

**Electronic Articles of Incorporation
For**

N12000007396
FILED
July 31, 2012
Sec. Of State
jshivers

VANGAR, INC.

The undersigned incorporator, for the purpose of forming a Florida not-for-profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

VANGAR, INC.

Article II

The principal place of business address:

12028 SAVERIO LANE
JACKSONVILLE, FL. 32225

The mailing address of the corporation is:

12028 SAVERIO LANE
JACKSONVILLE, FL. 32225

Article III

The specific purpose for which this corporation is organized is:

VANGAR SPONSORS AMERICAN JOBS THROUGH AN ON-THE-JOB
TRAINING AND DEVELOPMENT, PERFORMANCE IMPROVEMENT PROGRAM.

Article IV

The manner in which directors are elected or appointed is:

AS PROVIDED FOR IN THE BYLAWS.

Article V

The name and Florida street address of the registered agent is:

J B BEAL
12028 SAVERIO LANE
JACKSONVILLE, FL. 32225

I certify that I am familiar with and accept the responsibilities of
registered agent.

Registered Agent Signature: J. B. BEAL

Article VI

The name and address of the incorporator is:

J. B. BEAL
12028 SAVERIO LANE

JACKSONVILLE, FL 32225

Electronic Signature of Incorporator: J. B. BEAL

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
J B BEAL
12028 SAVERIO LANE
JACKSONVILLE, FL. 32225

Title: VP
BJORN T FOSS
12028 SAVERIO LANE
JACKSONVILLE, FL. 32225

Article VIII

The effective date for this corporation shall be:

08/01/2012