

N12000000 4675

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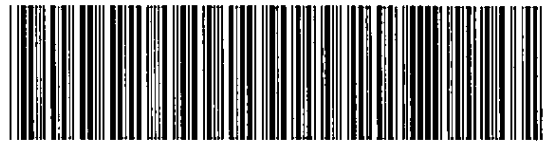
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MAY 24 2019

COVER LETTER

TO: Amendment Section
Division of Corporations

NAME OF CORPORATION: Integrity Youth Association, Inc.

DOCUMENT NUMBER: N12000004675

The enclosed *Articles of Amendment* and fee are submitted for filing.

Please return all correspondence concerning this matter to the following:

Donishia Yarde

(Name of Contact Person)

Integrity Youth Association, Inc

(Firm/ Company)

P. O. Box 1388

(Address)

Auburndale, FL. 33823

(City/ State and Zip Code)

donishia@integrityyouth.org

E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

Jeanna Cox

863

967-9000 (ext. 4)

at

(Name of Contact Person)

(Area Code)

(Daytime Telephone Number)

Enclosed is a check for the following amount made payable to the Florida Department of State:

- | | | | |
|--|--|---|---|
| <input type="checkbox"/> \$35 Filing Fee | <input type="checkbox"/> \$43.75 Filing Fee &
Certificate of Status | <input type="checkbox"/> \$43.75 Filing Fee &
Certified Copy
(Additional copy is
enclosed) | <input checked="" type="checkbox"/> \$52.50 Filing Fee
Certificate of Status
Certified Copy
(Additional Copy is
Enclosed) |
|--|--|---|---|

Mailing Address

Amendment Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Street Address

Amendment Section
Division of Corporations
Clifton Building
2661 Executive Center Circle
Tallahassee, FL 32301

Articles of Amendment
to
Articles of Incorporation
of

Integrity Youth Association, Inc.

(Name of Corporation as currently filed with the Florida Dept. of State)

Integrity Youth Association, Inc.

(Document Number of Corporation (if known))

Pursuant to the provisions of section 617.1006, Florida Statutes, this *Florida Not For Profit Corporation* adopts the following amendment(s) to its Articles of Incorporation:

A. If amending name, enter the new name of the corporation:

N/A

The new name must be distinguishable and contain the word "corporation" or "incorporated" or the abbreviation "Corp." or "Inc." "Company" or "Co." may not be used in the name.

B. Enter new principal office address, if applicable:

(Principal office address MUST BE A STREET ADDRESS)

N/A

C. Enter new mailing address, if applicable:

(Mailing address MAY BE A POST OFFICE BOX)

N/A

D. If amending the registered agent and/or registered office address in Florida, enter the name of the new registered agent and/or the new registered office address:

Name of New Registered Agent:

N/A

(Florida street address)

New Registered Office Address:

(City)

Florida

(Zip Code)

New Registered Agent's Signature, if changing Registered Agent:

I hereby accept the appointment as registered agent. I am familiar with and accept the obligations of the position

Signature of New Registered Agent, if changing

If amending the Officers and/or Directors, enter the title and name of each officer/director being removed and title, name, and address of each Officer and/or Director being added:

(Attach additional sheets, if necessary)

Please note the officer/director title by the first letter of the office title:

P = President; V= Vice President; T= Treasurer; S= Secretary; D= Director; TR= Trustee; C = Chairman or Clerk; CEO = Chief Executive Officer; CFO = Chief Financial Officer. If an officer/director holds more than one title, list the first letter of each office held. President, Treasurer, Director would be PTD.

Changes should be noted in the following manner. Currently John Doe is listed as the PST and Mike Jones is listed as the V. There is a change, Mike Jones leaves the corporation, Sally Smith is named the V and S. These should be noted as John Doe, PT as a Change, Mike Jones, V as Remove, and Sally Smith, SV as an Add.

Example:

<input checked="" type="checkbox"/> Change	<u>PT</u>	<u>John Doe</u>
<input checked="" type="checkbox"/> Remove	<u>V</u>	<u>Mike Jones</u>
<input checked="" type="checkbox"/> Add	<u>SV</u>	<u>Sally Smith</u>

<u>Type of Action</u> (Check One)	<u>Title</u>	<u>Name</u>	<u>Address</u>
1) <input type="checkbox"/> Change	_____	N/A	_____
<input type="checkbox"/> Add	_____	_____	_____
<input type="checkbox"/> Remove	_____	_____	_____
2) <input type="checkbox"/> Change	_____	N/A	_____
<input type="checkbox"/> Add	_____	_____	_____
<input type="checkbox"/> Remove	_____	_____	_____
3) <input type="checkbox"/> Change	_____	N/A	_____
<input type="checkbox"/> Add	_____	_____	_____
<input type="checkbox"/> Remove	_____	_____	_____
4) <input type="checkbox"/> Change	_____	N/A	_____
<input type="checkbox"/> Add	_____	_____	_____
<input type="checkbox"/> Remove	_____	_____	_____
5) <input type="checkbox"/> Change	_____	N/A	_____
<input type="checkbox"/> Add	_____	_____	_____
<input type="checkbox"/> Remove	_____	_____	_____
6) <input type="checkbox"/> Change	_____	N/A	_____
<input type="checkbox"/> Add	_____	_____	_____
<input type="checkbox"/> Remove	_____	_____	_____

(attach additional sheets, if necessary). (Be specific)

Article XII: Dissolution of Assets: Addition of this paragraph

Article XIII: Amendments: Addition of this paragraph

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April 26th, 2019

The date of each amendment(s) adoption: _____, if other than the date this document was signed.

April 26th, 2019

Effective date if applicable: _____
(no more than 90 days after amendment file date)

Note: If the date inserted in this block does not meet the applicable statutory filing requirements, this date will not be listed as the document's effective date on the Department of State's records.

Adoption of Amendment(s) (CHECK ONE)

- ☒ The amendment(s) was/were adopted by the members and the number of votes cast for the amendment(s) was/were sufficient for approval.
- ☐ There are no members or members entitled to vote on the amendment(s). The amendment(s) was/were adopted by the board of directors.

Dated 5/8/2019 _____

Signature Melody Jiles
(By the chairman or vice chairman of the board, president or other officer-if directors have not been selected, by an incorporator - if in the hands of a receiver, trustee, or other court appointed fiduciary by that fiduciary)

Melody Jiles

(Typed or printed name of person signing)

Chairman of the Board of Directors

(Title of person signing)

FILED
2019 MAY 14 A 7:19
CLERK

INTEGRITY YOUTH ASSOCIATION, INC.

CONSTITUTIONAL BYLAWS

PREAMBLE

The Board of Trustees of Integrity Youth Association, Inc., a nonprofit corporation established under the Laws of the State of Florida, at a meeting called on May 8, 2012, in Auburndale, Florida, adopted the following as the By Laws of the corporation.

ARTICLE I

The principal office of the corporation shall be located in the Polk County area in the State of Florida. The corporation shall establish such other offices and locations as the Board of Trustees shall deem necessary from time to time.

ARTICLE II

The corporation shall accept members upon completion of membership application and meeting all the requirements for membership. Any candidate for membership must adhere to all rules, regulations, policies and procedures of the organization. All members must display good moral character and a willingness to work towards the mission of the organization. Members have no voting rights, unless authorized by the Board of Trustees. Membership may be terminated "at will" or at the discretion of the Board at any time.

ARTICLE III

PURPOSE

The said organization is organized exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations described under Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

The Board will determine, from time to time, as needs may arise, the programs and services that will be provided by the Organization. The primary purpose and ultimate objective of the Organization is to assist and help the troubled youth within our communities and those that partner with this by supporting their needs through a Christian perspective. This will be done by providing innovative programs that will enhance the physical, mental, emotional, spiritual, and academic growth of the youth. The purpose, objectives, and goals will be achieved through, but not limited to the following:

- A. Provide professional seminars, workshops and distant learning aimed at youth in need of positive intervention.
- B. Promote academic excellence through Christian education, which includes digital technology curriculum, classroom small group learning, social interaction, and leadership qualities through qualified, professional mentors, tutors, family interaction, and role models.

Article III Amendment

Purpose of Organization

(1) This Corporation is organized exclusively for charitable and education purposes, more specifically to provide youth services allowed or deemed necessary by the corporation By Laws including but not limited to social services, education services, health services and other services within the scope of the corporation.

(2) The Board of Directors of the Corporation has duly adopted a resolution pursuant to Section 607.10025 of the FBCA setting forth a proposed amendment to the Articles of Incorporation of the Corporation and declaring said amendment to be advisable. No stockholder approval is needed under the FBCA. The amendment amends the Articles of Incorporation of the Corporation as follows:

Article III is hereby amended with the addition of the following paragraphs:

This Corporation will enhance the quality of life in Polk County, Florida through new business opportunity assistance. The Corporation will contribute to the competitiveness of Polk County, Florida's local economy. The Corporation will work towards providing job creation, identifying, exploring and developing regional competitiveness, contribute to the growth and success of businesses. The Corporation programs and facility is designed to stimulate economic growth by taking advantage of new business-related assets available in the community. Operating both within a managed facility and externally throughout the community, the Incubator Program nurtures entrepreneurship, apprenticeship, and new startup businesses through business assistance programming ranging from below-market administrative assistance and support to business-related educational services.

This Corporation will provide opportunities for low-income [or low- and moderate-income] people to secure housing that is decent and affordable. To preserve the quality of affordability of housing for future low-income [or low- and moderate-income] residents of the community. To combat community deterioration in economically disadvantaged neighborhoods by promoting the development, rehabilitation, and maintenance of decent housing in these neighborhoods; by promoting economic opportunities for low-income [or low- and moderate-income] residents of these neighborhoods; by making land available for projects and activities that improve the quality of life in thee neighborhoods; and by assisting residents of these neighborhoods in improving the safety and well-being of their community. To protect the natural environment and to promote the ecologically sound use of land and natural resources and the long-term health and safety of the community. To serve the public welfare by engaging in activities identified above; by promoting housing opportunities for low-income [or low- and moderate-income] people generally; and by educating individuals and the general public concerning housing for low-income [or low- and moderate-income] people. To acquire, own, dispose of, and deal with real and personal property

and interests therein and to apply gifts, grants, bequests, and devises and their proceeds in furtherance of the purposes of the corporation. To do such things and to perform such acts to accomplish its purposes as the Board of Directors may determine to be appropriate and as are not forbidden by section 501(c)3 of the Code, with all power conferred on nonprofit corporations under the laws of the State of Florida.

This Corporation will solicitate, handle, disburse funds and property derived from such gifts, bequests and applying for grants for promoting effective planning and executive of economical human care serves for the community. In connection with such purpose, the corporation shall have the following powers:

- 1) To buy, won, hold, enjoy, sell, convey, exchange, lease, rent, manage, receive by gift or otherwise, and generally to acquire and dispose of real or personal property, in any manner whatsoever; and particularly to assign and pay over from time to time to such social, civic, educational, character building, health and charitable organizations as may be deemed proper by the corporation such proportion of its property, funds, and income as may be determined by the Board of Directors.
- 2) To provide financial grants to nonprofit organizations that provide services, housing other basic needs of those who live in the community, and to boost economic growth.

(3) The Effective Time of these Articles of Amendment shall be on this 26th day of April, 2019 at 4:30 P.M. Eastern Time.

Adoption of Amendment

The amendment was adopted by the members unanimously.

Melody Jiles
Signature of the Chairman of the Board

04/26/2019
Date

Melody Jiles, Chairman of the Board
Printed Name, Title

ARTICLE IV

BOARD OF TRUSTEES

SECTION 1. General Powers: The business and affairs of the corporation shall be managed by its Board of Trustees.

SECTION 2. Number, Tenure and Qualifications: The initial Board of Trustees shall consist of three (3) members, derived from those organizing the Foundation. Each initial Trustee shall hold office until their successor shall have been elected and qualified, or until his/her death or resignation. The Board shall maintain a minimum of three (3) members, with a maximum determined by the Board. The term of office for succeeding Trustees shall be set at four (4) years.

SECTION 3. Regular Meetings: The Board of Trustees shall meet at least once a quarter of the calendar year, with the March meeting being considered the Annual Meeting where all reports for the previous year shall be presented. The Board shall agree on a time and place for each meeting. The Board Secretary shall be responsible for transmitting reminders to each member of each upcoming meeting at least ten (10) days prior to the scheduled date.

SECTION 4. Special Meetings: The Board may hold Special Meetings from time to time. These may be called by the Chairperson or at the request of any two Trustees. All Special Meetings shall be held at the meeting location announced by the President.

SECTION 5. Notice: Notice of any Special Meeting shall be given at least seven (7) days prior to the date of the meeting by written notice, delivered personally or sent via U.S. Postal Service, fax, or e-mail to the Trustee's address of record with the corporation. If mailed, such notice shall be deemed delivered when deposited in the United States mail so addressed, with postage thereto prepaid. If notice is given by fax or e-mail, such notice shall be deemed delivered when the fax or e-mail denotes it as "sent". Any Trustee may waive notice of any meeting. The attendance of a Trustee at a meeting shall constitute a waiver of notice of such meeting, except where a Trustee attends a meeting for the express purpose of objecting to the Transaction of business because the meeting is not lawfully called or convened.

SECTION 6. Quorum: A majority of the number of Trustees fixed by Section 2 of this Article III shall constitute a quorum for the transaction of business at any meeting of the Board of Trustees, but if less than such majority is present at a meeting, a majority of the Trustees present may adjourn the meeting from time to time without further notice. The Board of Trustees may vote by proxy.

SECTION 7. Manner of Acting: The act of the majority of the Trustees present at a meeting, at which a quorum is present, shall be the act of the Board of Trustees.

SECTION 8. Vacancies: Any vacancy occurring in the Board of Trustees may be filled by the affirmative vote of a majority of the remaining Trustees though less than a quorum of the Board of Trustees, unless otherwise provided by law. A Trustee elected to fill a vacancy shall be

elected for the unexpired term of his/her predecessor in office. Any Trusteeship to be filled by reason of an increase in the number of Trustees may be filled by the Board of Trustees for a term of office continuing only until the next election of Trustees. Trustees may be elected and serve for successive terms.

SECTION 9. Compensation: By resolution of the Board of Trustees, each Trustee may be paid his/her expenses, if any, for attendance at each meeting of the Board of Trustees. No Trustee shall receive a salary for his/her services as a Trustee or subsequent title or responsibility as a Trustee. However, this shall not preclude any Trustee from serving the corporation in any other capacity and receiving compensation. Therefore should the Board decide to conduct business with, and/or engage the services of a Trustee in some other capacity, then that shall be allowed, so long as that particular Trustee shall abstain from voting or participating in the discussion of that portion of the meeting.

SECTION 10. Presumption of Assent: A Trustee of the corporation who is present at a meeting of the Board of Trustees at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless his/her dissent shall be entered in the minutes of the meeting or unless he/she shall file a written dissent to such action with the person acting as secretary of the meeting before the adjournment thereof. Such right to dissent shall not apply to a Trustee who voted in favor of such action.

SECTION 11. Board Member Titles and Responsibilities: The Board of Trustees shall elect from among itself the following: a Chairperson, a Vice Chairperson, a Secretary and a Treasurer, as well as other titles, jobs, or designate responsibilities from time to time as deemed necessary. A member may hold more than one title or job.

SECTION 12. Removal from Office: Any Trustee may be removed from office by a majority of the remaining Trustees, whenever in their judgment, the best interest of the corporation will be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person so removed. Election or appointment of a Trustee shall not of itself create contract rights.

SECTION 13. Chairperson: The Chairperson shall be the Principal Executive Officer of the corporation. He/she shall, when present, preside at all meetings of the Board of Trustees. He/she shall perform the duties incident to the office of Chairperson and such other duties as may be prescribed by the Board of Trustees from time to time.

SECTION 14. Vice Chairperson: In the absence of the Chairperson or in the event of his/her death, inability or refusal to act, or his/her resignation, the Vice Chairperson shall perform the duties of the Chairperson, and when so acting, shall have all the powers of and be subject to all restrictions upon the Chairperson. The Vice-Chairperson shall perform such other duties as from time to time may be assigned to him/her by the Chairperson or by the Board of Trustees.

SECTION 15. Secretary: The secretary shall: (1) keep the minutes of the proceedings of the Board of Trustees in one or more books provided for that purpose (2) see that all notices are

duly given in accordance with the provisions of these By Laws or as required by law (3) be the custodian of the corporate records (4) keep a register of the post office address, fax number, and e-mail address of each Trustee, which shall be furnished to the Secretary by such Trustee (5) sign with the Chairperson all corporate documents and contracts, when required (6) in general perform all duties incident to the office of the Secretary and such other duties as from time to time may be assigned by the Chairperson or Board of Trustees.

SECTION 16. Treasurer: The Treasurer shall: (1) have charge and custody of and be responsible for all funds and securities of the corporation (2) receive and give receipts for moneys due and payable to the corporation from any source whatsoever, and deposit all such moneys in the name of the corporation in such banks, trust companies or other depositories as shall be selected in accordance with the provisions of these By Laws (3) in general perform all of the duties incident to the office of Treasurer and such other duties as from time to time may be assigned by the Chairperson or the Board of Trustees. If required by the Board of Trustees, the Treasurer shall give a bond for the faithful discharge of his/her duties in such sum and with such surety or sureties as the Board of Trustees may determine. The Treasurer shall be charged with issuing checks as needed, requested or directed by the Chairperson, or Board, under the guidelines of these Bylaws and procedures set by the Board. Under no circumstances shall the Treasurer refuse to issue checks when properly requested. The Treasurer shall not move any monies, open any new bank accounts or do anything with any funds of the Foundation without the express consent and approval of the Board. An audit will be performed on an annual basis.

ARTICLE V

SECTION 1. Contracts: The Board of Trustees may authorize any Trustee or Trustees, agent or agents, to enter into any contract or execute or deliver any instrument in the name of and on behalf of the corporation, and such authority may be general or confined to specific instances.

SECTION 2. Loans: No loan shall be contracted on behalf of the corporation and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Trustees. Such authority may be general or confined to specific instances.

SECTION 3. Checks, drafts, etc.: All checks, drafts or other orders for payment of money, notes or other evidence of indebtedness issued in the name of the corporation, shall be signed by the Treasurer, or by such other Trustee or Trustees, agent or agents of the corporation and in such manner as shall from time to time be determined by resolution of the Board of Trustees. Any check written in excess of Five Hundred Dollars (\$500.00) shall require the signature of the Treasurer and that of the Chairperson, Vice Chairperson or other Trustee as designated by the Board.

SECTION 4. Deposits: All funds of the corporation shall be deposited from time to time, as received, to the credit of the corporation in such banks, trust companies, or other depositories as the Board of Trustees may select. Funds shall never be invested in any stocks, bonds, or any other investment or venture that may put the corporation at risk, unless authorized by the Board.

SECTION 5. Funds: The Corporation may solicit and receive funds from a variety of sources, which shall include, but not limited to the following: individuals, foundations, charities, corporations, churches, and local, state and federal agencies. Funds may be received in all forms, such as cash, checks, stocks, bonds, property, estates, and wills. However, all such contributions, which may have any "conditions attached", must be acceptable and approved by the Board prior to depositing.

SECTION 6. Grants: The Board of Trustees must approve seeking and accepting of any grants.

ARTICLE VI

The corporation shall have no corporate seal.

ARTICLE VII

The fiscal year of the corporation shall begin on the first day of January and end on the thirty-first day of December of each year.

ARTICLE VIII

The Board will recruit volunteers to assist with the programs, services, and fund raising needs of the Corporation and they will be referred to as "Associates of the Corporation" and serve at the acceptance and pleasure of the Board.

ARTICLE IX

Employees and Independent Contractors

SECTION 1. Employees: The Board may engage the services of employees from time to time as may be necessary for its operation and the fulfillment of its purposes. The Board of Trustees shall make such decisions, interview such potential employees, and vote on their employment. Where possible, the employee shall not be considered as, construed to be, nor treated as an employee, but shall be considered and be treated as self-employed, an independent contractor, agent or other entity for hire, as may be determined according to Internal Revenue Service guidelines and regulations.

SECTION 2. Compensation: The Board of Trustees shall agree upon a rate of compensation for the Employees, comparable with the responsibilities, job requirements, and income of the corporation. Under no circumstances shall anyone be paid what could be construed as an excessive amount, and more than the comparable job would pay in the open job market.

SECTION 3. Employee's responsibilities: The Board shall determine the specific responsibilities, as well as any additional responsibilities that they may wish an employee to perform. These shall be spelled out in writing so that there are no misunderstandings. The Board shall designate one of its members to deal with an employee so there is no confusion. Moreover,

this Board member shall act as a liaison between the employee and Board, and as the employee's immediate supervisor.

ARTICLE X

The corporation may, at its discretion, indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit, or proceedings, whether civil, criminal, administrative or investigative (other than an action by or in the right of the corporation) by reason of the fact that he/she is or was a Trustee, Officer, Agent or Employee of the corporation, or is or was serving at the request of the corporation as a Trustee, Officer, Agent or Employee of another corporation, partnership, joint venture, trust or other enterprise, against expenses (including attorney's fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by him/her in connection with such action, suit or proceeding, if he/she acted in good faith and in a manner reasonably believed to be in the best interests of the corporation, and, with respect to any criminal action or proceeding, had no reasonable cause to believe his/her conduct was unlawful. The termination of any action, suit, or proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere, shall not, of itself, create a presumption that person did not act in good faith; and in a manner which he/she reasonable believed to be in or not opposed to the best interests of the corporation, and, with respect to any criminal action or proceeding, had reasonable cause to believe his/her conduct was unlawful.

Provided, further, that if a Trustee, officer, agent or employee of the corporation has been successful on the merits or otherwise in the defense of any action, suit or other proceeding referred to herein, or in defense of any claim, issue or matter therein, he/she shall be indemnified against expenses (including attorney's fees) actually and reasonably incurred by him/her in connection therewith. Any indemnification shall be made by the corporation upon a determination by the Board of Trustees by majority vote. The Board may also authorize the payment of expenses in advance of the final disposition of any action, suit or proceedings upon receipt of an undertaking by or on behalf of such person to repay such amount if it is ultimately determined that he/she is not entitled to indemnification. The indemnification shall not be exclusive of any other rights to which those indemnified may be entitled under these By Laws or by agreement of disinterested Trustees and shall continue to any person who has ceased to be a Trustee, officer, agent or employee, and shall inure to the benefit of the heirs, successors, and personal representatives of the estate of such person. The Board shall have the authority to purchase and maintain insurance on behalf of any person who is or was serving on behalf of or at the corporation's request against any liability asserted against him/her and incurred by him/her in any such capacity or arising out of his/her status as such, whether or not the corporation would have the power to indemnify him/her against such liability under the provisions hereof.

ARTICLE XI

These By Laws may be altered, amended or repealed and new By Laws may be adopted by the Board of Trustees at any regular or special meeting of the Board of Trustees.

ARTICLE XII

DISSOLUTION OF ASSETS

In the event of dissolution of this corporation, or in the event it shall cease to carry out the objectives and purposes herein set forth, all business, property, and assets of the corporation shall go and be distributed to one or more nonprofit corporations or public bodies as may be selected by the board of directors of this corporation and approved by at least 75% (percent) of the users or members to be used for, and devoted to, the purpose of a community facility project or other purpose to serve the public welfare of the community. In no event shall any of the assets or property, in the event of dissolution thereof, go or be distributed to members, directors, stockholders, or others having financial or managerial interest in the corporation either for the reimbursement of any sum subscribed, donated or contributed by such members or for any other purposes, provided that nothing shall prohibit the corporation from paying its just debts.

ARTICLE XIII

AMENDMENTS

These **BY LAWS** may be repealed or amended by a vote of the majority of the members present at any regular meeting of the corporation, or at any special meeting of the corporation called for that purpose, except that so long as any indebtedness is held by or guaranteed by the *United States Department of Agriculture*, the members shall not have the power to change the purposes of the corporation so as to decrease its rights and powers under the laws of the State, or to waive any requirement of bond or other provision for the safety and security of the property and funds of the corporation or its members, or so to amend the **BY LAWS** as to effect a fundamental change in the policies of the corporation without the prior approval of the *United State Department of Agriculture* in writing.

We certify that the foregoing **BY LAWS** were duly adopted by the members on this 26th, day of April, 2019 that the same are in full force and have not been amended.

Given under our hands and the seal of the corporation, this 26th, day of April, 2019.

Melody A. H.
Signature of Chairman of the Board

04/26/2019
Date