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December 6, 2005

Florida Department of State Division of Corporations Amendment Section P.O. Box 6327 Tallahassee, Fl. 32314

Attn: Susan Payne

Dear Miss Payne

Further to our phone conversation today, I have enclosed the completed form for filing Articles of Amendment to amend the articles of incorporation of a Florida Not For Proit Corporation.

The Internal Revenue Service today gave me a response due date of December 20th. For this reason I am hoping for a very quick return.

The copy I submit to the IRS must show that the amendment has been properly filed and approved by my state agancy. They stated they cannot accept a copy stamped received.

I thank you in advance for your prompt attention to this. I have been waiting for many months now for a favorable response from the IRS so that I can get my mental health services company going.

Sincerely,

Sandra MacKay-Nicoll

Employment Services & Support

3363 Gretna Dr.

Spring Hill, Fl. 34609

COVER LETTER

TO: Amendment Section **Division of Corporations**

NAME OF CORPORATION: Employment Services & Support	Inc.
DOCUMENT NUMBER: N0500007688	
The enclosed Articles of Amendment and fee are submitted for filing.	
Please return all correspondence concerning this matter to the following:	
Sandra Mackay-Nicoll (Name of Contact Person)	
Employment Services & Support Inc. (Firm/Company)	
3363 Gretna Dr. (Address)	
Spring Hill, FL. 34609 (City/State and Zip Code)	
For further information concerning this matter, please call:	
Sandra Mackay - Nicoll at (352) 684-9986 (Name of Contact Person) (Area Code & Daytime Telephone Number)	
Enclosed is a check for the following amount:	
S35 Filing Fee S43.75 Filing Fee & Certificate of Status (Additional copy is enclosed) \$43.75 Filing Fee & Certificate of Status (Additional copy is enclosed) \$43.75 Filing Fee & Certificate of Status (Additional copy is enclosed)	
Mailing AddressStreet AddressAmendment SectionAmendment SectionDivision of CorporationsDivision of CorporationsP.O. Box 6327Clifton BuildingTallahassee, FL 323142661 Executive Center Circle	

Tallahassee, FL 32399

Articles of Amendment to Articles of Incorporation of

Employment Services & Support Inc. (Name of corporation as currently filed with the Florida Dept. of State)
NOSOOOO7688 (Document number of corporation (if known)
Pursuant to the provisions of section 617.1006, Florida Statutes, this <i>Florida Not For Profit</i> Corporation adopts the following amendment(s) to its Articles of Incorporation:
NEW CORPORATE NAME (if changing):
(must contain the word "corporation," "incorporated," or the abbreviation "corp." or "inc." or words of like import in language; "Company" or "Co." may not be used in the name of a not for profit corporation)
AMENDMENTS ADOPTED- (OTHER THAN NAME CHANGE) Indicate Article Number(s) and/or Article Title(s) being amended, added or deleted: (BE SPECIFIC)
Article III - Purpose -> change as enclos
Article THE. Dissolution clause -> Add
as enclosed
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(Attach additional pages if necessary) (continued)

The date of adoption of the amendment(s) was: 12-06-05
Effective date if applicable:
(no more than 90 days after amendment file date)
Adoption of Amendment(s) (CHECK ONE)
The amendment(s) was (were) adopted by the members and the number of votes cast for the amendment was sufficient for approval. There are no members or members entitled to vote on the amendment. The amendment(s) was (were) adopted by the board of directors.
Signature (By the chairman or vice chairman of the board, president or other officer- if directors have not been selected, by an incorporator- if in the hands of a receiver, trustee, or other court appointed fiduciary, by that fiduciary.)
(Typed or printed name of person signing) Pies; dent (Title of person signing)

FILING FEE: \$35

 Sandra MacKay-Nicoll EIN# 87-0751668 Employment Services & Support Inc.

Articles of Incorporation, amended 12/06/05

ARTICLE 1 - CORPORATE NAME

The name of the corporatoin is: EMPLOYMENT SERVICES & SUPPORT INC.

ARTICLE II - OFFICE

The principal office of the corporation shall be in the United States of America, County of Hernando, State of Florida.

The principle place of business address:
3363 Gretna Drive
Spring Hill, Fl, US 34609

ARTICLE III- PURPOSE

The purpose for which this corporation has been organized is as follows:

- a) Said organization is organized exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exept organizations under section 501 (c) (3) of the Internal Revenue Code, or corresponding section of any future federal tax code.
- b) No part of the net earnings of the organization shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intrvene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Not withstanding any other provision of this document, the organization shall not carry on any other activities not permitted to be carried on (a) by an organization exempt from federal income tax under section 501 (c) (3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170 (c) (2) of the Internal Revenue Code, or corresponding section of any future federal tax code.
- c) The Specific purpose for which this corporation is organized is: employent specialist, job development, placement and retention working with clients with physical or mental health diagnosis.

Sandra MacKay-Nicoll
 EIN# 87-0751668
 Employment Services & Support Inc.

Articles of Incorporation, amended 11/06/05 pg. 2

Article IV - Manor of Appointements

The manner in which directors are elected or appointed is as stated in by-laws.

ARTICLE V - Registered Agent

The name and Florida streed address of the registered agent is: Sandra MacKay-Nicoll 3363 Gretna Dr. Spring Hill, Fl. 34609.

I certify that I am familiear with and accept the responsibilities of registered agent.

Registered Agent Signature: Sandra MacKay-Nicoll

ARTICLE VI - Incorporator

The name and address of the incorporator is:

Sandra MacKay-Nicoll 3363 Gretna Dr. Spring Hill, FL. 34609

Incorporator Signature: Sandra MacKay-Nicoll

ARTICLE VII - INITIAL OFFICER AND/OR DIRECTOR

Title: P Sandra MacKay-Nicoll 3363 Gretna Dr. Spring Hill, Fl. 34609 US

ARTICLE VIII - DISSOLUTION CLAUSE

Upon the dissolution of the organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501 (c)(3) of the internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the organization is then located, exclusively for such purposes or to such organization or organizations, as said Court Shall determine, which are organized and operated exclusively for such purposes.