

**Electronic Articles of Incorporation  
For**

N10000010854  
FILED  
November 19, 2010  
Sec. Of State  
rvarnadore

THE PROFIT PER EMPLOYEE COALITION

The undersigned incorporator, for the purpose of forming a Florida not-for-profit corporation, hereby adopts the following Articles of Incorporation:

**Article I**

The name of the corporation is:

THE PROFIT PER EMPLOYEE COALITION

**Article II**

The principal place of business address:

1030 N. ORANGE AVE  
SUITE 102  
ORLANDO, FL. 32801

The mailing address of the corporation is:

1030 N. ORANGE AVE  
SUITE 102  
ORLANDO, FL. 32801

**Article III**

The specific purpose for which this corporation is organized is:

EDUCATION ON THE ISSUE OF HOW EXEMPTIONS ARE DEFINED IN  
LEGISLATIVE MANDATES ON BUSINESS.

**Article IV**

The manner in which directors are elected or appointed is:

AS PROVIDED FOR IN THE BYLAWS.

**Article V**

The name and Florida street address of the registered agent is:

RICK L VAN WARNER  
620 PINETREE ROAD  
WINTER PARK, FL. 32789

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: RICK VAN WARNER

### **Article VI**

The name and address of the incorporator is:

RICK VAN WARNER  
620 PINETREE ROAD

WINTER PARK, FL 32789

Incorporator Signature: RICK VAN WARNER

### **Article VII**

The initial officer(s) and/or director(s) of the corporation is/are:

Title: MR.  
MATTHEW HALME  
2202 N. WEST SHORE BLVD., 5TH FLOOR  
TAMPA, FL. 33607 US

Title: MR.  
CAMP FITCH  
1051 WINDERLEY PLACE, SUITE 202  
MAITLAND, FL. 32751 US

Title: MR.  
RICHARD J WALSH  
1030 N. ORANGE AVENUE  
ORLANDO, FL. 32801 US

### **Article VIII**

The effective date for this corporation shall be:

11/12/2010