

**Electronic Articles of Incorporation
For**

N07000003935
FILED
April 19, 2007
Sec. Of State
tburch

MACBO EMPLOYMENT SERVICES, INC

The undersigned incorporator, for the purpose of forming a Florida not-for-profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

MACBO EMPLOYMENT SERVICES, INC

Article II

The principal place of business address:

11000 SW 172ND TERR.
MIAMI, FL. 33157

The mailing address of the corporation is:

P.O. BOX 56-0141
MIAMI, FL. 33256

Article III

The specific purpose for which this corporation is organized is:

MACBO EMPLOYMENT SERVICES ASSIST THE COMMUNITY BY
PROVIDING LIFESKILLS TRAINING, GED REPARATION, EMPLOYABILITY
SKILLS/TRAINING AND PLACEMENT FOR DISPLACED
WORKERS, INDIVIDUALS WITH DISABILITIES AND RECENTLY RELEASED
OFFENDERS.

Article IV

The manner in which directors are elected or appointed is:

APPOINTED

Article V

The name and Florida street address of the registered agent is:

TONI L BOWEN-MCDUFFEY MRS
11000 SW 172ND TERR.
MIAMI, FL. 33157

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: TONI BOWEN-MCDUFFEY

Article VI

The name and address of the incorporator is:

TONI BOWEN-MCDUFFEY
11000 SW 172ND TERR

MIAMI , FL 33157

Incorporator Signature: TONI BOWEN-MCDUFFEY

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: DIR
TONI L BOWEN-MCDUFFEY MRS
11000 SW 172ND TERR
MIAMI, FL. 33157

Title: PRES
JAMES N MCDUFFEY MR
11000 SW 172ND TERR
MIAMI, FL. 33157

Title: SEC
ARLENE D MCDUFFEY-POPE MRS
14544 SW 104TH CT
MIAMI, FL. 33176

Title: DIR
TERRY POPE MINISTE
14544 SW 104TH CT
MIAMI, FL. 33176

Title: DIR
ANDREA M CAMBRIDGE-RASUL MRS
10801 SW 173RD ST
MIAMI, FL. 33157

Article VIII

The effective date for this corporation shall be:

04/17/2007