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CORPORATION NAME(S) & DOCUMENT NUMBER(S), (if known):

1. GRUPO INTERNACIONAL PARA LA RESPONSABILIDAD
(Corporation Name) (Document #)

2. SOCIAL CORPORATIVA EN CUBA, INC.
(Corporation Name) (Document #)

3. _____
(Corporation Name) (Document #)

4. _____
(Corporation Name) (Document #)

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NEW FILINGS

- Profit
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 Limited Liability
 Domestication
 Other

AMENDMENTS

- Amendment
 Resignation of R.A., Officer/Director
 Change of Registered Agent
 Dissolution/Withdrawal
 Merger

OTHER FILINGS

- Annual Report
 Fictitious Name

REGISTRATION/QUALIFICATION

- Foreign
 Limited Partnership
 Reinstatement
 Trademark
 Other

Examiner's Initials

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SECRETARY OF STATE
DIVISION OF CORPORATIONS

05 MAY 10 PM 3: 14

ARTICLES OF INCORPORATION

FOR

Grupo Internacional para la Responsabilidad Social Corporativa

The undersigned, acting as Incorporator(s) of a corporation pursuant to chapter 617, Florida Statutes, adopt(s) the following Articles of Incorporation: en Cuba, Inc.

ARTICLE I NAME:

The name of the corporation shall be:

Grupo Internacional para la Responsabilidad Social Corporativa
en Cuba, Inc.

ARTICLE II PRINCIPAL PLACE OF BUSINESS AND MAILING ADDRESS

The principal and mailing address of this corporation is:

8500 SW 8 Street Suite 266
Miami, FL 33144

ARTICLE III PURPOSE (S)

The specific purpose(s) for which the corporation is organized is (are):

To educate Cuban workers, corporate concerns and the general community about labor and union rights, and corporate social responsibility, and the international norms of the International Labor Organization, among others. To conduct educational and training programs about these matters.

ARTICLE IV MANNER OF ELECTIONS OF DIRECTORS:

The manner in which the directors are elected or appointed is as follows:

Appointed for a 3-year period, beginning May 2005 and extending to 2007. Method of reappointment or election will be decided at annual Board meeting in January 2007. New members in the initial 3-year period will be by appointment by unanimous decision of existing Board.

ARTICLE V LIMITATION OF CORPORATE POWERS

The corporate powers of this corporation are as provided the section 617.0302, Florida Statutes, unless limited as follows:

None

ARTICLE VI INITIAL REGISTERED AGENT AND STREET ADDRESS

Ileana Fuentes
8751 SW 54 Street
Miami, FL 33165

ARTICLE VII DIRECTORS (must have the minimum of three directors): **NAME AND ADDRESS**

(President)	Joel Brito	10897 NW 7 Street Unit 21	Miami, FL 33172
(Treasurer)	Juan Benemelis	8751 SW 54 Street	Miami, FL 33165
(Vice President)	Anibal Cabrera	1 SW 69 Avenue	Miami, FL 33144
(Secretary)	Gina Zayas	1900 SW 82 Place	Miami, FL 33155

ARTICLE VIII INCORPORATOR

The name and street address of the incorporator for these Article of Incorporator is:

Joel Brito 10897 NW 7 Street Unit 21
Miami, FL 33172

The undersigned incorporator has executed these Articles of Incorporation this 6 day of May, 2005



signature

**CERTIFICATE OF DESIGNATION OF
REGISTERED AGENT/REGISTERED OFFICE**

PURSUANT TO THE PROVISIONS OF SECTION 617.0501, FLORIDA STATUTES, THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF FLORIDA.

1. The name of the corporation is:

Grupo Internacional para la Responsabilidad Social Corporativa
en Cuba, Inc. (must include suffix)

2. The name and address of the registered agent and office is:

Ileana Fuentes

(NAME)

8751 SW 54 Street

(P.O. Box or Mail Drop Box NOT ACCEPTABLE)

Miami, FL 33165

(CITY/STATE/ZIP)

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.


(SIGNATURE)

May 9, 2005
(DATE)

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