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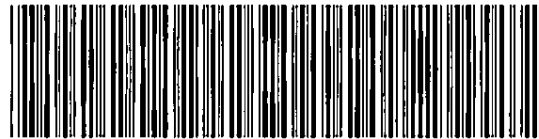
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STATE

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COVER LETTER

TO: Amendment Section
Division of Corporations

NAME OF CORPORATION: Church Together Ministres, Inc _____

DOCUMENT NUMBER: _____

The enclosed *Articles of Amendment* and fee are submitted for filing.

Please return all correspondence concerning this matter to the following:

Tracy Salzer

_____ (Name of Contact Person)

Church Together Ministries, Inc.

_____ (Firm/ Company)

PO Box 180356

_____ (Address)

Casselberry, FL 32718

_____ (City/ State and Zip Code)

tracy@ourchurchtogether.com

_____ E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

Tracy Salzer

407

376-1769

_____ at _____
(Name of Contact Person) (Area Code) (Daytime Telephone Number)

Enclosed is a check for the following amount made payable to the Florida Department of State:

- \$35 Filing Fee
- \$43.75 Filing Fee & Certificate of Status
- \$43.75 Filing Fee & Certified Copy (Additional copy is enclosed)
- \$52.50 Filing Fee Certificate of Status Certified Copy (Additional Copy is Enclosed)

Mailing Address
Amendment Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Street Address
Amendment Section
Division of Corporations
The Centre of Tallahassee
2415 N. Monroe Street, Suite 810
Tallahassee, FL 32303

Articles of Amendment
to
Articles of Incorporation
of

FILED

Church Together Ministries, Inc.

2024 JAN -3 AM 7:43

(Name of Corporation as currently filed with the Florida Dept. of State)

SECRET
T7
STATE
FL

(Document Number of Corporation (if known))

Pursuant to the provisions of section 617.1006, Florida Statutes, this *Florida Not For Profit Corporation* adopts the following amendment(s) to its Articles of Incorporation:

A. If amending name, enter the new name of the corporation:

_____ *The new name must be distinguishable and contain the word "corporation" or "incorporated" or the abbreviation "Corp." or "Inc." "Company" or "Co." may not be used in the name.*

B. Enter new principal office address, if applicable: _____
(Principal office address MUST BE A STREET ADDRESS)

C. Enter new mailing address, if applicable: _____
(Mailing address MAY BE A POST OFFICE BOX)

D. If amending the registered agent and/or registered office address in Florida, enter the name of the new registered agent and/or the new registered office address:

Name of New Registered Agent _____

(Florida street address)

New Registered Office Address:

_____, Florida _____
(City) (Zip Code)

New Registered Agent's Signature, if changing Registered Agent:

I hereby accept the appointment as registered agent. I am familiar with and accept the obligations of the position.

Signature of New Registered Agent, if changing

If amending the Officers and/or Directors, enter the title and name of each officer/director being removed and title, name, and address of each Officer and/or Director being added:

(Attach additional sheets, if necessary)

Please note the officer/director title by the first letter of the office title:

P = President; V= Vice President, T= Treasurer; S= Secretary; D= Director, TR= Trustee, C = Chairman or Clerk; CEO = Chief Executive Officer; CFO = Chief Financial Officer. If an officer/director holds more than one title, list the first letter of each office held. President, Treasurer, Director would be PTD.

Changes should be noted in the following manner. Currently John Doe is listed as the PST and Mike Jones is listed as the V. There is a change. Mike Jones leaves the corporation. Sally Smith is named the V and S. These should be noted as John Doe, PT as a Change, Mike Jones, V as Remove, and Sally Smith, SV as an Add.

Example:

<input checked="" type="checkbox"/> Change	<u>PT</u>	<u>John Doe</u>
<input checked="" type="checkbox"/> Remove	<u>V</u>	<u>Mike Jones</u>
<input checked="" type="checkbox"/> Add	<u>SV</u>	<u>Sally Smith</u>


<u>Type of Action</u> (Check One)	<u>Title</u>	<u>Name</u>	<u>Address</u>
1) <input type="checkbox"/> Change <input type="checkbox"/> Add <input type="checkbox"/> Remove	_____	_____	_____
2) <input type="checkbox"/> Change <input type="checkbox"/> Add <input type="checkbox"/> Remove	_____	_____	_____
3) <input type="checkbox"/> Change <input type="checkbox"/> Add <input type="checkbox"/> Remove	_____	_____	_____
4) <input type="checkbox"/> Change <input type="checkbox"/> Add <input type="checkbox"/> Remove	_____	_____	_____
5) <input type="checkbox"/> Change <input type="checkbox"/> Add <input type="checkbox"/> Remove	_____	_____	_____
6) <input type="checkbox"/> Change <input type="checkbox"/> Add <input type="checkbox"/> Remove	_____	_____	_____

E. If amending or adding additional Articles, enter change(s) here:

(attach additional sheets, if necessary). (Be specific)

- There are no members or members entitled to vote on the amendment(s). The amendment(s) was/were adopted by the board of directors.

Dated 12/28/23 _____

Signature  _____
(By the chairman or vice chairman of the board, president or other officer-if directors have not been selected, by an incorporator - if in the hands of a receiver, trustee, or other court appointed fiduciary by that fiduciary)

Tracy Salzer

(Typed or printed name of person signing)

Church Administrator and Treasurer

(Title of person signing)

CHURCH TOGETHER CONSTITUTION & BY-LAWS



CHURCH TOGETHER
CONNECTING WITH CHRIST & OUR COMMUNITY

SECRETARY OF STATE
STATE OF FLORIDA

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The Constitution

Preamble

WHEREAS, it is the express purpose of God our Heavenly Father to call out of the world a saved people who shall contribute to the Body of Christ, built and established on the foundation of the apostles and prophets, Jesus Christ being the Chief Cornerstone.

WHEREAS, the members of the Body of Christ are enjoined to assemble themselves together for worship, fellowship, counsel, and instruction in the Word of God and the work of the ministry and for the exercise of those spiritual gifts and offices provided for in the New Testament, therefore,

BE IT RESOLVED that we recognize ourselves as a body of Christian believers working together to spread the Gospel of our Lord and Savior Jesus Christ, and that under the laws of the State of Florida, we may exercise all the rights and privileges granted to religious bodies.

Language

The masculine gender stated within this document shall refer to both men and women.

Article I Name

The name of this corporation shall be **Church Together Ministries, Inc.**

Article II Purpose

The purpose of this corporation shall be:

1. To establish and oversee places of worship under the guidance of the Holy Spirit (*Titus 1:5; Ps. 107:3; Acts 2:42, 46, 47; Heb. 10:25*).
2. To create departments as may be necessary in order to establish places of worship, to spread the Gospel by all necessary means, and to support other religious activity as deemed necessary by the Board of Directors to further our exempt purposes (*Matt 28: 19, 20*).
3. To have the right to own, hold in trust, use, possess, sell, convey, mortgage, lease, or dispose of such property, real or chattel, as may be needed for the prosecution of its work.
4. To license and ordain ministers of the Gospel and be their covering (*1 Thess. 5:12; 2 Thess. 2:15; 3:4; Heb. 13:17*).

Article III Tenets of Faith

The human phraseology employed in this statement is not inspired nor contended for, but the truth set forth is held to be essential to a full Gospel ministry. No claim is made that it contains all the truth in the Bible, only that it covers orthodox fundamental matters.

CHURCH TOGETHER CONSTITUTION & BY-LAWS

GOD

God is the Creator and Ruler of the universe. He eternally exists in three persons: the Father, the Son, and the Holy Spirit. These three are equal and are One. (*Genesis 1:1,26,27; 3:22, Psalm 90:2, Matthew 28:19, I Peter 1:2, II Corinthians 13:14*)

MAN

Man is made in the image of God. He is the supreme object of God's creation. Although God designed man to have fellowship with him, man became alienated from God through disobedience. As a result, all human beings are born with a sinful nature and sin against God. Man is incapable of regaining a right relationship with God through his own efforts. (*Genesis 1:27, Psalm 8:3-6, Isaiah 53:6a, Romans 3:23, Colossians 1:21, Isaiah 59:1-2*)

JESUS CHRIST

Jesus Christ is the Son of God. He is an equal member of the Trinity. Born of a Virgin, Jesus lived a sinless human life and offered Himself as the perfect sacrifice for the sins of all men by dying on the cross. God the Father raised Jesus from the dead after three days to demonstrate His power over sin and death. He is the firstborn over all who believe, He ascended to Heaven's glory and will return again to continue His reign as King of Kings and Lord of Lords. (*Matthew 1:22-23, Isaiah 9:6, John 1:1-5; 14:10-30, Hebrews 4:14-15, I Corinthians 15:3-4, Romans 1:3-4, Acts 1:9-11, I Timothy 6:14-15, Titus 2:13*)

SALVATION

Salvation is a gift from God to man. Man can never make up for his sin by self-improvement or good works. Only by trusting in Jesus Christ as God's offer of forgiveness can man be saved from sin's penalty. Salvation begins once a person accepts the free gift of salvation and, by faith, submits himself to the Lordship of Christ. (*Romans 6:23, Ephesians 2:8-9, John 14:6; 1:12, Titus 3:5, Galatians 3:26, Romans 5:1*)

ETERNITY

Man was created to exist forever. He will either exist eternally separated from God by sin, or in union with God, through forgiveness and salvation. When you die, you will either spend eternity in Heaven or Hell. Eternal separation from God happens in Hell. Eternal union with God occurs in Heaven. (*John 3:16, I John 2:25; 5:11-13, Romans 6:23, Revelation 20:15*)

THE HOLY SPIRIT

The Holy Spirit is equal with the Father and the Son of God. He is present in the world to make men aware of their need for Jesus Christ. He also lives in every believer from the moment of salvation and his activity in our life increases as we continually invite Him to. The Holy Spirit actively presides over the process of our sanctification (becoming more like Christ) as He provides the Christian with power for living, understanding of spiritual truth, and guidance in doing what is right according to God's Word. The Christian seeks to live under His control and empowerment daily. (*II Corinthians 3:17, Acts 8:14-17, John 16:7-13; 14:16-17, Acts 1:8, I Corinthians 2:12; 3:16, Ephesians 1:13, Galatians 5:25, Ephesians 5:18*)

THE BIBLE

The Bible is God's Word to all people. It was written by human authors under the supernatural guidance of the Holy Spirit, and is infallible, inerrant and useful for teaching, rebuking, correcting and training in righteousness. It is the supreme source of truth. (*II Timothy 3:16-17, II Peter 1:20-21, II Timothy 1:13, Psalm 119:105,160, Psalm 12:6, Proverbs 30:5*)

THE CHURCH

CHURCH TOGETHER CONSTITUTION & BY-LAWS

The purpose of the Church is to glorify God and make disciples of Jesus Christ. The Church exists to demonstrate His tangible love and grace to all people. We believe that the Church is the bride of Christ and worthy of our best time, treasure, and talents. (*Acts 2:42-47, Ephesians 3:10, Matt 28: 16-20, Matt 22:37-38*).

Article IV Ordinances

Water Baptism

The ordinance of water baptism (Matt. 28:19) shall be administered by all established places of worship to all those who have recognized they are separated from God because of their sin nature, have recognized they cannot reconcile with God through any self-effort, and have called out to Jesus Christ to save them submitting their lives to His lordship. (*Ro. 6:3-5; Col. 2:12*).

The Lord's Supper

The ordinance of the Lord's Supper shall be observed regularly by all established places of worship, as enjoined in the Scriptures (*Luke 22:19, 20; 1 Cor. 11:23-26*).

Article V Membership

This organization shall have a non-voting membership.

Article VI Government

Section 1 Board of Directors

1. There may be a Chairman of the Board.
2. There shall be a President.
3. There shall be a Senior Pastor.
4. There may be a Vice President.
5. There shall be a Secretary.
6. There shall be a Treasurer.
7. Other officers shall be added as needed.

Section 2 Official Board of Directors and Voting Power

1. The Board of Directors is a group of persons vested with the management of the business and affairs of the corporation.
2. The official Board of Directors shall consist of individuals listed above and those added by official action of the Board of Directors.
3. The majority shall serve without remuneration and not be related by blood or marriage.
4. The Senior Pastor shall be President of the corporation except in the case of an interim Senior Pastor, where the Board may appoint a separate interim President.
5. Each member of the Board of Directors shall have equal voting power among all of the other members.
6. A decision of the Board of Directors is considered valid with a simple majority vote and the approval of the President unless otherwise specified in the Constitution and Bylaws.

CHURCH TOGETHER CONSTITUTION & BY-LAWS

7. The President shall be an ex officio member of every committee and can at his discretion be the chair of such committee at the time of its creation.

Section 3 Removal from the Board of Directors

Any Board of Directors member, with the following exceptions, may be removed from office with or without cause by a simple majority vote of the Board of Directors, including the President's approval. The removal of the Chairman of the Board requires a two-thirds vote. And the removal of the President/Senior Pastor is subject to Article X.

If anyone on the Board of Directors is removed, the Board of Directors will appoint a new person to fill the roles of the Board of Directors by a two-thirds majority vote.

Section 4 Process for Removal from the Board of Directors

A Board of Directors member may be removed from the Board of Directors in the following manner:

1. By letter of resignation submitted to the President;
2. By action of the Board of Directors in which a simple majority of the Board of Directors, including the President's vote in favor for removal.

The following reasons are considered cause for Board of Directors member removal by the Board of Directors:

1. In absentia at three consecutive Board of Directors meetings;
2. Violation of the mutual interest clause of Article XI;
3. Not acting in the best interests of the organization;
4. Willful nondisclosure of a conflict of interest as interpreted by a majority vote of the Board of Directors.

Section 5 Removal of the Senior Pastor

In the event that the Senior Pastor is removed, passes away unexpectedly or resigns from their position and has not appointed a new Senior Pastor, the first duty of the Chairman of the Board will be to call the Board of Directors together to appoint an interim Senior Pastor. If the Senior Pastor was the Chairman of the Board, then the Vice President would become the acting Chairman. The interim Senior Pastor will be given a designated time to fill those roles. By the end of the determined time, the Board of Directors may appoint a permanent replacement. If no replacement has been found in the determined time frame, the Board of Directors may choose to extend the current interim Senior Pastor's time in the role. The Board of Directors may also choose to appoint a new interim Senior Pastor while they are continuing to look for a permanent replacement.

The interim Senior Pastor will be served by the Accountability Board that was previously approved by the Board of Directors. The interim Senior Pastor may be removed in accordance with Article X of the Constitution.

Article VII Meetings

CHURCH TOGETHER CONSTITUTION & BY-LAWS

Section 1 Church Services

In any established place of worship the appointed Senior Pastor will be responsible for regular church services.

Section 2 Corporation Meetings

The corporation year shall coincide with the calendar year beginning on January 1st, and running through December 31st.

Proper notice of ten days shall be given to all Directors prior to any Corporation Meeting. Short notice meetings for urgent items can be called but do not remove the need for a quorum.

The Chairman of the Board will call the official Board of Directors meeting to discuss the direction of the corporation. The Chairman of the Board shall set dates and times for Board of Directors meetings. The Board of Directors may have invited guests present at any meeting so long as the Chairman of the Board has approved it.

The Secretary shall keep an accurate account of the minutes that were discussed at any Board of Directors meeting. He then has to submit them at the next Board of Directors meeting for discussion by the official Board of Directors and approval by the President. Upon approval by the majority of the Board of Directors, the minutes shall be adopted, and all policies and procedures in them will continue to be enforced.

Section 3 Waiver of Notice

Attendance of a Director at any meeting of the Board of Directors will constitute a waiver of notice of such meeting except where such Director attends a meeting for the express purpose of objecting, at the beginning of the meeting, to the transaction of any business because the meeting is not lawfully called or convened.

Section 4 Meetings by Remote Communications Technology

Subject to the notice provision set forth in Section 2 of this Article, the Directors may also hold meetings by means of a remote electronic communications system, including video or telephone conferencing technology or the Internet, or any combination, only if each person entitled to participate in the meeting consents to the meeting being held by means of that system, and the system provides access to the meeting in a manner or using a method by which each person participating in the meeting can communicate concurrently with each other participant. Participation in such a meeting shall constitute presence in person at such meeting, except participation for the express purpose of objecting to the transaction of any business on the ground that the meeting is not lawfully called or convened.

Section 5 Action by Unanimous Written Consent without Meeting

Any action required or permitted to be taken by the Board of Directors under any provision of law may be taken without a meeting, if all members of the Board of Directors shall individually or collectively consent in writing to such action. Such written consent or consents shall be filed with the minutes of the

CHURCH TOGETHER CONSTITUTION & BY-LAWS

proceedings of the Board of Directors. Such action by written consent shall have the same force and effect as the unanimous vote of the Directors. Any certificate or other document filed under any provision of law which relates to action so taken shall state that the action was taken by unanimous written consent of the Board of Directors without a meeting and that the Bylaws of this corporation authorize the Directors to so act and such statement shall be prima facie evidence of such authority.

Article VIII Quorum

Two-thirds of the Board of Directors members, including the President/Senior Pastor and the Chairman of the Board, must be present at an official Board of Directors to constitute a quorum.

Article IX Ecclesiastical Authority

This organization is theocratic in government. In any growing congregation, there will be people at all stages of spiritual growth and maturity. For that reason, it is not proper to submit the affairs of the church to a democratic vote as the same is not God's way, for the purpose of the church is not to do the will of the majority but the will of God.

Any disputes that arise over the interpretation of these bylaws shall be deferred to the highest authority of this church. In this case it would be the Senior Pastor, with the advice of the Board of Directors. The Senior Pastor shall be responsible for the day-to-day decisions and shall run the affairs of the church. In *Watson v. Jones*, the court ruled that

"Whenever the questions of discipline, or of faith, of ecclesiastical rule, custom, or law have been decided by the highest church judicatory to which the matter has been carried, the legal tribunals must accept such decisions as final, and as binding on them . . ."

Article X Accountability Board

There shall be an Accountability Board made up of no less than three (3) persons and no more than five (5). The Accountability Board shall be made up of individuals nominated by the Senior Pastor of the corporation and confirmed by a simple majority of the Board of Directors after careful consideration. (II Timothy 3:16, 17; Acts 15). The Board of Directors shall consider the nominations and vote to have each nomination appointed.

Once these standards have been followed, recommendations to activate the Accountability Board need to be approved by a majority of the Board.

Section 1 Purpose

The purpose of the Accountability Board is to:

1. Provide a spiritual covering by prayerfully giving necessary aid, instruction, guidance, protection, and correction as well as counsel, wisdom, and fellowship to the Senior Pastor (II Timothy 3:16, 17; Acts 15) and,
2. To hear accusations against the Senior Pastor of the corporation brought to them by a majority of the official Board of Directors, excluding any disqualified individuals serving on the Board of

CHURCH TOGETHER CONSTITUTION & BY-LAWS

Directors and make a determination as to whether the Senior Pastor has committed any of the infractions listed below.

3. The Board of Directors may call the Accountability Board into session to conduct an investigation for the following accusations against the Senior Pastor:
 1. Adultery
 2. Embezzlement
 3. Compulsive Lying
 4. Sexual Impurity
 5. Conviction of a felony that is a violation of Scripture
 6. The Senior Pastor not acting in the best interest of the church
4. The Accountability Board may dismiss the Senior Pastor if they find him guilty of any of the following action:
 1. Adultery
 2. Embezzlement
 3. Compulsive Lying
 4. Sexual Impurity
 5. Conviction of a felony that is a violation of Scripture
 6. The Senior Pastor not acting in the best interest of the church

The Accountability Board will determine if the Senior Pastor is guilty or innocent and whether to discipline or dismiss him from office. The Accountability Board is the only entity that has the authority to dismiss the Senior Pastor from his position if, after being called into session in accordance with the provisions of this Article and after considering all accusations against him; they determine that it is the best course of action for him and the church. The decision of the Accountability Board is final.

Section 2 Structure

Any Member of the Accountability Board may be replaced or removed at any time deemed necessary by request of the Senior Pastor and confirmation of the Board of Directors of the corporation, provided that it not be after the Accountability Board has been called to officially meet in accordance with Section 1 of this Article.

The representative nominated by the Senior Pastor and confirmed by the Board of Directors shall chair the Accountability Board.

Future vacancies shall be nominated by the Senior Pastor and voted on by the Board of Directors.

A record of the current and past Members of the Accountability Board shall be kept in a log under the custody of the official Board of Directors. The log shall clearly list the names of each member and the current chairman.

Any successor Senior Pastor to the founding or current Senior Pastor shall keep the Accountability Board that was in existence at the time he became Senior Pastor. He may, after a six-month period, make nominations for replacements of no more than one representative per year. He must follow the procedure set forth in Section 1 of this Article.

CHURCH TOGETHER CONSTITUTION & BY-LAWS

Section 3 Quorum

100% of the Accountability Board must be present to constitute a quorum. The Accountability Board may only meet if it has been called to do so by a majority of the official Board of Directors according to the provisions of this Article.

Section 4 Determinations

Any action taken by the Accountability Board is valid by a two-thirds majority.

Section 5 Power

The Accountability Board shall have no innate power or authority as a legal organizational entity, except that which is invested in them by these bylaws. Their decisions, when called together in accordance with Section 1 of this Article, shall be final.

Article XI Mutual Interest

The behavior of anyone in fellowship with this church is of common interest to the Board of Directors and membership. (Gal. 6:1) This church requires every Board of Directors member and Congregational member to adhere to a life style that is consistent with the doctrines of this church as taught in the Holy Scriptures. Therefore, this church reserves the right to refuse service to any individual, whether member or not, that is not submitting their life style to this Scriptural mode of conduct. This refusal would include services, benefits and any use of church assets.

Article XII Prohibited Activities

This church is prohibited from engaging in activities which violate its written doctrines. This church is also prohibited from condoning, promoting or allowing any of its assets to be used for activities that violate its written doctrines.

Article XIII Founder's Vision

To establish an efficient leadership infrastructure, the Senior Pastor shall be responsible to clearly articulating in clear, concise, and simple language, a policy and procedures document. The purpose of this document is to create a consistent and logical framework that empowers staff and volunteers to participate in the decision-making processes that reflect the Senior Pastor's heart and vision for the church.

Article XIV Ministry of Helps

This recognizes the ministry of helps during worship services and shall train and equip ushers to assist the Senior Pastor in maintaining order and decency. To that regard, ushers shall:

1. Be trained in the policies and procedures of the altar ministry,
2. Maintain a worshipful atmosphere in the church,
3. Attend to any disruption or emergency situation during worship services.

CHURCH TOGETHER CONSTITUTION & BY-LAWS

The department head in charge of the usher's ministry shall:

1. Make every effort to train the ushers to be prepared for emergency situations,
2. Designate at least one usher to keep a cell phone available to call for help in case of an emergency,
3. Train all ushers on the church's altar ministry policy and procedures.

Article XV Review of Church Records

Section 1 Requests for Records

To ensure the congregation's trust and that the public interest is being served, church records are generally available for inspection pending Board of Director approval. Such information can include, but not be limited to, Articles of Incorporation, Constitution and Bylaws, policies, annual budget, expenditures, and income relative to the budget, and Board meeting minutes. Information may not be shared that would violate Section 4 of this article or Article VII of the Bylaws.

Requests from members of the church should be approved unless there is a reason not to whereas requests from non-members require a compelling case to be approved. (See Section 5.)

If the Board agrees to release the information to the requester, it can place restrictions on the subsequent sharing of the information.

Section 2 Request Requirement

All requests shall be submitted in writing to a Board member who will notify the Chairman of the Board and bring it to the Board for consideration at the next meeting.

The request must state the name of the requesting party, the information requested, the reason for the request, and agreement to honor any restrictions on subsequent dissemination of the information.

Section 3 Required Fee

This corporation may require a reasonable per-page fee for any copies that are required to accommodate approved records requests.

Section 4 Confidentiality

Records pertaining to individuals of the congregation such as giving records will be kept confidential and shall not be released to any outside agency, person or entity unless due process has been served and a certified subpoena has been personally delivered. This includes the IRS, except under the provisions of section 7611 which shall be limited only to information deemed to be relevant to the inquiry being made. At all times the IRS will be expected to comply with all of the provisions of section 7611.

Section 5 Denying a Request

The Board of Directors reserves the right to deny a request for any of the following reasons:

CHURCH TOGETHER CONSTITUTION & BY-LAWS

1. The request is considered frivolous
2. The requestor has a history of being divisive
3. The requestor does not comply with the requirements outlined in Section 2
4. The requestor is not a member and does not make a compelling case to warrant receipt of the information

Article XVI Amendments

Amendments to this constitution may be made by two-thirds vote of the official Board of Directors, including the President.

The Bylaws

Article I Order

For the purpose of conducting business, the President shall, in an orderly manner, preside over all of the corporation's affairs.

Article II Finances

Section 1 Audit

The Treasurer and/or other Board of Directors appointed person shall complete an internal audit. This audit of all financial records shall be made after the close of the calendar year, prior to the end of February.

Section 2 Checks and Withdrawals

Any check or withdrawal at or more than \$2,500.00 or requires board pre-approval and checks larger than \$1000 require two approved signatures unless this is an approved recurring budget item (ie. Rent, etc.)

Section 3 Salaries

The Senior Pastor may be given a regular and reasonable salary as determined by agreement of the official Board of Directors. His salary shall be reviewed each year during the last meeting of the calendar year.

All salaries shall be determined in the following manner:

1. A compensation committee shall be formed which will consider each candidate and create a compensation package that shall be forwarded to the Board of Directors for approval. The compensation committee may be made up of any individual or group of individuals who are approved by the Board of Directors. The Board of Directors themselves may serve as the compensation committee if they see fit.
2. The Board of Directors shall appoint members of the committee.

CHURCH TOGETHER CONSTITUTION & BY-LAWS

3. The Board of Directors shall consider the recommendation of the compensation committee and shall vote on the package.

Only uncompensated individuals of the Board of Directors shall vote on any recommended compensation package.

All salaries shall be reviewed each year during the last meeting of the calendar year.

Article III Property Rights

All property, real or chattel, shall be taken, held, sold, transferred or conveyed in the corporation's name.

No real or chattel property of the corporation shall be sold, leased, mortgaged, or otherwise alienated without authorization of the President.

The President of the corporation shall certify in such conveyances, leases, or mortgages.

In the event that the corporation ceases to exist, all assets of THIS CHURCH shall at the discretion of the Board of Directors, be given to organizations that are exempt as described in section 501(c)(3) and/or 170(c)(2) of the Internal Revenue Code of 1986. The receiving organization must be of similar purpose.

Article IV Government and Official Functions

The officers listed below are ultimately responsible to oversee that all listed duties are properly executed. The actual carrying out of necessary actions may be accomplished by any individual whom the Board of Directors sees fit.

Section 1 Chairman of the Board Qualifications

The Chairman of the Board shall have wisdom in handling the corporation's affairs. He shall be of sound doctrine and good judgment.

Duties

The Chairman of the Board of Directors shall call all Board of Director meetings, set the agenda, and preside over the meetings.

Manner of Appointment

The Chairman of the Board shall be appointed by the Senior Pastor with two-thirds majority approval of the Board of Directors.

Term of Office

The term of office of the Chairman of the Board shall be reviewed every two years. The number of consecutive terms that he may serve is unlimited. Should the Chairman of the Board of Directors be found in violation of the Bylaws, the Board of Directors may dismiss him by a two-thirds majority vote.

CHURCH TOGETHER CONSTITUTION & BY-LAWS

Section 2 Senior Pastor Qualifications

The Senior Pastor shall have wisdom in handling the corporation's affairs. He shall be of sound doctrine and good judgment.

Duties

The Senior Pastor shall be the leader of the church as provided by the Holy Scriptures.

Manner of Appointment

The Senior Pastor shall be appointed by a majority vote of the Board of Directors.

Term of Office

The term of office of the Senior Pastor shall be reviewed every two years. The number of consecutive terms that he may serve is unlimited. Should his term not be renewed it shall be equivalent to the Accountability Board being called by the Board of Directors. He is subject to removal at any time in accordance with Article X of the Constitution. On the contrary, an interim Senior Pastor may be dismissed by a two-thirds majority vote.

Section 3 President Qualifications

The President shall have wisdom in handling the corporation's affairs. He shall be of sound doctrine and good judgment.

Duties

The President shall be the chief executive officer of the corporation. As such the President will direct the church staff and have the final decision on all operational matters.

Manner of Appointment

The President shall be appointed by a majority vote of the Board of Directors.

Term of Office

The term of office of the President shall be reviewed every two years. The number of consecutive terms that he may serve is unlimited. Since the Senior Pastor serves as the President, he is subject to removal only through Article X of the constitution. On the contrary, an interim President may be dismissed by two thirds majority vote.

Section 3 Vice President Qualifications

The Vice President shall have wisdom in handling the corporation's affairs. He shall be of sound doctrine and good judgment.

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Duties

He will serve as chief advisor to the Senior Pastor and President.

He shall carry out the responsibilities that the Senior Pastor and/or President delegates to him.

Manner of Appointment

The President shall nominate and the Board of Directors shall confirm the Vice President to office by majority vote.

Term of Office

The term of office of the Vice President shall be reviewed every two years. The number of consecutive terms that he may serve is unlimited. He is subject to removal at any time in accordance with Article VI of the Constitution.

Section 4 Secretary Qualifications

The Secretary shall be a spiritually minded person and of sound judgment. He must be administratively minded with the ability to multi-task.

Duties

By virtue of his office, the Secretary shall keep a true and accurate record of all meetings, including business meetings of the corporation. He shall perform clerical duties and shall be the custodian of all legal documents.

Manner of Appointment

The President shall nominate, and the Board of Directors shall confirm the Secretary to office by majority vote.

Term of Office

The term of office of the Secretary shall be reviewed every two years. The number of consecutive terms that he may serve is unlimited. He is subject to removal at any time in accordance with Article VI of the Constitution.

Section 5 Treasurer Qualifications

The Treasurer shall be a spiritually minded person, and of sound business judgment. He shall be capable of doing the accounting required to maintain the corporation books.

Duties

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By virtue of his office, the Treasurer shall keep, in a business-like manner, an itemized account of all receipts and disbursements of moneys committed to his trust and shall make reports to be presented during the official Board of Directors meetings. He shall deposit and make withdrawals in a manner prescribed in Article II of the bylaws.

Manner of Appointment

The President shall nominate and the Board of Directors shall confirm the Treasurer to office.

Term of Office

The term of office of the Treasurer shall be reviewed every two years. The number of consecutive terms that he may serve is unlimited. He is subject to removal at any time in accordance with Article VI of the Constitution.

Section 6 Directors Qualifications

Directors shall be spiritually minded persons, and of sound business judgment.

Duties

By virtue of their office, Directors shall carry out the responsibilities that the Senior Pastor, President or Board of Directors delegates to them.

Manner of Appointment

The President shall nominate and the Board of Directors shall confirm Directors to office.

Term of Office

The term of office of the Directors shall be reviewed every two years. The number of consecutive terms that Directors may serve is unlimited. They are subject to removal at any time in accordance with Article VI of the Constitution.

Article V Other Considerations

Anything that has not been discussed in this constitution and bylaws shall be discussed and decided upon at an official Board of Directors meeting.

Article VI Ministers of the Gospel

The Senior Pastor of this ministry shall by his office, automatically be recognized as an ordained minister.

Church Together Ministries believes that all who follow God are called by God to acts of service within the Church (Ephesians 4). Church Together Ministries is able to recognize and empower commissioned and ordained leaders for ministry activities including, but not limited, to the following tasks;

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1. Positions of Ministry leadership
2. Teachers
3. Worship Leaders
4. Instructors
5. Chaplaincy work
6. Conducting of worship – including worship leading, preaching and other duties as assigned.
7. Administration of the sacerdotal functions – including dedication, baptism, communion, weddings, funerals and visitation.
8. Spiritual Counseling
9. Service on the Board of Directors

In order for the appointment of people to such tasks qualifications outlined in our Classification of Ministers policy must be fulfilled.

Section 1 Classes of Ministers

This ministry shall have a set number of classes of ministers, as set forth below. Each class of minister will have distinct rights and privileges; they are listed below:

Commissioned Minister: This recognition is automatically given to all believers in fellowship with this ministry. They are not authorized to perform any sacerdotal services, but primarily assist others in the Body of Christ. Individuals in this category may include, but are not limited to: teachers, worship leaders, instructors, hospital and jail visitation, ministerial assistance, and lay persons.

Ordained Minister: This recognition is given by the Senior Pastor to those persons who have an "established" or "proven" ministry. Ordained ministers are authorized to perform all functions of the Christian ministry and religious functions, and must be capable of doing so. Ordained ministers are authorized to perform all religious functions:

1. Conduct religious worship
2. Religious instruction
3. Administer communion
4. Provide spiritual counseling
5. Serve on the Board of Directors of a church
6. Ministry administration
7. And other sacerdotal functions including
 - Conduct baby dedication ceremonies
 - Perform baptisms
 - Perform weddings
 - Conduct funerals
8. Visit the sick and shut-in
9. Minister in prisons

He must be capable, as determined by the Senior Pastor, to take charge of a congregation. Section 2
Senior Pastor's Authority

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The Senior Pastor of this ministry shall have ecclesiastical authority to decide who, how or if a person will be licensed by this ministry to hold any of the classes mentioned above (Matt. 16:13-19).

Article VII Privacy

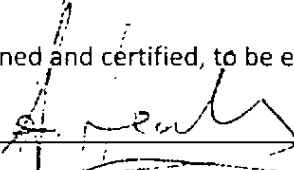
This church shall diligently watch to keep private all records concerning polity, doctrine, counseling and information on individuals in fellowship with this church. This church must not disclose any records that may compromise information about a member's attendance, membership status, giving and counseling records.

Article VIII Amendments

Amendments to the bylaws may be made by a two-thirds vote of the official Board of Directors, including the President..

These bylaws adopted on this day make null and void all prior addendums and these bylaws supersede and replace all previous bylaws voted on prior to this day.

Signed and certified, to be effective immediately.



President, Senior Pastor of Church Together Ministries, Inc.

Vice President of Church Together Ministries, Inc.

Secretary of Church Together Ministries, Inc.

Treasurer of Church Together Ministries, Inc.