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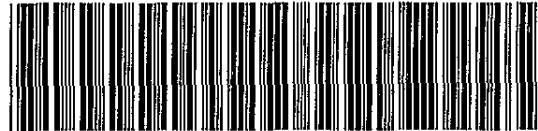
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CLERK OF COURT  
TALLAHASSEE, FLORIDA

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## COVER LETTER

Department of State  
Division of Corporations  
P. O. Box 6327  
Tallahassee, FL 32314

SUBJECT: CENTRAL FLORIDA JOBS WITH JUSTICE, INC.  
(PROPOSED CORPORATE NAME - MUST INCLUDE SUFFIX)

Enclosed is an original and one(1) copy of the Articles of Incorporation and a check for :

☐ \$70.00  
Filing Fee

☐ \$78.75  
Filing Fee &  
Certificate of  
Status

☐ \$78.75  
Filing Fee  
& Certified Copy

☒ \$87.50  
Filing Fee,  
Certified Copy  
& Certificate

**ADDITIONAL COPY REQUIRED**

FROM: CENTRAL FLORIDA JOBS WITH JUSTICE, INC.  
Name (Printed or typed)

7001 LAKE ELLENOR DR., SUITE 130  
Address

ORLANDO, FL 32809-5793  
City, State & Zip

407-856-5828 xtn. 17  
Daytime Telephone number

**NOTE: Please provide the original and one copy of the articles.**



FLORIDA DEPARTMENT OF STATE  
Division of Corporations

December 2, 2005

CENTRAL FLORIDA JOBS WITH JUSTICE, INC.  
7001 LAKE ELLENOR DR, SUITE 130  
ORLANDO, FL 32809

SUBJECT: CENTRAL FLORIDA JOBS WITH JUSTICE, INC.  
Ref. Number: W05000053256

We have received your document for CENTRAL FLORIDA JOBS WITH JUSTICE, INC. and your check(s) totaling \$87.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

The document must contain a registered agent with a Florida street address and a signed statement of acceptance. (i.e. I hereby am familiar with and accept the duties and responsibilities of Registered Agent.)

The registered agent must sign accepting the designation.

An effective date may be added to the Articles of Incorporation if a 2006 date is needed, otherwise the date of receipt will be the file date. A separate article must be added to the Articles of Incorporation for the effective date.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6962.

Valerie Herring  
Document Specialist  
NEW FILINGS

Letter Number: 105A00069994

**ARTICLES OF INCORPORATION**  
**OF**  
**CENTRAL FLORIDA JOBS WITH JUSTICE, INC.**  
**A NONPROFIT FLORIDA CORPORATION**

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65 DEC 19 AM 9:14  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

**ARTICLE I - NAME**

The name of this corporation shall be Central Florida Jobs with Justice, Inc.

**ARTICLE II - TERM OF EXISTENCE**

This corporation shall exist perpetually.

**ARTICLE III - PRINCIPAL OFFICE**

The physical location and mailing address of the initial principal place of business and mailing address of this corporation shall be:

7001 Lake Ellenor Drive, Suite 130  
Orlando, FL 32809

**ARTICLE IV - REGISTERED AGENT**

The name and street and mailing address of the initial registered agent for the Corporation is:

Phyllis Hancock  
Central Florida Jobs with Justice  
7001 Lake Margaret Drive, Suite 130  
Orlando, FL 32809

**ARTICLE V - PURPOSE**

This corporation is organized as organized exclusively for charitable purposes within the meaning of section 501(c)(3) of the Internal Revenue code of 1986, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code. More particularly, to conduct programs and activities, sponsor research, sponsor promotions, solicit memberships, raise funds, request and receive grants, gifts, contributions, dues and bequests of money, real and personal property; or acquire, receive hold, invest and administer, in its own name, securities, funds, objects of value, or other property, real or personal; and make expenditures and distributions in furtherance of the formation, maintenance and strengthening of a coalition of union and community organizations working together to build unity and support for the struggles of working people in Orange, Osceola, Seminole, Lake and Volusia counties in Central Florida.

## **ARTICLE VI – PUBLICLY SUPPORTED TAX-EXEMPT NON-PROFIT CORPORATION**

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article IV hereof. No substantial part of the activities of the corporation shall be the carrying of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501 (c) (3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code."

## **ARTICLE VII – BOARD OF DIRECTORS**

1. The affairs of the corporation are to be managed initially by a Board of Directors of three (3) individuals. The number of Directors and the manner in which they are elected or appointed shall be regulated by the Corporation's By-Laws upon their adoption.

2. The initial officers of the Corporation shall be the President, the Vice President the Secretary, and the Treasurer. The number and types of officers shall be regulated by the Corporation's By-Laws upon their adoption.

3. The names, addresses and offices of the individuals, each of whom are 18 years of age or older, to serve on the initial Board of Directors are as follows:

Phyllis Hancock  
Lead Co-Chair  
5418 Lake Margaret Drive, Apt. # 1024  
Orlando, FL 32812

Gary Kolson  
Co-Chair  
2526 Lemontree Ln.  
Orlando, FL 32839

Diana Woodall  
Treasurer  
5942 Pinto Lane  
Orlando, FL 32822

Betty Bower  
Secretary  
7352 Woodworth Way  
Orlando, FL 32818

### **ARTICLE VIII – MEMBERSHIP**

1. The qualifications for members and the manner of their admission shall be regulated by the By-Laws of the Corporation.
2. The Corporation shall provide for equal membership and employment opportunities to all persons regardless of their race, color, religion, sex, age, disability, national origin, or sexual orientation.

### **ARTICLE IX – BY-LAWS**

The Directors, by majority vote, are authorized to establish By-Laws for the Corporation not inconsistent with these Articles of Incorporation. The Directors shall be authorized to amend the By-Laws from time to time as regulated by same, except that not less than a majority vote of the Directors shall be required for approval of any such amendment.

### **ARTICLE X – DISSOLUTION**

Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government for a public purpose, provided that such distribution does not impair or destroy any tax exempt status of donations, contributions, or dues received by the Corporation to the extent that such tax-exempt status shall be allowed under any applicable law or regulation. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

### **ARTICLE XI - AMENDMENTS TO ARTICLES OF INCORPORATION**

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation. Amendments to the Articles of Incorporation shall be proposed by the Board of Directors in the form of a resolution, which must be adopted by a majority vote of all members present and those represented by proxy at any meeting of the membership called for that purpose. Notwithstanding anything herein to the contrary, amendments which are required or advisable to obtain or maintain the Corporation's tax exempt status may nevertheless be adopted at a meeting of the Board of Directors by a unanimous vote of the directors then in office.

### **ARTICLE XII – INCORPORATORS**

The names and street and mailing addresses of the Incorporators are as follows:

Phyllis Hancock  
5418 Lake Margaret Drive, Apt. # 1024  
Orlando, FL 32812

Gary Kolson  
2526 Lemontree Ln.  
Orlando, FL 32839

Diana Woodall  
5942 Pinto Lane  
Orlando, FL 32822

Betty Bower  
7352 Woodworth Way  
Orlando, FL 32818

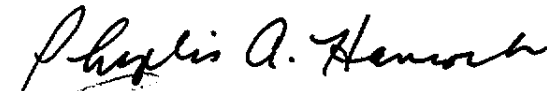
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05 DEC 19 AM 9:14  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

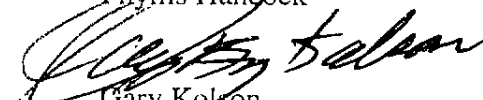
The rights and interests of the Incorporators shall automatically terminate when these automatically terminate when these Articles are filed with the Secretary of State.

#### ARTICLE XIII – EFFECTIVE DATE


The effective date for these Articles of Incorporation will be the date of receipt of these Articles of Incorporation.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this day of November 19, 2005.

  
Phyllis Hancock

  
Gary Kolson

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.

  
Phyllis Hancock  
Central Florida Jobs with Justice  
7001 Lake Ellenor Drive, Suite 130  
Orlando, FL 32809

Date 12-15-05