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South Milhausen

A PROFESSIONAL ASSOCIATION

October 18, 2012

Department of State
Division of Corporations
Clifton Building
2661 Executive Center Circle
Tallahassee, FL 32301
Attn: New Filings

Re: Quick Step Training, Inc.

Dear Sir or Madam:

Enclosed herewith are the original and one copy of the Articles of Incorporation of the referenced non-profit corporation, together with the check in the amount of \$70.00.

Please file the original and return the copy with the filing information stamped thereon as well as the Certificate to the undersigned at the address above.

If there are any questions, please be so kind as to call me collect.

Sincerely,

Richard D. Baxter, Esq.

RDB/kaf

Enclosures

Gateway Center 1000 Legion Place • Suite 1200 Orlando, FL 32801

> Tel 407 539 1638 Fax 407 539 2679

www.southmilhausen.com

J. Todd South Jeffrey P. Milhausen Richard D. Baxter 1 F. Lee Morrison Sherry Lambson-Eisele Scott R. Rost D. Scott South James R. LaVigne Marlene Kirtland John Christensen Cameron H.P. White Patrick C, Painter Jennifer A. Smith Lisa Khan, PA .. David H. Popper ** Mary J. Lyttle, PA **

BOARD CERTIFIED BY THE FLORIDA
BAR IN BUSINESS LITIGATION
OF COUNSEL

1 ALSO ADMITTED IN NEW YORK

ARTICLES OF INCORPORATION OF QUICK STEP TRAINING, INC.

FILED.

12 OCT 19 PM 2: 41

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The undersigned, a natural person competent to contract, desiring to form a corporation not for profit pursuant to the provisions of Chapter 617, Florida Statutes, does hereby make, subscribe and file these Articles of Incorporation for the purpose of organizing a corporation under the laws of the State of Florida.

ARTICLE I CORPORATE NAME

The name of this Corporation shall be:

Quick Step Training, Inc.

ARTICLE II PRINCIPAL OFFICE AND MAILING ADDRESS

The principal office this Corporation is: 18124 Saxony Lane, Orlando, Florida 32820.

The mailing address of this Corporation is: P.O. Box 780113, Orlando, FL 32878.

ARTICLE III PURPOSES

This Corporation is organized and shall be operated exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (hereinafter referred to as the "Internal Revenue Code").

The general nature of the objectives and purposes for which this Corporation is formed are:

- 1. To provide or facilitate the provision of job training, including "on the job training", to unemployed individuals for the purpose of improving such individuals' capabilities and their ability to become and remain employed.
- 2. To develop and implement programs that will match unemployed individuals with appropriate jobs for which they qualify or for which they can be trained.
- To provide vocational counseling and advice to unemployed individuals in order to assist them in obtaining and retaining employment.
- 4. To help relieve poverty and to lessen community tensions that are caused by unemployment, the lack of jobs and the lack of job opportunities by helping jobless individuals to become employed and to remain employed.
- 5. To lessen the burdens of government, including Unemployment Compensation and other programs of public assistance, by providing the means and opportunities for unemployed

individuals to become employed and to remain employed.

This Corporation shall not carry on any activities not permitted to be carried on: (a) by a corporation described in Section 501(c)(3) of the Internal Revenue Code or (b) by a corporation described in Section 170(c)(2) of the Internal Revenue Code.

This Corporation shall have and may exercise any all of the powers conferred upon corporations not for profit by Chapter 617 of the Florida Statutes, the Florida Not For Profit Corporation Act, as the same may hereafter be amended.

ARTICLE IV TERM OF EXISTENCE

This Corporation shall have perpetual existence.

ARTICLE V BOARD OF TRUSTEES

Except as otherwise provided by or in accordance with the Bylaws, the business and affairs of this Corporation shall be managed by its Board of Trustees. The initial Board of Trustees shall consist of three (3) members. The names and addresses of the members of the first Board of Trustees are:

Alan Farmer 18124 Saxony Lane

Orlando, Florida 32820

Emery McGough 177 W. Sabal Palm Place

Longwood, Florida 32779

David Torres 18124 Saxony Lane

Orlando, Florida 32820

The members of the first Board of Trustees (who shall also be members of this Corporation) shall hold office until their respective successors are elected and qualified as provided in the Bylaws of this Corporation. The number of Trustees of this Corporation set forth in these Articles of Incorporation shall be the authorized number of Trustees until that number is changed by or in accordance with the Bylaws of this Corporation, but shall never be less than three (3).

ARTICLE VI INITIAL REGISTERED OFFICE AND AGENT

The address of the initial Registered Office of this Corporation is: 177 W. Sabal Palm Place, Longwood, Florida 32779. The name of the initial Registered Agent of this Corporation at that address is Emery A. McGough.

ARTICLE VII INCORPORATOR

The name of the person signing these Articles of Incorporation as the Incorporator is Emery A. McGough and his street address is 177 W. Sabal Palm Place, Longwood, Florida 32779.

ARTICLE VIII MEMBERS

The classes of and qualifications for members of the Corporation and the manner of their admission and termination shall be regulated by the Bylaws of the Corporation.

ARTICLE IX BYLAWS

The Board Of Trustees shall adopt Bylaws consistent with these Articles of Incorporation. The Bylaws may be altered, rescinded or added to, or new Bylaws may be adopted as provided in the Bylaws.

ARTICLE X DEDICATION OF ASSETS

The property of this Corporation is irrevocably dedicated to the purposes of the Corporation and no part of the net income or assets of the Corporation shall ever inure to the benefit of any trustee, director, officer or member thereof, or to the benefit of any private individual. Upon the dissolution of this Corporation, all assets remaining on hand, after the payment of and/or making provision for the debts, expenses and liabilities of the Corporation, shall be distributed to any organization as shall be selected by the Board of Trustees of this Corporation and which is described in Section 501(c)(3) of the Internal Revenue Code, or in the similar provisions of any future Federal revenue law.

The private property of the incorporator, trustees, officers or members of this Corporation shall not be subject to payment of the Corporation's debts in any event or to any extent whatsoever.

IN WITNESS WHEREOF, I, the undersigned, being the Incorporator hereinbefore named, for the purpose of forming this corporation not for profit under the laws of the State of Florida, do make and file these Articles of Incorporation, hereby declaring and certifying that the facts herein stated are true, and hereunto set my hand and seal this 7th day of October, 2012.

Emery M. McGough., Incorporator

QUICK STEP TRAINING, INC. CERTIFICATE OF DESIGNATION OF REGISTERED AGENT AND REGISTERED OFFICE

The undersigned Corporation, organized under the laws of the State of Florida, submits the following statement in designating the Registered Office and Registered Agent of the Corporation in the State of Florida:

- 1. The name of the Corporation is: Quick Step Training, Inc.
- 2. The name and address of the Registered Agent and Registered Office of the Corporation is: Emery A. McGough, 177 W. Sabal Palm Place, Longwood, Florida 32779.

Quick Step Training, Inc.

By: Inexas My Hallatt Emery A. McGough, Incorporator

ACCEPTANCE BY REGISTERED AGENT

Having been named the Registered Agent of Quick Step Training, Inc., the above stated Corporation, at the place designated in this Certificate, I hereby accept the appointment as Registered Agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, including Florida Statutes Section 617.0503, and I am familiar with and accept the obligations of my position as Registered Agent.

Emery A McGough, Registered Agent

Dated: October 7, 2012.