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Florida Department of State
Division of Corporations
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FLORIDA PROFIT/NON PROFIT CORPORATION
Working Results, Inc.

Certificate of Status	0
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March 15, 2011

FLORIDA DEPARTMENT OF STATE

Division of Corporations
CORRECTED

AKERMAN SENTERFITT - TAMPA

SUBJECT: WORKING RESULTS, INC.
REF: W11000014357

We received your electronically transmitted document. However, the document has not been filed. Please make the following corrections and refile the complete document, including the electronic filing cover sheet.

The name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of a voluntarily dissolved business entity. The name of a voluntarily dissolved business entity is not available for the assumption or use by another entity until 120 days after the effective date of dissolution unless the dissolved business entity provides the Department of State with an affidavit or letter, stating that they have no intention of revoking the dissolution, therefore, releasing the name for use to another entity.

The document number of the name conflict is N10000007269--WORKING RESULTS, INC..

If you have any further questions concerning your document, please call (850) 245-6879.

Ruby Dunlap
Regulatory Specialist II
New Filing Section

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SECRETARY OF STATE
TALLAHASSEE FLORIDA

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STATE OF FLORIDA)

COUNTY OF Hillsborough)

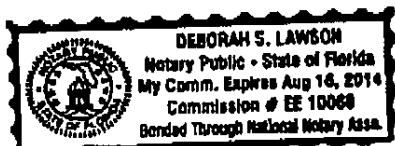
BEFORE ME, the undersigned authority, this day personally appeared Giselle G. Rodney ("Affiant"), who being by me first duly sworn, deposes and says:

1. Affiant was the President of **WORKING RESULTS, INC.**, a Florida nonprofit corporation (the "Corporation").
2. The Corporation was dissolved and liquidated effective March 7, 2011, as evidenced by the Articles of Dissolution filed with the Florida Secretary of State's office.
3. Giselle G. Rodney, Dexter Livingston and Naishia Jackson desire to form a new Florida nonprofit corporation with the name "Working Results, Inc."
4. Pursuant to Section 607.1405 and Section 607.0120 of the Florida Statutes, the Corporation has no intention of revoking its dissolution, thereby releasing the name for use to another entity, and hereby consents to the use of the name Working Results, Inc.

FURTHER AFFIANT SAYETH NOT.

Giselle G. Rodney
GISELLE G. RODNEY, as President
of Working Results, Inc.

SWORN TO AND SUBSCRIBED before me this 17 day of March, 2011, by GISELLE G. RODNEY, as the President of Working Results, Inc., a Florida nonprofit corporation, who is personally known to me or produced B3502477754 PD FLDK as identification.



Deborah S. Lawson
Notary Public, State of Florida

Deborah S. Lawson
Notary's Printed Name
My Commission Expires: Aug. 16, 2014

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SECRETARY OF STATE
TALLAHASSEE FLORIDA

**ARTICLES OF INCORPORATION
OF
WORKING RESULTS, INC.
A FLORIDA NON-PROFIT CORPORATION**

The undersigned incorporator to these Articles of Incorporation hereby subscribes these Articles of Incorporation to form a corporation (the "Corporation") not-for-profit under the Florida Not-for-Profit Corporation Act and other laws of the State of Florida (*Florida Statutes* Chapter 617).

ARTICLE I NAME

The name of the Corporation shall be Working Results, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal street address and mailing address, if different, is 3019 E. Sligh Avenue, Tampa, Florida 33610.

ARTICLE III PURPOSES

The purposes for which the Corporation is formed are exclusively charitable and educational within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986 or the corresponding provision of any future United States Internal Revenue Law (the "Revenue Laws") and the purposes of the Corporation are limited exclusively to the charitable and educational purposes set forth below.

The primary purposes of this Corporation are charitable and educational, including the relief of poverty and lessening the burdens of government by assisting disabled and other disadvantaged members of the community to develop self-sufficiency and through meaningful employment. The Corporation will advance its charitable and educational purposes by providing disabled and other disadvantaged members of the community with career and employment counseling, resume and interview preparation, and by identifying suitable employment opportunities. The Corporation shall also provide training and educational opportunities to disabled and other disadvantaged members of the community, to enhance their job-related skills. The Corporation may also provide opportunities for disabled and other disadvantaged members of the community to develop their artistic talents and expressions.

ARTICLE IV POWERS

The Corporation shall have the power, either directly or indirectly, either alone or in conjunction or in cooperation with others, to do any and all lawful acts and things and to engage in any and all lawful activities which may be necessary, useful, desirable, suitable or proper for the furtherance, accomplishment, fostering or attainment of any or all of the purposes for which the Corporation is organized, and to aid or assist other organizations whose activities are such as to further accomplish, foster or attain any of such purposes. In carrying out its purposes, this Corporation shall have all of the powers and authorities granted by statute and law, including the power and authority to accept gifts, devises and other contributions for charitable and

educational purposes, to hold and administer the funds and properties received and to expend, contribute and otherwise dispose of funds or properties for charitable purposes either directly or by contribution to other Section 501(c)(3) organizations organized and operated exclusively for charitable purposes. Notwithstanding anything herein to the contrary, the Corporation shall exercise only such powers as are set forth in furtherance of the exempt purposes of organizations set forth in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, and its regulations as the same now exist or as they may be hereafter amended from time to time.

ARTICLE V MANNER OF ELECTION

The members of the Board of Directors of the Corporation shall be elected in the manner set forth in the Bylaws of the Corporation

ARTICLE VI INITIAL DIRECTORS AND/OR OFFICERS

List name(s), address(es) and specific title(s)

Giselle G. Rodney	President and CEO	3019 E. Sligh Ave. Tampa, FL 33610
Dexter Livingston	Director	644 Marlborough Road Brooklyn, New York 11230
Naishia Jackson	Director	505 E. 14 th Street, Apt 6A New York, New York 10009

ARTICLE VII INITIAL REGISTERED AGENT AND STREET ADDRESS

The name and Florida street address is:

Giselle G. Rodney 3019 E. Sligh Avenue, Tampa, Florida 33610

ARTICLE VIII INCORPORATOR

The name and address of the Incorporator is:

Giselle G. Rodney 3019 E. Sligh Avenue, Tampa, Florida 33610

ARTICLE IX LIMITATIONS ON CORPORATE ACTION

All of the assets and earnings of the Corporation shall be used exclusively for the exempt purposes hereinabove set forth, including the payment of expenses incidental thereto. No part of the net earnings shall inure to the benefit of or be distributable to its members, trustees, officers or any other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make distributions and payments in furtherance of the purposes set forth in Article 3 hereof. No substantial part of the Corporation's activity shall be for the carrying on of a program of propaganda or otherwise attempting to influence legislation, and the Corporation shall not participate in or interfere with (including the publication or distribution of statements regarding) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these Articles, the Corporation shall not carry on any activities not permitted to be carried on by an organization exempt from federal income taxation under Section 501(c)(3) of the Internal

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Revenue Code of 1986 (or corresponding provisions of any subsequent Revenue Laws) or any organization, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1986 (or corresponding provisions of any subsequent Revenue Laws). The Corporation shall have no capital stock, pay no dividends, distribute no part of its net income or assets to any members, Directors or officers.

In particular, but without limitation of the generality of the foregoing paragraph, during such time as the Corporation may be considered a private foundation as defined in Section 509(a) of the Internal Revenue Code of 1986 (or corresponding provisions of any subsequent Revenue Laws) it shall not:

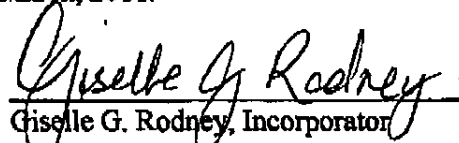
- (i) fail to distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code of 1986 (or corresponding provisions of any subsequent Revenue Laws);
- (ii) engage in any act of self-dealing as defined in Section 4941(d) of the Internal Revenue Code of 1986 (or corresponding provisions of any subsequent Revenue Laws);
- (iii) retain any excess business holdings as defined in Section 4943(c) of the Internal Revenue Code of 1986 (or corresponding provisions of any subsequent Revenue Laws);
- (iv) make any investment in such manner as to subject it to tax under Section 4944 of the Internal Revenue Code of 1986 (or corresponding provisions of any subsequent Revenue Laws); or
- (v) make any taxable expenditures as defined in Section 4945(d) of the Internal Revenue Code of 1986 (or corresponding provisions of any subsequent Revenue Laws).

ARTICLE X DISSOLUTION

Upon dissolution of the Corporation, all of its assets remaining after payment of or provision for all liabilities of the Corporation, including costs and expenses of such dissolution, shall be utilized exclusively for the exempt purposes of the Corporation or distributed to an organization described in Section 501(c)(3) or 170(c)(2) of the Internal Revenue Code of 1986, or to the corresponding provisions of any future Revenue Law, as shall be selected by the last Board of Directors. None of the assets will be distributed to any member, officer or Director of this Corporation. Any such assets not so disposed of shall be disposed of by the circuit court of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations as said court shall determine, which are organized and operated exclusively for such purposes.

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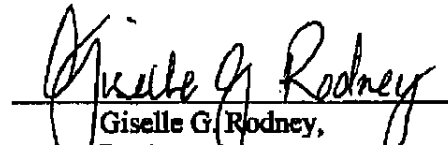
IN WITNESS WHEREOF, the undersigned officer of the Corporation has executed these Articles of Incorporation this 11th day of March, 2011.


Giselle G. Rodney, Incorporator

ACCEPTANCE BY REGISTERED AGENT

Having been named as registered agent and to accept service of process for the within-named Corporation, at the place designated hereinabove, the undersigned hereby accepts the designation to act in this capacity, and agrees to comply with the provisions of all statutes relative to the proper and complete performance of her duties and acknowledges that she is familiar with and accepts the obligations of her position as registered agent.

Date: March 11, 2011


Giselle G. Rodney,
Registered Agent

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TALLAHASSEE FLORIDA