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MERGER OR SHARE EXCHANGE The Sustany Foundation, Inc.

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STATE OF FLORIDA ARTICLES OF MERGER

TALLAHASSHE, FLORDA

OF SUSTAINABLE BUSINESS COALITION OF TAMPA BAY, INC. (a Florida not-for-profit corporation)

INTO

THE SUSTANY FOUNDATION, INC. (a Florida not-for-profit corporation)

The following Articles of Merger are being submitted in accordance with Sections 607.1108, 607.1109 and 617.0302(16) of the Florida Statutes:

FIRST: The name, street address, jurisdiction, entity type, Florida document number and tax identification number for the "Merged Entity" are as follows:

Name:

Sustainable Business Coalition of Tampa Bay, Inc.

Street Address:

8710 W. Hillsborough Avenue, Suite 231, Tampa, FL 33615

Jurisdiction:

Florida

Entity Type:

not-for-profit corporation

Florida Doc.:

N04000011807

FEI Number:

113736650

SECOND: The name, street address, jurisdiction, entity type, Florida document number and tax identification number for the "Surviving Entity" is as follows:

Name:

The Sustany Foundation, Inc.

Street Address:

1414 W. Swann Avenue, Suite 100, Tampa, FL 33629

Jurisdiction:

Florida

Entity Type:

not-for-profit corporation

Florida Doc.:

N07000009329

FEI Number:

261307300

THIRD: The Agreement and Plan of Merger, attached as Exhibit A, meets the requirements of Sections 607.1101 and 607.1108 of the Florida Statutes.

FOURTH: The attached Agreement and Plan of Merger was adopted by the Board of Directors of the Merged Entity by written consent dated effective as of June 4, 2015, and the Merged Entity does not have any members.

FIFTH: The Agreement and Plan of Merger was also adopted by the Board of Directors and members of the Surviving Entity by written consent dated effective as of June 4, 2015.

SIXTH: The merger shall be effective the date filed with the Florida Department of State (the "Effective Date").

IN WITNESS WHEREOF, the undersigned entities have caused these Articles of Merger to be executed by their duly authorized representatives this 5th day of June, 2015.

MERGED ENTITY:

SUSTAINABLE BUSINESS COALITION OF TAMPA BAY, INC.

Print Name: Andrew L. McIntosh

Title: Chairman

SURVIVING ENTITY:

THE SUSTANY FOUNDATION, INC.

Print Name: David H. Reed Title: President of the Board

Exhibit A AGREEMENT AND PLAN OF MERGER

AGREEMENT AND PLAN OF MERGER

This Agreement and Plan of Merger (this "Agreement"), is made and entered into as of the 5th day of June, 2015, by and between Sustainable Business Coalition of Tampa Bay, Inc., a Florida not-for-profit corporation ("Merged Entity"), and The Sustany Foundation, Inc., a Florida not-for-profit corporation (the "Surviving Entity").

WITNESSETH:

WHEREAS, the Merged Entity desires to merge with and into the Surviving Entity;

WHEREAS, the Board of Directors of the Merged Entity and the Board of Directors of the Merged Entity deem it advisable and in the best interests of the Merged Entity that it be merged with and into the Surviving Entity, on the terms and conditions set forth herein and in accordance with Sections 607.1101, 607.1108, 608.438, and 617.0302(16) of the Florida Statutes.

WHEREAS, the Board of Directors and members of the Surviving Entity deems it advisable and in the best interests of the Surviving Entity that the Surviving Entity merge with the Merged Entity and that the surviving entity shall be the Surviving Entity.

NOW, THEREFORE, in consideration of the promises and of the mutual agreements, covenants and provisions contained herein, the parties agree as follows:

ARTICLE I MERGER

Subject to the terms and conditions set forth in this Agreement and Plan of Merger, on the Effective Date (as defined in Article II hereof), the Merged Entity shall be merged with and into the Surviving Entity in accordance with applicable provisions of Florida law (the "Merger"). The separate existence of the Merged Entity shall cease at the Effective Date and the existence of the Surviving Entity shall be unaffected and unimpaired by the Merger. The Surviving Entity shall continue to exist and to be governed by the laws of the State of Florida under the corporation name "The Sustany Foundation, Inc."

ARTICLE II EFFECTIVE DATE

The Merger contemplated by this Agreement and Plan of Merger shall be effective the date filed with the Florida Department of State (the "Effective Date").

ARTICLE III MEMBERSHIP

The Merged Entity has no members. No conversion or issuance of membership interests is effected through the Merger. At and after the Effective Date, the Merged Entity will cease to exist by virtue of the Merger.

ARTICLE IV EFFECTS OF THE MERGER

On the Effective Date, all property, real, personal, tangible and intangible and mixed, of every kind, make and description, and all rights, privileges, powers and franchises, whether or not by their terms assignable, all immunities of a public and of a private nature, all debts due on whatever account and all other choses in action belonging to the Merged Entity shall be taken and be deemed to be transferred to and vested in the Surviving Entity and shall be thereafter as effectively the property of the Surviving Entity as they were the property of the Merged Entity. The title to any property, real, personal, tangible or intangible or mixed, wherever situated, and the ownership of any right or privilege vested in the Merged Entity shall not revert or be lost or be adversely affected or be in any way impaired by reason of the Merger, but shall vest in the Surviving Entity. Upon the Merger becoming effective, all rights of creditors and all liens upon the property of the Merged Entity shall be preserved unimpaired, limited to the property affected by such liens at the time of the Merger becoming effective, and all debts, contracts, liabilities, obligations and duties of the Merged Entity shall thenceforth attach to the Surviving Entity and may be enforced against it to the same extent as if they had been incurred or contracted by it. The Surviving Entity expressly acknowledges that upon the Merger becoming effective the specific obligations of Merged Entity regarding donor restrictions on donated funds shall henceforth become the express obligations of the Surviving Entity. The identity, existence, purposes, powers, franchises, rights and immunities, whether public or private, of the Surviving Entity shall continue unaffected and unimpaired by the Merger, except as modified by this Agreement.

ARTICLE V APPROVAL

The Merger shall be consummated pursuant to the terms of this Agreement and Plan of Merger, which has been approved by the Board of Directors of the Merged Entity by written consent dated June 4, 2015, and by the Board of Directors and members of the Surviving Entity by written consent dated June 4, 2015.

ARTICLE VI ARTICLES OF INCORPORATION

The Articles of Incorporation of the Surviving Entity in effect immediately prior to the Effective Date shall, upon the Merger becoming effective, be and remain in full force and effect after the Effective Date and shall not be amended by virtue of the Merger.

IN WITNESS WHEREOF, the undersigned entities have caused this Agreement and Plan of Merger to be executed by their duly authorized officers as of the date first above written.

SURVIVING ENTITY:

THE SUSTANY FOUNDATION, INC.

Print Name: David H. Reed

Title: President

MERGED ENTITY:

SUSTAINABLE BUSINESS COALITION OF TAMPA BAY, INC.

Print Name: Andrew L. McIntosh

Title: Chairman