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COVER LETTER

Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

SUBJECT: Fundacion Manitas Para El Mundo Inc

(PROPOSED CORPORATE NAME - MUST INCLUDE SUFFIX)

Enclosed is an original and one (1) copy of the Articles of Incorporation and a check for:

\$70.00 Filing Fee

\$78.75 Filing Fee & Certificate of

Status

\$78.75

Filing Fee

\$87.50

& Certified Copy Certifi

Filing Fee, Certified Copy & Certificate

or continuate

ADDITIONAL COPY REQUIRED

FROM: Nubia T Arias

Name (Printed or typed)

3956 Town Center Blvd, 5+e,596

Address

Orlando, FL 32837

City, State & Zip

407-953-1822

Daytime Telephone number

Fundacionmanita saraelmundo Egmail. Com E-mail address: (to be used for future annual report notification)

NOTE: Please provide the original and one copy of the articles.

ARTICLES OF INCORPORATION

In compliance with Chapter 617, F.S., (Not for Profit)

			ara El Mundo Inc		
<u>ARTICLE II</u>					
395	Principal <u>street</u> address: 6 Town Center Blvd	39	Mailing address, if different is: 956 Town Center Blvd		
Su	Suite. 596		Suite. 596		
Orl	Orlando, FL 32837		Orlando, FL 32837		
ARTICLE II	TO PURPOSE or which the corporation is organized is:	provide l	nelp and support to		
underpri	viledge children by provice	ding educa	ational and support programs		
····	help of the community.				
			e directors are elected and appointed: VOLE		
	Nubia T Arias - P		Manuel Jimenez - T		
Name and Title					
Name and Title	Nubia T Arias - P 3956 Town Center Blvd	Name and Title	Manuel Jimenez - T 3956 Town Center Blv		
Address	Nubia T Arias - P 3956 Town Center Blvd Suite. 596	Name and Title Address:	Manuel Jimenez - T 3956 Town Center Blv Suite. 596 Orlando, FL 32837		
Name and Title Address Name and Title	Nubia T Arias - P 3956 Town Center Blvd Suite. 596 Orlando, FL 32837	Name and Title Address: Name and Title	Manuel Jimenez - T 3956 Town Center Blv Suite. 596 Orlando, FL 32837		
Name and Title Address Name and Title	Nubia T Arias - P 3956 Town Center Blvd Suite. 596 Orlando, FL 32837	Name and Title Address: Name and Title	Manuel Jimenez - T 3956 Town Center Blv Suite. 596 Orlando, FL 32837		
Name and Title Address Name and Title	Nubia T Arias - P 3956 Town Center Blvd Suite. 596 Orlando, FL 32837	Name and Title Address: Name and Title	Manuel Jimenez - T 3956 Town Center Blv Suite. 596 Orlando, FL 32837		
Name and Title Address Name and Title Address	Nubia T Arias - P 3956 Town Center Blvd Suite. 596 Orlando, FL 32837	Name and Title Address: Name and Title Address:	Manuel Jimenez - T 3956 Town Center Blv Suite. 596 Orlando, FL 32837		
Name and Title Address Name and Title Address	Nubia T Arias - P 3956 Town Center Blvd Suite. 596 Orlando, FL 32837	Name and Title Address: Name and Title Address: Name and Title	Manuel Jimenez - T 3956 Town Center Blv Suite. 596 Orlando, FL 32837		

Name and Title:_	N	ame and Title:		
Address	A	ddress:	_	
Name and Title:_ Address	N	ame and Title:ddress:	_	
ARTICLE VI The name and Flo	REGISTERED AGENT orida street address (P.O. Box NOT acceptate	ole) of the registered agent is:	7.	
Name:	Nubia T Arias 3956 Town Center blvd		* 051 TI	
Address:	Orlando, FL 32837			
	INCORPORATOR dress of the Incorporator is: Nubia T Arias		₩ H 28	
Name:	3956 Town Center Blvd	S+e. 596		
Address:	Orlando, FL 32837	<u></u>		
		process for the above stated corporation at the pla gistered agent and agree to act in this capacity	ce designated in this	
Required Signature of Registered Agent		10-06-20		
		ent Date		
	ment and affirm that the facts stated herein of of State constitutes a third degree felony as p	re true. I am aware that any false information sub- rovided for in s.817.155, F.S.	nitted in a document	
	Theling Ginns	10-06-2	014	
Required Signature of Incorporator		ntor Da	Date	

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Fundacion Manitas Para El Mundo, Inc. Conflict of Interest

Article I -Purpose

The purpose of the conflict of interest policy is to protect the Fundacion Manitas Para El Mundo, Inc. interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Organization or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

Article II - Definitions

1. Interested Person

Any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.

2. Financial Interest

A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- **a.** An ownership or investment interest in any entity with which the Organization has a transaction or arrangement.
- **b.** A compensation arrangement with the Organization or with any entity or individual with which the Organization has a transaction or arrangement, or
- c. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Organization is negotiating a transaction or arrangement. Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial. A financial interest is not necessarily a conflict of interest. Under Article III, Section 2, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

Article III - Procedures

1. Duty to Disclose

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

2. Determining Whether a Conflict of Interest Exists

After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.

3. Procedures for Addressing the Conflict of Interest

a. An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion

- of, and the vote on, the transaction or arrangement involving the possible conflict of interest.
- **b.** The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
- c. After exercising due diligence, the governing board or committee shall determine whether the Organization can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
- **d.** If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the Organization's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.

4. Violations of the Conflicts of Interest Policy

- **a.** If the governing board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.
- b. If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

Article IV - Records of Proceedings

The minutes of the governing board and all committees with board delegated powers shall contain:

- a. The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the governing board's or committee's decision as to whether a conflict of interest in fact existed.
- **b.** The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

Article V - Compensation

- **a.** A voting member of the governing board who receives compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's compensation.
- **b.** A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's compensation.

c. No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

Article VI - Annual Statements

Each director, officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

- a. Has received a copy of the conflicts of interest policy.
- **b.** Has read and understands the policy.
- c. Has agreed to comply with the policy, and
- **d.** Understands the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

Article VII - Periodic Reviews

To ensure the Organization operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

- **a.** Whether compensation arrangements and benefits are reasonable, based on competent survey information and the result of arm's length bargaining.
- **b.** Whether partnerships, joint ventures, and arrangements with management organizations conform to the Organization's written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes and do not result in inurnment, impermissible private benefit or in an excess benefit transaction.

Article VIII - Use of Outside Experts

When conducting the periodic reviews as provided for in Article VII, the Organization may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the governing board of its responsibility for ensuring periodic reviews are conducted.

| 10 - 6 - 14 | Date |