed: SEE ATTACHED	
ARTICLE V	INITIAL OFFICERS AND/OR DIREC			
ARTICLE V Name and Tit	INITIAL OFFICERS AND/OR DIREC	TORS Name and Title:		
ARTICLE V Name and Tit	ENITIAL OFFICERS AND/OR DIRECTED (Carlos A. Barahona President	TORS Name and Title:		
ARTICLE V Name and Titl Address	Carlos A. Barahona President 1350 W. 46 Street #111 Hialeah, FL 33012 Gricel F. Barahona VP / Secretary	TORS Name and Title: Address:		
ARTICLE IV ARTICLE V Name and Titl Address Name and Titl	Carlos A. Barahona President 1350 W. 46 Street #111 Hialeah, FL 33012 Gricel F. Barahona VP / Secretary	TORS Name and Title:		
Name and Titl Address Name and Titl	ENITIAL OFFICERS AND/OR DIRECTED IN COMMENTAL OFFICERS AND	TORS Name and Title: Address: Name and Title:		
Name and Titl Address Name and Titl Address	ENITIAL OFFICERS AND/OR DIRECTED IN COMMENTAL OFFICERS AND	Name and Title: Address: Name and Title: Address:		

Name and Title:		Name and Title:		-
Address		Address:	 -	
_		_		
Name and Title:		Name and Title:	<u> </u>	-
Address		Address:		
		_		
	EGISTERED AGENT rida street address (P.O. Box NOT ac	ceptable) of the registered agen	t is:	
Name:	Carlos A. Barahona			
Address:	1350 W. 46th Street #	111	~~. 7∌.	
	Hialeah FL 33012		ALLEHASSEE PLONE	8 FEB
<u>ARTICLE VII I</u>	NCORPORATOR		A	- -
	Iress of the Incorporator is:		ren.	P 11:
Name:	Carlos A. Barahona		#La	ယ္က 📆
Address:	1350 W. 46th Street #	111	조년 - 12년 2년	+
	Hialcah FL 33012			
Effective date, if o		. (OP)		
(If an effective da	te is listed, the date must be specific	and cannot be more than fiv	e days prior or 90 days after	the filing.)
	nserted in this block does not meet the we date on the Department of State's re		airements, this date will not be	: listed as the
	ed as registered agent to accept service miliarlyith and accept the appointmen			designated in this
X YJJU	u soul		12/04/2017	7
	Required Signature of Register	ed Agent	Date	
I submit this dpcur to the Department				ted in a document
X / fine	M CARON		12/04/2017	7
7	Required Signature of Inc	corporator	Date	
	J			

Ministerio Internacional Mi Vina, Inc. ("Mi Vina, Inc.")

ARTICLE III: The specific Purpose for which this corporation is organized is: This corporation is organized and operated exclusively for charitable purposes within the meaning of Section 501(c)(3) of the Internal revenue Code.

ARTICLE IV: The Officers and Directors of the corporation are appointed by unanimous consent of the Board of Directors.

ARTICLE IX: Conflict of Interest Resolution

- (1) Any director, officer or key employee who has an interest in a contract or other transaction presented to the Board or a committee thereof for authorization, approval, or ratification shall make a prompt and full disclosure of their interest to the Board or committee prior to its acting on such a contract or transaction. Such disclosure shall include any relevant material; facts known to such person about the contract or transaction that might be reasonable construed to be adverse to the corporations interest.
- (2) No member or director shall east a vote on any matter which has a direct bearing on services to be provided by that member, director or any organization which such member or director represents or which such member or director has an ownership interest or is otherwise interested or affiliated, which would directly or indirectly benefit such member or director. All such services shall be fully disclosed or known to the Board members present at the meeting at which such contract shall be authorized.

ARTICLE X: Dissolution

Upon winding up or dissolution of this corporation, after paying or adequately providing for the debts and obligations of the corporation, the remaining assets shall be distributed to a non-profit fund, foundation, or corporation, which is organized and operated exclusively for charitable, educational, religious and/or scientific purposes and which has established its tax exempt status under Section 501(c)(3) of the Internal Revenue Code.

ARTICLE XI: Document Destruction

Document Retention and Destruction policy which follows identifies the record retention responsibilities of staff, volunteers, members of the board of directors, and outsiders for maintaining and documenting the storage and destruction of the organization's documents and records.

The organization's staff, volunteers, members of the board of directors, committee members and outsiders (independent contractors via agreements with them) are required to honor the following rules:

Ministerio Internacional Mi Viña, Inc. ("Mi Viña, Inc.")

- a. Paper or electronic documents indicated under the terms for retention in the following section will be transferred and maintained by (fill in the blank based on the organization's practices);
- b. All other paper documents will be destroyed after three years:
- c. All other electronic documents will be deleted from all individual computers, data bases, networks, and back-up storage after one year:
- d. No paper or electronic documents will be destroyed or deleted if pertinent to any ongoing or anticipated government investigation or proceeding or private litigation (check with legal counsel or the human resources department for any current or foreseen litigation if employees have not been notified); and
- e. No paper or electronic documents will be destroyed or deleted as required to comply with government auditing standards (Single Audit Act).

Record Retention

. . .

The following table indicates the minimum requirements and is provided as guidance to customize in determining your organization's document retention policy. Because statutes of limitations and state and government agency requirements vary from state to state, each organization should carefully consider its requirements and consult with legal counsel before adopting a Document Retention and Destruction Policy. In addition, federal awards and other government grants may provide for a longer period than is required by other statutory requirements.

ARTICLE XII: Whistleblower Protection Policy

The organization requires directors, officers and employees to observe high standards of business and personal ethics in the conduct of their duties and responsibilities. As employees and representatives of Mi Viña, Inc., we must practice honesty and integrity in fulfilling our responsibilities and comply with all applicable laws and regulations.

Reporting Responsibility

This Whistleblower Policy is intended to encourage and enable employees and others to raise serious concerns internally so that Mi Viña can address and correct inappropriate conduct and actions. It is the responsibility of all board members, officers, employees and volunteers to report concerns about violations of Mi Viña, Inc.'s code of ethics or suspected violations of law or regulations that govern Mi Viña's operations.

No Retaliation

It is contrary to the values of Mi Viña, Inc. for anyone to retaliate against any board member, officer, and employee or volunteer who in good faith reports an ethics violation, or a suspected violation of law, such as a complaint of discrimination, or suspected fraud, or suspected violation of any regulation governing the operations of Mi Viña, Inc. An

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Ministerio Internacional Mi Viña, Inc. ("Mi Viña, Inc.")

employee who retaliates against someone who has reported a violation in good faith is subject to discipline up to and including termination of employment.

Reporting Procedure

Mi Viña, Inc. has an open door policy and suggests that employees share their questions, concerns, suggestions or complaints with their supervisor. If you are not comfortable speaking with your supervisor or you are not satisfied with your supervisor's response, you are encouraged to speak with the Senior Pastor or an Executive Director, or a board member, if the organization is very small and involving the board would be appropriate. Supervisors and managers are required to report complaints or concerns about suspected ethical and legal violations in writing to Mi Viña, Inc., who has the responsibility to investigate all reported complaints. Employees with concerns or complaints may also submit their concerns in writing directly to their supervisor or the Executive Director or the organization's Compliance Officer [or other designated person].

Compliance Officer, Senior Pastor, Chairman of the Board, Elder

The above individuals are responsible for ensuring that all complaints about unethical or illegal conduct are investigated and resolved. The above individuals will advise the Senior Pastor and/or the Board of Directors of all complaints and their resolution and will report at least annually to the Treasurer/Chair of the Finance Committee/Audit Committee on compliance activity relating to accounting or alleged financial improprieties.

Accounting and Auditing Matters

Mi Viña, Inc. shall immediately notify the Senior Pastor /Audit Committee / Finance Committee of any concerns or complaint regarding corporate accounting practices, internal controls or auditing and work with the committee until the matter is resolved.

Acting in Good Faith

Anyone filing a written complaint concerning a violation or suspected violation must be acting in good faith and have reasonable grounds for believing the information disclosed indicates a violation. Any allegations that prove not to be substantiated and which prove to have been made maliciously or knowingly to be false will be viewed as a serious disciplinary offense.

Confidentiality

Violations or suspected violations may be submitted on a confidential basis by the complainant. Reports of violations or suspected violations will be kept confidential to the extent possible, consistent with the need to conduct an adequate investigation.

Handling of Reported Violations

Ministerio Internacional Mi Viña, Inc. ("Mi Viña, Inc.")

Mi Viña, Inc. will notify the person who submitted a complaint and acknowledge receipt of the reported violation or suspected violation. All reports will be promptly investigated and appropriate corrective action will be taken if warranted by the investigation.