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The undersigned, acting as sole incorporator, adopts these Articles of Incorporation and forms a not-for-profit corporation (the "Corporation") under the Florida Not-for-Profit Corporation Act (the "Act"), as follows:

ARTICLE I. Name

The name of the Corporation is Survive and Thrive Advocacy Center, Inc.

ARTICLE II. Term of Existence

Corporate existence will commence on February 20, 2015, in accordance with Section 617.0203(1) of the Act. The Corporation will have perpetual existence thereafter.

ARTICLE III. Purposes

The purposes for which the Corporation is formed are to assist human trafficking and slavery survivors and those who are at risk of becoming victims; to advance social and economic justice for survivors of human trafficking and slavery; to connect victims of slavery and trafficking to services and resources that will help them to recover from the crimes and other harms committed against them; to assist individuals and public and private agencies and organizations in collaboration to support victims and those who are at risk of becoming victims and to provide the services and help that they need to recover including those to which they are entitled under law. These collaborations will support individual survivors directly, as well as promote and establish system-wide policies and institutions to assist survivors to lead safe and healthy lives, free from exploitation, violence, and abuse; to promote awareness of and risks associated with trafficking and slavery; and for all other purposes as a not-for-profit corporation consistent with the requirements of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended from time to time, or its successor laws and regulations (the "Code").

ARTICLE IV. <u>Powers</u>

The Corporation will have all powers granted by law to not-for-profit corporations subject to the limitations described elsewhere in these Articles of Incorporation and as may be required in order for the Corporation to maintain its nonprofit and tax-exempt status under both Florida law and the Code. Notwithstanding any other provision of these Articles of Incorporation, the Corporation will not carry on any other activities not permitted to be carried on: (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Code; or (b) by a corporation contributions to which are deductible under Section 170(c)(2) of the Code. In attempting to fulfill the general nature of the objects of this Corporation, and to ensure that it

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meets with the requirements of an exempt organization under Section 501(c)(3) of the Code, the Corporation will strictly adhere to the following:

- (1) The Corporation will not engage in any act of self-dealing as defined in the Code that would jeopardize its tax-exempt status;
- (2) The Corporation will not allow its members or directors to have a vested interest in its assets;
- (3) The Corporation will not make any investments that would jeopardize its charitable purpose.

ARTICLE V. Limitation on Activities

No part of the net earnings of the Corporation will inure to the benefit of, or be distributable to, any member, director or officer of the Corporation or any other private individual (except that reasonable compensation may be paid for services rendered to or for the Corporation affecting one or more of its purposes). Nothing in these Articles of Incorporation restricts the Corporation from reimbursing the members for funds borrowed by the Corporation or paying reasonable compensation for services performed.

ARTICLE VI. <u>Dissolution</u>

Upon dissolution of this Corporation, after providing for all of the Corporation's liabilities, all assets of the Corporation shall be distributed to organizations determined exempt by the Internal Revenue Service under Section 501(c)(3) of the Code (e.g., charitable, educational, religious or scientific organizations) within the meaning of Section 501(c)(3) of the Code. None of the net assets of the Corporation will be distributed to or for the benefit of any member, trustee, officer or director of the Corporation or to any other individual.

ARTICLE VII. Principal Office

The principal office and mailing address of the Corporation is 2007 W Randolph Circle, Tallahassee, FL 32308-0748.

ARTICLE VIII. <u>Directors</u>

The Corporation will have three directors initially. Directors may be elected, removed from office and hold office as provided in the Bylaws of the Corporation. The number of directors may be increased or decreased from time to time as provided in the Bylaws of the Corporation, provided that the Corporation will always have at least three directors. The names and addresses of the initial directors of the Corporation, who will serve until their successor(s) are duly elected and qualified, are:

,			-

NAME

ADDRESS

Kent Spriggs Terry Coonan

Robin H. Thompson

2007 W Randolph Circle, Tallahassee, FL 32308-0748

P.O. Box 1673, Tallahassee, FL 32302

3703 Bobbin Brook Way, Tallahassee, FL 32312

ARTICLE IX.

Initial Registered Office and Agent

The street address of the initial registered office of the Corporation is 2007 W Randolph Cir, Tallahassee, FL 32308-0748 and the name of its initial registered agent at such address is Kent Spriggs.

ARTICLE X. Incorporator

The name and address of the incorporator signing these Articles of Incorporation are:

Name

Address

Kent Spriggs

2007 W Randolph Circle, Tallahassee, FL

32308-0748

ARTICLE XI. Bylaws

The power to adopt, alter, amend or repeal bylaws will be vested in the Corporation's Board of Directors.

ARTICLE XII. Indemnification

The Corporation will indemnify any member, director or officer or any former member, director or officer, to the fullest extent permitted by law.

ARTICLE XIII. Amendment

These Articles of Incorporation may be amended in the manner provided by law.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation on February 20, 2015.

Kent Spriggs, Incorporator

ACCEPTANCE BY REGISTERED AGENT

Having been named Registered Agent and designated to accept service of process for the above-stated Corporation, at the place designated in these Articles of Incorporation, I agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

Dated: February 20, 2015

Kent Spriggs

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