Electronic Articles of Incorporation For

N11000001394 FILED February 10, 2011 Sec. Of State jahickman

JEA PROFESSIONAL EMPLOYEES ASSOCIATION, INC.

The undersigned incorporator, for the purpose of forming a Florida not-forprofit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

JEA PROFESSIONAL EMPLOYEES ASSOCIATION, INC.

Article II

The principal place of business address:

221 NORTH HOGAN ST. BOX #254 JACKSONVILLE, FL. US 32202

The mailing address of the corporation is:

221 NORTH HOGAN ST. BOX #254 JACKSONVILLE, FL. US 32202

Article III

The specific purpose for which this corporation is organized is:

TO SERVE AS A COLLECTIVE BARGAINING FOR THE MEMBERSHIP TO REPRESENT THE INTERESTS OF THE MEMBERS IN DEALING WITH EMPLOYERS CONCERNING HOURS OF WORK RATE OF PAY WORKING CONDITIONS AND GRIEVANCES OF ANY KIND RELATING TO EMPLOYMENT.

Article IV

The manner in which directors are elected or appointed is:

AS PROVIDED FOR IN THE BYLAWS.

Article V

The name and Florida street address of the registered agent is:

JERALDINE HARRELSON 221 NORTH HOGAN ST. BOX #254 JACKSONVILLE, FL. 32202

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: JERALDINE HARRELSON

Article VI

The name and address of the incorporator is:

JERALDINE HARRELSON 221 NORTH HOGAN ST. BOX #254 JACKSONVILLE, FL 32202 N11000001394 FILED February 10, 2011 Sec. Of State jahickman

Electronic Signature of Incorporator: JERALDINE HARRELSON

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P CHRISTOPHER SHARP 21 W. CHURCH ST JACKSONVILLE, FL. 32202 US

Title: VP DANIEL BAUERKEMPER 21 W. CHURCH ST. JACKSONVILLE,, FL. 32202 US

Title: SECT ROBERT MCALLISTER 21 W. CHURCH ST. JACKSONVILLE,, FL. 32202 US

Title: TREA JERALDINE HARRELSON 21 W. CHURCH ST. JACKSONVILLE, FL. 32202 US