Electronic Articles of Incorporation For

N05000009048 FILED September 01, 2005 Sec. Of State Ipoole

BOASSO AMERICA CORPORATION EMPLOYEE RELIEF FUND, INC.

The undersigned incorporator, for the purpose of forming a Florida not-for-profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

BOASSO AMERICA CORPORATION EMPLOYEE RELIEF FUND, INC.

Article II

The principal place of business address:

16230 DEZAVALA ROAD CHANNELVIEW, TX. 77530

The mailing address of the corporation is:

16230 DEZAVALA ROAD CHANNELVIEW, TX. 77530

Article III

The specific purpose for which this corporation is organized is:

THIS CORPORATION IS SPECIFICALLY ORGANIZED FOR THE PURPOSE OF PROVIDING FINANCIAL ASSISTANCE TO THE EMPLOYEES OF BOASSO AMERICA CORPORATION AND THEIR FAMILIES WHO HAVE SUFFERED HARDSHIP DUE TO THE EFFECTS OF HURRICANE KATRINA.

Article IV

The manner in which directors are elected or appointed is: AS PROVIDED IN THE BYLAWS

Article V

The name and Florida street address of the registered agent is:

ROBERT J DILL 4811 ATLANTIC BOULEVARD JACKSONVILLE, FL. 32207 I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: R. JOSEPH DILL

Article VI

The name and address of the incorporator is:

R. JOSEPH DILL 4811 ATLANTIC BOULEVARD JACKSONVILLE, FL 32207

Incorporator Signature: R. JOSEPH DILL

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: DP WALTER J BOASSO 16230 DEZAVALA ROAD CHANNELVIEW, TX. 77530

Title: DVPS SCOTT D GIROIR 16230 DEZAVALA ROAD CHANNELVIEW, TX. 77530

Title: DT ROBERT E SHOWALTER 16230 DEZAVALA ROAD CHANNELVIEW, TX. 77530

Article VIII

The effective date for this corporation shall be:

09/01/2005

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