

**Electronic Articles of Incorporation
For**

N10000003825
FILED
April 19, 2010
Sec. Of State
rdunlap

JOBKEYS, INC.

The undersigned incorporator, for the purpose of forming a Florida not-for-profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

JOBKEYS, INC.

Article II

The principal place of business address:

1100 FLORIDA STREET
KEY WEST, FL. US 33040

The mailing address of the corporation is:

1100 FLORIDA STREET
KEY WEST, FL. US 33040

Article III

The specific purpose for which this corporation is organized is:

JOBKEYS, INC. WILL SERVE INDIVIDUALS WITH PHYSICAL AND/OR MENTAL DISABILITIES BY PROVIDING TRAINING AND SUPPORT TO PREPARE THEM TO BE SUCCESSFULLY EMPLOYED, AND TO THEN GAIN AND RETAIN MEANINGFUL CAREERS.

Article IV

The manner in which directors are elected or appointed is:

ELECTED AT ANNUAL MEETING.

Article V

The name and Florida street address of the registered agent is:

WILLIAM R REECE JR.
1100 FLORIDA STREET
KEY WEST, FL. 33040

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: WILLIAM R. REECE, JR.

Article VI

The name and address of the incorporator is:

WILLIAM R. REECE, JR.
1100 FLORIDA STREET

KEY WEST, FL 33040

Incorporator Signature: WILLIAM R. REECE, JR.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
WILLIAM R REECE JR.
1100 FLORIDA STREET
KEY WEST, FL. 33040 US

Title: S
LORREINNE G REECE
1100 FLORIDA STREET
KEY WEST, FL. 33040 US

Article VIII

The effective date for this corporation shall be:

04/16/2010