

N07000008591

PAUL S. HOLMES

(Requestor's Name)

24 PLANTERS CIRCLE

(Address)

(Address)

QUINCY, FL 32352

(City/State/Zip/Phone #)

☐ PICK-UP

☒ WAIT

☐ MAIL

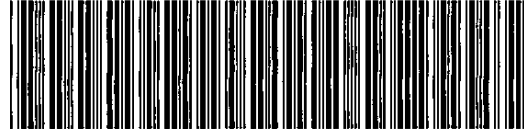
(Business Entity Name)

(Document Number)

Certified Copies 1 Certificates of Status \_\_\_\_\_

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OFFICE OF CORPORATIONS  
DIVISION OF STATE  
TALLAHASSEE, FLORIDA

FILED  
07 AUG 31 PM 3:34  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

2007 AUG 31 2007

**ARTICLES OF INCORPORATION**  
In Compliance with Chapter 617, F.S., (Not for Profit)

**ARTICLE I NAME**

The name of the corporation shall be:

*PHASE III DEVELOPERS CORPORATION*

**ARTICLE II PRINCIPAL OFFICE**

The principal place of business and mailing address of this corporation shall be:

*24 PLANTERS CIRCLE  
QUINCY, FL 32352-9042*

**ARTICLE III PURPOSE**

The purpose for which the corporation is organized is:

*PLEASE SEE ATTACHED BUSINESS PLAN*

**ARTICLE IV MANNER OF ELECTION**

The manner in which the directors are elected or appointed:

*CHOSEN & APPOINTED BY THE CEO*

**ARTICLE V INITIAL DIRECTORS AND/OR OFFICERS**

List name(s), address(es) and specific title(s):

*PAUL S. HOLMES - CEO  
SHIRLEY M. HOLMES - SECRETARY  
24 PLANTERS CIRCLE  
QUINCY, FL 32352-9042*

**ARTICLE VI INITIAL REGISTERED AGENT AND STREET ADDRESS**

The name and Florida street address (P.O. Box NOT acceptable) of the registered agent is:

*PAUL S. HOLMES  
24 PLANTERS CIRCLE  
QUINCY, FL 32352-9042*

**ARTICLE VII INCORPORATOR**

The name and address of the Incorporator is:

*PAUL S. HOLMES  
24 PLANTERS CIRCLE  
QUINCY FL 32352-9042*

\*\*\*\*\*  
Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.

*Paul S. Holmes*  
\_\_\_\_\_  
Signature/Registered Agent

*8-31-07*  
\_\_\_\_\_  
Date

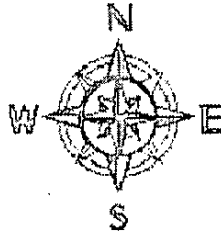
*Paul S. Holmes*  
\_\_\_\_\_  
Signature/Incorporator

*8-31-07*  
\_\_\_\_\_  
Date

FILED  
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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

## PHASE III DEVELOPERS CORPORATION

24 Planters Circle  
Quincy, FL 32352-9042  
850-627-2113



Phase III developers will be a not-for-profit (501C3) corporation. The corp. will provide work for low income, ex-convicts and immigrant workers; however it will take many highly skilled and educated people from all walks of life to make this vision a reality.

Phase III Developers will be active in the rebuilding of roadways, bridges and new development projects of this country. It will take thousands of trained people (engineers, accountants, secretaries, mechanics, estimators, carpenters etc.) to embark upon this great undertaking. This fifty state initiative will provide millions of jobs and put billions of dollars into the economy. The work will be provided through state and federally funded grants.

**Dress code:** Neatly dressed and well groomed no bagging style pants or over sized shirts. No jewelry worn on the jobsite.

**Immigrant workers:** skilled immigrant workers will become citizens after a set time of employment with Phase II Developers. This request is to the great leaders of this country for consideration. Those who qualify will be eligible for the equipment lease program.

**Ex-cons/church affiliation:** Required to attend church while on a probationary period of 6 months. An evaluation will be conducted after that time period. It is my desire that everyone attend church on a regular basis as this enormous task will require an abundance of unity. Those who qualify will be eligible for the equipment lease program.

**Equipment lease to own program:** Equipment obtained through grants and private donations will be leased to the employees as they are vested with the company. All departments (heavy equipment, trucking etc.) will be responsible for oversight of the equipment in every state, county or city where the services of Phase II Developers are employed.

**Insurance:** each person who owns/lease equipment will pay for their health insurance and equipment; every employee will be fully insured.

**Mortgage:** each person will do business (as needed) with a mortgage company that has partnership with Phase II Developers.

**Credit cards:** Persons desiring credit cards will receive one from Phase II Developers.

**Partnership with major companies:** All company vehicles will be American made cars and trucks; personally I prefer the Ford product. All tractor tires, big truck tires and/or automotive parts will be purchased nationwide from participating partners.

**Pay plan:** Phase II Developers will pay top wages to those who are working to build this country. Building the country is more than resurfacing the highways that connect our cities and towns, but building friendship and partnerships on the road to success for the American way of life.

Below is an example of the type of pay plan I wish to implement, the pay will differ according to the region and unforeseen circumstances, but not less than the amount listed below.

**Dump trucks (owner operator) \$65.00 per hour.**

**Carpenters \$15.00 per hour**

**Laborers \$11.00 per hour**

**Paul S. Holmes: Founder/CEO**