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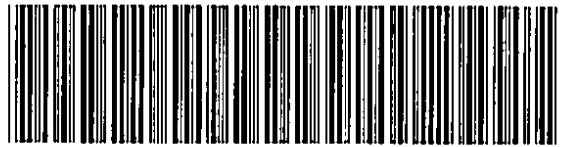
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2020 JUL 28 AM 9:32
SECRETARY OF STATE
TALLAHASSEE, FL

*Robert
Lueck*

COVER LETTER

Department of State
Amendment Section
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

SUBJECT: Lighthouse for Jesus Inc.

CORPORATE NAME

Enclosed are an original and one (1) copy of the restated articles of incorporation and a check for:

☐ \$35.00 ☒ \$43.75
Filing Fee Filing Fee
 & Certificate of Status

☐ \$43.75 ☐ \$52.50
Filing Fee Filing Fee,
& Certified Copy Certified Copy
 & Certificate of
 Status

ADDITIONAL COPY REQUIRED

FROM: Walter Horn

Name (Printed or typed)

12020 SW 268th St #64

Address

Homestead, FL 33032

City, State & Zip

786-518-6853

Daytime Telephone number

walterhorn99@yahoo.com

E-mail address: (to be used for future annual report notification)

NOTE: Please provide the original and one copy of the document.

RESTATED ARTICLES OF INCORPORATION

In compliance with Chapter 617, F.S. (Not for Profit)

ARTICLE I NAME

The name of the corporation is: Lighthouse for Jesus Inc.

ARTICLE II RESTATED ARTICLES

The text of the Restated Articles is as follows: see attachment

SECRETARY OF STATE
TALLAHASSEE, FL

2020 JUL 28 AM 9:32

FILED

ARTICLE III OFFICERS AND/OR DIRECTORS (optional)

If amending the Officers and/or Directors, enter the title and name of each officer/director being removed and title, name, and address of each Officer and/or Director being added:

(Attach additional sheets, if necessary)

Please note the officer/director title by the first letter of the office title:

P = President; V= Vice President; T= Treasurer; S= Secretary; D= Director; TR= Trustee; C = Chairman or Clerk; CEO = Chief Executive Officer; CFO = Chief Financial Officer. If an officer/director holds more than one title, list the first letter of each office held. President, Treasurer, Director would be PTD.

Changes should be noted in the following manner. Currently John Doe is listed as the PST and Mike Jones is listed as the V. There is a change, Mike Jones leaves the corporation, Sally Smith is named the V and S. These should be noted as John Doe, PT as a Change, Mike Jones, V as Remove, and Sally Smith, SV as an Add.

Example:

X Change PT John Doe

X Remove V Mike Jones

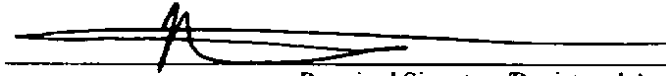
X Add SV Sally Smith

Type of Action (Check One)	Title	Name	Address
1) <u>X</u> Change ____ Add ____ Remove	<u>CA</u>	<u>Charlotte D Horn</u>	<u>12020 SW 268th St . #64 Homestead, FL 33032</u>
2) ____ Change <u>X</u> Add ____ Remove	<u>S</u>	<u>Monica Love</u>	<u>28252 SW 158 ct. Homestead, FL</u>
3) <u>X</u> Change ____ Add ____ Remove	<u>T</u>	<u>Delphinia D. Ferguson</u>	<u>795 SW 13th St Florida City, FL 33034</u>
4) ____ Change <u>X</u> Add ____ Remove	<u>O</u>	<u>Willie Mae Baldwin</u>	<u>917 SW 7th ct. Florida City, FL 33034</u>
5) <u>X</u> Change ____ Add ____ Remove	<u>O</u>	<u>Sharon Grant</u>	<u>942 N. Davis Parkway Florida City, FL 33034</u>
6) ____ Change ____ Add ____ Remove	_____	_____	_____

The name and Florida street address (P.O. Box NOT acceptable) of the registered agent is:

Name: Walter Horn
Address: 12020 SW 268th St #64
Homestead, FL 33032

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity



Required Signature/Registered Agent

07-16-2020
Date

ARTICLE VI ARTICLE CONSOLIDATION

These adopted restated articles of incorporation supersede the original articles of incorporation and all amendments to them.

ARTICLE VII REQUIRED ADOPTION INFORMATION

Adoption of Amendment(s) (CHECK ONE)

☒ These restated articles of incorporation contain an amendment to the articles of incorporation which required member approval. The date of adoption of the amendments was 06/13/2020, and the votes cast were sufficient for approval

☐ These restated articles of incorporation were adopted by the board of directors.

ARTICLE VIII EFFECTIVE DATE: 06/13/2020

Effective date, if other than the date of filing: _____ (OPTIONAL)

(If an effective date is listed, the date must be specific and cannot be more than 90 days after the filing.)

Note: If the date inserted in this block does not meet the applicable statutory filing requirements, this date will not be listed as the document's effective date on the Department of State's records.

I submit this document and affirm that the facts stated herein are true. I am aware that the false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.

Dated: 07-16-2020

Signature: _____

(By a director, president or other officer – if directors or officers have not been selected, by an incorporator – if in the hands of a receiver, trustee or other court appointed fiduciary by that fiduciary)

Walter Horn

(Typed or printed name of person signing)

Pastor

(Title of person signing)

BYLAWS FOR
(Lighthouse for Jesus Inc.)

Effective date: 06/13/2020

PREAMBLE: Having repealed (*revoked*) all previous Bylaws, we, the members of Lighthouse for Jesus Inc. and pastors, declare and establish these revised Bylaws to which we voluntarily submit ourselves.

ARTICLE I – NAME

1.01 The name of this Church shall be Lighthouse for Jesus Inc.

1.02 This Church may choose other names for Bible Colleges, mission works, other ministries owned and/or operated by this corporation.

ARTICLE II-TERM OF EXISTENCE

This corporation shall exist perpetually unless terminated in a manner prescribed by the laws of the State of Florida. Corporate existence shall commence at the time of the filing of the Articles of Incorporation by the Department of State.

ARTICLE III- PURPOSE

The purpose of this organization is as follows:

To raise, receive, and maintain a fund or funds of real property or personal property, or both and to distribute and administer the fund or funds, including any income interest generated therefrom, exclusively for charitable, educational, and scientific purposes so that the lives of low and moderate-income citizens, especially the disenfranchised, may be positively impacted.

ARTICLE IV- GENERAL PURPOSES

The general purpose for which this corporation is formed is to operate exclusively for Charitable purposes as will qualify it as an exempt organization under section 501© (3) of the Internal Revenue Code of 1954 or corresponding provisions of any subsequent Federal Tax Laws, including for such purpose, the making of distributions to organizations under that code.

The corporation shall not, as a substantial part of its activities, carry on propaganda or otherwise participate nor intervene (by publication or distribution of any statement or otherwise) in any political campaign on behalf of any candidate for public office.

Notwithstanding any other provisions of these articles, this organization shall not carry any other activities not permitted to be carried on by an organization exempt from Federal Income Tax under Section 501 © (3) of the Internal Revenue Code of 1954 or the corresponding provision of any future United States Internal Revenue Law.

In the event of dissolution, the residual assets of the organization shall be turned over to one or more organizations which themselves are exempt as organizations described in Section 501 © (3) and 170 © (2) of any prior or future Internal Revenue Code, or to the Federal, State, or Local Government for exclusive public purposes.

This corporation shall have and exercise all rights and powers conferred upon corporation not for profit under the laws of State of Florida, provided, however, that this corporation is not empowered to engage in any activity that in itself, is not in furtherance of the purposes as set forth above.

ARTICLE V – TENETS OF FAITH

5.01 Holy Scripture: We believe the Bible to be the inspired Word of God, and accept the same as the only infallible guide and rule of our faith and practice. Scripture References: Matt. 24:35, Ps. 119:89, II Tim. 3:16-17, II Tim. 2:15, II Pet 1-19-21.

5.02 The Godhead: We believe in the eternal omnipotent, omniscient, omnipresent, and immutable triune God; maker of heaven and earth, and all that in them is and in the unity of the Godhead there are three persons equal in every divine perfection and attribute, executing distinct, but harmonious offices, in the great work of redemption.

Scripture References: I John 5:7, II Cor. 13:14, Gen. 1:26, I Tim. 1-17.

God the Father: Scripture References: Is. 43:10, Is. 44:8, John 3:16.

God the Son: Co-existent and co-eternal with the Father, who, conceived by the Holy Spirit and born of the Virgin Mary, took upon himself the form of man; and by this becoming obedient unto death, bearing the curse of sin, sickness, and sorrow, redeemed us back to God. He arose the third day and ascended unto heaven, where he sits on the right hand of God, the Father, where he ever lived to make intercession for us.

Scripture References: John 1:1-3, Matt. 1:23, I Tim. 2:5, Eph. 2:18, Phil. 2:6-11.

God the Holy Spirit: The third person of the Godhead, co-existent and equal with the Father. Sent by the Father, through the Son, to reprove the world of sin and prepare the bride of Christ. Scripture References: John 14:26, John 15:26, John 16:8.

5.03 The Fall of Man: We believe that man was created in the image and likeness of God, but that in Adam's sin the human race fell, inherited a sinful nature, and became alienated from God, and that man is totally depraved and, of himself utterly unable to remedy his lost condition. Scripture References: Gen. 1:26-27, Rom. 5:12, Rom. 5:19, Is. 53:6, Rom. 3:10, Rom. 3:22-23, Eph. 2:1-3, Eph. 4:17-19.

5.04 The Plan of Redemption: We believe that Christ was the Lamb of God, foreordained from the foundation of the world, and by the shedding of His blood, on the cross, made provision for salvation for ALL men. Scripture References: I Pet. 1:19-20, Is. 53:5, Titus 2:14, Heb. 7:25.

5.05 The New Birth: We believe that because of Man's total inability to save himself, salvation is by God's grace alone; is received through sincere godly repentance, and whole-hearted acceptance of Jesus Christ as his personal Savior; through being born again, he becomes a new creature in Christ Jesus. Old things have passed away, behold all things have become new. Scripture References: John 3:3, II Cor. 5:17, Gal. 2:20, I Pet. 2:24.

5.06 Daily Christian Life: We believe that having been cleansed by the blood, and quickened by the Spirit, it is God's will that we should be sanctified daily, and be made partakers of His holiness walking not after the flesh but after the Spirit, forsaking the very appearance of evil, such as worldly dress, worldly amusements, worldly conversation, worldly habits, etc. Scripture References: Rom. 8:1, Rom. 8:5, Rom. 12:1-2, II Cor. 7:1, I Peter 1:15, I Thess. 5:22.

5.07 Marriage and Divorce: Knowing that marriage was instituted by God; sanctioned by the Lord Jesus Christ, and was commended of St. Paul to be honorable among all men, we believe that a Christian man or woman should not marry an unsaved person. Having been united by God in holy matrimony, neither person, as long as both shall live, shall be free to remarry, "except it be for fornication" (Matt. 19:9), or reasons determined valid and scripturally permissible by the Board of Directors of Lighthouse for Jesus Inc... Scripture References: II Cor. 6:15, Luke 16:18, Heb. 13:4.

5.08 Water Baptism: We believe that water baptism by immersion, in the name of the Father, Son and Holy Ghost, is commanded by God; that it is subsequent to conversion, that it is not a saving ordinance, but an outward sign of an inward work. Scripture References: Matt. 28:19, Rom. 6:4, Acts 2:38.

5.09 The Lord's Supper: We believe in the commemoration of the Lord's Supper as a type of the broken body and shed blood of our Lord Jesus Christ, and as an ordinance showing forth the death, burial, and resurrection of our Lord, and a looking forward to the marriage supper of the Lamb. Scripture References: I Cor. 11:23-27, II Cor. 13:5, Luke 22:7-22. We believe that all Christian believers, regardless of church affiliation, may partake of the Lord's Supper. I Cor. 11:28.

5.10 Church Ordinances:

- (A) **Baptism of The Holy Spirit:** We believe the baptism of the Holy Spirit is a definite experience, not identical with conversion. The initial evidence of this experience is the speaking in other tongues as the Spirit gives utterance. The baptism of the Holy Spirit is given to induce the believer into holiness and sobriety; to equip him for a practical, efficient, spirit-filled soul winning ministry and service; that inasmuch as this is the dispensation of the Holy Spirit, every believer has right to expect His incoming to be after the same manner as recorded by the Word of God in Bible days.

Scripture References: John 14:16, Acts 1:8, Acts 2:4, Acts 2:38-39, Acts 19:6, I Cor. 3:16

- (B) **Spirit Filled Life:** We believe that having received the initial filling, the baptism of the Holy Spirit, the believer should experience a continual renewing of the power from on high; that the Holy Spirit is as a gentle dove, easily grieved and wounded by coldness, prayerlessness, idle conversation, worldliness, and a judging and criticizing spirit; therefore, it is the will of God that we walk and abide in the Spirit.

Scripture References: Eph. 5:18, Acts 4:31, Eph. 4:30-32, I Cor. 3:17, Gal. 5:16-25, I John 2:6.

- (C) **Gifts & Fruits of the Spirit:** We believe that for the edification of the saints and up building of the church of Jesus Christ, the Holy Spirit has the following gifts to bestow upon the individual believer - the word of wisdom, knowledge, faith, gifts of healing, working of miracles, prophecy, discerning of spirits, divers kinds of tongues, and the interpretation of tongues. God dividing to every man severally as he will; that they should be coveted earnestly by all spiritual believers and exercised in the spirit of love. We believe that the fruits of the Spirit are love, joy, peace, longsuffering, gentleness, goodness, faith, meekness, temperance, against such there is no law. These should be cultivated in the life of every believer. Scripture References: I Cor. 12:7-11, I Cor. 12:31, Gal. 5:22-23, John 15:4, John 15:8.

- (D) **Moderation:** We believe that all men should know our moderation. The Christian should be sober, well balanced and seasoned with love. His zeal should be governed by godly wisdom. Scripture References: Phil. 4:5, Eph., 4:14-15, I Cor. 13:5, Col. 3:12-13.

5.11 Divine Healing: We believe that divine healing is the power of God to heal the sick and afflicted in answer to believing prayer, and is provided for in the atonement. We believe that God is willing to, and does, heal the sick today.

Scripture References: Is. 53:4-5, Matt. 8:16-17, James 5:14-16, Acts. 3:16.

5.12 Second Coming of Christ:

- (A) **Rapture:** We believe that the second coming of Christ is personal, imminent, and pre-millennial; that the Lord Himself will descend from heaven with a shout, with the voice of the archangel, with the trump of God, and the dead in Christ shall rise first. Then the redeemed which are alive and remain, shall be caught up together with them in the clouds to meet the Lord in the air, and so shall they ever be with the Lord, that we should, therefore, be ready, for in such an hour as ye think not, the Son of Man cometh. Scripture References: I Thess. 4:16-17, Titus 2:12-13, Matt. 24:36, Matt. 24:44, Acts 1:11.

- (B) **Revelation:** We believe that the coming of Jesus Christ with His saints will end the great tribulation, and establish the millennial kingdom on earth, when Christ shall rule and reign as King of Kings and Lord of Lords.

Scripture References: Rev. 1:7, Zech. 14:4, II Thess. 1:7-10, II Thess. 2:8.

5.13 Church Relationship: We believe that every born-again child of God should identify himself with the visible church of Jesus Christ, and should labor diligently, and contribute his temporal means toward the spreading of the gospel here on earth. We believe that the tithes should be given into the storehouse of the Lord, which is the local church. Scripture References:

Heb. 10:24-25, Ps. 111:1, Acts 2:47, Acts 16:5, Rom. 12:5, Mal. 3:8-10, II Cor. 9:6-7, I Cor. 16:2.

5.14 Civil Government: We believe that government is ordained of God and all Christians should be subject to the laws of the land, except those contrary to the revealed will of God. We pledge allegiance and moral and spiritual support to the United States of America. In times of war the individual's participation in actual combat and taking of life shall be governed by his own conscience. Scripture References: Rom. 13:1-7, Acts 5:29, Matt. 5:39-48, Heb. 12:14.

5.15 Final Judgement: We believe in the final judgment of the wicked at the great white throne, when the dead, both small and great, shall be resurrected to stand before God to receive the reward of their deeds done in the flesh. Scripture References: Matt. 13:41-43, Rev. 20:11-15.

5.16 Hell: We believe hell is a literal place of outer darkness, bitter sorrow, remorse, and woe, prepared by God for the devil and his angels and that there, into a lake that burns with fire and brimstone, shall cast the unbelieving, the abominable, the murderers, sorcerers, idolaters, and all liars, and those who have rejected the love of Jesus Christ, whose names are not written in the Lamb's book of life. Scripture References: Rev. 20:10, 14-15, Rev. 21:7-8, Rev. 14:10-11, Matt. 25:41, Mark 9:43-44.

5.17 Heaven: We believe that heaven is the habitation of the living God, where Christ has gone to prepare a place for all His children, where they shall dwell eternally in happiness and security with Him. Scripture References: I Cor. 2:9, John 14:2, Rev. 21:4, Rev. 22:5, Rev. 7:15-17.

5.18 Evangelism: We believe that as long as conditions indicate that the coming of Jesus Christ draweth nigh, we, His redeemed children, should put forth our utmost efforts to the promulgation of the gospel to every kindred, tribe, and tongue; that soul winning is the chief mission of the church upon the earth, and that therefore every hindrance and hairsplitting doctrine, which would tend to quench or be cut off and cast away as falling short of the church's great commission.

Scripture References: Mark 16:15, Matt. 28:19

5.19 Missions: We believe that the great commission of our Lord Jesus Christ to carry the gospel message to the entire world is literal, imperative, and binding today; that it is the supreme privilege and duty of the church of Jesus Christ to stress the cause of worldwide missions. Furthermore, we believe that the very life and strength of the home church depends on its whole-hearted sacrifice for, and support of, the foreign missionary program. Scripture References: Matt. 9:38, Mark 15:15, Rev. 5:9, Rom. 10:13-15, James 5:20, Ps. 2:8

5.20 Human Sexuality:

- (A) **We believe** that God has commanded that no intimate sexual activity be engaged in, outside of a marriage between a man and a woman. We believe that any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery, and pornography are sinful perversions of God's gift of sex. Any employee or volunteer of the church becoming pregnant or causing pregnancy as a result of consensual intercourse, outside of the marriage relationship, shall be terminated from employment. Scripture References: Genesis 2:24, 19:5, 13, 26:8-9, Leviticus 18:1-30, Romans 1:26-29, 1 Corinthians 5:1, 6:9, 1 Thessalonians 4:1-8, Hebrews 13:4.
- (B) **We believe** that the only legitimate marriage is the joining of one man and one woman. We believe that a man is man who was born a man, and a woman is a woman who was born a woman. Scripture References: Genesis 1-27-28, Genesis 2:24, Romans 7:2, 1 Corinthians 7:10, Ephesians 5:22-23.
- (C) **We believe** that men and women are spiritually equal in position before God. Accordingly, men and women are eligible for Pastoral leadership positions in the church. Scripture References: Galatians 3:28, Acts 21:8-9, Philippians 4:3.

5.21 Abortion: We believe that human life begins at conception and that the unborn child is a living human being. Abortion constitutes the unjustified, unexcused taking of unborn human life. Abortion is murder. We reject any teaching that abortions of pregnancies due to rape, incest, birth defect, gender selection, birth or population control or the mental well being of the mother are acceptable. Scripture References: Job 3:16, Psalms 51:5, 139:14-16, Isaiah 44:24, 49:1, 5; Jeremiah 1:5, 20:15-18, Luke 1:44.

5.22 Lawsuits Between Believers: We believe that Christians are prohibited from bringing civil lawsuits against other Christians or the Church to resolve conflicts and personal disputes. We believe the Church possesses all the resources necessary to resolve conflicts and/or personal disputes. We believe, however, that a Christian may seek compensation for injuries from a Christian's insurance company as long as the claim is pursued without malice or slander. Scripture References: 1 Corinthians 6:1-8, Ephesians 4:31-32.

5.23 Giving/Stewardship: We believe that every Christian, as a good steward of that portion of God's wealth entrusted to him, is obligated to support his local church financially. We believe that God has established the tithe as a basis for giving, but every Christian should also give other offerings sacrificially and cheerfully to the support of the church, the relief of those in need, and the spread of the Gospel of Jesus Christ. We believe that a Christian relinquishes all right to direct the use of the tithe and/or offering once the gift have been made. Scripture References: Genesis 14:20, Proverbs 3:9-10, Malachi 3:10-12, Luke 6:38, Acts 4:34-37, 1 Corinthians 16:2, 11 Corinthians 9:6-7, Galatians 6:16, Ephesians 4:28, 1 Timothy 5:17-18, 1 John 3:17.

5.24 Church Records: We believe that all church records, including but not limited to all financial records, personal records, general accounting records, church records, membership records, disciplinary records, records of reports, and notes written by the pastor(s), agents of the church, staff members, and volunteers of the church shall be under the direct control of the Pastor of the church corporation, and may be viewed by the Board of Directors. Individual members of the church may view only the records of their tithes, gifts, and offerings donated to the church, and/or any general information about themselves. Scripture References: Matthew 6:3, 1 Timothy 5:17, 1 Peter 5:1-5, Hebrews 13:17.

5.25 Authority of the Tenets of faith: The Tenets of Faith does not exhaust the extent of our faith. The Bible itself is the sole and final source of all that we believe. We do believe, however, that the foregoing Tenets of Faith accurately represents the teaching of the Bible and therefore, is binding upon all members. Scripture References: Matt. 10:24, Luke 6:40, 1 Peter 2:21, 1 Cor. 9:27.

ARTICLE VI- MEMBERSHIP

6.01 Membership. Membership of the church shall consist of those individuals who are twelve years of age and over and who have been officially and publicly received into the membership of the church by the members, and who are in accord with the express purposes of this church. Any child under the age of twelve years shall be considered an integral part of the church in filial (relating to adult members) relationship. Voting privileges shall be accorded to all members in good standing who are eighteen years of age and over.

6.02 Qualifications for Members:

- (A) **Each member** must subscribe to and adhere to the doctrine of the full gospel as outlined in the Tenets of Faith and the membership covenants of this church. Members should be received into the church by the membership once each month, or as often as may be deemed necessary; they shall be examined prior to admission by the Pastor and Board of Directors and shall have shown evidence of a genuine born-again experience and a godly Christian life. Members shall be expected to give physical, financial, and spiritual cooperation according to their abilities.
- (B) **Reinstatement** of a member, having been removed from membership by the Board of Directors, upon satisfactorily evidencing repentance to the Senior Pastor or to the Board of Directors, if the office of Senior Pastor is vacant, maybe restored to the membership roll.
- (C) **Non-Discriminatory Policy:** Lighthouse for Jesus Inc. does not discriminate against members, applicants, students and others on the basis of age, race, color or national or ethnic origin.

6.03 Duties of Membership

- (A) **All individuals** who desire membership must fill out and sign a membership form that gives the church corporation the necessary information to keep accurate records, and to affirm their agreement with, and shall be bound the Tenets of Faith Members Covenant, and all other Provisions, Rules, Procedures, and Bylaws. All applications must be approved by the Senior Pastor and Board of Directors.
- (B) **Honor & Love** ~ On becoming a member of the church, in addition to the covenant contained in Article III 3.02(A); each member further covenants to love, honor, and esteem the pastors and leaders of the church, and to faithfully pray for them, and to recognize the authority of the pastors in spiritual affairs of the church.

6.04 Discipline of a Member:

- (A) **The Board of Directors and senior pastor(s) shall serve as a discipline committee.** The discipline committee shall have sole authority in determining heretical deviations from the Statement of Faith, Covenant, and violations of the constitution of this church corporation. If a Pastor or a Board of Directors is the subject of a disciplinary matter, he/she shall not sit as a member of the disciplinary committee. He/She shall be entitled to the same steps as other members and subject to the same discipline.
- (B) **Members are expected** to demonstrate special loyalty and concern for one another, and when a member becomes aware of an offence of such magnitude that it hinders spiritual growth and testimony, he is to go alone to the offending party and seek to restore his brother/sister. Before he goes, he should first examine himself. When he goes, he should go with a spirit of humility and have the goal of restoration.
- (C) **If reconciliation is not reached**, a second member, the Senior Pastor or an elder may accompany the one seeking to resolve the matter. This second step should also be preceded by self-examination and exercised in the spirit of humility with the goal of restoration.
- (D) **If the matter is still unresolved** after the steps outlined in subsections B and C have been taken, the discipline committee, as the church representatives biblically responsible for putting down murmuring, shall hear the matter. If the matter is not resolved during the hearing before the discipline committee, the committee may recommend to the members of the church that they, after self-examination, make an effort personally to go to the offending member and seek that members restoration.
- (E) **If the matter is still unresolved** after the steps outlined in subsections B, C, and D have been taken, such members who refuse to repent and be restored are to be removed from the membership of the church by the discipline committee.
- (E) **The procedures** provided in this section are based on Matthew 18:15-20; Romans 16:17-18; I Corinthians 5:1-13; II Corinthians 2:1-11; Galatians 6:1; I Thessalonians 5:14, II Thessalonians 3:6, I Timothy 5:19-20, Titus 3:10-11. To the extent that any of the procedures stated in this section contradict the Scriptures (*as interpreted by the discipline committee*), the Scriptures shall govern.

6.05 Transfer of Membership: Members wishing to transfer their membership to another church shall be given a letter of transfer by the secretary of the church, countersigned by the Senior Pastor, provided that said member(s) are in good standing at the time they request such transfer.

6.06 Termination of Membership

- (A) **Non-Attendance** ~ The membership of any individual member shall be automatically terminated without notice if the member in question has not attended a regular worship service of the church in the preceding three months. Upon good cause being shown to the Senior Pastor, this provision for the termination may be waived in the case of any individual member.
- (B) **Dual Membership** ~ No member of the church may hold membership in another church. If any member unites in membership with another church that member is automatically terminated without notice from this church corporation.
- (C) **Letter of Transfer** ~ Any member may resign their membership at any time, but no letter of transfer or written statement of good standing will be issued upon such resignation, except at the discretion of the Senior Pastor or Board of Directors.
- (D) **Dismissal** ~ Any member found guilty of gross immorality, heretical teaching, agitation, causing strife among the members, or failure to be in harmony or in cooperation with the program of the church and pastor, shall be dealt with first by the Senior Pastor or Board of Directors and, if necessary, be brought before the Board of Directors. If such member shall refuse to heed them, he or she shall be dismissed from membership by the Senior Pastor, with the approval of the Board of Directors.

ARTICLE VII – MEMBERSHIP COVENANT

7.01 Covenant:

- (A) Having been led, as we believe, by the Spirit of God, to receive the Lord Jesus Christ as Savior, and on the profession of our faith, having been baptized in the name of the Father, and of the Son, and of the Holy Spirit, as we do now, in the presence of God, angels, and this assembly, most solemnly and joyfully enter into covenant with one body in Christ.
- (B) **Commitment** ~ We agree, therefore, by the aid of the Holy Spirit, to walk together in Christian love; to strive for the advancement of this church in knowledge, holiness, and comfort; to promote its prosperity and spirituality; to sustain its worship, ordinances, disciplines, and doctrines; to give it sacred preeminence over all institutions of human origin, to contribute cheerfully and regularly to the support of its ministries, and the expenses of the church, the relief of the poor, and the spread of the Gospel of Jesus Christ throughout all nations.
- (C) **Direction** ~ We agree to walk together in one accord and in agreement with the Holy Scriptures, seeking the direction of the Lord in all things.

ARTICLE VIII – ARBITRATION OF MEMBERSHIP

8.01 Submission to Arbitration:

Submission of disputes to arbitration rather than civil lawsuits:

- (A) Believing that lawsuits between believers are prohibited by Scripture, all members, and/ or persons associated with Lighthouse for Jesus Inc., and any non-members and/or their children who participate in any educational, daycare, preschool, and/or any other church programs shall be bound, and submit to binding arbitration any matters which cannot otherwise be resolved, and expressly waive any and all rights in law and equity to bringing any civil disagreement before a court of law, and the parties must, prior to the selection of arbitrators agree to the scope of the matters to be considered by the arbitrators. In doing so the parties must conduct themselves with the utmost courtesy as befits believers in Jesus Christ. Failure to do so shall be considered a proper matter for discipline. If the

parties cannot agree upon the scope of the dispute for arbitration, the arbitrators shall determine the scope. The parties will refer and submit any and all disputes, differences, and controversies whatsoever within the agreed scope of arbitration to a panel of three arbitrators, to be selected as follows:

- **(B) Tenets of Faith** (*Romans 10:9-10*) Each party is to be of good reputation (*Acts 6:3*) in the community and who affirm the church corporation's Tenets of Faith in its entirety.
- (C) Selection of Arbitrator** ~ Each party shall submit a list of three proposed arbitrators to the other party, and the other party will choose one of the three proposed arbitrators to serve on the panel.
- (D) The third arbitrator** will be selected by mutual agreement of the other two arbitrators.
- (E) Impartial** in selecting the arbitrators, each party will act in good faith in choosing Christian arbitrators who have no prior knowledge of the facts leading up to the dispute; are not related to or close friends with the selecting party, and who will act impartially and with fundamental fairness.
- (F) No Attorney** ~ No arbitrator may be an attorney.
- (G) Selection within 30 days** ~ No arbitrator may be employed by, or under the authority of, either party or the arbitrators. The arbitrators will be selected as soon as possible, but no later than 30 days after the parties have agreed to the scope of the arbitration.
- (H) Neutral Site** ~ The arbitration will be held at a neutral site agreed to by the arbitrators.
- (I) Terms** ~ The arbitrators shall be subject to the provisions of these procedures, arbitrate the dispute according to the terms of these procedures, the Bible as interpreted by the Churches Tenets of Faith, and any applicable church documents.
- (J) Attorneys** ~ Each party may be represented by counsel throughout the process at their own expense. Each attorney shall have absolute freedom to ask questions of any witness during the arbitration process. Formal rules of evidence shall not apply.

8.02 Notice of Arbitration In the event of any dispute, claim, question, or disagreement arising out of or relating to the Church Bylaws or any other church matter, the parties shall use their best efforts to settle such disputes, claims, questions, or disagreement as befits Christians. To this effect, they shall consult and negotiate with each other in good faith and, recognizing their mutual interests not to disgrace the name of Christ, and seek to reach a just and equitable solution. If they do not reach such a solution within the period of sixty (60) days, then upon notice by either party to the other, disputes, claims, questions, or differences shall be finally settled by arbitration as described in 5.01, above, and such procedures for arbitration in the following Sections.

8.03 Limitations on the Arbitration Decisions:

- (A) Should any dispute involve matters of church discipline, the arbitrators shall be limited to determining the procedures for church discipline.
- (B) Should any disputes involve the removal from office any pastor, staff member, officer, or volunteer, the arbitrators shall be limited to determining whether the procedures in these Bylaws were carried out.

8.04 Arbitration Procedures: The procedures for arbitration are outlined in the following Sections, and may be amended at any time by the Senior Pastor and Board of Directors.

8.05 Terms and Conditions:

- (A) The arbitrators shall have full power to make such regulations and to give such orders and directions as they shall deem expedient in respect to a determination of damages in the matters and differences referred to them.
- (B) The arbitrators shall hold the arbitration hearing as soon as possible, but no later than thirty (30) days after the selection of the third arbitrator.
- (C) There shall be no stenographic record of the proceedings, and all the proceedings are closed to the media and any other parties not directly involved in the proceedings.
- (D) Normally, the hearing shall be completed within three hours. In unusual circumstances and for good cause shown, the arbitrators may schedule an additional hearing to be held promptly.
- (E) There will no post hearing of briefs.

- (F) The arbitrators are to make and publish their award, in writing, signed by each of them concerning the matters referred, to be delivered to the parties no later than 48 hours from the date of the conclusion of the hearing unless otherwise agreed by the parties. The arbitrators may, in their discretion, furnish an opinion.

8.06 Conduct and Rules of Hearing:

- (A) **The arbitrators may**, in their absolute discretion, **receive and consider any evidence** they deem relevant to the dispute, whether written or oral, without regard to any formal rules of evidence.
- (B) **The parties and their respective witnesses must**, when required by the arbitrators, attend and submit to examination and cross-examination under oath as to all and any of the matters referred to in the proceedings, and to produce and deposit with the arbitrators all and any evidence in their possession or under their control concerning such matters.
- (C) **If a party defaults** in any respect referred to in the paragraph above of this Section, the arbitrators may proceed with the arbitration in their discretion as if no evidence were in existence, insofar as it may be favorable to the party not in default.
- (D) **The arbitrators shall control all presentations.** Solely the arbitrators shall decide any disputes regarding procedure.

8.07 Duties of Arbitrators:

- (A) **The arbitrators are to receive all evidence**, prayerfully consider such evidence in an impartial manner and render a decision which, based upon Scriptural principals, is fair to both parties.
- (B) **The arbitrators have full power** to order mutual releases to be executed by the parties, and either of the parties failing, such orders shall have the effect of a release, and may be duly acknowledged as such.
- (C) **In the event that either party or a witness for either party shall fail to attend** the arbitration hearing after such written notice to such party, as the arbitrators shall deem reasonable, the arbitrators may proceed in the absence of such party or witnesses without further notice.

8.08 Decision of Arbitrators:

- (A) **It is preferred that the arbitrators reach a unanimous decision**, but if a unanimous position cannot be obtained, a majority decision will be accepted. The written decision of a majority of the arbitrators shall be final and binding on all parties, and judgement upon the award rendered by the arbitrators may be entered in any court having jurisdiction thereof. There is no appeal from the decision of the arbitrators.
- (B) **The decision of the arbitrators** is to be kept confidential by all parties for a period of one year. For purposes of these procedures the church membership may be informed of the decision if the church or any church pastor, officers, board members, employees, volunteers or elders or were a party to the proceeding.
- (C) **Should any party commence legal proceedings** against another party with respect to the agreed scope of the dispute or the binding decision of the arbitrators, with the exception of an action to enforce the decision of the arbitrators, that the party shall pay to the other party all expenses of said proceedings, including reasonable attorney's fees. In the event it becomes necessary for one party to commence legal proceedings to enforce the decision of the arbitrators, the non-prevailing party must bear all the costs of said proceedings, including reasonable attorney's fees.

8.09 Parties to Cooperate: No party is to unreasonable delay or otherwise prevent or impede the arbitration proceedings. No party will involve the news media in the dispute in any way. No party shall publicize the dispute in any way to any one not a party to the proceedings, except as permitted by the arbitrators, and except that a party may disclose the proceedings of this arbitration to his or her spouse, legal counsel, accountants, insurance carrier, and as otherwise required by law.

8.10 Costs and Expenses: Each party must pay his own costs and expenses. The cost of the arbitration is to be shared equally by both parties.

8.11 Amendments: These procedures for arbitration may be revised or amended by a majority vote of the bishop, pastor and Board of Directors at any regular or called meeting.

- **8.12 Adoption:** A majority vote of the pastor and Board of Directors, at which a quorum was present, adopted these procedures for arbitrators. These procedures for arbitrators supersede any other procedures for arbitration previously adopted by the pastor and Board of Directors, if any exist.

ARTICLE IX – PASTOR (S)

9.01 Call: The Senior Pastor shall be called to the church for an indefinite term until death unless he/she resigns, is removed in accordance with these Bylaws, or some other reason that would make it impossible to continue as the Pastor of the church.

9.02 Qualifications of a Pastor:

- (A) A pastor shall be a member in good standing of Kingsway Fellowship International.
- (B) He/ She shall be of consistent Christian character and shall possess the qualities of spiritual leadership as outlined in I Timothy 3:1-7.
- (C) The pastor shall live an exemplary life, and shall so manage his/her personal affairs that no discredit shall come to the cause of Christ and this organization through his/her conduct.

9.03 Duties of Senior Pastor:

- (A) The Senior pastor shall be chairman of the Board of Directors and all commissions, and shall call all Meetings of the Board and all business meetings of the church for the purpose of tenderly watching over the spiritual interests of the members.
- (B) He/She shall be the spiritual and temporal leader of the church and shall minister to the spiritual needs of the people, guard the membership against dissension, put forth his/her best efforts for the promulgation and dissemination of the full gospel message as set forth in the Tenets of Faith.
- (C) He/She shall strive consistently for the up building of Christian life through the membership and in the community wherein the church is situated.
- (D) He/She shall have full responsibility in the supervision of all services of the church and all meetings of the church membership and officials, except as otherwise herein provided, and shall have general supervision over all departments such as the Sunday School, young people, music, and all other auxiliary activity. He/She shall be an ex-officio member of all church boards and committees.
- (E) They shall have liberty to preach the whole counsel of the Word of God as the Lord leads and administer the ordinances of the church.
- (F) They shall be free to attend or minister at conventions, revivals, special services, Bible teaching classes or seminars of other church groups or fellowships. *(You may want to specify how many times per month or year they can do this.)*
- (G) The Senior Pastor may provide financial assistance or other aid to the needy.
- (H) The Senior Pastor may appoint or hire employees, associates, assistants, secretaries, and volunteers to assist them in carrying out their duties and set reasonable wages and salaries.
- (I) All individuals acquired under paragraph H will be under the direct supervision of the Senior Pastor.
- (J) The Senior Pastor may contract any work needed for the Church Corporation, its ministries and upkeep of its properties. They may purchase equipment, tools, furnishings and supplies necessary for the operation of the Church.
- (K) The Senior Pastor may establish open billing accounts with vendors and credit card companies presenting whatever financial documentation necessary. If any of these accounts exceed \$1,000.00 *(or amount you set)*, they must inform the Board of Directors before committing the Church.
- (L) Only the Senior Pastor of the Church Corporation may legally speak for the Church Corporation.

9.04 Change of Pastor(s):

- (A) Any pastor shall give at least thirty days written notice to the Board of Directors prior to his/her resignation.
- (B) The Board of Directors shall give first and primary consideration to applicants submitted by the Senior Pastor. The Board shall interview the applicant and after due consideration present that candidate to the membership; there being no Scriptural adversities. There must be not less than 90% of the Board members present at any meeting dealing with a new pastor.

- (C) A congregational vote for the Senior Pastor, by secret written ballot, shall then be taken at a membership meeting duly called for that purpose. If a two-thirds majority of votes of the Members present is given, the candidate, (he/she) shall be considered elected and called. If sufficient majority is not received, then another candidate may be presented.
- (D) If two-thirds majority is not received after the appearance of several candidates, then the Board of Directors shall be empowered to elect a Senior pastor.
- (E) In the event the Board of Directors elects the Senior pastor, his/her term shall not exceed a period of one year at which time the voting membership shall determine his/her term of continuance.
- (F) In the event the Senior pastor is formally removed because he does not meet the qualification in 6.02, then prospective candidates shall make application to the Board of Directors.

9.05 Other Pastors: Other pastors may be added with individual and specific job descriptions and terms of agreement in writing for each.

9.06 Any Pastor may be removed for these Reasons:

- (A) **For preaching or teaching doctrines that are contrary** to the Tenets of Faith as determined by the Board of Directors and the members, if the Pastor refuses to refrain from such preaching and teaching.
- (B) **Unrepented Sin** ~ For committing open sin such as adultery or homosexuality, that is proven beyond any doubt and that the Pastor(s) refuses to repent and/or refrain from such sin. Such proof must be factual evidence, and not hearsay or oral testimony
- (C) **For misappropriating funds** of the church corporation such as using church corporation funds for his/her personal business venture and/or investment in any fund or bond where the Pastor(s) would benefit financially from the transaction. This does not include legitimate investments in stocks, bonds, or other legal instruments or purchases where the Pastor(s) may also hold personal stocks or bonds. This does not include reimbursements, expenses, remuneration, retirement funds, medical and/or dental expenses, insurance, love offerings, or other compensation for his/her services.
- (D) **Termination of Membership** ~ Disciplinary removal of the Pastor from office automatically terminates his/her membership. A restoration to membership after disciplinary removal will be subject to the same requirements as any other member.

ARTICLE X – BOARD OF DIRECTORS

10.01 Board of Directors: The Board shall consist of the Senior pastor, who shall be the chairman plus not less than two nor more than four carefully selected men and women. New Board members shall be nominated by existing board members and shall be ratified by the voting members of the congregation with a majority vote of those present at the regular annual business meeting of the church. The majority of the Board of Directors must be non-related individuals and uncompensated as Directors.

10.02 Duties of the Board of Directors: The Board shall assist the pastor(s) in the financial, educational, and building programs of the church, and shall see that all obligations are met as they become due. They shall approve the salary and/or offerings to be given to the Pastor. The Pastor, with the advice of the Board of Directors, will set any other staff members. This Board shall function as the superior board to all other commissions and committees.

10.03 Eligibility: Each Candidate(s) for the Board must be a member in good standing, living a godly Christian life in accordance with the Bible standards set forth in I Timothy 3. They shall be twenty-one years of age or older, and a member of the church for at least one year prior to election.

10.04 Filling of Vacancies: The Senior pastor and the existing board members shall elect another to fill any incomplete term(s).

10.05 Election and Term of Office. All Board of Directors will serve for a period of (specify 1- or 2-years term) with the exception of the Pastor. All other Director positions will be nominated and re-elected by the existing board at the annual business meeting. A preparation Board meeting should be held for this purpose. Then the members at the annual business meeting for that year must ratify each candidate.

- 10.06 **Quorum for a duly called Board of Directors Meeting** shall be no less than 50% of the duly appointed or elected Board members.

ARTICLE XI – OFFICERS

- 11.01 **Officers:** The officers of the church shall be the Senior Pastor as President and chairman of the Board of Directors, Secretary and Treasurer. The Board of Directors shall make nominations for these offices and the membership shall ratify them at the annual business meeting. The Senior pastor may appoint other officers such as, one or more Assistant Secretaries and one or more Assistant Treasurers, as it shall deem desirable, such officers to have the authority and perform the duties prescribed, from time to time, by the Senior Pastor and Board of Directors. The same person may hold any two or more offices, except the office of President.
- 11.02 **Duties of Secretary:** The secretary shall keep a true and accurate account of all annual and special called meetings. He/She shall, under the direction of the pastor, provide for the safekeeping of all records and documents of the church. In addition to the duties herein described, he/she shall perform all other general duties as are consistent with his/her office, and such as may from time to time be required of him/her by the Pastor or the Board of Directors. See Articles of Incorporation for signatures on all legal documents especially relating to conveying or encumbering real estate.
- 11.03 **Duties of the Treasurer:**
- (A) The treasurer shall keep a record of all receipts, funds and expenditures of the church.
 - (B) He/She shall submit to the Senior pastor and to the Board of Directors a written monthly and year to date annual report of his/her office, showing all transactions therein, and shall, when required by the pastor, submit special reports and furnish special data.
 - (C) The treasurer and (_____ officer desired) shall sign on all checking, saving, and investment accounts.
 - (D) Any transactions exceeding (\$1000.00 or amount of your choice) must be pre-approved by the Board of Directors and recorded in minutes of a Board of Directors' meeting.
 - (E) The Senior Pastor must be informed at all times where the church legal documents and financial records are kept and available for review upon his/her request.
 - (F) Unless another individual is approved, the treasurer must keep all contribution records of each individual who contributes funds to this organization by date and amount. These records must be kept in a secure location for not less than 7 years. All records must be kept safe and secure from harm or loss.
 - (G) The Treasurer, unless another individual is approved, must provide upon special request and by January 31st of the following year to each donor an itemized statement of the amount(s) of offerings or assets donated to this Church.
 - (H) The Fiscal Finance Reports should run July 1st to June 30th to coincide with KFI's fiscal year. Therefore, the annual business meeting should be set for the fall season annually. *(The fiscal year set at this time spreads the work out over the year rather than all in January when tax receipts are due).*
- 11.04 **Eligibility for Office:** All church officers, staff members, employees, workers, and volunteers shall affirm their absolute complete agreement with the Tenets of Faith and these Bylaws upon taking office or their position.
- 11.05 **Term of Office:** All officers will serve for a *(specify 1 or 2 years)* term and will be re-elected by the Board of Directors then ratified by the members at the annual business meeting of that year.
- 11.06 **Vacancies During Term:** Any vacancy occurring in any office, staff position, appointed position, or Board of Directors during their term, shall have the remainder of their term filled by another qualified member of the church corporation by appointment of the Senior Pastor until regular re-elections are held. All appointed Board of Directors shall serve in their respective office until their successors are duly elected or appointed.

ARTICLE XII – ELDERS, DEACONS, & DEACONESS

- 12.01** The Senior Pastor may appoint elders, deacons, and deaconesses to assist them in ministry to the body of believers. The Pastor may assign elders to fill the pulpit in their absence. Other specific details of any of these appointments may be listed in special administrative booklets or agreements and distributed by the Senior Pastor at their discretion.

ARTICLE XIII – MEETINGS

- 13.01 Annual Business Meeting:** The annual business meeting of the church shall be held on a specified date announced 30 days in advance. Each member will receive a membership questionnaire at least 10 days prior to the business meeting whereby they may carefully consider each relative phase of business to be considered at the annual business meeting and should have opportunity thereby to cast their votes and make their comments. These questionnaires must be returned on or before the date of the business meeting. In the event that any member does not return their questionnaire before the meeting convenes on the date given, their votes will not be counted.
- 13.02 Regular or Special Meetings:** Regular or Special Meetings may be called by the Senior Pastor with ten days advance notice having been given to each Board Member, church member, or committee member whichever it concerns.
- 13.03 Quorum:** A simple majority of members present at a duly called meeting shall constitute a quorum unless the type of business specifies differently in these By-Laws.
- 13.04 The Board of Directors must meet** a minimum of quarterly with Senior Pastor to review and discuss Praise reports, financial reports, goals and primary vision(s) for next quarter of the church. They shall, also, have opportunity to make suggestions and comments concerning events and activities in church at this meeting.

ARTICLE XIV – COMMITTEES

- 14.01 Committees may be formed** as deemed necessary, such as Educational, Financial and Building Committees. Such Committees would operate under the authority of the Pastor(s) and Board of Directors.

ARTICLE XV – DEPARTMENTS

- 15.01 Various departments, institutions and services of the church** may be established by the Board of Directors, and department heads may be appointed by the Senior Pastor with the approval of the Board. Such departments may include Sunday School, Day care & Pre-School, Missions, etc.
- 15.02 Define Policies:** To establish and define policies by which each shall be governed.

ARTICLE XVI – INCOME FUNDS

- 16.01 All funds for church corporation operations,** expenses, wages, salaries, missions giving, remunerations, love gifts, purchases, compensation for services rendered, payments, and distributions, maintenance of church corporation properties, buildings, parsonages, and other facilities shall be provided by gifts, tithes, offerings, estate gifts, loans, trusts, Christian educational funds, tuitions, vows, pledges, contributions, and any other legal donations.
- 16.02 The church corporation shall receive** offerings, tithes, pledges, contributions, vows, gifts, etc., at church worship services, revivals, conventions, seminars, conferences, meetings, singings, and etc.
- 16.03 From time to time the church corporation,** in the exercise of its religious, educational, and charitable

- purposes, may establish various funds to accomplish specific goals. Contributors may suggest uses for their contributions, but all suggestions shall be deemed advisory rather than mandatory in nature. All contributions made to specific funds or otherwise designated shall remain subject to the exclusive control of these Bylaws with all of its provisions, rules, and procedures. No fiduciary obligation shall be created by the designated contribution other than to use the contribution for the general furtherance of any of the purposes stated in these Bylaws.

16.04 Any and all funds whether gifts, donations, tithes, offerings, pledges, fees, tuition, vows, contributions, and/or trusts given to this church are non-refundable.

ARTICLE XVII – WAGES, SALARIES, AND COMPENSATION

17.01 Any pastor(s) and church employees may receive reasonable compensation, remuneration, wages, salary, for their services, and such compensation or remuneration shall come from any of the funds of the church corporation.

17.02 All compensation, remuneration, wages, and salaries paid to any person or ministry position for their services to the church corporation shall be set by the Senior Pastor with the counsel of the Board of Directors. However, the Board of Directors shall set the compensation, wages, and salary of the Senior Pastor.

17.03 Parsonage Allowance: A parsonage allowance may be established for the Pastor(s) in accordance with the United States Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law) as determined by the Board of Directors.

17.04 Reimbursement of Expenses: Any pastor(s) evangelist, missionary, or staff employees, or volunteers may be reimbursed for any church related expenses with proper receipt or valid proof of expenditures. Mileage for church related activities may also be reimbursed with documented miles, purpose and odometer reading or standard map mileage to and from the destination at the IRS approved reimbursement rate for that period of time.

17.05 Love offerings may be received or given to Evangelists, missionaries, singers, speakers, ministers at discretion of the Senior Pastor.

17.06 The Pastor(s) and staff employees may be reimbursed for expenses in attending conference seminars or training sessions of any kind related to church activities, if pre-approved by the Board of Directors prior to attendance and funds are available to do so.

17.07 A retirement fund may be established for the Pastor(s) and the monies may be drawn from any church general fund. Specific details should be in a written Deferred Compensation Agreement between the Board of Directors and that Pastor.

17.08 Benefits for Officers, Staff Members, or Employees.

- (A) The pastor(s), evangelist, or missionary that is in full time ministry for the church corporation may receive as part of their compensation: paid vacations, retirement benefits, medical and/or dental benefits. Life insurance, and/or any other legal benefits as determined by the Board of Directors.
- (B) All other staff members or employees of the church corporation may receive paid vacations, medical and/or dental benefits or other legal benefits as determined by the Senior Pastor with the advice of the Board of Directors.

ARTICLE XVIII – INDEMNIFICATION

18.01 Actions Subject to Indemnification:

The church corporation may indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative, including all appeals (other than an action by or in the right of the Church) by reason of the fact that the person is or was a pastor, elder, trustee, officer, employee, worker, volunteer, or agent of the Church Corporation, against expenses, including attorney's fees, judgements, fines, and the amounts paid in settlement actually and reasonable incurred by him/her in connection with the action, suit, or proceeding; and if that person acted in good faith and in a manner he/she reasonably believed to be in or not opposed to the best interests of the Church Corporation and, with respect to any criminal action or proceeding, had no reasonable cause to believe his/her conduct

was unlawful. The termination of any action, suit, or proceeding by judgement, order settlement, conviction, or on a plea of **NOLO CONTENDERE** or its equivalent, shall not, of itself, create a presumption that the person did not act in good faith and in a manner that he/she reasonably believed to be or not opposed to the best interests of the Church Corporation and, with respect to any criminal action or proceeding, had reasonable cause to believe that his/her conduct was unlawful.

18.02 Expenses Subject to Indemnification:

To the extent that the pastor, elder, Director, officer, employee, worker, volunteer, or agent has been successful on the merits or otherwise in defense of any action, suit, or proceeding referred to in this Article, or in defense of any claim, issue, or matter in that action, suit, or proceeding, he/she may be indemnified against expenses, including attorney's fees, actually and reasonable incurred by him/her in connection with this action, suit, or proceeding.

18.03 Limitations of Indemnification:

Any indemnification made under this Article, may be made by the Church Corporation only as authorized in the specific case on a determination that indemnification of the pastor, elder, officer, employee, worker, volunteer, or agent is proper in the circumstances because he/she met the applicable

standard of conduct set forth in Section 1 of this Article. The determination shall be made by a majority agreement of the Pastors and Board of Directors who were not and are not parties to, or threatened with, the action, suit, or proceeding; if the described quorum is not obtainable, then, by independent legal counsel in a written opinion shall be all the determination needed.

18.04 Timing of Indemnification:

Expenses of each person seeking indemnification under this Article, may be paid by the Church Corporation as they are incurred, in advance of the final disposition of the action, suit, or proceeding, as authorized by the Senior Pastor and Board of Directors in the specific case, on receipt of an undertaking by or on behalf of the pastor, elder, director, officer, employee, worker, volunteer, or agent to repay the amount if it is ultimately determined that he/she is not qualified to be indemnified by the Church Corporation.

18.05 Extent of Indemnification:

The indemnification provided by this Article shall be deemed to be discretionary unless otherwise required as a matter of law or under any agreement or provided by insurance purchased by the Church Corporation, both as to action of each person seeking indemnification under this Article in this official capacity and as to action in another capacity while holding that office, and may continue as to a person who has ceased to be the pastor, elder, officer, director, employee, worker, volunteer, or agent and may inure to the benefit of the heirs, executors, and administrator of that person.

18.06 Insurance:

The church corporation may purchase and maintain insurance on behalf of any person who is or was the bishop, pastor, elder, officer, trustee, employee, worker, volunteer, or agent of the church corporation against him/her and incurred by him/her in that capacity, or arising out of his/her status in that capacity, whether or not the church corporation would have power to indemnify him/her against liability under the provisions of this Article.

ARTICLE XVIII – AMENDMENTS

19.01 The Bylaws may be amended by a majority vote of the Board of Directors present and voting at any regular business meeting or a special meeting called for that purpose providing 90% of the Board of Directors are present at that meeting and the Senior Pastor. All Board of Directors present must sign in writing their approval of any amended or up-dated versions of these Bylaws.

19.02 All proposed amendments must be presented in writing at least 10 days prior to the Special called meeting to each Board of Director and the Senior Pastor for review and prayer before it is voted upon to accept or reject it.

19.03 **All proposed amendments** shall then be presented to the membership who have been duly notified of the purpose of this meeting. (see Paragraph 10.02) Amendments will be considered ratified if 2/3 of the members present vote in favor of same.

ARTICLE XX – RESOLUTIONS AND RULES OF OPERATION

20.01

(A) **The Senior Pastor and the Board of Directors** shall from time to time adopt resolutions necessary to carry out the Provisions, Procedures, and Rules, of these Bylaws. The Senior

Pastor may establish rules and instructions for the day by day operations of all church corporation ministries based upon the church corporation and resolutions that are adopted by the Board of Directors. The Senior Pastor and Church Corporation secretary shall sign and date all resolutions that are adopted.

(B) **All resolutions and rules** that were in force on or before the adoption of these Bylaws shall remain in force, unless they are changed, altered, modified, repealed, or removed by the Board of Directors.

(C) **Any resolution or rule** that has been adopted by the Board of Directors, may be changed, altered, modified, repealed, or removed at any time by the Board of Directors.

ARTICLE XXI – APPLICATIONS AND AUTHORIZATION FORMS

21.01 **All Pastor(s), staff members, workers, employees, and volunteers** shall be required to fill out employment and/or volunteer applications answering all questions completely, and agree to be interviewed concerning a wide range of subjects as to their suitability and temperament to work in church ministries. These questions will involve only the lawful questions that may be asked to any applicant. The Senior Pastor or one whom he/she may appoint shall give the interview.

21.02 **Authorization Forms:**

(A) All Pastor(s), staff members, officers, elders, workers, employees and/or any volunteers must sign an authorization of release of information form. This form must be signed and in the presence of a witness and given to the Senior Pastor or one whom he/she may appoint before any applicant can work or fill any position in the church corporation.

(B) All Pastor(s), staff members, officers, elders, workers, employees, and/or volunteers must submit to a criminal record background check before holding or working in any position or office of the church corporation. *(For a copy of the form or procedure call the Home Office)*

21.03 **Biblical Principles:**

All Pastors and staff members (employees or volunteers) will **not** consider themselves as counselors *(unless State Certified within their State of Residence and/or have Biblical Counseling Degree)* giving “counseling advice” rather speaking as Pastors or leaders sharing “Biblical Principles” and prayer only.

XXII – CHURCH CORPORATION BYLAWS

22.01 **Each member of the church corporation** that has reached the age of eighteen years of age or older shall be entitled to one vote on any church corporation matter that requires a vote of the membership.

22.02 **No member can vote by proxy vote.** Members must be present at the church corporation meeting to exercise their vote.

22.03 **All appointments for public worship and Bible study** and the arrangements thereof, including time and place and/or the use of church corporation property for the purpose of weddings, funerals, church dinners, receptions, etc., and the fees if any; shall be set by the Senior Pastor, or one whom he/she may appoint.

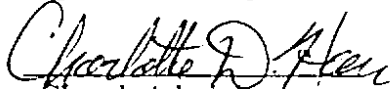
22.04 **All literature used in the church corporation** for all its ministries shall be in complete agreement with the Tenets of Faith.

We, the Board of Directors, do hereby affirm our complete agreement with these Bylaws and all its' amendments in its' entirety and do pledge to uphold these Bylaws to the best of our abilities.

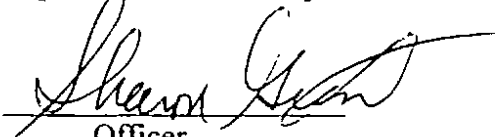
Signed and adopted this 6 Day of June, 2020.



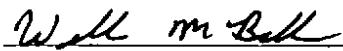
Pastor/Chairman
[Walter Horn]



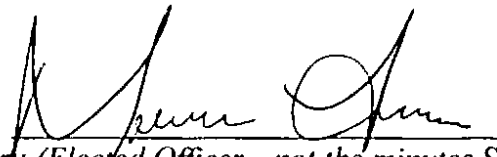
Church Administrator
[Charlotte D. Horn]



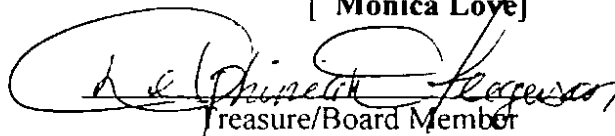
Officer
[Sharon Grant]



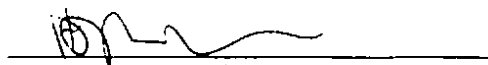
Officer
[Willie Mae Baldwin]



Secretary (Elected Officer—not the minutes Secretary)
[Monica Loye]



Treasure/Board Member
[Delphinia D. Ferguson]



Deacon/Board Member
[Henry A. Horn]