

110700003964

(Requestor's Name)

(Address)

(Address)

(City/State/Zip/Phone #)

☐ PICK-UP

☐ WAIT

☐ MAIL

(Business Entity Name)

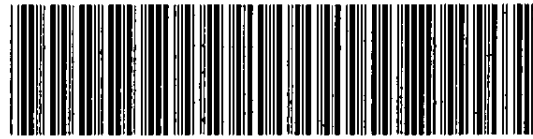
(Document Number)

Certified Copies ☒

Certificates of Status ☐

Special Instructions to Filing Officer:

Office Use Only



400131162294

06/11/08--01012--016 \*\*43.75

FILED

2008 JUN 11 AM 8:14

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

*Amend*  
*[Signature]*

6/12/08

## TRANSMITTAL LETTER

Department of State  
State of Florida  
Amendment Section  
Division of Corporations  
P.O. Box 6327  
Tallahassee, FL. 32314

Name of Corporation: REDEEMED AND READY FOR WORK, INC.  
Document Number: N07000003964

Enclosed is an original and one (1) copy of the ARTICLES OF AMENDMENTS TO THE ARTICLES OF INCORPORATION and a check for: \$43.75

The enclosed check, payable to the Florida Department of State, is for the filing fee and a Certified Copy. Please return Certified copy to:

John A. Huggins  
11928 Timberhill Drive  
Riverview, FL 33569

For further information, please contact:  
John A. Huggins  
(813) 918-3857 (daytime phone number)

**ARTICLES OF AMENDMENT  
to  
ARTICLES OF INCORPORATION  
of  
REDEEMED AND READY FOR WORK, INC**

**FILED**  
2008 JUN 11 AM 8:14  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

**N07000003964**

(Document Number of Corporation)

*Pursuant to the provisions of section 617.1006, Florida Statutes, the undersigned Florida nonprofit corporation adopts the following Articles of Amendment to its Articles of Incorporation.*

**FIRST:**

Amended	Articles III	<u>Purposes and General Powers</u>
Added	Article VIII	<u>Bylaws</u>
Added	Article IX	<u>Indemnification</u>
Added	Article X	<u>Amendment</u>
Added	Article XI	<u>Headings and Captions</u>
Added	Article XII	<u>Dissolution</u>
Added	Article XIII	<u>Management of Corporate Affairs</u>
Added	Article XIV	<u>Miscellaneous</u>

**SECOND:** The date of adoption of the amendment(s) was: June 06, 2008

**THIRD:** Adoption of Amendments

The members adopted the amendments and the number of votes cast for the amendments were sufficient for approval.

Signature of officer John A. Huggins Date 6 June 2008  
John A. Huggins  
President

**ARTICLES OF INCORPORATION**  
**For**  
**REDEEMED AND READY FOR WORK, INC.**

**ARTICLE I**  
**Corporate and Legal Status**

The name of this nonprofit Corporation shall be **REDEEMED AND READY FOR WORK, INC.**

**ARTICLE II**  
**Commencement of Corporate Existence**

**REDEEMED AND READY FOR WORK, INC.** shall commence corporate existence on the filing of these Articles of Incorporation and shall have perpetual existence unless sooner dissolved according to law.

The principle place of business and mailing address of this corporation shall be at 11189 1/5 Bessie Dix Road Seffner, Florida 33584.

Mailing address shall be P. O. Box 55 Mango Florida 33550-0055.

**ARTICLE III**  
**Purposes and General Powers**

The general purpose of Redeemed and Ready to Work, Inc. shall be the transaction of all lawful business. The Corporation is organized for charitable, religious, and educational purposes under section 501(c) (3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Services tax code). The Corporation shall have all of the powers enumerated in the Florida Not for Profit statutes and all other powers as are permitted by applicable law, including by illustration a job-training program for ex- offenders and the following without limitation:

- 1 The Corporation will provide job trade training to persons and ex-offenders without regard to race, sex, or ethnicity provided that they have accepted faith based Christianity as a way of life.
- 2 The Corporation shall provide ancillary services and programs to included but not limited to: counseling, life skills training, General Education Development diplomas, mentoring, prisoner reentry services, post release (prison or jail) programs, employment services, and health care services and programs. Such services and programs will be available to former inmates of prison or jail and their families
- 3 The Corporation shall seek accreditation, licensure, and, or approval from all agencies, public or private, required to legally provide services and programs encapsulated in item one and two above.

As a means of accomplishing the above purposes and methods, the Corporation shall have the following powers:

- a. To accept, acquire, receive, take and hold by bequest, devise, grant, gift, purchase, exchange, lease, transfer, judicial order or decree; or otherwise, for any of its objects and purposes, any property, both real and personal, of whatever kind, nature of description and wherever situated.

- b. To sell, exchange, convey, mortgage, lease transfer or otherwise dispose of any such property, both real and personal, as the objects and purposes
- c. of the corporation may require, subject to such limitations as may be prescribed by law.
- d. To borrow money and from time-to-time, to make; accept; endorse; execute and issue bonds; debentures; promissory notes; moneys borrowed
- e. or in payment for secure payment of any such obligations by mortgage; pledge; deed; indenture; agreement; or other instrument of trust, or by any other lien upon assignment of, or agreement in regard to all or any part of the property, rights, or privileges of the corporation wherever situated, whether now owned or hereafter to be acquired.
- f. To invest and reinvest its funds in stock, common or preferred; bonds, debentures, mortgages, or in such other securities and property, real and personal; as it shall deem advisable, subject to the limitations and conditions contained in any bequest; devise; grant or gift, provided such limitations and conditions are not in conflict with the provisions of the 501(c) (3) of the Internal Revenue of 1986, and applicable regulations thereunder, as they now exist or as they may be amended.

## **ARTICLE IV**

### **Membership**

The members of this not for profit corporation, if any, shall be qualified and admitted as set forth in the bylaws of the Corporation.

## **ARTICLE V**

### **Initial Board of Directors**

This Corporation shall have five (5) directors initially. The number of directors may be either increased or diminished from time to time as provided in the Bylaws. The name and street address of the initial directors of this Corporation are:

John A. Huggins  
11928 Timberhill Drive  
Riverview, Florida 33569

Jerry B. Taylor  
813 Chadsworth Ave.  
Seffner, Florida 33584

Wynie Best  
9010 Arndale Circle  
Tampa, Florida 33615

Devora Solomon  
10933 North 29<sup>th</sup> Street  
Tampa, Florida 33612

Linda G. Huggins  
11928 Timberhill Drive  
Riverview, Florida 33569

## **ARTICLE VI**

### **Initial Registered Office and Agent**

The initial registered office of this Corporation shall be located at 10933 North 29<sup>th</sup> Street, Tampa, Florida 33612. The initial registered agent of the Corporation at that address shall be Devora Solomon. The

Corporation may change its registered agent or the location of its registered office, or both, from time to time without amendment of these Articles of Incorporation.

## **ARTICLE VII**

### **Incorporator**

The name and address of the incorporator is:

John A. Huggins  
11928 Timberhill Drive  
Riverview, Florida 33569

## **ARTICLE VIII**

### **Bylaws**

Except as otherwise provided by law, the power to adopt, alter, amend, or repeal the Bylaws shall be vested in the Board of Directors.

## **ARTICLE IX**

### **Indemnification**

In addition to any rights and duties under applicable law, the Corporation shall indemnify and hold harmless all its directors, employees and agents, and former directors, officers, employees and agents from and against all liabilities and obligations, including attorneys' fees, incurred in connection with any actions taken or failed to be taken by said directors, officers, employees and agents in their capacity as such except for willful misconduct or gross negligence.

## **ARTICLE X**

### **Amendment**

Amendments to these Articles of Incorporation may be adopted by a majority of the directors in the manner set forth in the Bylaws of the Corporation.

## **ARTICLE XI**

### **Headings and Captions**

The headings or captions of these various Articles are inserted for convenience and none of them shall have any force or effect, and the interpretation of the various Articles shall not be influenced by any of said headings or captions.

## **ARTICLE XII**

### **Dissolution**

In the event of dissolution of this Corporation, or in the event it shall cease to carry out the objects and purpose herein set forth, all of the business; property and assets of the Corporation shall be distributed to a nonprofit corporation qualifying as an exempt organization under the provisions of Sections of 501(c)(3) of the Internal Revenue Code of 1986, as amended, or any superseding statute thereof, as the Directors of the Corporation may select and designate; and in no event shall assets of said property, in the event of dissolution thereof go or be distributed or contributed by such directors, for any such purpose. Any of such

assets not disposed of shall be disposed by the District Court of the County in which the principle office of the corporation is then located, exclusively for such purposes, or to such organization or organizations as said court shall determine, which are organized and operated exclusively for such purpose.

### **ARTICLE XIII**

#### **Management of Corporate Affairs**

The powers of the corporation shall be exercised by or under the authority of, and the business and affairs of the corporation shall be managed under the direction of a Board of Directors, which shall have three (3) Directors initially. This Corporation may adopt an advisory board who shall have no voting privileges or liability, but shall exist for the sole purpose of providing advice for the benefit of this Corporation. All members and nonmembers shall be indemnified against actions arising out of judicial proceeding against this organization. The Corporation reserves the right to retain any legal accounting and professional services to insure accountability and integrity in its business affairs.

### **ARTICLE XIV**

#### **Miscellaneous**

Notwithstanding any other provisions of these Articles to the contrary herein, in the conduct of the affairs of the Corporation:

- a. The Corporation shall neither have nor exercise any power, nor engage directly in any activity that would invalidate its status:
  1. As a corporation which is exempt from income taxation, as an organization described in Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue law); or
  2. As a corporation, whose contributions to which are deductible under Section 170(c) (2) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue law).
- b. The property of the corporation is irrevocably dedicated to religious, educational and charitable purposes, and no part of the net earnings of the corporation shall inure to the benefit of or be distributed to its members, directors, officers or other private persons; except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered pertinent to it and to make payments and distributions in furtherance of the purposes set forth in these Articles.
- c. No substantial part of the activities of the Corporation shall consist or carry on propaganda, or otherwise attempting to influence legislature; nor shall it in any manner or to any extent, participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office; nor shall the corporation engage in activities that are unlawful under applicable federal, state or local laws.
- d. The corporation shall not:
  1. Operate for the purpose of carrying on a trade or business profit;
  2. Accumulate income, invest income, or divert income in a manner endangering its exempt status; or except to an insubstantial degree, engage in any activity, or exercise any powers that are not in furtherance of the purposes of the corporation.

The corporation's operations are to be conducted principally in the United States of America; the corporation may conduct operations in foreign countries, subject however, to the laws of the State of Florida.