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| Certified Copies        | Certificates       | s of Status |
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## · COVER LETTER

**TO:** Amendment Section Division of Corporations

| NAME OF CORPOR   | ATION: <u>Health, Opp</u>                  | ortunity, Peace and Educatio   | n, Inc.   |
|--|--|--|---|
| DOCUMENT NUMB  | ER: <u>N08000009811</u>                    | ·  |   |
| The enclosed Articles of   | f Amendment and fee a                      | are submitted for filing.  |   |
| Please return all corresp  | condence concerning th                     | is matter to the following:  |   |
| Sue We   |  |  |   |
|  | (Name                                      | of Contact Person)   |   |
| <u> </u>   | (Fi  | rm/ Company)   |   |
| P.O. Bo  | x 272487                                   |  |   |
|  |  | (Address)  |   |
| Tampa,   | FL 33688                                   |  |   |
|  | (City/ S                                   | state and Zip Code)  | . —   |
| For further information  | concerning this matter,                    | please call:   |   |
| Sue Welfley  | ontact Person)                             | at ( 813 ) 391-844<br>(Area Code & Daytime   |   |
| ,  | ,  | nade payable to the Florida Dep  | •   |
| □\$35 Filing Fee   | \$43.75 Filing Fee & Certificate of Status | S43.75 Filing Fee & Certified Copy (Additional copy is enclosed)   | \$52.50 Filing Fee Certificate of Status Certified Copy (Additional Copy is enclosed) |
| Mailing Address Amendment Second Division of Corporation P.O. Box 6327 Tallahassee, FL | ction<br>porations                         | Street Address Amendment Section Division of Corporations Clifton Building 2661 Executive Center Cir Tallahassee, FL 32301 | rcle  |

### **Articles of Amendment**

to

# **Articles of Incorporation**

|   | of   |                            |
|---|--|----------------------------|
| Health Opport  (Name of Corporation as cu   | tunity Peace Figuration Ir   | Ctate)                     |
|   | N08000009811   | D                          |
| (Document N   | Number of Corporation (if known)   |                            |
| Pursuant to the provisions of section 617.10 the following amendment(s) to its Articles of      | 06, Florida Statutes, this <i>Florida Not For</i> of Incorporation:                | Profit Corporation adopts  |
| A. If amending name, enter the new nam  | e of the corporation:  |                            |
| The new name must be distinguishable and abbreviation "Corp." or "Inc." "Company                | d contain the word "corporation" or "ir<br>" or "Co." may not be used in the name. | ncorporated" or the        |
| B. Enter new principal office address, if a (Principal office address MUST BE A STR             |  | 70-77-4 <b>7</b> 0-40      |
| C. Enter new mailing address, if applical (Mailing address MAY BE A POST OF                     |  |                            |
| D. If amending the registered agent and/onew registered agent and/or the new re                 |  | nter the name of the       |
| Name of New Registered Agent:   |  | <del></del>                |
| New Registered Office Address:  | (Florida street address)   | _                          |
|   | (City)   | , Florida<br>(Zip Code)    |
| New Registered Agent's Signature, if chan I hereby accept the appointment as register position. |  | ept the obligations of the |
| _   | Signature of New Registered Agent, if ch   | nanging                    |

# If amending the Officers and/or Directors, enter the title and name of each officer/director being removed and title, name, and address of each Officer and/or Director being added: (Attach additional sheets, if necessary)

| <u>Title</u>              | <u>Name</u>                         |  | <u>Addre</u>                 | SS_                    | Type of Action |
|---------------------------|-------------------------------------|--|------------------------------|------------------------|----------------|
|                           |                                     |  |                              |                        |                |
|                           | -                                   |  |                              |                        |                |
|                           |                                     | <del>-</del> ,                             |                              |                        | _              |
| E. If amend<br>(attach ad | ing or adding s<br>ditional sheets, | additional Articles,<br>if necessary). (Be | enter change(s)<br>specific) | here:                  |                |
| adding add                | ditional Article                    | e VIII Dissolution                         | of Corporation               | n - see attache        | d              |
|                           |                                     | e IX Lobbying - se  EX Conflict of Inte    |                              |                        |                |
|                           |                                     |  |                              | <del></del> , <u>-</u> |                |
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|                           | ····                                | ·  |                              |                        |                |

#### Health, Opportunity, Peace and Education Inc.

#### Amended to add the following Articles on 2/23/2009

#### **Article VIII Dissolution of Corporation**

This corporation is organized exclusively for charitable purposes within the meaning of section 501(c)(3) of the Internal Revenue Code.

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to, any of its members, trustees, officers or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes.

Upon the dissolution of the organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501©(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.

#### Article IX Lobbying

No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in any political campaign on behalf of or in opposition to any candidate for public office.

Notwithstanding any other provision of these Articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code or the corresponding section of any future United States Internal Revenue law, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code or the corresponding section of any future United States Internal Revenue Law.

#### **Article X Conflict of Interest**

#### **Purpose**

The purpose of the conflict of interest policy is to protect this tax-exempt organization's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Organization or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

Any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.

#### Financial Interest

A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- **a.** An ownership or investment interest in any entity with which the Organization has a transaction or arrangement,
- **b.** A compensation arrangement with the Organization or with any entity or individual with which the Organization has a transaction or arrangement, or
- **c.** A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Organization is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

A financial interest is not necessarily a conflict of interest. A person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

#### **Duty to Disclose**

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors considering the proposed transaction or arrangement.

#### **Determining Whether a Conflict of Interest Exists**

After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board members shall decide if a conflict of interest exists.

#### **Procedures for Addressing the Conflict of Interest**

- a. An interested person may make a presentation at the governing board meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.
- **b.** The chairperson of the governing board shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
- **c.** After exercising due diligence, the governing board shall determine whether the Organization can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
- **d.** If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the Organization's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.

#### **Violations of the Conflicts of Interest Policy**

- a. If the governing board has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.
- **b.** If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

#### **Records of Proceedings**

The minutes of the governing board shall contain:

- a. The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the governing board's decision as to whether a conflict of interest in fact existed.
- **b.** The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

#### Compensation

**a.** A voting member of the governing board who receives compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's compensation.

- **b.** A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's compensation.
- **c.** No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

#### **Annual Statements**

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

- a. Has received a copy of the conflicts of interest policy,
- **b.** Has read and understands the policy.
- c. Has agreed to comply with the policy, and
- **d.** Understands the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

#### Periodic Reviews

To ensure the Organization operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

- **a.** Whether compensation arrangements and benefits are reasonable, based on competent survey information, and the result of arm's length bargaining.
- **b.** Whether partnerships, joint ventures, and arrangements with management organizations conform to the Organization's written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes and do not result in inurement, impermissible private benefit or in an excess benefit transaction.

#### **Use of Outside Experts**

When conducting the periodic reviews the Organization may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the governing board of its responsibility for ensuring periodic reviews are conducted.

| The date of each amendment(s) adoption: 2/23/2009   |   |  |
|---|---|--|
| Effective date if applicable:                       | 2/23/2009   |  |
|   | (no more than 90 days after amendment file date)  |  |
| Adoption of Amendment(s)                            | (CHECK ONE)   |  |
| The amendment(s) was/we was/were sufficient for app | re adopted by the members and the number of votes cast for the amendment(s) roval.  |  |
| There are no members or adopted by the board of dis | nembers entitled to vote on the amendment(s). The amendment(s) was/were rectors.  |  |
| Dated <u>2/23</u>                                   | 3/2009  |  |
| Signature   | Sue Willlest  |  |
| hav   | the chairman or vice chairman of the board, president or other officer-if directors e not been selected, by an incorporator – if in the hands of a receiver, trustee, or court appointed fiduciary by that fiduciary) |  |
|   | Sue Welfley   |  |
|   | (Typed or printed name of person signing)   |  |
|   | Director, Vice President  |  |
|   | (Title of person signing)   |  |

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