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DIVISION OF CORPORATIONS
13 DEC 23 PM 1:49

Amend/CC
Name chg
10 12.23.13

COVER LETTER

TO: Amendment Section
Division of Corporations

NAME OF CORPORATION: The Missing Piece of Counseling & Well Being, Inc.

DOCUMENT NUMBER: N08000005494

The enclosed *Articles of Amendment* and fee are submitted for filing.

Please return all correspondence concerning this matter to the following:

Elizabeth Mahaney
(Name of Contact Person)

The Missing Piece of Counseling & Well Being Inc.
(Firm/ Company)

425 S. Orleans Ave
(Address)

Tampa, FL 33606
(City/ State and Zip Code)

RealLifeinc.org@gmail.com
E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

Elizabeth Mahaney at (813) 240-3237
(Name of Contact Person) (Area Code & Daytime Telephone Number)

Enclosed is a check for the following amount made payable to the Florida Department of State:

- | | | | |
|--|--|---|---|
| <input type="checkbox"/> \$35 Filing Fee | <input type="checkbox"/> \$43.75 Filing Fee &
Certificate of Status | <input type="checkbox"/> \$43.75 Filing Fee &
Certified Copy
(Additional copy is
enclosed) | <input checked="" type="checkbox"/> \$52.50 Filing Fee
Certificate of Status
Certified Copy
(Additional Copy is
Enclosed) |
|--|--|---|---|

Mailing Address

Amendment Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Street Address

Amendment Section
Division of Corporations
Clifton Building
2661 Executive Center Circle
Tallahassee, FL 32301



FLORIDA DEPARTMENT OF STATE
Division of Corporations

December 16, 2013

ELIZABETH MAHANEY
THE MISSING PIECE OF COUNSELING
425 S. ORLEANS AVE
TAMPA, FL 33606

SUBJECT: THE MISSING PIECE OF COUNSELING & WELL-BEING, INC.
Ref. Number: N08000005494

We have received your document for THE MISSING PIECE OF COUNSELING & WELL-BEING, INC. and your check(s) totaling \$52.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of an existing entity.

Please select a new name and make the correction in all appropriate places. One or more major words may be added to make the name distinguishable from the one presently on file.

The document number of the name conflict is L06000056128 - REAL LIFE, LLC.

Minutes or corporate resolutions are not filed with the Division of Corporations and should be kept with the records of the corporation. Any changes that are being made to the articles of incorporation can be made by filing articles of amendment. Enclosed is an amendment form.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6050.

Irene Albritton
Regulatory Specialist II

Letter Number: 213A00028518

RECEIVED
13 DEC 23 AM 11:23
DIVISION OF CORPORATIONS
TALLAHASSEE, FLORIDA

Articles of Amendment
to
Articles of Incorporation
of

The missing Piece of Counseling & Wellbeing, inc.
(Name of Corporation as currently filed with the Florida Dept. of State)

NO 800000 5494

(Document Number of Corporation (if known))

Pursuant to the provisions of section 617.1006, Florida Statutes, this **Florida Not For Profit Corporation** adopts the following amendment(s) to its Articles of Incorporation:

A. If amending name, enter the new name of the corporation:

Real Life, Inc. Real Learning is Found Everywhere The new
name must be distinguishable and contain the word "corporation" or "incorporated" or the abbreviation "Corp." or "Inc."
"Company" or "Co." may not be used in the name.

B. Enter new principal office address, if applicable:

(Principal office address **MUST BE A STREET ADDRESS**)

NA

C. Enter new mailing address, if applicable:

(Mailing address **MAY BE A POST OFFICE BOX**)

NA

D. If amending the registered agent and/or registered office address in Florida, enter the name of the new registered agent and/or the new registered office address:

Name of New Registered Agent:

NA

(Florida street address)

New Registered Office Address:

_____, Florida
(City)

(Zip Code)

New Registered Agent's Signature, if changing Registered Agent:

I hereby accept the appointment as registered agent. I am familiar with and accept the obligations of the position.

NA
Signature of New Registered Agent, if changing

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SECRETARY OF STATE
DIVISION OF CORPORATIONS
13 DEC 23 PM 1:40

If amending the Officers and/or Directors, enter the title and name of each officer/director being removed and title, name, and address of each Officer and/or Director being added:

(Attach additional sheets, if necessary)

Please note the officer/director title by the first letter of the office title:

P = President; V= Vice President; T= Treasurer; S= Secretary; D= Director; TR= Trustee; C = Chairman or Clerk; CEO = Chief Executive Officer; CFO = Chief Financial Officer. If an officer/director holds more than one title, list the first letter of each office held. President, Treasurer, Director would be PTD.

Changes should be noted in the following manner. Currently John Doe is listed as the PST and Mike Jones is listed as the V. There is a change, Mike Jones leaves the corporation, Sally Smith is named the V and S. These should be noted as John Doe, PT as a Change, Mike Jones, V as Remove, and Sally Smith, SV as an Add.

Example:

<input checked="" type="checkbox"/> Change	PT	John Doe
<input checked="" type="checkbox"/> Remove	V	Mike Jones
<input checked="" type="checkbox"/> Add	SV	Sally Smith

<u>Type of Action</u> (Check One)	<u>Title</u>	<u>Name</u>	<u>Address</u>
1) <input type="checkbox"/> Change <input type="checkbox"/> Add <input checked="" type="checkbox"/> Remove	<u>T</u>	<u>Mary Winn</u>	<u>3502 Shore Dr.</u> <u>Safety Harbor, FL</u> <u>34695</u>
2) <input type="checkbox"/> Change <input type="checkbox"/> Add <input checked="" type="checkbox"/> Remove	<u>D</u>	<u>Robert Winn</u>	<u>3502 Shore Dr.</u> <u>Safety Harbor, FL</u> <u>34695</u>
3) <input type="checkbox"/> Change <input type="checkbox"/> Add <input checked="" type="checkbox"/> Remove	<u>S</u>	<u>Aly Carr</u>	<u>609 S. Glen Ave.</u> <u>Unit E. Tampa, FL</u> <u>33606</u>
4) <input type="checkbox"/> Change <input type="checkbox"/> Add <input checked="" type="checkbox"/> Remove	<u>D</u>	<u>Harriet Raitano</u>	<u>610 Oregon Ave.</u> <u>Tampa, FL</u> <u>33606</u>
5) <input type="checkbox"/> Change <input type="checkbox"/> Add <input checked="" type="checkbox"/> Remove	<u>D</u>	<u>Arlan Larson</u>	<u>1203 Country trails Dr.</u> <u>Safety Harbor, FL</u> <u>34695</u>
6) <input type="checkbox"/> Change <input type="checkbox"/> Add <input checked="" type="checkbox"/> Remove	<u>D</u>	<u>Max Weed</u>	<u>3500 Shore Dr.</u> <u>Safety Harbor, FL</u> <u>34695</u>

E. If amending or adding additional Articles, enter change(s) here:
(attach additional sheets, if necessary). (Be specific)

See Attached

Please amend the following:

**Real Life, Inc.
Real Learning is Found Everywhere**

1023 Form Attachment

ARTICLE III: PURPOSE

The purpose for which the corporation is organized is:

This corporation is organized exclusively for charitable purposes within the meaning of section 501(c)(3) of the Internal Revenue code of 1986, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code. More particularly, to support children, adults and families who are exploring alternative and supplemental learning opportunities in the Tampa Bay Area. We are making a positive difference by inspiring and encouraging individuals to explore the world freely at their own pace and in their own way. To aid, support, and assist by gifts, contributions, or otherwise, other corporations, community chests, funds and foundations organized and operated exclusively for charitable, educational or scientific purposes, no part of the net earnings of which inures to the benefit of any private shareholder or individual, and no substantial part of the activities of which is carrying on propaganda, or otherwise attempting to influence legislation. To do any and all lawful activities which may be necessary, useful, or desirable for the furtherance, accomplishment, fostering, or attaining of the foregoing purposes, either directly or indirectly, and either alone or in conjunction or cooperation with others, whether such others be persons or organizations of any kind or nature, such as corporations, firms, association, trusts, institution, foundations, or governmental bureaus, departments or agencies. All funds, whether income or principal, and whether acquired by gift or contribution or otherwise, shall be devoted to said purposes.

The Corporation is not organized nor shall it be operated for the primary purpose of generating pecuniary gain or profit. The Corporation shall not distribute any gains, profits or dividends to the Directors, Officers, or Members thereof, or to any individual, except as reasonable compensation for services actually performed in carrying out the Corporation's charitable and educational purposes. The property, assets, profits and net income of the Corporation are irrevocably dedicated to charitable and educational purposes no part of which shall inure to the benefit of any individual.

No substantial part of the activities of the corporation shall consist of the carrying on of propaganda or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in, any political campaign on behalf of any candidate for public office.

Upon winding up and dissolution of the Corporation, the assets of the Corporation remaining after payment of all debts and liabilities shall be distributed to an organization recognized as exempt under section 501(c)(3) of the Internal Revenue Code of 1986 to be used exclusively for charitable and educational purposes. If the Corporation holds any assets in trust, such assets shall be disposed of in such a manner as may be directed by decree of the Circuit Court of the district in which the Corporation's principal office is located, upon petition thereof by the Attorney General or by any person concerned in the liquidation.

Said organization is organized exclusively for charitable, educational, and scientific purposes, including, for such purposes, the making of contributions to organizations that qualify as exempt organizations under section 501(c)3 of the Internal Revenue Code, or corresponding section of any future federal tax code.

No part of the net earnings of the organization shall inure to the benefit of, or be distributable to its members, trustees, officers or other private persons. Except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statement) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of this document, the organization shall not carry on any other activities not permitted to be carried on (a) by an organizational exempt from federal income tax under section 501(c)3 of the Internal Revenue Code, or (b) by an organization, contributions to which are deductible under section 170(c)2 of the Internal Revenue Code, or corresponding section of any future federal tax code.

Upon dissolution of the organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)3 of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for public purpose. Any such assets not disposed of shall be disposed of by the court of common pleas of the county in which the principal office of the organization is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

Part IV: Narrative Description of Activities

Real Life, Inc. Mission Statement

REAL LIFE, INC. Real Learning Is Found Everywhere is dedicated to supporting children, adults and families who are exploring alternative and supplemental learning opportunities in the Tampa Bay Area. We are making a positive difference by inspiring and encouraging individuals to explore the world freely at their own pace and in their own way. Real Life, Inc. is dedicated to helping adults, children and families attain inspiration, encouragement and in support of the ongoing, voluntary and self-motivated

pursuit of learning. We recognize that learning is not confined to childhood or the classroom but takes place throughout life and in a range of situations. Learning takes place on an on-going basis from our daily interactions with others and with the world around us. Real Life, Inc. is based on utilizing universal learning opportunities. This is a non-linear process made possible through self-motivation with positive parent partnerships. The world is captivating and interconnected; our lives are increasingly interdependent. At Real Life, Inc. Real Learning Is Found Everywhere, we allow multiple disciplines to come together in the learning process rather than relying on artificial separation between subjects. By encouraging individuals to learn by doing, we promote cross-functional innovation and a deeper level of understanding. Real Life, Inc. Real Learning Is Found Everywhere utilizes a culturally competent and strength-based approach to working with individuals and families. One case at a time, we hope to ease some of the overwhelming hardship that exists in the lives of struggling parents and children. We will do all that is possible, within the reach of our resources and funds, to help the general public receive educational, counseling and well-being services. The activities will be conducted by a number of volunteers, including our Board of Directors, to assist with the necessary details of each specific case. The organization will engage in various workshop events that will be open to the general public. Real Life, Inc. Real Learning Is Found Everywhere will work in collaboration with other non-profit organizations to reach a broader audience. Real Life, Inc. Real Learning Is Found Everywhere encourages and supports a lifetime love of learning.

Examples of Individualized Services

- **“Positive and Peaceful Parenting support and training for frustrated parents who want to stop power struggles and start connecting with their child.”
- **“Children are interested in innovation and technology so they decide to organize, budget and participate in a Maker faire.”
- **“I caution you, the reader, to not confuse “Parents teaching the kids from their adult knowledge.” Rather, it is a conversation amongst equal minds learning together. No one is “the teacher” — we are all the students learning together.”
- **“School and learning, reimagined.”
- **“A nexus for like minded individuals with similar interest.”
- **“Serves as a learning laboratory to share recipes and philosophies of educating children with different methodologies.”
- **“A child or group of children are interested in pursuing Spanish lessons so Real Life, Inc. partners with the child to encourage his interest.”
- **“Artists, professors, musicians, and innovators from diverse fields lead demonstrations and exercises that broaden and enrich our families view of the world around them.”
- **“Families are interested in learning to do yoga together so Real Life, Inc. supports their interest.”
- **“If they’re lucky, a friend tells them about “Real Life, Inc. Learning Is Found Everywhere!” Or they google “alternative schools” and stumble onto our website. They’ll

call us, maybe come to an Open House, meet us, and possibly think, "This is too good to be true." And if they make it all the way through learning about how we live and love lifelong learning, they'll almost certainly have the pleasure of finding out that they were wrong. Real Life, Inc. Real Learning Is Found Everywhere is definitely not too good to be true."

*"Real Life, Inc. Real Learning Is Found Everywhere hosts a workshop on natural health alternatives."

*"For many people, field trips remain among the most memorable and enjoyable experiences of their school days. We embark on frequent field trips to all kinds of locations in our community. Field trips are enjoyable adventures and are integrated into learning to illuminate and serve as real world applications of key concepts."

*"One month intensive couples counseling program to address issues and possibly prevent divorce."

*"Some parents watch the joy and excitement for learning fade from their kids' eyes and turn to Kumon Learning Centers and their ilk. But other parents will think to themselves, "There has to be something better than this."

*"There are no worksheets, unless of course, the children take an interest to them. There are no report cards, standardized tests, or teacher-parent conferences. But if success is measured by how happily our families go about learning, we know we're doing a great job."

Newsletter

A newsletter is published on a monthly basis for distribution to members and other interested individuals of the general public. In addition, the newsletter is posted monthly on public bulletin boards. The newsletter, which updates readers on the activities of our organization, includes articles that educate readers on learning opportunities, health issues, treatment options, educational programs, and activities and other inspirational, health and wellness issues of interest. The determination of articles that will be included in the newsletter is made by the board members and is based in part on issues of concern and interest to the general public.

Website and Online-Resources

The website (<http://www.RealLifeinc.org>) is accessible to the general public. Like the newsletter, it promotes the organization's events and programs, gatherings, and events of educational interest. It also contains information about mental well-being and health and projects which board members are involved in. The existence of the web site is promoted at meetings, on the internet, and in the Chapter's newsletter. There is no charge of accessing the website, and no password is required.

Lending Library

A collection of books, magazines, and materials have been donated by board members and authors and are available for use by individuals, children and families who use our services. The general public will be made aware of our library through announcements at meetings, by means of our website, newsletter and by word-of-mouth.

Monthly Meetings

Meetings will be held monthly that generally include discussions of business plans, topics of interest, educational materials, and ideas to share with the general public and other organizations. Meetings are open to the general public. The general public is notified of meetings through the Chapter newsletter, the Chapter web site, announcements at Chapter meetings, and by word-of-mouth. Currently, meeting attendance for both members and the general public is made difficult at times due to the lack of a permanent facility to hold meetings. Each month meetings may be held in a different location. Board Members are hopeful that obtaining a resource center will make it possible to obtain funds to lease or purchase a permanent facility for meetings and events.

Conference

Meetings to confer about various topics of interest.

Unconference

A participant-driven meeting. The term "unconference" has been applied, or self-applied, to a wide range of gatherings that try to avoid one or more aspects of a conventional conference, such as high fees, sponsored presentations, and top-down organization. The agenda is created by the attendees at the beginning of the meeting. Anyone who wants to initiate a discussion on a topic can claim a time and a space. Unconferences typically feature open discussions rather than having a single speaker at the front of the room giving a talk, although any format is permitted.

Umbrella School, Home Schooling & Unschooling

An alternative education school, which serves to oversee the homeschooling of children to fulfill government educational requirements. Involves learning to learn or the development of informal learning patterns.

Co-Op Classes and Workshops

Adult education

The acquisition of formal qualifications or work and leisure skills.

Continuing education

which often describes extension or not-for-credit courses offered by higher education institutions.

Knowledge work

which includes professional development and on-the-job training.

Personal Learning Environments

Self-directed learning using a range of sources and tools including online applications.

E-learning

is available at most colleges and universities or to individuals learning independently.

Massive Open Online Courses

(a MOOC), in which our team offers a syllabus and some direction for the participation of hundreds, sometimes thousands, of learners.

Study Circle

One of the most democratic forms of a learning environment that has been created. There are no teachers and the group decides on what content will be covered, scope will be used, as well as a delivery method.

Psychoeducation

Psychoeducational activities, workshops, and programs will be tailored to the needs of the general public and community. Potential topics may include:

Social Skills

Parenting

Communication

Assertiveness

Relationships

Family Dynamics

Divorce

Discipline

Gay and Lesbian Issues

HIV/ AIDS

Career Development

Loss and Grief

Abuse

Healthy Pregnancy and Birth

Human Growth and Development

Mindfulness

Self Esteem

Self Awareness

Personal Growth

Domestic Violence

Several Different Diagnosis Listed in the DSM IV addressed

Many different types of support groups depending on client's needs

Among Others

Metacognition

Thinking about the process of knowing, metacognition refers to "higher order thinking which involves active control over the cognitive processes engaged in learning and involves: -Knowledge: awareness of your own thought processes and learning styles, and knowledge of the strategies that might be used for different learning tasks. -Control or

self-regulation: self-directed and self-motivated learning is involved. Metacognition is one of the first steps in developing lifelong learning.

Cognitive Strategy Instruction

by a trained professional counselor as a means to help learners develop their metacognition. Again, learners who are better equipped to create learning strategies for themselves will have more success in achieving their cognitive, lifelong, voluntary, life-wide and self motivated learning and goals.

Community Outreach Program

Providing learning opportunities, support and services to populations who might not otherwise have access to those services. Our organization also raises awareness of other organizations and existing services.

Park Days

Community building at park days.

Field Trips

Various trip to places of interest.

Community Garden

Community gardening provides a catalyst for community development, stimulating social interaction, encouraging self-reliance, producing nutritious food, reducing family food budgets, conserving resources and creating opportunities for recreation, exercise, therapy and education.

Tutoring

Private or group lessons of various topics and interests.

Counseling

Psychotherapy, Marriage & Family Counseling and Vocational Counseling

Real Life, Inc. Connection Center

Lifelong love of connecting and learning resource center.

Support Groups

Members provide each other with various types of help, for a particular shared, characteristic. Members with the same issues can come together for sharing coping strategies, to feel more empowered and to find a sense of community. The help may take the form of providing and evaluating relevant information, relating personal experiences, listening to and accepting others' experiences, providing sympathetic understanding and establishing social networks. A support group may also work to inform the public or engage in advocacy.

Coastal Clean Up

Scholarships

An award of financial aid for a student to further his or her education. Scholarships are awarded based upon various criteria, which usually reflect the values and purposes of the donor or founder of the award. Scholarship money is not required to be repaid.

Sponsorships

To support an event, activity, person, or organization financially or through the provision of products or services. A sponsor is the individual or group that provides the support.

Social Network Gaming

Online gaming activity performed through social media sites with friends and online gaming activity that promotes social media interaction. Example, Minecraft.

Recycling Endeavors

Sole

Self-Organized Learning Environments (SOLEs) are created when educators and/or parents encourage kids to work as a community to answer their own vibrant questions by using the internet.

Part V: 2a. Directors Who Are Related Through Family or Business

Elizabeth Mahaney, President, and Marvin Scaff, Treasurer, are married.

Part V: 5a. Conflict of Interest Policy

Article I Purpose

The purpose of this conflict of interest policy is to protect the interest of Real Life, Inc. Real Learning Is Found Everywhere when this organization is contemplating entering into a transaction or arrangement that might benefit the private interest of a director or might result in a possible excess benefit transaction. This policy is intended to supplement, but not replace, state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

Article II Definitions

Interested Person

Any director, officer, or member of a committee with governing board delegated powers who has a direct or indirect financial interest, as defined below, is an interested person.

Financial Interest

A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- a. An ownership or investment interest in any entity with which a transaction is arranged.

- b. A compensation arrangement with Real Life, Inc. Real Learning Is Found Everywhere or with any entity or individual with which Real Life, Inc. Real Learning Is Found Everywhere has a transaction or arrangement, or
- c. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which Real Life, Inc. is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

A financial interest is not necessarily a conflict of interest. Under Article III, Section 2, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

Article III Procedures

1. Duty to Disclose In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.
2. Determining Whether a Conflict of Interest Exists After the disclosure of the financial interest and all material facts, and after any discussion with the interested person, the interested person will leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted on. The remaining board or committee members will decide if a conflict of interest exists.
3. Procedures for Addressing the Conflict of Interest
 - a. An interested person may make a presentation at the governing board or committee meeting, but after the presentation, the interested person will leave the meeting during the discussion of, and vote on, the transaction or arrangement involving the possible conflict of interest.
 - b. The chairperson of the governing board or committee will, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
 - c. After exercising due diligence the governing board or committee will determine whether The Missing piece of Counseling & Well-Being, Inc. can obtain with reasonable effort a more advantageous transaction or arrangement from a person or entity that would not give rise to conflict of interest.
 - d. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee will determine by majority vote of the disinterested directors whether the transaction or arrangement is in the best interest of The Missing piece of Counseling & Well-Being, Inc. for its own benefit, and whether it is fair and reasonable. In conformity with this determination it will make its decision whether to enter into the transaction or arrangement.

Violations of the Conflicts of Interest Policy

- a. If the governing board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it will inform the member of the basis of such belief and afford the member an opportunity to explain the alleged failure to disclose.
- b. If, after hearing the member's response and after making further investigation as

warranted by the circumstances, the governing board or committee determines the member has failed to disclose an actual or possible conflict of interest, it will take appropriate disciplinary and corrective action.

Article IV Records of Proceedings

The minutes of the governing board and all committees with board delegated powers will include:

1. The names of the person(s) who disclosed or otherwise were found to have financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action to determine whether a conflict of interest was present, and the governing board's or committee's decision as to whether a conflict of interest in fact existed.
2. The names of persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

Article V Compensation

1. A voting member of the governing board who receives compensation, directly or indirectly, from Real Life, Inc. for services is precluded from voting on matters pertaining to that member's compensation.
2. A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from Real Life, Inc. for services is precluded from voting on matters pertaining to that member's compensation.
3. No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation directly or indirectly from Real Life, Inc., either individually or collectively, is prohibited from providing information to any committee regarding compensation.

Article VI Annual Statements

Each director, principal officer, and member of a committee with governing board delegated powers will annually sign a statement that affirms the person:

- a. Received a copy of the conflicts of interest policy,
- b. Read and understands the policy,
- c. Agrees to comply with the policy, and
- d. Understands Real Life, Inc. is charitable and, to maintain its federal tax exemption, it must engage primarily in activities that accomplish one or more of its tax-exempt purposes.

Article VII Periodic Reviews

To ensure Real Life, Inc. operates consistently with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, it will conduct periodic reviews. The reviews will, at minimum, include:

- a. Whether compensation arrangements and benefits are reasonable, based on competent survey information, and the result of arm's length bargaining.
- b. Whether partnerships, joint ventures, and arrangements with management organizations conform to Real Life, Inc. policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes and do not result in inurement, impermissible private benefit or in an excess benefit transaction.

Article VIII Use of Outside Experts

When conducting the periodic reviews as provided for in Article VII, Real Life, Inc. Police may, but need not, use outside advisors. If outside experts are used, their use will not relieve the governing board of its responsibility for ensuring periodic reviews are conducted.

Part VI: Members, Individuals, And Organizations That Receive Benefits From You

1a. Describe:

The services that we plan to offer will be provided to the public free of charge to promote learning opportunities and support children, adults and families who are exploring alternative and supplemental learning opportunities in the Tampa Bay Area. We are making a positive difference by inspiring and encouraging individuals to explore the world freely at their own pace and in their own way. Real Life, Inc. is dedicated to helping adults, children and families attain inspiration, encouragement and support the ongoing, voluntary and self-motivated pursuit of lifelong learning, psychoeducation and the benefits of connection to the general public and is a financial tool used to help individuals, children, and their families find, negotiate, arrange, and pay for educational, overall wellness and health supports and services with qualified community providers.

Part VIII: 4a. Specific Fundraising Activities and Programs Projected

Fundraising events and activities are undertaken by board members and volunteers. They are not compensated and our organization does not plan to use professional fundraisers.

Email and Mail Solicitations

Draft, email and mail press releases and public service announcements.

Draft, email, and mail solicitation letters to local businesses, individuals, and organizations, inviting potential sponsors to donate to our organization.

Send our newsletter to our contact list via mail or email with information pertaining to how individuals and organization can donate to our organization.

Information about the Organization's services and how to contact the Organization will be distributed.

Personal Solicitations

As opportunities permit, representatives and board members of the Organization will attend meetings, events, conferences and the like to promote the organization and services offered. As an example, the Organization will seek opportunities via personal networking relationships. Personal Solicitation will constitute a large part of fundraising efforts, and will be cultivated and made on an ongoing basis.

Foundation Grant Solicitations

The Organization will seek contributions from private and public foundations that further the mission of the Organization. As an example, the Organization will solicit donations

from literary organizations that seek to provide funding for building our library collection.

Phone Solicitations

Recruit a phone solicitation volunteer committee to conduct outreach information and accept donations.

Accept Donations on Website

A donation button on current website to accept donations on our website.

www.RealLifeinc.org

Such methods include accepting paypal, credit card information with stated contributions as directed by the contributor. Contributors may also use the contact information on the web site to send donations by mail. This method not only offers convenience to the donor and to our organization, but it also encourages and facilitates better record keeping abilities.

Receive Donations from Other Organization's Website

Sign up on other organization directories to accept donations from their website.

Contributors may also use the contact information on another organization's web site to send donations to the Organization by mail.

Government Grant Solicitation

The Organization will seek contributions from government agencies that further the mission of the Organization.

Social Media Marketing and Optimization

Gaining website traffic or attention through a number of social media outlets and communities to generate publicity to increase the awareness of our organization, conferences, and events. Including but not limited to: Facebook, Twitter, Pinterest, YouTube, Instagram, +Google, Yahoo, Crowdfund, Causes.org, Kickstarter, Indiegogo among others etc.

Fees/ Dues

The price one pays as remuneration for services.

Marketing Materials

Promotional materials and/or informational materials used to promote our services.

Social Activities

The organization will host social gathering and charity events.

Sporting Tournaments

The organization will raise funds by organizing sporting tournaments.

ADD :

Board of Directors and Officers Names, Addresses and Specific Title

Elizabeth Mahaney-Scaff	1403 W. Horatio St. Tampa, FL 33606	President , D
Marvin Scaff	1403 W. Horatio St. Tampa, FL 33606	Treasurer , D
Kim Polce	1942 Horse Shoe Bend Rd. Dunedin, FL 34698	Vice President , D
Holly Gall	204 37 th Ave. N. #220 St Petersburg, FL 33704	Executive Director
Susan Williams	3627 Randall Court Palm Harbor, FL 34684	Secretary , D
Sandi Lefebvre	17 Winston Dr. Bellair, FL 33756	Member-At-Large , D

The date of each amendment(s) adoption: 12-20-13, if other than the date this document was signed.

Effective date if applicable: NA
(no more than 90 days after amendment file date)

Adoption of Amendment(s) (CHECK ONE)

- ☒ The amendment(s) was/were adopted by the members and the number of votes cast for the amendment(s) was/were sufficient for approval.
- ☐ There are no members or members entitled to vote on the amendment(s). The amendment(s) was/were adopted by the board of directors.

Dated 12-20-13

Signature [Signature]
(By the chairman or vice chairman of the board, president or other officer-if directors have not been selected, by an incorporator - if in the hands of a receiver, trustee, or other court appointed fiduciary by that fiduciary)

Elizabeth Mahaney
(Typed or printed name of person signing)

President
(Title of person signing)