

**Electronic Articles of Incorporation  
For**

N09000009879  
FILED  
October 12, 2009  
Sec. Of State  
jshivers

NORTHWEST FLORIDA DISADVANTAGED EMPLOYMENT SERVICES  
INC.

The undersigned incorporator, for the purpose of forming a Florida not-for-profit corporation, hereby adopts the following Articles of Incorporation:

**Article I**

The name of the corporation is:

NORTHWEST FLORIDA DISADVANTAGED EMPLOYMENT SERVICES  
INC.

**Article II**

The principal place of business address:

6772 RICKWOOD DRIVE  
PENSACOLA, FL. 32526

The mailing address of the corporation is:

6772 RICKWOOD DRIVE  
PENSACOLA, FL. 32526

**Article III**

The specific purpose for which this corporation is organized is:

ASSIST DISADVANTAGED POPULATIONS WHO POSSESS EMPLOYMENT  
BARRIERS, CONCENTRATING ON VETERANS. PROVIDE SERVICES TO  
ABOVE POPULATIONS.

**Article IV**

The manner in which directors are elected or appointed is:

AS PROVIDED FOR IN THE BYLAWS.

**Article V**

The name and Florida street address of the registered agent is:

JOHN M GUNTHER  
6772 RICKWOOD DRIVE  
PENSACOLA, FL. 32526

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: JOHN M. GUNTHER

### **Article VI**

The name and address of the incorporator is:

JOHN M. GUNTHER  
6772 RICKWOOD DRIVE

PENSACOLA, FL, 32526

Incorporator Signature: JOHN M. GUNTHER

### **Article VII**

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P  
JOHN M GUNTHER  
6772 RICKWOOD DRIVE  
PENSACOLA, FL. 32526 US

Title: VP  
KIMBERLY A GUNTHER  
6772 RICKWOOD DRIVE  
PENSACOLA, FL. 32526 US

Title: SEC  
LEAH E MCMILLAN  
6305 LANGLEY PLACE  
PENSACOLA, FL. 32504 US

### **Article VIII**

The effective date for this corporation shall be:

11/01/2009