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COVER LETTER

TO: Amendment Section
Division of Corporations

1

NAME OF CORPORATION:	BAY COMMUNIT	TY CULTURAL SOCIETY INC
DOCUMENT NUMBER: N1100000431	6	
The enclosed Articles of Amendment and fee are submitted	for filing.	
Please return all correspondence concerning this matter to t	he following:	
HUEY JOHNSON	-	
	ne of Contact Person)
WESTSIDE TAMPA BAY COMMU		
	(Firm/ Company)	
1143 W. CHESTNUT STR	• • •	
	(Address)	
TAMPA FL 33607		
(City	/ State and Zip Code)
carlton.johnson77@	yahoo.co	m
E-mail address: (to be used for f	uture annual report n	otification)
For further information concerning this matter, please call:		
HUEY JOHNSON	_{at} 813	390-9085 de & Daytime Telephone Number)
(Name of Contact Person)	(Area Co	de & Daytime Telephone Number)
Enclosed is a check for the following amount made payable	to the Florida Depar	rtment of State:
S35 Filing Fee \$\sum \\$43.75 Filing Fee & \$\sum \\$4 \\ Certificate of Status \text{ Certified Co} \\ (A \\ enclosed)		ficate of Status Certified Copy
Mailing Address Amendment Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314	Division Clifton 2661 Ex	Address ment Section n of Corporations Building secutive Center Circle ssee, FL 32301

Articles of Amendment to Articles of Incorporation of

WESTSIDE TAMPA BAY COMMUNITY CULTURAL SOCIETY INC

ntion adopts the following
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iation "Corp." or " Inc.
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If amending the Officers and/or Directors, enter the title and name of each officer/director being removed and title, name, and address of each Officer and/or Director being added:

(Attach additional sheets, if necessary)

Please note the officer/director title by the first letter of the office title:

P = President; V = Vice President; T = Treasurer; S = Secretary; D = Director; TR = Trustee; C = Chairman or Clerk; CEO = Chief Executive Officer; CFO = Chief Financial Officer. If an officer/director holds more than one title, list the first letter of each office held. President, Treasurer, Director would be PTD.

Changes should be noted in the following manner. Currently John Doe is listed as the PST and Mike Jones is listed as the V. There is a change, Mike Jones leaves the corporation, Sally Smith is named the V and S. These should be noted as John Doe, PT as a Change, Mike Jones, V as Remove, and Sally Smith, SV as an Add.

Example: X Change	PT John Doe	
X Remove	<u>V</u> <u>Mike Jones</u>	
X Add	SV Sally Smith	
Type of Action (Check One)	<u>Title</u> <u>Name</u>	<u>Addres</u> s
1) Change Add Remove	S Shaw, R	3809 E. NORFORK TAMPA, FL. 33604
2) Change Add Remove	S ARLIN JAMES SWANSON	1010 W. ARCH STREET TAMPA, FL 33607
3) X Change Add Remove	CEO MCADOO, SABRINA	304 E. JEAN ST TAMPA FL 33604
4) X Change Add Remove	CHAIR LEE, DON PERSON	301 CHIPCO TAMPA FL 33605
5) X Change Add Remove	VICE TAYLOR, EVERITT CHAIR PERSON	3812 N 53RD TAMPA FL 33619
6) Change Add Remove		

E. If amending or adding additional Articles, enter change(s) here: (attach additional sheets, if necessary). (Be specific)		
Change original VIII to X		
Add New VIII and IX - See attach		

Γhe	date of each amendment(s) adoption:
effe	(no more than 90 days after amendment file date)
Ado	ption of Amendment(s) (CHECK ONE)
	The amendment(s) was/were adopted by the members and the number of votes cast for the amendment(s) was/were sufficient for approval.
£.	There are no members or members entitled to vote on the amendment(s). The amendment(s) was/were adopted by the board of directors.
	Dated Signature Con A Lag
	(By the chairman or vice chairman of the board, president or other officer-if directors have not been selected, by an incorporator – if in the hands of a receiver, trustee, or other court appointed fiduciary by that fiduciary)
	Don R.Lee
	(Typed or printed name of person signing)
	(Title of person signing)

CONFLICT OF INTEREST POLICY

WESTSIDE TAMPA BAY COMMUNITY CULTURAL SOCIETY INC

ARTICLE I Purpose

The purpose of the Conflicts of Interest Policy is to protect the Corporation's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer of the Corporation. This policy is intended to supplement but not replace any applicable state laws governing conflicts of interest applicable to nonprofit charitable corporations.

ARTICLE II Definitions

1. Interested Person

Any trustee, principal officer, or member of a committee with board-delegated powers who has a direct or indirect financial interest, as defined below, is an interested person. If a person is an interested person with respect to any entity in the group of affiliated organizations of which the Corporation is a part, he or she is an interested person with respect to all entities in the group.

2. Financial Interest

A person has a financial interest if the person has, directly or indirectly, through business, investment or family--

- a. an ownership or investment interest in any entity with which the Corporation has a transaction or arrangement, or
- b. a compensation arrangement with the Corporation or with any entity or individual with which the Corporation has a transaction or arrangement, or
- c. a potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Corporation is negotiating a transaction or arrangement.
- 3. Compensation includes direct and indirect remuneration as well as gifts or favors that are substantial in nature.

ARTICLE III Procedures

1. Duty To Disclose

In connection with any actual or possible conflicts of interest, an interested person must disclose the existence and nature of his or her financial interest to the trustees and members of committees with board-delegated powers considering the proposed transaction or arrangement.

2. Determining Whether A Conflict Of Interest Exists

After disclosure of the financial interest, the interested person shall leave the board or committee meeting while the financial interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.

3. Procedures For Addressing The Conflict Of Interest

- a. The board or committee chair shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
- b. After exercising due diligence, the board or committee shall determine whether the Corporation can obtain a more advantageous transaction or arrangement with reasonable efforts from a person or entity that would not give rise to a conflict of interest.
- c. If a more advantageous transaction or arrangement is not reasonably attainable under circumstances that would not give rise to a conflict of interest, the board or committee shall determine by a majority vote of the disinterested trustees whether the transaction or arrangement is in the Corporation's best interest and for its own benefit and whether the transaction is fair and reasonable to the Corporation and shall make its decision as to whether to enter into the transaction or arrangement in conformity with such determination.
- 4. In order to fully implement the procedures contained in the Conflicts of Interest Policy, the executive committee shall review, at the initiation of the board chair, all potential and existing conflicts of interest as disclosed to him or her, and shall make recommendations to the board of trustees concerning the nature and extent of the situation presented and whether or not such situation poses a conflict of interest. Recommendations to the board may include, but not be limited to, requiring the interested person to terminate his/her financial interest in the transaction that causes the conflict, asking the interested person to resign from the board of trustees, or concluding that the conflict has not and will not have a detrimental effect on the Corporation. In conducting its investigation, the executive committee may use outside advisors, legal counsel and the professional staff of the Corporation.

- 5. In all cases involving conflicts of interest, including cases in which an interested trustee serves on the executive committee, the interested trustee shall recuse himself/herself from discussions and votes on the transaction at issue.
 - a. If the board or committee has reasonable cause to believe that a member has railed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.
 - b. If, after hearing the response of the member and making such further investigations as may be warranted by the circumstances, the board or committee determines that the member has in fact failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

ARCTICLE IV Records of Proceedings

The minutes of the board and all committees with board-delegated power shall contain-

- a. the names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the board's or committee's decision as to whether a conflict of interest in fact existed.
- b. The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection therewith.

ARTICLE V Compensation Committees

A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Corporation for services is precluded from voting on matters pertaining to that member's compensation.

ARTICLE VI Annual Statements

Each trustee, principal officer and member of a committee with board-delegated powers shall annually sign a statement which affirms that such person--

- a. Has received a copy of the Conflicts of Interest Policy,
- b. has read and understands the policy,
- c. has agreed to comply with the policy, and
- d. understands that the Corporation is a charitable organization and that in order to maintain its federal tax exemption, it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

ARTICLE VII Periodic Reviews

To ensure that the Corporation operates in a manner consistent with its charitable purposes and that it does not engage in activities that could jeopardize its status as an organization exempt from federal income tax, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

- a. Whether compensation arrangements and benefits are reasonable and are the result of arm's-length bargaining.
- **b.** Whether acquisitions of services result in increment or impermissible private benefit.
- c. Whether partnership and joint venture arrangements and arrangements with other organizations conform to written policies, are properly recorded, reflect reasonable payments for good s and services, further the Corporation's charitable purposes and do not result in inurmment or impermissible private benefit.
- d. Whether agreements with providers, employees, and third party payors further the Corporation's charitable purposes and do not result in inurnment or impermissible private benefit.

ARTICLE VIII Use of Outside Experts

In conducting the periodic reviews provided for in Article VII, the Corporation may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the board of its responsibility for ensuring that periodic reviews are conducted.

Chairperson Signature and Date

ADMENDMENTS

ARTICE VIII

LIMITATIONS

At all times the following shall operate as conditions restricting the operations and the activities of the corporation.

No part of the net earnings of the corporation shall insure to the benefit of, or be distributable to its members, officers, or other private persons, except that the corporation shall authorized and empower to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article III hereof. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any poetical campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on (a) by a corporation exempt from federal income tax under section 501 (c) (3) of the internal Revenue Code, or the corresponding section of any future federal code, or (b) by a corporation, contributions to which are deductible under section 170 (c) (2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

In addition to the foregoing, the following special provisions shall also apply:

- 1. The corporation will distribute its income for each tax year at such time and in such manner as not to become subject to the undistributed income imposed by section 4942 of the Internal revenue Code, or the corresponding section of any future federal tax code.
- 2. The corporation will not engage in any act of self-dealing as defined by section 4941 (d) of the internal revenue Code, or the corresponding section of any future federal tax code.
- 3. The corporation will not retain any excess business holding as defined in section 4943 (c) of the Internal Revenue Code or the corresponding section of any future federal tax code.
- 4. The corporation will not make any investment in such a manner as to subject it to tax under section 4944 of the Internal Revenue Code or the corresponding section of any future federal tax code.

5. The corporation will not make any taxable expenditure as defined in section 4945 (d) of the Internal Revenue Code or the corresponding section of any future federal tax code.

ARTICLE IX

DISSOLUTION

Upon the time of dissolution of the corporation, assets shall be distributed by the Board of Directors, after paying or making provisions for the payment of all debts, obligations, liabilities, costs and expenses of the corporation, for one or more exempt purposes within the meaning of section 501 (c) (3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the corporation is then located, exculusively for such purposes states above or to such organization or organizations as said Court shall determine, which are organized and operated exclusively for such purpose.