Electronic Articles of Incorporation For

N07000000292 FILED January 10, 2007 Sec. Of State

HEAVY EQUIPMENT OPERATOR TRAINING & DEVELOPMENT INC

The undersigned incorporator, for the purpose of forming a Florida not-for-profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

HEAVY EQUIPMENT OPERATOR TRAINING & DEVELOPMENT INC

Article II

The principal place of business address:

7011 ALICO ROAD FORT MYERS, FL. 33912

The mailing address of the corporation is:

21301 S TAMIAMI TRAIL SUTE 320 PMB 192 ESTERO, FL. 33928

Article III

The specific purpose for which this corporation is organized is:

HEAVY EQUIPMENT OPERATOR TRAINING AS WELL AS SAFETY TRAINING.

Article IV

The manner in which directors are elected or appointed is:

AS STATED IN THE BYLAWS

Article V

The name and Florida street address of the registered agent is:

CONNIE NABOR 8321 BUENA VISTA RD FORT MYERS, FL. 33967 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: CONNIE NABOR

Article VI

The name and address of the incorporator is:

CONNIE NABOR 21301 S TAMIAMI TRAIL SUITE 320 PMB 192 ESTERO, FL 33928

Incorporator Signature: CONNIE NABOR

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P CONNIE NABOR 8321 BUENA VISTA ROAD FORT MYERS, FL. 33967

Title: VP PAUL E NEUMEISTER JR 17233 CAPRI DRIVE FORT MYERS, FL. 33967

Article VIII

The effective date for this corporation shall be:

01/15/2007