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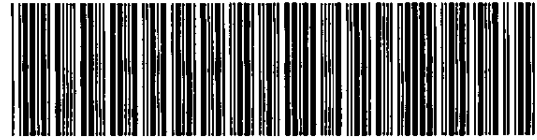
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**COVER LETTER**

**TO:** Amendment Section  
Division of Corporations

**NAME OF CORPORATION:** Hospitality Employees Advancement and Training Inc.

**DOCUMENT NUMBER:** N1600000837

The enclosed *Articles of Amendment* and fee are submitted for filing.

Please return all correspondence concerning this matter to the following:

Kathleen M. Phillips, Esq.  
Name of Contact Person  
Phillips, Richard & Rind, P.A.  
Firm/ Company  
9360 SW 72nd Street, Suite 283  
Address  
Miami, FL 33173  
City/ State and Zip Code

kphillips@phillipsrichard.com  
E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

Kathleen M. Phillips at ( 305 ) 412-8322  
Name of Contact Person Area Code & Daytime Telephone Number

Enclosed is a check for the following amount made payable to the Florida Department of State:

- \$35 Filing Fee
- \$43.75 Filing Fee & Certificate of Status
- \$43.75 Filing Fee & Certified Copy (Additional copy is enclosed)
- \$52.50 Filing Fee Certificate of Status Certified Copy (Additional Copy is enclosed)

**Mailing Address**  
Amendment Section  
Division of Corporations  
P.O. Box 6327  
Tallahassee, FL 32314

**Street Address**  
Amendment Section  
Division of Corporations  
Clifton Building  
2661 Executive Center Circle  
Tallahassee, FL 32301

**Articles of Amendment  
to  
Articles of Incorporation  
of  
Hospitality Employees Advancement and Training Inc., ("HEAT Inc.")  
Document# N1600000837**

Pursuant to the provisions of section 617.1006, Florida Statutes and Article X of its By-laws as applied to the Articles of Incorporation, this *Florida Not For Profit Corporation* adopts the following amendment to its Articles of Incorporation:

Article III is amended to read in its entirety as follows:

The corporation is organized and shall be operated exclusively for charitable, religious, educational and scientific purposes, including for such purposes, the making of distributions to organizations that qualify as exempt organizations within the meaning of Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code."

"Upon the dissolution of the organization, assets shall be distributed for one or more exempt purposes with the meaning of Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not disposed of shall be disposed of by a court or competent jurisdiction in the county in which the principal office of the organization is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

There are no members entitled to vote on this amendment. This amendment was adopted by the board of directors on November 30, 2016, in accordance with Articles II and X of the By-laws as apply to the Articles of Incorporation.

IN WITNESS WHEREOF, the President and Recording Secretary/Clerk have executed these Articles of Amendment to Articles of Incorporation this 30 day of November 2016.

Marie Downey  
MARIE DOWNEY,  
President

Nov 30, 2016  
Date

Janice Loux  
JANICE LOUX,  
Recording Secretary/Clerk

NOV 30, 2016  
Date

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SECRETARY OF STATE  
TALLAHASSEE