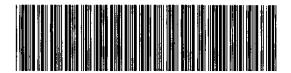


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R. WHITE

#### **COVER LETTER**

**TO:** Amendment Section Division of Corporations

NAME OF CORPORATION	Concilio Guerreros E  ON:	n Pies de Guerra Int	ernacional Inc.		
DOCUMENT NUMBER:	N14000010564				
The enclosed Articles of Am	endment and fee are subm	itted for filing.			
Please return all corresponde	ence concerning this matter	to the following:			
	I	Ana Suarez			
	(	(Name of Contact Pe	erson)		
		(Firm/ Company	y)		
	356	Delaware Rd			
		(Address)			
		Lehigh Acres Fl	33936		
· · · · · · · · · · · · · · · · · · ·	(	City/ State and Zip	Code)		
		Bethy57@comcas	st.net		
Е	-mail address: (to be used	for future annual rep	ort notification	<u>)</u>	
For further information conc	erning this matter, please o	call;			
	Ana Suarez	at	774	488 4685	
	(Name of Contact Person)		(Area Code)	(Daytime Telephon	e Number)
Enclosed is a check for the f	ollowing amount made pay	able to the Florida l	Department of	State:	
■ \$35 Filing Fee	□\$43.75 Filing Fee & Certificate of Status	□\$43.75 Filing Fee Certified Copy (Additional copy i enclosed)	Certif s Certif	O Filing Fee icate of Status ied Copy tional Copy is used)	
Mailing A	ddress	Str	reet Address		

Amendment Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Amendment Section
Division of Corporations
Clifton Building
2661 Executive Center Circle
Tallahassee, FL 32301

#### **Articles of Amendment**

to

## Articles of Incorporation of

(Document Number of Corporation (if known)  Suant to the provisions of section 617.1006, Florida Statutes, this Florida Not For Profit Corporation adopts the followed memory of the corporation:  If amending name, enter the new name of the corporation:  The memust be distinguishable and contain the word "corporation" or "incorporated" or the abbreviation "Corp." or "I ompany" or "Co." may not be used in the name.  Enter new principal office address, if applicable: incipal office address MUST BE A STREET ADDRESS)  Enter new mailing address, if applicable: (Mailing address MAY BE A POST OFFICE BOX)  If amending the registered agent and/or registered office address in Florida, enter the name of the new registered agent and/or the new registered office address:  Name of New Registered Agent:  New Registered Office Address:  (Florida street address)  New Registered Office Address:  (City) (Zip Code)  W Registered Agent: Signature, if changing Registered Agent: ereby accept the appointment as registered agent. I am familiar with and accept the obligations of the position.		of	;
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Signature of New Registered Agent, if changing	<del></del>	Signature of New Registered As	gent, if changing

## If amending the Officers and/or Directors, enter the title and name of each officer/director being removed and title, name, and address of each Officer and/or Director being added:

(Attach additional sheets, if necessary)

Please note the officer/director title by the first letter of the office title:

P = President; V = Vice President; T = Treasurer; S = Secretary; D = Director; TR = Trustee; C = Chairman or Clerk; CEO = Chief Executive Officer; CFO = Chief Financial Officer. If an officer/director holds more than one title, list the first letter of each office held. President, Treasurer, Director would be PTD.

Changes should be noted in the following manner. Currently John Doe is listed as the PST and Mike Jones is listed as the V. There is a change, Mike Jones leaves the corporation, Sally Smith is named the V and S. These should be noted as John Doe, PT as a Change, Mike Jones, V as Remove, and Sally Smith, SV as an Add.

Example: X_Change X_Remove X_Add	<u>V</u> <u>Mik</u>	n <u>Doe</u> te <u>Jones</u> y <u>Smith</u>	
Type of Action (Check One)	<u>Title</u>	<u>Name</u>	Address
1) Change			
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Remove		•	
2) Change			
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		Agust	31, 2013		
	date of each amendment(	s) adoption:			, if other than the
date	this document was signed.				
		August 31, 2015			
Effe	ective date <u>if applicable</u> :	(no more th	an 90 days after a	mendment file date)	•
	e: If the date inserted in thi ument's effective date on the			tory filing requirements, this da	te will not be listed as the
Ada	option of Amendment(s)	(CHECK	ONE)		
	The amendment(s) was/we was/were sufficient for app		bers and the numb	er of votes cast for the amendm	ent(s)
	There are no members or adopted by the board of d		e on the amendme	nt(s). The amendment(s) was/w	vere
	Aug Dated	ust 31, 2015			
	Signature	Eme B	Suary		
	have no		incorporator - if ir	resident or other officer-if direct the hands of a receiver, trustee	
			Ernesto Suarez		
		(Ту	ped or printed nar	ne of person signing)	<del></del>
			President		
	<del></del>		(Title of p	erson signing)	<del></del>



Concilio Guerreros en pies de Guerra Internacional Inc.

**Articles Of Amendment** 

# Conflict Of Interest Policy Used by Conciliao Guerreros En Pies De Guerra Intl. Inc. EIN# 47-2346155

The purpose of the following policy and procedures is to complement Concilio Guerreros En Pies De Guerra Intl. Inc.'s bylaws to prevent the personal interest of staff members, board members, and volunteers from interfering with the performance of their duties to Concilia Guerreros En Pies De Guerro Intl. Inc., or result in personal financial, professional, or political gain on the part of such persons at the expense of Concilio Guerreros En Pies De Guerra Intl. Inc. or its members, supporters, and other stakeholders.

Definitions: Conflict of Interest means a conflict, or the appearance of a conflict, between the private interests and official responsibilities of a person in a position of trust. Persons in a position of trust include staff members, officers, and board members of Concilio Guerreros En Pies De Guerra Intl. Inc. Officer means an officer of the Board of Directors. Volunteers means a person or persons-other than a board member-who does not receive compensation for services and expertise provided to and retains a significant independent decision-making authority to commit resources of the organization. Staff Member means a person who receives all or part of her/his income from the payroll of Concilio Guerreros En Pies De Guerra Intl. Inc. Member means a Member of which shall be a state association of nonprofit organizations that represent a specific region within state or multi-sector or subsector 501(c)(3) constituency with a diverse range of corporate identities. Supporter means corporations, foundations, individuals, 501(c)(3) nonprofits, and other nonprofit organizations who contribute to Concilio Guerreros En Pies De Guerra Intl. Inc.

### **Policy and Practices**

- 1. Full disclosure, by notice in writing, shall be made by the interested parties to the full Board of directors in all conflicts of interest, including, but not limited to the following:
- 1.a A board member is related to another board member or staff member by blood, marriage or domestic partnership.
  - 1.b. A staff member in a supervisory capacity is related to another staff member whom she/he supervises.
  - 1.c. A board member or their organization stands to benefit from an Concilio Guerreros En Pies De Guerra Intl. Inc. transaction or staff member of such organization receives payment from Concilio Guerreros En Pies De Guerra Intl. Inc. for any subcontract, goods, or services other than as part of her/his regular job responsibilities or as reimbursement for reasonable expenses incurred as provided in the bylaws and board policy.

- 1.d. A board members organization receives grant funding from Concilio Guerreros En Pies De Guerra Intl. Inc. A board member or staff member is a member of the governing body of a contributor to Concilio Guerreros En Pies De Guerra Intl. Inc. A volunteer working on the behalf of Concilio Guerreros En Pies De Guerra Intl. Inc. who meets any of the situations or criteria listed above.
- 2 Following full disclosure of a possible conflict of interest or any condition listed above, the Board of Directors shall determine whether a conflict of interest exists and, if so the Board shall vote to authorize or reject the transaction or take any other action deemed necessary to address the conflict and protect Concilio Guerreros En Pies De Guerra Intl. Inc.'s best interests. Both votes shall be by a majority vote without counting the vote of any interested director even if the disinterested directors are less than a quorum provided that at least one consenting director is disinterested.
- 2. A board member or Committee member who is formally considering employment with Concilio Guerreros En Pies De Guerra Intl. Inc. must take a temporary leave of absence until the position is filled. Such a leave will be taken within the Board member's elected term that will not be extended because of the leave. A Board member or Committee member who is formally considering employment with Concilio Guerreros En Pies De Guerra Intl. Inc. must submit in writing a request for a temporary leave of absence to the Secretary of the Board, c/o the Concilio Guerreros En Pies De Guerra Intl. Inc.'s office, indicating the time period of the leave. The Secretary of Concilio Guerreros En Pies De Guerra Intl. Inc. will inform the Chair of the Board of such a request. The Chair will bring the request to the Board for action. The request and any action taken shall be reflected in the official minutes of the Concilio Guerreros En Pies De Guerra Intl. Inc. Board meeting.
- 3. An interested Board member, officer, or staff member shall not participate in any discussion or debate of the Board of Directors, or of any committee or subcommittee thereof in which the subject of discussion is a contract, transaction, or situation in which there may be a perceived or actual conflict of interest. However, they may be present to provide clarifying information in such a discussion or debate unless objected to by any present board or committee member.

- 4. Anyone in a position to make decisions about spending Concilio Guerreros En Pies De Guerra Intl. Inc.'s resources (i.e., transactions such as purchasing contracts)-who also stands to benefit from that decision-has a duty to disclose that conflict as soon as it arises (or becomes apparent); he/she should not participate in any final decisions.
- 5. A copy shall be given to all Board members, staff members, volunteers or other key stakeholders upon commencement of such person's relationship with Concilio Guerreros En Pies De Guerra Intl. Inc. or at the official adoption of stated policy. Each board member, officer, staff member and volunteer shall sign and date the policy at the beginning of her/his term of service or employment and each year thereafter. Failure to sign does not nullify the policy.
- 6. This policy and disclosure form must be filed annually by all specified parties.
- 7. Said organization is organized exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations described under 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

Upon the dissolution of the organization, assets shall be distributed for one or more exempt purposes within the meaning of Section 501 (c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any suce assets not disposed of shall be disposed of by a court of competent jurisdiction in the county in which the principal office of the organization is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

Presiden:

Ernesto Suarez