

**Electronic Articles of Incorporation  
For**

N12000011051  
FILED  
November 27, 2012  
Sec. Of State  
bmcknight

WORKFORCE SOLUTIONS OF TAMPABAY INC.

The undersigned incorporator, for the purpose of forming a Florida not-for-profit corporation, hereby adopts the following Articles of Incorporation:

**Article I**

The name of the corporation is:

WORKFORCE SOLUTIONS OF TAMPABAY INC.

**Article II**

The principal place of business address:

4215 TROUT DRIVE SOUTHEAST  
ST. PETERSBURG, FL. 33705

The mailing address of the corporation is:

4215 TROUT DRIVE SOUTHEAST  
ST. PETERSBURG, FL. 33705

**Article III**

The specific purpose for which this corporation is organized is:

WORKFORCE SOLUTIONS OF TAMPABAY INC RESTORES HOPE TO  
INDIVIDUALS BY PROVIDING TRAINING, JOB COACHING AND  
INTERVIEW SKILL BUILDING TO DISABLED, UNEMPLOYED,  
VETERANS OR PREVIOUSLY INCARCERATED.

**Article IV**

The manner in which directors are elected or appointed is:

AS PROVIDED FOR IN THE BYLAWS.

**Article V**

The name and Florida street address of the registered agent is:

DAPHNE F MITCHELL  
4215 TROUT DRIVE SOUTHEAST  
ST. PETERSBURG, FL. 33705

I certify that I am familiar with and accept the responsibilities of  
registered agent.

Registered Agent Signature: DAPHNE MITCHELL

## **Article VI**

The name and address of the incorporator is:

DAPHNE F MITCHELL  
4215 TROUT DRIVE SOUTHEAST

ST. PETERSBURG, FL 33705

Electronic Signature of Incorporator: DAPHNE MITCHELL

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

## **Article VII**

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P  
KATHIE JOHNSON  
4215 TROUT DRIVE SOUTHEAST  
ST. PETERSBURG, FL. 33705

Title: VP  
GERRY KAVANAUGH  
4215 TROUT DRIVE SOUTHEAST  
ST. PETERSBURG, FL. 33705

Title: SEC  
MARY TAYLOR  
4215 TROUT DRIVE SOUTHEAST  
ST. PETERSBURG, FL. 33705

Title: PARL  
REGINALD HARRIS  
4215 TROUT DRIVE SOUTHEAST  
ST. PETERSBURG, FL. 33705

Title: CFO  
MICHAEL MITCHELL  
4215 TROUT DRIVE SOUTHEAST  
ST. PETERSBURG, FL. 33705

## **Article VIII**

The effective date for this corporation shall be:

11/21/2012