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Statement of Fact

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Date: February 4, 2025

Subject: Incident of Misappropriation and Unauthorized Actions Impacting Albanian Heritage Foundation of Tampa Bay

To Whom It May Concern:

The Albanian Heritage Foundation of Tampa Bay formally addresses the unauthorized and unlawful actions taken by a group of individuals within our organization.

On December 9, 2024, and again on February 1, 2025, unauthorized amendments were filed, removing the names of our organization's founders and appointing themselves as sole board members without quorum or proper authorization as required by our bylaws. These actions constitute fraud, directly violate our governing policies, and have jeopardized the integrity of the foundation.

The individuals identified as responsible for these unauthorized actions are as follows:

1. **Imelda Pojani** — 1114 Gershwin Dr, Largo, FL 33771
2. **Erjola Naqo** and **Nikollaos Sharxhi** — 705 Archers Bend, Safety Harbor, FL 34695 (noting their status as husband and wife, raising concerns of a conflict of interest in direct violation of Article II, Section 1 of the organization's bylaws)
3. A fourth individual whose identity is being further investigated; preliminary evidence suggests this person may be a minor.

These individuals have unlawfully assumed control of the foundation's financial accounts, excluded key founding members, and significantly harmed the reputation of our organization. The exclusion of President **Irita Pasko** and Vice President **Ardian Kraja** through amendments based on false information was executed without formal resignations from the excluded board members. Additionally, if any meeting was conducted to create a new board, it did not meet quorum requirements, further violating the organization's bylaws.

Moreover, two additional board members, beyond the President and Vice President, have also been excluded without proper procedure. Over the past two to three years, no formal meeting invitations were issued to the entire board, with all organizational decisions and actions taken unilaterally by this group without notifying other board members.

The management of financial transactions by Erjola Naqo and Nikollaos Sharxhi, acting jointly, raises serious concerns regarding accountability and governance. These steps became increasingly aggressive following the Vice President's formal request to Finance Officer Nikollaos Sharxhi for a financial report covering his tenure. In response, the individuals escalated matters by threatening legal action against us.

We have gathered documentation, including meeting minutes and transaction records, to substantiate these claims and will provide them upon request.

The Foundation remains steadfast in its commitment to transparency, accountability, and ethical governance. We are actively pursuing legal consultation and have initiated steps to file reports with the police and the IRS for further investigation into these financial irregularities.

This incident occurred despite a formal board meeting where no such changes were discussed or authorized, further highlighting the deceptive and harmful nature of these actions.

We reaffirm our dedication to serving the Albanian community, preserving cultural traditions, and promoting ethical practices. These actions are not reflective of our values, mission, or commitment to the community.

We will continue to take all necessary measures to protect the integrity of the Albanian Heritage Foundation of Tampa Bay and ensure that justice is served.

Sincerely,



02/04/2025

Dr. Ardian Kraja

Vice President

Albanian Heritage Foundation of Tampa Bay

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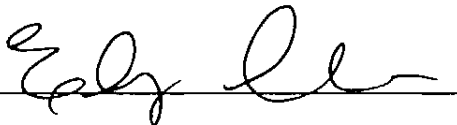
State of Florida Acknowledgement Notary Certificate

**STATE OF FLORIDA
COUNTY OF PASCO**

On FEB 4 2025, before me, ELSY GUEVARA PANIAGUA, a notary public, personally appeared by physical presence, ARDIAN KRAJA who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the attached STATEMENT OF FACT - INCIDENT OF MISAPPROPRIATION AND UNAUTHORIZED ACTIONS IMPACTING ALBANIAN HERITAGE FOUNDATION OF TAMPA BAY [name of document] instrument and acknowledged to me that that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s) or entity upon behalf of which the person(s) acted executed the instrument. I certify under PENALTY OF PERJURY under the laws of the State listed above that the foregoing paragraph is true and correct. WITNESS my hand and official seal.

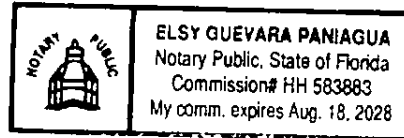
Personally known OR

Produced identification X Type of identification produced: FLORIDA DRIVER LICENSE



(Signature of notary public)

My commission expires: 08/18/2028



Official Seal