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DIVISION OF CONFICTATIONS

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COVER LETTER

TO: Amendment Section Division of Corporations

NAME OF CORPORATION: Seque Ho	use Of Cer	ntral Florida, Inc.	
DOCUMENT NUMBER: N11000009	178		
The enclosed Articles of Amendment and fee are subm	itted for filing.		
Please return all correspondence concerning this matter	to the following:		
Robert A. Gillis			
(Name of Contact Person	1)	
Seque House Of Central	Florida, Inc	C.	
	(Firm/ Company)		
324 W. William Avenue			
	(Address)		
Apopka, FL 32712			
(City/ State and Zip Cod	c)	
andrewyouthpasto	r@gmail.c	om	
E-mail address: (to be used	for future annual report	notification)	
For further information concerning this matter, please c	all:		
Julie L. Wood ",386 ,307-397			
(Name of Contact Person)	(Area Co	ode & Daytime Telephone Number)	
Enclosed is a check for the following amount made pay	able to the Florida Depa	artment of State:	
☐ \$35 Filing Fee ☐\$43.75 Filing Fee & ☐ Certificate of Status	3\$43.75 Filing Fee & Certified Copy (Additional copy is enclosed)	☐\$52.50 Filing Fee Certificate of Status Certified Copy (Additional Copy is Enclosed)	
Mailing Address		Address	
Amendment Section Division of Corporations		ment Section n of Corporations	
P.O. Box 6327		Building	
Tallahassee FL 32314	2661 F	xecutive Center Circle	

Tallahassee, FL 32301

Dr of Corp 850-245-6000



FLORIDA DEPARTMENT OF STATE Division of Corporations

December 13, 2011

ROBERT A. GILLIS 324 W. WILLIAM AVE APOPKA, FL 32712

SUBJECT: SEGUE HOUSE OF CENTRAL FLORIDA INC.

Ref. Number: N11000009178

We have received your document for SEGUE HOUSE OF CENTRAL FLORIDA INC. and your check(s) totaling \$35.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

The date of adoption of each amendment must be included in the document.

The document you submitted has been prepared pursuant to profit statutes (chapter 607, Florida Statutes). As the entity was originally filed as a nonprofit corporation, this document should be filed pursuant to chapter 617, Florida Statutes.

We are enclosing the proper form(s) with instructions for your convenience.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6964.

Irene Albritton
Regulatory Specialist II

Letter Number: 211A00027720

Articles of Amendment to Articles of Incorporation of

Seque House of Central F	lorida, Inc.		
(Name of Corporation as currently filed with	h the Florida Dept. of S	tate)	
N11000009178			
(Document Number o	of Corporation (if known)		
Pursuant to the provisions of section 617.1006, Floric umendment(s) to its Articles of Incorporation:	da Statutes, this Florida /	Not For Profit Corporation adopts th	e following
A. If amending name, enter the new name of the c	corporation:		
			The new
name must be distinguishable and contain the word ' "Company" or "Co." may not be used in the name.	'corporation" or "incorp	oorated" or the abbreviation "Corp.	" or "Inc."
B. <u>Enter new principal office address, if applicabl</u> (Principal office address <u>MUST BE A STREET AD</u>			
	***************************************		_
C. Enter new mailing address, if applicable:	010		3 21.58
(Mailing address MAY BE A POST OFFICE BO	<u></u>		一五
			Footbestale
D. If amending the registered agent and/or registe		orida, enter the name of the	S OST
new registered agent and/or the new registered	office address:		
Name of New Registered Agent:	, , , , , , , , , , , , , , , , , , ,		→ G
New Registered Office Address:	(Florida street add)	ress)	
		, Florida	
	(City)	(Zip Code)	
New Registered Agent's Signature, if changing Re- I hereby accept the appointment as registered agent.		accept the obligations of the position	
Signature of No	ew Registered Agent, if c	hanging	

Page 1 of 4

If amending the Officers and/or Directors, enter the title and name of each officer/director being removed and title, name, and address of each Officer and/or Director being added:

(Attach additional sheets, if necessary)

Please note the officer/director title by the first letter of the office title:

P = President; V= Vice President; T= Treasurer; S= Secretary; D= Director; TR= Trustee; C = Chairman or Clerk; CEO = Chief Executive Officer; CFO = Chief Financial Officer. If an officer/director holds more than one title, list the first letter of each office held. President, Treasurer, Director would be PTD.

Changes should be noted in the following manner. Currently John Doe is listed as the PST and Mike Jones is listed as the V. There is a change, Mike Jones leaves the corporation, Sally Smith is named the V and S. These should be noted as John Doe, PT as a Change, Mike Jones, V as Remove, and Sally Smith, SV as an Add.

Example: X Change	<u>PT</u>	John De	<u>oc</u>		,
X Remove	$\underline{\mathbf{v}}$	Mike Jo	ones		
X Add	<u>sv</u>	Sally St	<u>mith</u>		
Type of Action (Check One)	Title		Name		Address
1) Change Add Remove		_		······	
2) Change Add Remove		 .			
3) Change Add Remove	<u> </u>	_			
4) Change Add Remove					
5) Change Add Remove		_		·	
6) Change Add Remove		_		<u></u>	

E. If amending or adding additional Articles, enter change(s) here: (attach additional sheets, if necessary). (Be specific)
Please see attached sheets for the following:
Article III, Paragraphs 1 - 6
Article VII, Articles 1 - 8

ARTICLES OF AMENDMENT

SEGUE HOUSE OF CENTRAL FLORIDA, INC. (A Florida Not for Profit Corporation)

Pursuant to the provisions of section 617.1002 and 617.1006, Florida Statutes, the undersigned Florida nonprofit corporation adopts the following articles of amendment to its articles of incorporation.

MANNER OF ADOPTION:

The amendment(s) was (were) adopted by the members and the number of votes cast for the amendment was sufficient for approval.

These Articles of Amendment were adopted by the board of directors of said organization at a regular meeting with a quorum being present which was held on October 25, 2011 This meeting of the directors met the requirements of both the Articles of Incorporation and the bylaws.

THE AMENDMENTS

The Articles of Incorporation of Segue House of Central Florida, Inc. are hereby amended as follows:

1. Article III of the Articles of Incorporation is hereby amended to add the following paragraph:

The specific purpose for which this corporation is organized:

To operate exclusively for charitable, religious, educational and/or scientific purposes, including the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code. Also, to provide programs and services not limited to improvement of the condition of the poor, the underprivileged, and the victims of discrimination and alienation. Specifically, the Segue House of Central Florida will provide job skills training and other community-based activities and services on a regular basis in its community focusing on homeless teens.

No part of the net earnings of this organization shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for

services rendered and to make payments and distributions in furtherance of the purposes set forth in the purposes clause hereof.

No substantial part of the activities of the organization shall be the carrying on of propaganda of otherwise attempting to influence legislation. The organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public offices.

Notwithstanding any other provision of this document, the organization shall not carry on any other purposes not permitted to be carried on (A) by an organization exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or (B) by an organization, contributions to which are deductible under section 170(c)(2) or the Internal Revenue Code, or corresponding section or any future federal tax code.

Upon the dissolution of the organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government of a state or local government for a public purpose. Any such assets not so disposed shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal offices of the organization is then located, exclusively for such purposes or to such organizations, which are organized and operated exclusively for such purposes, as said Court shall determine.

To accomplish these purposes, the Board shall have the authority to exercise all the powers conferred upon corporations formed under the Florida state law in order to accomplish its charitable and educational purposes, including but not limited to the power to accept donations of money or property, whether real or personal, or any interest therein, wherever situated; provided that only such powers be exercised as are permitted to be exercised by a nonprofit corporation which qualifies as a corporation described in Section 501 (c)(3) of the Internal Revenue Code as amended; nor shall it engage directly or indirectly in any activity which would cause the loss of such qualification.

2. A new Article VII is hereby added to the Articles of Incorporation. The new Article reads as follows:

Conflict of Interest:

Article 1: Purpose:

The purpose of the conflict of interest policy is to protect this tax-exempt organization's (Segue House Of Central Florida, Inc.) interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director

of the Organization or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

Article 2: Definition:

Interested Persons

Any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.

A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- a. An ownership or investment interest in any entity with which the Organization has a transaction or arrangement.
- **b.** A compensation arrangement with the Organization or with any entity or individual with which the Organization has a transaction or arrangement, or
- c. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Organization is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

A financial interest is not necessarily a conflict of interest. Under Article III, Section 2, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

Article 3: Procedures

Duty to Disclose:

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

Determining whether a conflict of interest exists

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose

all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

Procedures For Addressing Conflict Of Interest

- a. An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.
- **b.** The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
- c. After exercising due diligence, the governing board or committee shall determine whether the Organization can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
- **d.** If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the Organization's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.

Violations of Conflict of Interest Policy

- **a.**If the governing board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.
- **b.** If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

Article 4: Records of Procedures

The minutes of the governing board and all committees with board delegated powers shall contain:

- a. The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the governing board's or committee's decision as to whether a conflict of interest in fact existed.
- **b.** The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

Article 5: Compensation

- **a.** A voting member of the governing board who receives compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's compensation.
- **b.** A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's compensation.
- c. No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

Article 6: Annual Statement

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

- a. Has received a copy of the conflicts of interest policy,
- b. Has read and understands the policy,
- c. Has agreed to comply with the policy, and
- **d.** Understands the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

Article 7: Periodic Reviews

To ensure the Organization operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic

reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

- **a.** Whether compensation arrangements and benefits are reasonable, based on competent survey information, and the result of arm's length bargaining.
- **b.** Whether partnerships, joint ventures, and arrangements with management organizations conform to the Organization's written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes and do not result in inurement, impermissible private benefit or in an excess benefit transaction.

Article 8: Use of Outside Experts

When conducting the periodic reviews as provided for in Article VII, the Organization may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the governing board of its responsibility for ensuring periodic reviews are conducted

Date: 11/04/2011

SEGUE HOUSE OF CENTRAL FLORIDA, INC.

OFO/D----

Robert A. Gillis
Legibly Type or Print Name

324 W. William Avenue Apopka, FL 32712

The date of each amendment(s) adoption: November 4, 2011
Effective date if applicable:
(no more than 90 days after amendment file date)
Adoption of Amendment(s) (CHECK ONE)
The amendment(s) was/were adopted by the members and the number of votes east for the amendment(s) was/were sufficient for approval.
There are no members or members entitled to vote on the amendment(s). The amendment(s) was/were adopted by the board of directors.
Dated 11-04-11 Signature Zoll O M
(By a director, president or other officer – if directors or officers have not been selected, by an incorporator – if in the hands of a receiver, trustee, or other court appointed fiduciary by that fiduciary)
ROSFET A. GILLIS
(Typed or printed name of person signing)
President
(Title of person signing)