Division of Corporations 00000678

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Florida Department of State

Division of Corporations Public Access System

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FLORIDA PROFIT/NON PROFIT CORPORATION

The Executive Recruiter's Roundtable, Inc.

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Attachment to

Articles of Incorporation of

The Executive Recruiter's Roundtable, Inc.

This corporation is organized exclusively for one or more of the purposes as specified in Section 501(c)(3) of the Internal Revenue Code, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code. This Corporation shall be a nonprofit corporation. The specific purpose for which this corporation is organized is: To further the advancement of knowledge and professionalism within the executive search industry.

Upon the dissolution of this corporation, its assets remaining after payment, or provision for payment, of all debts and liabilities of this corporation shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of byta of the meaning of court of competent jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or the county in which are organization or the county in the purposes of the corporated exclusively for the corporation is then located, exclusively for such purposes or to such organization or the county in the purposes of the corporated exclusively for the corporation or the county in the corporation of the corporation of the county in the corporation of the corporation of

No substantial part of the activities of this corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation (except as otherwise provided by Section 501(h) of the Internal Revenue Code), and this corporation shall not participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of, or in opposition to, any candidate for public office.

No part of the net earnings of this corporation shall inure to the benefit of, or be distributable to, its members, directors, officers, or other private persons, except that this corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in these articles.

Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

All references to sections of the Internal Revenue Code shall include such sections as of the date hereof and the corresponding section of any future federal tax code.

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ARTICLES OF INCORPORATION

In Compliance with Chapter 617, F.S., (Not for Profit)

ARTICLE I

The name of the corporation shall be:

The Executive Recruiter's Roundtable, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be: 1543 Second Street, Suite 201, Sarasota, FL 34236

ARTICLE III PURPOSE

The purpose for which the corporation is organized is:

Please see attached

ARTICLE IV MANNER OF ELECTION

The manner in which the directors are elected or appointed:

The method by which the directors of the corporation are elected or appointed will be stated in the bylaws (3.4). delle di De deren dag e Garabia da

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mail icompine which the presents ARTICLE V INITIAL DIRECTORS AND/OR OFFICERS

List name(s), address(es) and specific title(s):

Joseph McElmeel, 1543 Second Street, Suite 201, Sarasota, FL 34236 Roger Linde, 1543 Second Street, Suite 201, Sarasota, FL 34236 Larry Roth, 1543 Second Street, Suite 201, Sarasota, FL 34236 Kenneth Diamond, 1543 Second Street, Suite 201, Sarasota, FL 34236

ARTICLE VI _ INITIAL REGISTERED AGENT AND STREET ADDRESS

The name and Florida street address of the registered agent is:

Peter Skokos 1819 Main Street, Suite 610 Sarasota, FL 34236

ARTICLE VII INCORPORATOR

The name and address of the Incorporator is:

Daniela Balan, Legalzoom.com, Inc., 7083 Hollywood Bivd. Ste. 180, Los Angeles, CA 90028

Having been named as registered agent to accept pervious of process for the above stated corporation at the place designated in this certificate, I sim familiar with and accept the appointment as registered agent and agree to act in this capacity.

Signature/Registered Agent Peter Skokes

Signature/Incorporator Daniela Balan, LegalZoom.com, Inc., Assist. Secretary