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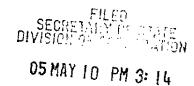
MIAMI, FL 33165 (305) 552-5973

Cffice Use Only CORPORATION NAME(S) & DOCUMENT NUMBER(S), (if known): (Corporation Na ne) (Document #) (Corporation Name) (Document #) Walk in Piek up time Certified Copy Mail out Will wait Photocopy Certificate of Status **NEW FILINGS AMENDMENTS** Profit Amendment Not for Profit Resignation of R.A., Officer/Director Limited Liability Change of Registered Agent Domestication Dissolution/Withdr:.wal Other Merger **OTHER FILINGS** REGISTRATION/QUALIFICATION Annual Report Foreign

> Limited Partnership Reinstatement Trademark Other

> > Examiner's Initials

Fictitious Name



ARTICLES OF INCORPORATION

FOR

Grupo Internacional para la Responsabilidad Social Corporativa The undersigned, acting as incorporator(s) of a corporation pursuant to chapter en Cuba, \mathcal{I}_{NC} . 617, Florida Statutes, adopt(s) the following Articles of Incorporation:

ARTICLE I NAME:

The name of the corporation shall be:

Grupo Internacional para la Responsabilidad Social Corporativa en Cuba, Inc.

ARTICLE II PRINCIPAL PLACE OF BUSINESS AND MAILING ADDRESS

The principal and mailing address of this corporation is:

8500 SW 8 Street Suite 266 Miami, FL 33144

ARTICLE III PURPOSE (S)

The specific purpose(s) for which the corporation is organized is (are):

To educate Cuban workers, corporate concerns and the general community about labor and union rights, and corporate social responsibility, and the international norms of the International Labor Organization, among others. To conduct educational and training programs about these matters.

ARTICLE IV MANNER OF ELECTIONS OF DIRECTORS:

The manner in which the directors are elected or appointed is as follows:

Appointed for a 3-year period, beginning May 2005 and extending to 2007. Method of reappointment or election will be decided at annual Board meeting in January 2007. New members in the initial 3-year period will be by appointment by unanimous decision of existing Board.

ARTICLE V LIMITATION OF CORPORATE POWERS

The corporate powers of this corporation are as provided the section 617.0302, Florida Statutes, unless limited as follows:

None

ARTICLE VI INITIAL REGISTERED AGENT AND STREET ADDRESS

Ileana Fuentes 8751 SW 54 Street Miami, FL 33165

ARTICLE VII DIRECTORS (must have the minimum of three directors): NAME AND ADDRESS

(President) Joel Brito 10897 NW 7 Street Unit 21 Miami, FL 33172 (Treasurer) Juan Benemelis 8751 SW 54 Street Miami, FL 33165 (Vice President) Anibal Cabrera 1 SW 69 Avenue Miami, FL 33144 (Secretary) Gina Zayas 1900 SW 82 Place Miami, FL 33155

ARTICLE VIII INCORPORATOR

The name and street address of the incorporator for these Article of Incorporator is:

Joel Brito

10897 NW 7 Street Unit 21 Miami, FL 33172

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 617.0501, FLORIDA STATUTES, THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF FLORIDA.

1. The name of the corporation is:

Grupo Internacional para la Responsabilidad Social Corporativa en Cuba, Inc. (musinclude sudix)

2. The name and address of the registered agent and office is:

	Ileana Fuentes
	(NAME)
	8751 SW 54 Street
•	(P.O. Box or Mail Drop Box NOT ACCEPTABLE)
•	Miami, FL 33165
	(CAY/STATE/ZII)

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

May 9, 2005

(DATE) エ い

(SIGNATURE)