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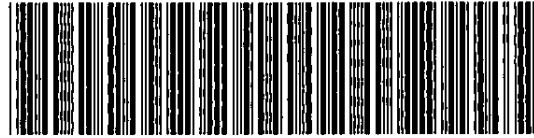
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AND  
FILED

DIVISION OF CORPORATIONS  
TALLAHASSEE, FLORIDA  
SECRETARY OF STATE

*[Handwritten signature]*

## COVER LETTER

Department of State  
Division of Corporations  
P. O. Box 6327  
Tallahassee, FL 32314

SUBJECT: Family Always Comes First, Inc.

(PROPOSED CORPORATE NAME - MUST INCLUDE SUFFIX)

Enclosed is an original and one (1) copy of the Articles of Incorporation and a check for :

☐ \$70.00  
Filing Fee

☐ \$78.75  
Filing Fee &  
Certificate of  
Status

☒ \$78.75  
Filing Fee  
& Certified Copy

☐ \$87.50  
Filing Fee,  
Certified Copy  
& Certificate

**ADDITIONAL COPY REQUIRED**

FROM: Jennifer S. Blohm, Esq.  
Name (Printed or typed)

P.O. Box 1547  
Address

Tallahassee, FL 32302  
City, State & Zip

(850) 878-5212  
Daytime Telephone number

E-mail address: (to be used for future annual report notification)

**NOTE: Please provide the original and one copy of the articles.**

APPROVED  
AND  
FILED

15 MAY 11 AM 10:36

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION  
OF  
FAMILY ALWAYS COMES FIRST, INC.

The undersigned, acting as the incorporator of this Corporation not for profit pursuant to Chapter 617, Florida Statutes, adopts the following articles of incorporation and states as follows:

ARTICLE I

Name, Principal Place of Business and Mailing Address

The name of the corporation is "Family Always Comes First, Inc." The initial principal place of business is 134 East Colonial Drive, Orlando, Florida 32801. The mailing address is P.O. Box 533732, Orlando, Florida 32853.

ARTICLE II

Duration

The duration of this corporation shall be perpetual unless dissolved in accordance with Florida law. Corporate existence shall commence upon filing with the Secretary of State.

ARTICLE III

Purposes

The purposes for which this corporation is created and maintained shall be exclusively for the promotion of social welfare and no activities which are not permitted by an organization exempt from taxation pursuant to Section 501(c)(4) of the Internal Revenue Code, as amended, shall be permitted.

The corporation shall have the following specific powers:

- (1) To gather, analyze and disseminate data and information and to educate citizens on the importance of improved working conditions and paid sick time for Florida employees;
- (2) To serve as a core organization to bring together citizens, governmental agencies and representatives of other organizations which have the common goals stated above;
- (3) To conduct fundraising activities for the production of revenues adequate to carry out the purposes of the corporation;
- (4) To employ staff, consultants, attorneys and accountants to ensure that all regulatory provisions are abided and the corporation's goals are achieved;
- (5) To disseminate to the public, civic and governmental organizations and other non-profit and business entities information relating to the purposes of the corporation and such other subjects as may from time to time arise;
- (6) To exercise powers permitted by Florida law for a corporation not for profit;
- (7) To create a ballot initiative political committee pursuant to Chapter 106, Florida Statutes, or the corresponding section of any later adopted statutes, in furtherance of the goals of the corporation;
- (8) To conduct such other related activities permitted to be conducted by an organization exempt from taxation pursuant to Section 501(c)(4) of the Internal Revenue Code, as amended.

**ARTICLE IV**  
**Restrictions**

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, directors, officers, or other private persons; provided, however, the corporation shall be authorized and empowered to pay reasonable compensation for services rendered by directors, officers, members and other private citizens and to make payments and distributions in furtherance of the purposes set forth in Article III, hereof and to pay or reimburse the reasonable expenses of fundraising or incurred in carrying out the objectives of the corporation.

**ARTICLE V**  
**Members**

The incorporator shall be the initial member of the corporation and shall serve as Chair of the initial Board of Directors of the corporation.

Other classifications of membership may be established by the Board of Directors as provided in the by-laws of the corporation and may consist of separate categories of membership, each with different rights and responsibilities.

**ARTICLE VI**  
**Resident Office and Agent**

The street address and city of the registered office of the corporation is:

134 East Colonial Drive  
Orlando, Florida 32801

The name of the initial registered agent at such address is Madeline Garcia.

**ARTICLE VII**  
**Board of Directors**

The number of persons constituting the Board of Directors of the corporation shall be established in the by-laws, but shall not be less than three (3). The by-laws shall provide the process for the selection of Directors; provided, however, the initial Directors of the corporation shall be:

Marleine Bastien, Chair  
710 NE 152<sup>nd</sup> Street  
North Miami Beach, Florida 33162

Timothy Heberlein, Co- Chair  
1224 East Frierson Ave  
Tampa, Florida 33603

Madeline Garcia  
2014 Lynah Avenue  
Apopka, Florida 32703

There shall be no limit on the number of terms a Board member may serve unless provided otherwise in the by-laws. The term of office of Board members shall be stated in the by-laws. The Board of Directors may authorize reimbursement of expenses incurred by Board members in conjunction with the corporation's business or other approved activities directly related to the corporation's purposes.

Nothing herein shall be construed to preclude any Director from serving the corporation in any other capacity and receiving additional compensation therefore.

**ARTICLE VIII**  
**Officers**

The corporation shall have at least the following Officers – Chair/President, Vice President and Treasurer – and such other Officers as may be provided for in the by-laws.

The manner of selection of Officers shall also be provided for in the by-laws; provided, however, the initial officers shall be:

Marleine Bastien, Chair/President  
710 NE 152<sup>nd</sup> Street  
North Miami Beach, Florida 33162

Timothy Heberlein, Vice President  
1224 East Frierson Ave  
Tampa, Florida 33603

Madeline Garcia, Treasurer  
2014 Lynah Avenue  
Apopka, Florida 32703

An individual may hold more than one office in the corporation. Duties of Officers shall be described in the by-laws.

**ARTICLE IX**  
**Indemnification of Officers and Directors**

Officers and Directors shall be indemnified by the corporation against all expenses and liabilities, including attorney's fees, (including any incurred in appellate proceedings), reasonably incurred in connection with any proceeding or settlement thereof in which they may become involved by reason of holding such office as provided in the by-laws. The corporation may purchase and maintain insurance on behalf of all Officers and Directors against any such liability asserted against them or incurred by them in their capacity as Officers and Directors or arising out of their status as such.

**ARTICLE X**  
**Non-Stock Basis**

This corporation is organized on a non-stock basis.

**ARTICLE XI**  
**Dissolution**

In the event of dissolution of this corporation, the residual assets of the corporation will be turned over to one or more organizations which themselves are exempt as organizations described in Section 501(c) of the Internal Revenue Code of 1954, as amended, or corresponding sections of any prior or future United States Internal Revenue law or to the federal, state or local government to be used for exclusively public purposes.

**ARTICLE XII**  
**Amendments**

These Articles of Incorporation may be amended by majority vote of the Directors as provided in Section 617.1002(1)(b), Florida Statutes, at a meeting called for such purpose.

**ARTICLE XIII**  
**Incorporator**

The name and address of the original incorporator of this Corporation are as follows:

Marleine Bastien  
710 NE 152<sup>nd</sup> Street  
North Miami Beach, Florida 33162



IN WITNESS WHEREOF, I submit this document and affirm that the facts stated herein are true. I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in Section 817.155, Florida Statutes.



MARLEINE BASTIEN  
INCORPORATOR

VERIFICATION

STATE OF FLORIDA           )  
COUNTY OF MIAMI-DADE    )

The foregoing instrument was acknowledged before me this 1<sup>st</sup> day of May, 2015, by Marleine Bastien, who is ☒ personally known to me or ☐ has produced satisfactory evidence of identification.

WITNESS my hand and seal in the County and State named above on this \_\_\_\_ day of May, 2015.

  
NOTARY PUBLIC

My Commission Expires:

Notary Public: \_\_\_\_\_

Printed Name

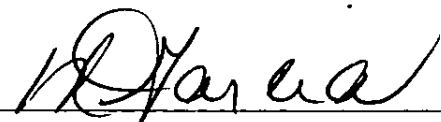
(Type of Identification Produced: \_\_\_\_\_)



JEAN MECKNIC DERISCA  
Notary Public, State of Florida  
Commission #FF028041  
My Commission Expires Jun. 17, 2017

**ACCEPTANCE BY REGISTERED AGENT**

Madeline Garcia, the Registered Agent named in the foregoing Articles of Incorporation, by the execution of this acceptance, does hereby agree to accept service of process for the above stated corporation at the place designated in this certificate, is familiar with and accepts the appointment as registered agent and agrees to act in this capacity and to maintain normal business hours at the following address: 134 East Colonial Drive, Orlando, Florida 32801.

  
\_\_\_\_\_  
Madeline Garcia

APPROVED  
AND  
FILED

15 MAY 11 AM 10:30

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA