

N13000004748

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13 JUN 24 PM 2:55
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Faith Community Assembly of God, Inc
2690 N. University Drive
Sunrise, Florida 33322.

6/14/2013

Amendment Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Dear Sir/Madam

Re Amendment Articles – Faith Community Assembly of God, Inc- N1300000478

Enclosed, please find amendment to articles of incorporation regarding the above referenced non-profit corporation.

A check in the amount of \$43.75 is also enclosed for processing.

Kindly acknowledge receipt.

Sincerely,

A handwritten signature in black ink, appearing to read "Rev. Desyouth Chambers", is written over a horizontal line.

Rev. Desyouth Chambers
Vice President.

COVER LETTER

TO: Amendment Section
Division of Corporations

NAME OF CORPORATION: Faith Community Assembly of God, Inc

DOCUMENT NUMBER: N1300000478

The enclosed *Articles of Amendment* and fee are submitted for filing.

Please return all correspondence concerning this matter to the following:

Rev. Desyouth Chambers

(Name of Contact Person)

Faith Community Assembly of God, Inc

(Firm/ Company)

2690 N. University Drive

(Address)

Sunrise, Florida 33322

(City/ State and Zip Code)

winsomechambers47@msn.com

E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

Frederick McLeod

(Name of Contact Person)

at (**954**)

650-1319

(Area Code & Daytime Telephone Number)

Enclosed is a check for the following amount made payable to the Florida Department of State:

☐ \$35 Filing Fee

☐ \$43.75 Filing Fee &
Certificate of Status

☒ \$43.75 Filing Fee &
Certified Copy
(Additional copy is
enclosed)

☐ \$52.50 Filing Fee
Certificate of Status
Certified Copy
(Additional Copy is
Enclosed)

Mailing Address

Amendment Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Street Address

Amendment Section
Division of Corporations
Clifton Building
2661 Executive Center Circle
Tallahassee, FL 32301

Articles of Amendment
to
Articles of Incorporation
of

Faith Community Assembly of God, Inc

(Name of Corporation as currently filed with the Florida Dept. of State)

N13000004748

(Document Number of Corporation (if known))

FILED

18 JUN 24 PM 2:56

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Pursuant to the provisions of section 617.1006, Florida Statutes, this *Florida Not For Profit Corporation* adopts the following amendment(s) to its Articles of Incorporation:

A. If amending name, enter the new name of the corporation:

NA

The new

name must be distinguishable and contain the word "corporation" or "incorporated" or the abbreviation "Corp." or "Inc." "Company" or "Co." may not be used in the name.

B. Enter new principal office address, if applicable:

(Principal office address MUST BE A STREET ADDRESS)

NA

C. Enter new mailing address, if applicable:

(Mailing address MAY BE A POST OFFICE BOX)

NA

D. If amending the registered agent and/or registered office address in Florida, enter the name of the new registered agent and/or the new registered office address:

Name of New Registered Agent:

NA

(Florida street address)

New Registered Office Address:

(City)

, Florida

(Zip Code)

New Registered Agent's Signature, if changing Registered Agent:

I hereby accept the appointment as registered agent. I am familiar with and accept the obligations of the position.

Signature of New Registered Agent, if changing

If amending the Officers and/or Directors, enter the title and name of each officer/director being removed and title, name, and address of each Officer and/or Director being added:

(Attach additional sheets, if necessary)

Please note the officer/director title by the first letter of the office title:

P = President; V= Vice President; T= Treasurer; S= Secretary; D= Director; TR= Trustee; C = Chairman or Clerk; CEO = Chief Executive Officer; CFO = Chief Financial Officer. If an officer/director holds more than one title, list the first letter of each office held. President, Treasurer, Director would be PTD.

Changes should be noted in the following manner. Currently John Doe is listed as the PST and Mike Jones is listed as the V. There is a change, Mike Jones leaves the corporation, Sally Smith is named the V and S. These should be noted as John Doe, PT as a Change, Mike Jones, V as Remove, and Sally Smith, SV as an Add.

Example:

<input checked="" type="checkbox"/> Change	<u>PT</u>	<u>John Doe</u>
<input checked="" type="checkbox"/> Remove	<u>V</u>	<u>Mike Jones</u>
<input checked="" type="checkbox"/> Add	<u>SV</u>	<u>Sally Smith</u>

Type of Action (Check One)	Title	Name	Address
1) <input type="checkbox"/> Change	_____	_____	_____
<input type="checkbox"/> Add	_____	_____	_____
<input type="checkbox"/> Remove	_____	_____	_____
2) <input type="checkbox"/> Change	_____	_____	_____
<input type="checkbox"/> Add	_____	_____	_____
<input type="checkbox"/> Remove	_____	_____	_____
3) <input type="checkbox"/> Change	_____	_____	_____
<input type="checkbox"/> Add	_____	_____	_____
<input type="checkbox"/> Remove	_____	_____	_____
4) <input type="checkbox"/> Change	_____	_____	_____
<input type="checkbox"/> Add	_____	_____	_____
<input type="checkbox"/> Remove	_____	_____	_____
5) <input type="checkbox"/> Change	_____	_____	_____
<input type="checkbox"/> Add	_____	_____	_____
<input type="checkbox"/> Remove	_____	_____	_____
6) <input type="checkbox"/> Change	_____	_____	_____
<input type="checkbox"/> Add	_____	_____	_____
<input type="checkbox"/> Remove	_____	_____	_____

E. If amending or adding additional Articles, enter change(s) here:

(attach additional sheets, if necessary). (Be specific)

ARTICLE X

1) By Laws of Faith Community Assembly of God (See Attached)

ARTICLE XI

2) Conflict of Interest Policy


The date of each amendment(s) adoption: May 15, 2013

Effective date if applicable: _____
(no more than 90 days after amendment file date)

Adoption of Amendment(s) (CHECK ONE)

- ☒ The amendment(s) was/were adopted by the members and the number of votes cast for the amendment(s) was/were sufficient for approval.
- ☐ There are no members or members entitled to vote on the amendment(s). The amendment(s) was/were adopted by the board of directors.

Dated May 15, 2013

Signature 
(By the chairman or vice chairman of the board, president or other officer-if directors have not been selected, by an incorporator - if in the hands of a receiver, trustee, or other court appointed fiduciary by that fiduciary)

Rev. Desyouth S. Chambers
(Typed or printed name of person signing)
Vice President
(Title of person signing)

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Faith Community Assembly of God, Inc

CONFLICT OF INTEREST POLICY

SECTION 1. PURPOSE:

Faith Community Assembly of God, Inc is a nonprofit, tax-exempt organization. Maintenance of its tax-exempt status is important both for its continued financial stability and for public support. Therefore, the IRS as well as state regulatory and tax officials view the operations of Faith Community Assembly of God, Inc as a public trust, which is subject to scrutiny by and accountable to such governmental authorities as well as to members of the public.

Consequently, there exists between Faith Community Assembly of God, Inc and its board, officers, and management employees and the public a fiduciary duty, which carries with it a broad and unbending duty of loyalty and fidelity. The board, officers, and management employees have the responsibility of administering the affairs of Faith Community Assembly of God, Inc honestly and prudently, and of exercising their best care, skill, and judgment for the sole benefit of Faith Community Assembly of God, Inc. Those persons shall exercise the utmost good faith in all transactions involved in their duties, and they shall not use their positions with Faith Community Assembly of God, Inc or knowledge gained there from for their personal benefit. The interests of the organization must be the first priority in all decisions and actions.

SECTION 2. PERSONS CONCERNED:

This statement is directed not only to directors and officers, but to all employees who can influence the actions of Faith Community Assembly of God, Inc. For example, this would include all who make Faith Community Assembly of God, Inc purchasing decisions, all persons who might be described as "management personnel," and anyone who has proprietary information concerning Faith Community Assembly of God, Inc.

SECTION 3. AREAS IN WHICH CONFLICT MAY ARISE:

Conflicts of interest may arise in the relations of directors, officers, and management employees with any of the following third parties:

1. Persons and firms supplying goods and services to Faith Community Assembly of God, Inc.

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2. Persons and firms from whom Faith Community Assembly of God, Inc leases property and equipment.
3. Persons and firms with whom Faith Community Assembly of God, Inc is dealing or planning to deal in connection with the gift, purchase or sale of real estate, securities, or other property.
4. Competing or affinity organizations.
5. Donors and others supporting Faith Community Assembly of God, Inc .
6. Agencies, organizations and associations which affect the operations of Faith Community Assembly of God, Inc.
7. Family members, friends, and other employees.

SECTION 4. NATURE OF CONFLICTING INTEREST:

A conflicting interest may be defined as an interest, direct or indirect, with any persons or firms mentioned in Section 3. Such an interest might arise through:

Owning stock or holding debt or other proprietary interests in any third party dealing with Faith Community Assembly of God, Inc.

2. Holding office, serving on the board, participating in management, or being otherwise employed (or formerly employed) with any third party dealing with Faith Community Assembly of God, Inc
3. Receiving remuneration for services with respect to individual transactions involving Faith Community Assembly of God, Inc.
4. Using Faith Community Assembly of God, Inc 's time, personnel, equipment, supplies, or good will for other than Faith Community Assembly of God, Inc approved activities, programs, and purposes.
5. Receiving personal gifts or loans from third parties dealing or competing with Faith Community Assembly of God, Inc . Receipt of any gift is disapproved except gifts of a value less than \$50, which could not be refused without discourtesy. No personal gift of money should ever be accepted.

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SECTION 5. INTERPRETATION OF THIS STATEMENT OF POLICY:

The areas of conflicting interest listed in Section 3, and the relations in those areas which may give rise to conflict, as listed in Section 4, are not exhaustive. Conflicts might arise in other areas or through other relations. It is assumed that the directors, officers, and management employees will recognize such areas and relation by analogy.

The fact that one of the interests described in Section 4 exists does not necessarily mean that a conflict exists, or that the conflict, if it exists, is material enough to be of practical importance, or if material, that upon full disclosure of all relevant facts and circumstances it is necessarily adverse to the interests of Faith Community Assembly of God, Inc.

However, it is the policy of the board that the existence of any of the interests described in Section 4 shall be disclosed before any transaction is consummated. It shall be the continuing responsibility of the board, officers, and management employees to scrutinize their transactions and outside business interests and relationships for potential conflicts and to immediately make such disclosures.

SECTION 6. DISCLOSURE POLICY AND PROCEDURE:

Transactions with parties with whom a conflicting interest exists may be undertaken only if all of the following are observed:

1. The conflicting interest is fully disclosed;
2. The person with the conflict of interest is excluded from the discussion and approval of such transaction;
3. A competitive bid or comparable valuation exists; and
4. The [board or a duly constituted committee thereof] has determined that the

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transaction is in the best interest of the organization. Disclosure in the organization should be made to the chief executive officer (or if she or he is the one with the conflict, then to the board chair), who shall bring the matter to the attention of the [board or a duly constituted committee thereof]. Disclosure involving directors should be made to the board chair, (or if she or he is the one with the conflict, then to the board vice-chair) who shall bring these matters to the [board or a duly constituted committee thereof].

The [board or a duly constituted committee thereof] shall determine whether a conflict exists and in the case of an existing conflict, whether the contemplated transaction may be authorized as just, fair, and reasonable to Faith Community Assembly of God, Inc.

The decision of the [board or a duly constituted committee thereof] on these matters will rest in their sole discretion, and their concern must be the welfare of Faith Community Assembly of God, Inc and the advancement of its purpose.

Faith Community Assembly of God, Inc

CONFLICT OF INTEREST DISCLOSURE STATEMENT

Preliminary note: In order to be more comprehensive, this statement of disclosure/questionnaire also requires you to provide information with respect to certain parties that are related to you.

These persons are termed "affiliated persons" and include the following:

- a. your spouse, domestic partner, child, mother, father, brother or sister;
- b. any corporation or organization of which you are a board member, an officer, a partner, participate in management or are employed by, or are, directly or indirectly, a debt holder or the beneficial owner of any class of equity securities; and
- c. any trust or other estate in which you have a substantial beneficial interest or as to which you serve as a trustee or in a similar capacity.

I HERBY CONFIRM that I have read and understand Faith Community Assembly of God's Inc conflict of interest policy and that my responses to the above questions are complete and correct to the best of my

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information and belief. I agree that if I become aware of any information that might indicate that this disclosure is inaccurate or that I have not complied with this policy, I will notify [designated officer or director] immediately.



Signature Date - May 15, 2013

Faith Community Worship Center, Inc

GIFT POLICY AND DISCLOSURE FORM

As part of its conflict of interest policy, Faith Community Worship Center, Inc requires that directors, officers and employees decline to accept certain gifts, consideration or remuneration from individuals or companies that seek to do business with Faith Community Worship Center, Inc or are a competitor of it. This policy and disclosure form is intended to implement that prohibition on gifts.

Section 1.

"Responsible Person" is any person serving as an officer, employee or a member of the board of directors of Faith Community Worship Center, Inc

Section 2.

"Family Member" is a spouse, domestic partner, parent, child or spouse of a child, or a brother, sister, or spouse of a brother or sister, of a Responsible Person.

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Section 3.

"Contract or Transaction" is any agreement or relationship involving the sale or purchase of goods, services or rights of any kind, receipt of a loan or grant, or the establishment of any other pecuniary relationship. The making of a gift to Faith Community Worship Center, Inc is not a "contract" or "transaction."

Section 4.

Prohibited gifts, gratuities and entertainment. Except as approved by the Chairman of the Board or his designee or for gifts of a value less than \$50 which could not be refused without discourtesy, no Responsible Person or Family Member shall accept gifts, entertainment or other favors from any person or entity which:

1. Does or seeks to do business with Faith Community Worship Center, Inc
or,
2. Does or seeks to compete with Faith Community Worship Center, Inc
or,
3. Has received, is receiving, or is seeking to receive a Contract or Transaction with Faith Community Worship Center, Inc.

GIFT STATEMENT

I certify that I have read the above policy concerning gifts, and I agree that I will not accept gifts, entertainment or other favors from any individual or entity, which would be prohibited by the above policy. Following my initial statement, I agree to provide a signed statement at the end of each calendar year certifying that I have not received any such gifts, entertainment or other favors during the preceding year.

Signature

✓ 

NAME: REV. DESYOUTH CHAMBERS

Date 05/15/13

BYLAWS OF

Faith Community Assembly of God, Inc

Adopted this 15th day of May, 2013

I – PRINCIPAL OFFICE

The principal office of the corporation, (also referred to as the Ministry) shall be located at: 2690 North University Drive, Sunrise, Florida 33322

II – STRUCTURE OF MINISTRY, CIVIL, AND ECCLESIASTICAL

- a) **Civil Structure.** The civil officers of the corporation may be a President, Vice-President – Associate Pastor, Director of Youth, Secretary, Treasurer, and such other offices as the corporation shall establish.
- b) The President shall be the Pastor and shall preside at all meetings and shall make an annual report to the status and condition of the corporation to this Board of Directors. The President shall sign all certificates, contracts, deeds and other instruments of the corporation. **During the absence or disability of the President, the Vice-President shall exercise all the powers and discharge all the duties of the President.**
- c) The Vice President shall hold the office of Associate Pastor and shall exercise creative input on the spiritual content of the Church material and shall be diligent to the act of improving the overall teaching standards of the church.
- d) The Secretary shall keep the minutes of all meetings: shall have charge of the seal and corporate books and shall make such reports and reform such duties as are required of him or her by the Corporation.
- e) The Treasurer shall have custody of all monies and securities of the corporation and shall keep regular books of account. He or she shall disburse the funds of the corporation in payment of the just demands against the corporation or as may be required of him/her he/she shall make an accounting of all his transactions as Treasurer and of the financial condition of the corporation.
- f) The officers of the corporation shall hold offices until their successors are duly elected and qualified.
- g) The Board of Directors shall meet at least once each year, either in person or electronically, but special meetings may be called if and when the same may become necessary.

Ecclesiastical Structure. Ecclesiastically, the Ministry shall be composed of:
The Board of Directors.

111 – THE BOARD OF DIRECTORS, ITS ORGANIZATION, POWERS AND DUTIES

- a) 3.1 The Board of Directors shall be at least 5 in number and shall have the power to exercise all powers necessary for the operation of the Ministry, expressed or implied, which shall be necessary and proper to carry out all the executive functions, and all other powers both civil and ecclesiastical as it may determine.
- b) The members of the Board of Directors shall be elected for a term of 2 years. The Terms shall be

computed from the day of their election and each member may hold office until such time as an election by the members can be had.

- c) In the event of vacancy in the Board of Directors occurs, remaining members of the Board of Directors shall fill such vacancy by a majority vote at a duly held meeting until the successor has been duly elected and qualified.
- d) The Pastor. - The Pastor may be the President and may be appointed by the Board of Directors, which shall authorize the Pastor and any other officers, or agents of the Ministry, or any other officer so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of or on behalf of the Ministry, and such authority may be general or may be confined to specific incidence.
- e) The Secretary.- The Secretary shall be elected by the Board of Directors or appointed by the President- The Secretary shall keep minutes of the proceedings of its members, Board of Directors, committees, councils and other Boards or tribunals authorized by the Board of Directors and these records shall be kept at the principal office of the Ministry.
- f) The Treasurer. - The Treasurer shall be elected by the Board of Directors or appointed by the President. The Treasurer shall be the treasurer of the Ministry, and shall have custody of all monies and securities of the Ministry and shall make an accounting of all the Ministry transactions. All checks, drafts or orders for the payment of money, notes, evidence of indebtedness issued in the name of the corporation shall be signed by the Pastor or other officers or agents of the corporation, in such manner as shall from time to time be determined by resolution of the Board of Directors. In the absence of such direction from the Board of Directors the Pastor may sign on behalf of the Ministry. All funds of the Ministry shall be deposited as required to the credit of the corporation in such banks, trust companies or other depositories as the Board of Directors or the Pastor may elect.
- g) The Board of Directors or the Pastor may accept on behalf of the Ministry any contributions, donations, gifts, including real property, bequest or devise for any purpose of the Ministry. (Malachi 3:10; Luke 6:38; I Corinthians 16:1; I Corinthians 9:6-8).
- h) The Treasurer shall keep correct and complete financial records of all Ministry account(s). All books and records of the Ministry may be inspected with reasonable cause, by any member, or agent, for any purpose at any reasonable time. The treasure upon approval of the President may appoint persons to assist the Treasurer in carrying out the duties and functions of the Treasurer's Office.

IV – TENETS OF FAITH

The Bible is our all-sufficient rule for faith and practice. This Statement of Fundamental Truths is intended simply as a basis of fellowship among us (i.e., that we all speak the same thing, 1 Corinthians 1:10; Acts 2:42). The phraseology employed in this statement is not inspired or contended for, but the truth set forth is held to be essential to a full-gospel ministry. No claim is made that it contains all biblical truth, only that it covers our need as to these fundamental doctrines.

1. The Scriptures Inspired

The Scriptures, both the Old and New Testaments, are verbally inspired of God and are the revelation of God to man, the infallible, authoritative rule of faith and conduct (2 Timothy 3:15-17; 1 Thessalonians 2:13; 2 Peter 1:21).

2. The One True God

The one true God has revealed himself as the eternally self-existent "I AM," the Creator of heaven and earth and the Redeemer of mankind. He has further revealed himself as embodying the principles of relationship and association as Father, Son, and Holy Spirit (Deuteronomy 6:4; Isaiah 43:10, 11; Matthew 28:19; Luke 3:22).

The Adorable Godhead

(a) Terms Defined

The terms *trinity* and *persons*, as related to the Godhead, while not found in the Scriptures, are words in harmony with Scripture, whereby we may convey to others our immediate understanding of the doctrine of Christ respecting the Being of God, as distinguished from "gods many and lords many." We therefore may speak with propriety of the Lord our God, who is One Lord, as a Trinity or as one Being of three persons, and still be absolutely scriptural (examples, Matthew 28:19; 2 Corinthians 13:14; John 14:16,17).

(b) Distinction and Relationship in the Godhead

Christ taught a distinction of persons in the Godhead which He expressed in specific terms of relationship, as Father, Son, and Holy Spirit, but that this distinction and relationship, as to its mode is inscrutable and incomprehensible, because unexplained (Luke 1:35; 1 Corinthians 1:24; Matthew 11:25-27; 28:19; 2 Corinthians 13:14; 1 John 1:3,4).

(c) Unity of the One Being of Father, Son, and Holy Spirit

Accordingly, therefore, there is **that** in the Father which constitutes Him **the Father** and not the Son; there is **that** in the Son which constitutes Him **the Son** and not the Father; and there is **that** in the Holy Spirit which constitutes Him **the Holy Spirit** and not either the Father or the Son. Wherefore the Father is the Begetter; the Son is the Begotten; and the Holy Spirit is the One proceeding from the Father and the Son. Therefore, because these three persons in the Godhead are in a state of unity, there is but one Lord God Almighty and His name one (John 1:18; 15:26; 17:11,21; Zechariah 14:9).

V MEETINGS

- a. The annual meeting of the Ministry shall be held no later than the first Sunday of December of each year. At that meeting Directors shall be nominated and elected to office as appropriate.
- b. Special Meetings may be called by the Board of Directors or the Pastor as they in their discretion deem necessary. Notices for the calling of such special meetings shall be given to all members in writing with 3 days prior written notice.

V1 – RULES AND REGULATIONS

- a. The Board of Directors may adopt such rules of procedure and regulations governing the conduct of its business and the organization of the Ministry as they may deem necessary, proper and expedient.
- b. There can be no appeal from the decisions and determinations of the Board of Directors.

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VI1 – AMENDMENTS TO THE BYLAWS

The provisions of the Bylaws may be modified, altered, or amended by two-thirds majority vote of the Members of the Board of Directors at a regular or special meeting. As soon as the proposed Amendments have been adopted as herein provided, results of the vote shall be announced by the Pastor and declared adopted by the Chairman of the Board of Directors, whereupon such amendments shall be in full force of effect.

V111. - AFFILIATION

While maintaining its inherent rights to sovereignty in the conduct of its own affairs as herein set forth, this assembly shall voluntarily enter into full cooperative fellowship with assemblies of like precious faith, associated with the General Council of the Assemblies of God, with headquarters in Springfield, Missouri; and shall share in the privileges and assume the responsibilities enjoined by that affiliation. Officers of the General Council shall be recognized and respected by the pastor and members of this assembly.

As a member of the General Council, this assembly has the right to request the assistance of the General Council in dealing with any of its problems, upon the request of the pastor, a majority of the church board, or a petition signed by at least twenty percent (20%) of the active voting members of the assembly. Only those members who have regularly attended services of, and supported, this assembly for a period of at least three consecutive months prior to signing the petition shall be counted.

It is understood and agreed that this assembly shall conform its standards of membership, qualifications for deacons, and requirements for a pastor to those standards set by the General Council.

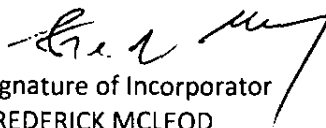
IX. ARBITRATION OF DISPUTES

Inasmuch as the Scriptures require Christians to take their disputes to the saints and not to the civil courts (1 Corinthians 6:1-8), all disputes which may arise (1) between any member of this church and the church itself, or (2) between any member of this church and any pastor, officer, director, employee, volunteer, or other worker of this church, shall be resolved by binding arbitration if efforts to mediate or conciliate the dispute have failed. Either party to the dispute may initiate the arbitration process by filing with the other party a written request for arbitration within a reasonable time after the dispute has arisen and efforts to mediate or conciliate have failed. In such a case, the member and the church shall each name an arbitrator, and the two so selected shall name a third. All arbitrators must be born-again, Spirit-filled believers who are members of an Assemblies of God church. The third arbitrator chosen by the other two shall disclose, before accepting the appointment, any financial or personal interest in the outcome of the arbitration, and any existing or past financial, professional, family, or social relationships which are likely to affect impartiality or which might reasonably create an appearance of partiality or bias. Either of the parties to the arbitration, on the basis of such disclosures, may disqualify such a candidate from serving as the third arbitrator. A third arbitrator who serves without objection from either party has a continuing duty to disclose relationships or interests which may impair his impartiality. Either party, regardless of the stage of the arbitration process, may on the basis of such disclosures disqualify such a person from further participation. The arbitration process shall not proceed until the third arbitrator is selected. The arbitrators shall

appoint the time and place for the hearing and cause notification to the parties to be served personally or by registered mail not less than 30 days before the hearing. Appearance at the hearing waives such notice. The arbitrators may adjourn the hearing from time to time as necessary and, on request of a party and for good cause or upon their own motion, may postpone the hearing to a later date. The arbitrators may hear and determine the controversy upon the evidence produced notwithstanding the failure of a party duly notified to appear. The parties are entitled to be heard, to present evidence material to the controversy, and to cross-examine witnesses appearing at the hearing. The hearing shall be conducted by all the arbitrators, but a majority of them may determine any question and render a final award. If during the course of the hearing an arbitrator for any reason ceases to act, he shall be replaced in the same manner in which he was originally selected. The arbitrators may in their absolute discretion admit as evidence any affidavit or declaration concerning the matters in dispute, a copy thereof having been given at least 5 days previously to the party against whom the same is offered, but the person whose evidence is so taken shall be subject to cross-examination by such party. The arbitrators shall have the power to order and direct what they shall deem necessary to be done by either of the parties relating to the matters in dispute. Cost of the arbitration shall be determined and assessed by the arbitrators. Any submission of a dispute to arbitration shall not be revoked by the death of any party to the dispute, and any award will be binding upon such person's heirs and successors. The decision of the arbitrators shall be binding on both parties, and both parties submit themselves to the personal jurisdiction of the civil courts in this state (including federal courts), as well as the courts of any other state which may have jurisdiction over any dispute contemplated by this Article, for the entry of a judgment confirming the arbitrators' award. The arbitration process is not a substitute for any disciplinary process set forth in the constitution or bylaws of the church, and shall in no way affect the authority of the church to investigate reports of misconduct, conduct hearings, or administer discipline. Any matter not provided for herein shall be governed by the provisions of the Uniform Arbitration Act. If a dispute may result in an award of monetary damages, then use of this arbitration procedure is conditioned on acceptance of the procedure by the liability insurer of the church, and the insurer's agreement to honor any arbitration award up to any applicable policy limits.

IN WITNESS WHEREOF, I have hereunto set my hand and seal, acknowledged and filed the foregoing by laws amended to the Articles of Incorporation under the laws of the State of Florida this 15th day of May, 2013.

Incorporator


Signature of Incorporator
FREDERICK MCLEOD