

**Electronic Articles of Incorporation
For**

N07000003424
FILED
April 04, 2007
Sec. Of State
dwhite

THE INSTITUTE FOR ORGANIZATIONAL EFFECTIVENESS AND
ACCOUNTABILITY, INC

The undersigned incorporator, for the purpose of forming a Florida not-for-profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

THE INSTITUTE FOR ORGANIZATIONAL EFFECTIVENESS AND
ACCOUNTABILITY, INC

Article II

The principal place of business address:

17838 N US HWY 41
LUTZ, FL. 33549

The mailing address of the corporation is:

17838 N US HWY 41
LUTZ, FL. 33549

Article III

The specific purpose for which this corporation is organized is:

MATCH EXPERIENCED CONSULTANTS AND EXECUTIVES WITH
ORGANIZATIONS THROUGHOUT NORTH AMERICA THAT NEED TO ENHANCE
EFFECTIVENESS. RESEARCH AND THE SHARING OF RESEACH ON
CHANGE, LEADERSHIP, ACCOUNTABILITY WILL BE CREATED AND
PUBLISHED.

Article IV

The manner in which directors are elected or appointed is:

VOTE

Article V

The name and Florida street address of the registered agent is:

NANCY BARON
17838 N US HWY 41
LUTZ, FL. 33549

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: NANCY BARON

Article VI

The name and address of the incorporator is:

NANCY BARON
17838 N US HWY 41

LUTZ, FL 33549

Incorporator Signature: NANCY BARON

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: DIR
GREGG BARON
17838 N US HWY 41
LUTZ, FL. 33549

Title: DIR
JEFF GRIMSHAW
17838 N US HWY 41
LUTZ, FL. 33549

Title: DIR
NANCY BARON
17838 N US HWY 41
LUTZ, FL. 33549

Article VIII

The effective date for this corporation shall be:

04/02/2007