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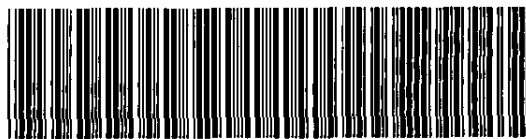
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EFFECTIVE DATE 6-1-11

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11 MAY 16 AM 11:50

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

PS 5/17/11

## COVER LETTER

Department of State  
Division of Corporations  
P. O. Box 6327  
Tallahassee, FL 32314

SUBJECT: Community Based- Employee  
(PROPOSED CORPORATE NAME - MUST INCLUDE SUFFIX)  
Assistance Program, Inc.

Enclosed is an original and one (1) copy of the Articles of Incorporation and a check for :

☐ \$70.00  
Filing Fee

☐ \$78.75  
Filing Fee &  
Certificate of  
Status

☒ \$78.75  
Filing Fee  
& Certified Copy

☐ \$87.50  
Filing Fee,  
Certified Copy  
& Certificate

ADDITIONAL COPY REQUIRED

FROM: Diane Steiden  
Name (Printed or typed)

10 Palm Drive  
Address

Yankeetown, FL 34498  
City, State & Zip

352-447-5571  
Daytime Telephone number

diane@cb.eap.com  
E-mail address: (to be used for future annual report notification)

NOTE: Please provide the original and one copy of the articles.

FILED  
MAY 16 AM 11:50  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

**COMMUNITY BASED –  
EMPLOYEE ASSISTANCE PROGRAM, INC.**

**ARTICLES OF INCORPORATION**

The undersigned Incorporator, a citizen of the United States, desiring to form a Corporation Not for Profit under the Corporation Not for Profit Law of Florida, Chapter 617, Florida Statutes, certifies and acknowledges:

**ARTICLE I.**

The name of the Corporation Not for Profit shall be:

**Community Based – Employee Assistance Program, INC.**

**EFFECTIVE DATE 6-1-11**

**ARTICLE II. DURATION.**

The duration of the Corporation shall be perpetual.

**ARTICLE III. PRINCIPAL OFFICE.**

10 Palm Drive, Yankeetown, FL 34498.

**ARTICLE IV. PURPOSE.**

The Corporation is organized exclusively for domestic charitable and educational purposes **within the meaning of section 501(c)(3) of the Internal Revenue Code**, as may be amended, including the following:

1. To promote charitable, public educational and understanding of how employees and employers can overcome stressful situations, i.e, health issues, anger in the work place, alcohol and substance abuse, marital and divorce issues, death (mental health issues), financial issues (debt counseling and maximaion of their financial resources) , legal issues (mediation) , environmental (i.e. flooding, fire, hurricane), local and national issues affecting their productivity and the success of the business.

2. To publicize and provide County services to the community of employers and employees.

3. To make charitable donations or distributions to other not for profit organizations within the meaning of section 501(c)(3) of the Internal Revenue Code, as may be amended.

**ARTICLE V.**

**MEMBERS.**

The qualifications for members and the manner of their admission shall be as stated in the bylaws of the Corporation.

## **ARTICLE VI.**

### **POWERS.**

The powers of the Corporation shall be as provided in Chapter 617, Florida Statutes with the following limitations within the meaning of section 501(c)(3) of the Internal Revenue Code, as may be amended:

A. No part of the net earnings of the corporation shall inure to the benefit of or be distributable to its members, directors, officers, or other private persons except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article IV.

B. No substantial part of the activities of the Corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation and the Corporation shall not participate or intervene in, including the publishing or distributing of statements, any political campaign on behalf of or in opposition to any candidate for public office.

C. Notwithstanding any other provision of these Articles, this Corporation shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this Corporation.

## **ARTICLE VII. REGISTERED AGENT AND OFFICE.**

Diane Steiden  
10 Palm Drive, Yankeetown, FL 34498  
1-352-447-5571 OR 1-855-948-4357  
EMAIL: diane@cb-eap.com

## **ARTICLE VIII.**

### **INCORPORATORS.**

The name and address of the Incorporator is:  
Diane Steiden  
10 Palm Drive, Yankeetown, FL 34498

## **ARTICLE IX.**

### **INITIAL BOARD OF DIRECTORS.**

The names and addresses of the persons who are the initial three (3) Directors of the Corporation are as follows:

Name: Diane Steiden  
Name: Lauren Winn  
Name: Janice Triana

Address: 10 Palm Drive, Yankeetown, FL 34498  
Address: 79 Azelle, Homosassa, FL  
Address: 59 Lone Pine St., Homosassa FL 34446

The method of election or appointment to the Board of Directors shall be as stated in the bylaws of the Corporation.

#### ARTICLE X. DISSOLUTION.

In the event of, and upon dissolution of the Corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code or corresponding section of any future federal tax code, or shall be distributed to the federal government or to a state or local government for a public purpose.

#### ARTICLE IX: STARTING DATE:

The start date for all official business for Community Based – Employee Assistance Program is June 1, 2011.

As signed and acknowledged by:



April 15, 2011

Diane Steiden Incorporator  
Community Based – Employee Assistance Program, Inc.

#### ACKNOWLEDGMENT

Having been named as **Registered Agent** and to accept service of process for the above stated corporation at the place designated in this certificate, I HEREBY ACCEPT the appointment as **Registered Agent** and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, including accepting service of process, and I am familiar with and accept the obligations of my position as registered agent.

Diane Steiden  
10 Palm Drive, Yankeetown, FL 34498  
**REGISTERED AGENT,  
COMMUNITY BASED – EMPLOYEE  
ASSISTANCE PROGRAM, INC.**

FILED  
11 MAY 16 AM 11:50  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA