Electronic Articles of Incorporation For

N12000004321 FILED April 27, 2012 Sec. Of State jshivers

ENDOW INCORPORATED

The undersigned incorporator, for the purpose of forming a Florida not-forprofit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

ENDOW INCORPORATED

Article II

The principal place of business address:

222 W MAIN STREET 316 PENSACOLA, FL. 32502

The mailing address of the corporation is:

1333 COLLEGE PARKWAY 182 GULF BREEZE, FL. 32563

Article III

The specific purpose for which this corporation is organized is:

ENDOW WILL CONNECT EMPLOYERS TO EMPLOYEES FROM THE DIVERSE WORKFORCE. WE STRIVE TO SERVE PERSONS WITH DISABILITIES WHO HAVE EMPLOYMENT INITIATIVES BUT ARE NOT YET ELIGIBLE FOR MEDICAID WAIVER SUPPORTS (OVER 29,000 ON THE WAIT LIST).

Article IV

The manner in which directors are elected or appointed is:

AS PROVIDED FOR IN THE BYLAWS.

Article V

The name and Florida street address of the registered agent is:

TARA CRAWFORD 222 W MAIN STREET 316 PENSACOLA, FL. 32502

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: TARA CRAWFORD

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Article VI

The name and address of the incorporator is:

TARA CRAWFORD
2 W MAIN STREET
6 PE
NSACOLA, FLORIDA 32502

Electronic Signature of Incorporator: TARA CRAWFORD

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P TARA CRAWFORD 222 W MAIN STREET PENSACOLA, FL. 32502

Title: VP GARY POTTER 1521 DEER MOSS CT. GULF BREEZE, FL. 32563

Title: SEC RITA LITTLE 35 WHITEHEAD DRIVE PENSACOLA, FL. 32503

Article VIII

The effective date for this corporation shall be:

04/27/2012