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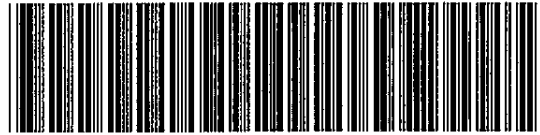
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COVER LETTER

TO: Amendment Section
Division of Corporations

NAME OF CORPORATION: The C.O.V.E. Ministries, Inc.

DOCUMENT NUMBER: _____

The enclosed *Articles of Amendment* and fee are submitted for filing.

Please return all correspondence concerning this matter to the following:

Keith S. Higginbotham
(Name of Contact Person)

The Cove Church
(Firm/ Company)

P.O. Box 2937
(Address)

Ormond Beach, FL 32175
(City/ State and Zip Code)

For further information concerning this matter, please call:

Keith S. Higginbotham at (386) 453-9201
(Name of Contact Person) (Area Code & Daytime Telephone Number)

Enclosed is a check for the following amount:

- ☒ \$35 Filing Fee ☐ \$43.75 Filing Fee & Certificate of Status ☐ \$43.75 Filing Fee & Certified Copy (Additional copy is enclosed) ☐ \$52.50 Filing Fee Certificate of Status Certified Copy (Additional Copy is enclosed)

Mailing Address
Amendment Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Street Address
Amendment Section
Division of Corporations
Clifton Building
2661 Executive Center Circle
Tallahassee, FL 32301

Articles of Amendment
to
Articles of Incorporation
of

The Cove Ministries, Inc.

(Name of corporation as currently filed with the Florida Dept. of State)

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SECRETARY OF STATE
TALLAHASSEE FLORIDA

(Document number of corporation (if known))

Pursuant to the provisions of section 617.1006, Florida Statutes, this *Florida Not For Profit Corporation* adopts the following amendment(s) to its Articles of Incorporation:

NEW CORPORATE NAME (if changing):

(must contain the word "corporation," "incorporated," or the abbreviation "corp." or "inc." or words of like import in language; "Company" or "Co." may not be used in the name of a not for profit corporation)

AMENDMENTS ADOPTED- (OTHER THAN NAME CHANGE) Indicate Article Number(s) and/or Article Title(s) being amended, added or deleted: **(BE SPECIFIC)**

Pursuant to the request of the Internal Revenue Service, the by laws have been amended to reflect necessary wording to comply w/ the exemption test to grant exemption from taxation under Section 501(c)(3) of the Internal Revenue Code. See attached revised bylaws.

(Attach additional pages if necessary)
(continued)

The date of adoption of the amendment(s) was: July 13, 2005

Effective date if applicable: _____
(no more than 90 days after amendment file date)

Adoption of Amendment(s) **(CHECK ONE)**

- ☒ The amendment(s) was (were) adopted by the members and the number of votes cast for the amendment was sufficient for approval.
- ☐ There are no members or members entitled to vote on the amendment. The amendment(s) was (were) adopted by the board of directors.

Signature _____

(By the chairman or vice chairman of the board, president or other officer- if directors have not been selected, by an incorporator- if in the hands of a receiver, trustee, or other court appointed fiduciary, by that fiduciary.)

Keith S. Higginbotham
(Typed or printed name of person signing)

President
(Title of person signing)

FILING FEE: \$35

**CONSTITUTION AND BYLAWS
OF THE
THE C.O.V.E. MINISTRIES
AT
ORMOND BEACH, FLORIDA**

I. PREAMBLE

The local assembly of the **The Cove Church** formed and adopted this **Constitution and Bylaws** in order to meet the requirements of the civil law with respect to the holding of real estate, and to define certain aspects of church policy and structure. It is not the intention of the Bylaws in any way to interfere with, change, or modify the doctrines and religious practices of the church, which are that of the historical, orthodox, Christian church.

II. NAME

The name of the congregation shall be known as The Cove Church (hereafter referred to as the The Cove Church.), this name being established by the congregation April 17, 2005.

III. PURPOSE

The purpose of this organization is organized exclusively for charitable, religious, educational, and scientific purposes under Section 501(c) (3) of the Code, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c) (3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

The purpose of this organization is also to hold and practice the Christian faith as expressed in the Article of Faith contained in this document, to unite believers into an active fellowship, for the promotion of New Testament Christianity, and the propagation of the gospel by every available means deemed necessary by the Board of Administration under the leadership of the Senior minister; to provide religious education for all who desire it and who are willing to comply with the procedures as set forth by the Cove Church. Another purpose of the church is for the administration of the temporalities, and for the advancement of the spiritual and religious teachings in the community.

IV. ARTICLES OF FAITH AND PRACTICE

A. Articles of Faith

Section 1. The Triune God

- a. We believe that the one and only true God is Spirit: self-existent, infinite, personal, unchangeable, and eternal in His being; perfect in holiness, love, justice, goodness, wisdom and truth; omnipotent, omniscient, and omnipresent; Creator and Sustainer of all things, visible and invisible; both immanent and transcendent to creation; eternally

existent in three persons, one in substance and coequal in power and glory – Father, Son and Holy Spirit.

- b. We believe that the Father is of none, neither begotten nor preceding; the eternal Father of our Lord Jesus Christ; the Author of salvation; the Father of all who are begotten into newness of life through faith in Christ.
- c. We believe in the death of the Lord Jesus Christ; in His eternal generation from the Father; in His incarnation by which He was conceived by the Holy Spirit and born of the Virgin Mary, thus uniting the divine and human natures in their completeness into the one unique person of Jesus Christ; in His sinless life and miraculous works; in His vicarious death to make atonement for the sins of the world; in His bodily resurrection and ascension to the right hand of the Father; in His present mediatorial ministry as the believer's Advocate; in His imminent coming in power and glory.
- d. We believe that the Holy Spirit, the third person of the Triune God, proceeding from the Father and sent by the Son, is of one substance, majesty and glory with the Father and the Son, very and eternally God. His office and work is to reprove or convict the world of sin, of righteousness, and of judgment; to regenerate such as repent of their sins and believe on the Lord Jesus Christ; to sanctify, endue with power, teach, guide, witness to and comfort the believer.

The scriptures reveal the work of the Holy Spirit in the Church to be that of uniting believers into the body of Christ at Pentecost; possessing it as the temple of God; equipping it with gifts and graces for service; giving it the body of inspired truth; imparting to it the spirit of illumination and guidance into all truth, to the end that we all may come in the unity of faith and of the knowledge of the Son of God, unto a perfect man, unto the measure of the stature of the fullness of Christ; presiding over and building the Church into all the will of God; completing the body of the Church by calling out a people for the name of Christ.

Section 2. The Bible

- a. We believe that the Bible, consisting of the sixty-six books of the Old and New Testaments, was given by Divine inspiration and is the authoritative Word of God.
- b. The Bible is a revelation of God, of man – his origin, state and destiny – and of the only means of his salvation. It constitutes the rule of authority in all matters pertaining to faith and practice, and sets forth the principles by which all men will be judged.

Section 3. Man

- a. **His Creation.** We believe that man was created by an immediate act of God and not by a process of evolution. He was created in the image and likeness of God, possessing personality and holiness; in his original state man enjoyed sweet

fellowship with God, the purpose of his creation being that he might glorify God and enjoy Him forever. Man having been created in the likeness of God is a self-conscious personality capable of free and rational choice.

- b. **His Fall.** We believe that our first parents did not remain in the happy state of their original creation, but, being deluded through the subtlety of Satan, voluntarily disobeyed the positive command of God, and thus were alienated from God and incurred upon themselves and their posterity the sentence of death both physical and spiritual. Even the earth was cursed because of man's sin. In consequence of this act of disobedience, the entire human race has become so corrupted that in every heart there is by nature that evil disposition which eventually leads to responsible acts of sin and to just condemnation. Also through the fall of Adam, man has become so completely ruined that he has neither will nor power to turn to God, and if left to himself would remain in sin forever.
- c. **His Redemption.** We believe that God has provided redemption for all men through the mediatorial work of Christ, who voluntarily offered Himself on Calvary as a perfect sacrifice for sin, the just suffering for the unjust, bearing sin's curse and tasting death for every man.

Section 4. Salvation

Since all men are sinners and guilty before God and are dead in trespasses and sins, and therefore unable to save themselves, God has out of His infinite love given His Son, the Lord Jesus Christ, to become man's Savior.

- a. **Repentance.** We believe that genuine repentance is a necessary attitude and act of man that makes it possible for a holy and just God to forgive man's sins. As an attitude it involves a knowledge of, a change of mind toward, and a godly sorrow for sin; a proper reverence for God's holiness; and a surrender to God. As an act, it means confessing and forsaking sin. Repentance is man's appropriate response to the grace of God in conviction. As a fruit of repentance, insofar as possible where sin has been committed against man, restitution should be made.
- b. **Faith.** Faith must follow repentance and is the act of the will whereby man embraces the promises of God and appropriates to himself personally the provisions of God's grace. It is resting in the completeness and adequacy of the atoning merit of Christ's sacrifice as the sole ground and hope of salvation. Faith must be active throughout the life of the believer and must manifest itself in obedience and good works.
- c. **Justification and Regeneration.** We believe that when the requirements of repentance and faith have been met, God justifies and regenerates the sinner. Justification is a judicial act absolving from guilt and punishment and restoring to divine favor. Justification has to do with the change of the sinner's standing before God. Regeneration has to do with the changing of the sinner's nature through the impartation of divine life. Regeneration is a spiritual quickening, a new birth. This

experience is witnessed to by the Holy Spirit and produces in the heart a desire to do the will of God.

- d. Sanctification and Reception of the Holy Spirit.** We believe that sanctification is the work of God in making men holy. It is the will of God. It is provided in the atonement, and is experienced through faith by the operation of the Holy Spirit through the Word and the blood. Sanctification can and often does come as a subsequent crisis experience, where the believer enters into a continuing, deeper cleansing experience, remaking him in the image of God. Also called Baptism of the Holy Spirit, Infilling of the Holy Spirit, Second Work of Grace, and Second Blessing.
- e. Divine Healing.** Since all sickness is fundamentally the result of the fall of man, we believe that healing for the body is provided in the atonement of Christ. This benefit may be realized by God's children as they express faith and desire and meet the conditions set forth in God's Word. We believe that God does not necessarily limit His healing to believers but may apply His healing stripes wheresoever He may choose.

Section 5. The Church

- a.** We believe that the individual and universal church is an organism composed of all believers in the Lord Jesus Christ who have been called out from the world, separated from sin, and vitally united by faith to Christ, its believing head and sovereign Lord.
- b.** We believe that the visible and local church is a body of believers in Christ who are voluntarily joined together, and who meet at regular times for teaching in the Word, fellowship of the saints, observance of the ordinances, administration of discipline, exercise in prayer, and participation in public worship and evangelism.
- c.** The characteristic marks of true believers are faith in Jesus as the Son of God, love for God and for all men, obedience to God's Word and the leadership of the Holy Spirit, and victory over sin.
- d.** The primary duties of the church consist of glorifying God and exalting the Lord Jesus Christ, coming to one accord, denying self, of building itself up in the most holy faith, and of preaching the gospel in all the world as a witness to all men.
- e.** We believe that the Lord of the church has equipped the church with apostles, prophets, evangelists, pastors and teachers for the perfecting of saints for the work of the ministry, for the edifying of the body of Christ. We believe that these offices represent a regular and permanent ministry and are in no way extraordinary or transitional in nature. Therefore, the church is to submit to the spiritual authority of these offices in the spirit of lowliness, meekness, long-suffering, love and unity.

Section 6. Second Coming of Christ

- a. We believe that the Lord Jesus Christ will come again; that we who are alive at His coming shall not precede them that are asleep in Christ Jesus; but that if we are abiding in Him, we shall be caught up with the risen saints to meet the Lord in the air, so that we shall ever be with the Lord.

Section 7. Resurrection, Judgment, and Destiny

- a. We believe in the resurrection of the dead, that the bodies of the just and of the unjust shall be raised to life and united with their spirit – **“they that have done good unto the resurrection of life, and they that have done evil, unto the resurrection of damnation.”**
- b. We believe in future judgment in which every man shall appear before God to be judged according to his deeds in this life.
- c. We believe that glorious and everlasting life is assured to all who savingly believe in and follow Jesus Christ our Lord, and that the finally impenitent shall suffer eternally in hell.

Section 8. The Witness of the Holy Spirit

- a. We believe that God is “the same, yesterday, and today, and forever,” (Hebrews 13:8). Since God has sought communion with man from the beginning, we believe He still desires to reveal His mind (will) to man (**I Cor. 2:16**). **Jesus said, “...the Comforter (Holy Spirit) shall teach you all things...”** Therefore, we believe this same God of the Old and New Testaments still desires to lead men today. We believe in the witness of the Holy Spirit, and the direct leadership of God in the lives of the individual Christian as to assurance and guidance. We believe in the witness of the Holy Spirit as John Wesley preached it.

B. Articles of Practice

Section 1. Baptism

We believe that water baptism is the symbol of one’s union by faith with Christ in death, burial and resurrection. This act of obedience aids the believer in his fulfillment of the great commission to the world and is the answer of a good conscience toward God. Those who partake of this ordinance of the church are those who have been born again by faith in the Lord Jesus Christ and who give evidence of the genuineness of their salvation. We believe in baptizing in the Name of the Father, Son, and Holy Spirit. (**Matt. 28:19**).

Section 2. The Lord’s Supper

The Lord’s Supper was instituted by Christ Himself on the eve of His betrayal. We believe that it is to be a memorial of Christ’s death, a center of communion and fellowship, a testimony to saving faith and a visible seal of Christ’s redemptive covenant.

Section 3. Foot Washing

The life of the Lord Jesus Christ was one of humility and servitude. Since the "...servant is not greater than the master...", we believe that foot washing is one excellent and scriptural method of symbolizing our subordination to the Savior and one another.

Section 4. Christian Stewardship

"The earth is the Lord's and the fullness thereof; the world, and they that dwell therein." (Ps. 24:11).B That God owns all things creatively and redemptively is unquestioned in the scriptures. Inasmuch as we have been saved by the Grace of God and the death of Christ has provided our ransom we, as Christians are expected to give our whole being, soul, body, mind and spirit to the reasonable service of the Lord Jesus Christ. We are to give our time, talents, and temporal goods to Him to be used according to the leadership of the Holy Spirit. Believers are encouraged to adopt the system of tithing as a minimum expression of their stewardship.

Section 5. Marriage and the Home

Marriage is a sacred relationship instituted and ordained of God for the purpose of companionship, procreation and sexual fulfillment. This sacred relationship is to be an indissoluble union for one man and one woman for the entirety of their lives, only to be parted by death. Marriage is the foundation of the family and the home, which is a major basis for the existence of a society. Therefore, the marriage relationship is not to be entered into lightly, but discreetly, reverently, and in the fear and will of God.

The home is a divinely ordained institution in which the husband is the head but serves its members by the law of love. Filial obedience is to be rendered by children in the spirit of mutual respect and love. Parents are urged to exercise loving, Biblical discipline in the raising of their children.

V. MEMBERSHIP

Section 1.

The membership of the Cove Church shall be made up of people who are born again, Bible believing, and loving followers of the Lord Jesus Christ.

Since we are a non-denominational fellowship of Christians, we seek to open our doors to everyone who finds love and fellowship among us and is part of the church universal, and finds his lifestyle concurrent with historical, orthodox, New Testament Christianity.

Believers desiring to be a part of the voting membership of this organization shall comply with the following:

- a. Worshipped faithfully for a period of not less than six (6) months. (The term faithfully shall be defined as not less than one (1) service a week).
- b. Comply with and subscribe to all the doctrines, practices, and purposes of this organization.
- c. Support this organization by attendance, prayers and gifts.
- d. Work cooperatively with pastors, officers and other members of the organization.
- e. Any member may be given the right to vote by a two-thirds majority of the members present regardless of the conditions stated previously.

Section 2.

If any member's right to vote in a business meeting of the church is questioned and said member insists that he has the right to vote, then the chairman shall call for an expression of the assembly by the members present casting their votes, and a majority vote of the members present shall determine the voting eligibility of the questioned member.

Section 3.

The rules and regulations governing the qualifications of the voting membership shall apply to business meetings only and shall not affect, in any way, the religious rights and privileges of the members.

VI. OFFICERS

Section 1.

The officers of the business meeting association of this church shall be a President, a Vice President, a Secretary, and a Treasurer. All officers of the church, except for President, shall be appointed by the Board of Administration and ratified by the congregation.

Section 2. President

The senior pastor of the congregation shall serve as President of the business assembly. He shall exercise a general supervision over the business affairs of the church. If, for some reason, the President is unable to preside at a given meeting, he shall appoint the Vice President or someone to chair the meeting.

Section 3. Vice President

The Vice President shall perform the duties of the President at the President's request and/or in his absence. He/She shall conduct those duties of the President pertaining to presiding or conducting a regularly or specially called meeting of the congregation.

Section 4. Secretary

The Secretary shall attend business meetings and board meetings of the church when asked. He/She shall keep an orderly record of the proceedings of each of these meetings. He/She shall keep all books, documents and papers that belong to his/her office. All books, documents and papers shall remain the property of the church and shall be subject to inspection upon request by the pastor and/or the church as a body.

Section 5. Treasurer Position

The **Treasurer** shall receive all monies of the church and deposit them regularly as ordered by the Board of Administration.

The **Treasurer** shall write all checks for expenditures of church monies.

The **Treasurer** shall keep an accurate record of individual congregation member's contributions.

The **Treasurer** shall keep a general ledger of all church monies received and expended.

No part of the net earnings of the organization shall inure to the benefit of, to be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of this document, the organization shall not be conducted for any purposes not permitted to be conducted (a) by an organization exempt from federal income tax under section 501(c) (3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or (b) by an 170(c) (2) of the Internal Revenue Code, or corresponding section of any future federal tax code.

The Board of Administration shall recommend the bank or banks for all church accounts, each account being in the name of the church. The Treasurer's books, records and papers shall remain the property of the church. They shall be open to inspection upon request by the Pastor of the congregation, the Board of Administration, and/or the church as a body. The treasurers shall give a report to the Board of Administration at its meetings and to the membership at its annual meeting.

Special treasurers can be selected by the Board of Administration to fill some temporary need such as Building Fund, Loan Payments, Sunday School Treasurer, etc.

Upon the dissolution of the organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c) (3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a the federal government, for a public purpose. Any such assets not disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the organization is then located, exclusively for such

purposes or to such organization or organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purpose.

Section 6.

The Vice President, the Secretary and the Treasurer shall be appointed by the President, approved by the Board of Administration and ratified by the congregation annually from among members who are in harmony with the general purpose, doctrines and beliefs of the congregation as stated in the Preamble, Purpose and Articles of Faith and Practice.

VII. STANDING BOARDS

Section 1.

The Standing Boards and Committees of the church shall be three (3) in number. A Board of Trustees, a Board of Administration and a Board of Deacons. The Pastor, by virtue of his office, shall serve as Chairman and ex-officio member of all standing boards.

Section 2. The Board of Trustees

The Board of Trustees shall consist of three (3) persons appointed by the Board of Administration and ratified by the congregation. Their duties shall be to hold in trust, for the congregation, the property of the Cove Church in accordance with the laws of the city and state.

Section 3. The Board of Administration

The Board of Administration shall consist of the Senior Pastor, the Assistant Pastors, and the Board of Deacons.

- a. The Board of Administration shall be considered the Board of Directors for all schools and ministries of the church hereafter named and those established as deemed necessary in the future.
- b. All other boards, committees and ministries of the church shall be subject unto the Board of Administration. They shall report to this board and keep this board informed of all meetings, projects and purposes.
- c. The Board has the authority to spend up to and including \$3000, as long as there is no indebtedness incurred. Any expenditures exceeding this sum must meet with the approval of the church as a body.

Section 4. Board of Deacons

- a. The Board of Deacons are to oversee the care and maintenance of all church property. They shall periodically inspect all buildings and grounds for maintenance and safety purposes.
- b. The Board of Deacons are to distribute monies for benevolent purposes as is deemed necessary, with pastoral approval.
- c. The appointed members of this board shall be elected for terms of (3) years.
- d. Each appointed member of the board is eligible to succeed himself for reappointment and ratification upon the expiration of his term.

VIII. POLITY

Section 1. Nomination Committee

Because of the fact that the Board of Administration appoints all officers of the church who are to be ratified by the congregation, this Board of Administration shall act as the nomination committee as well.

- a. The names of the appointed officers of the church shall be presented to the electors for ratification by the President of the assembly.

IX. ELECTION, BUSINESS MEETINGS, VOTING AND QUORUMS

Section 1.

All elections shall be by whatever method agreed upon by the voting membership present at said meeting when said meeting is called to order.

Section 2.

The Cove Church shall conduct its business on a fiscal year commencing on January 1 and ending December 31 of each year.

Section 3.

The annual meeting of the membership shall be held during the month of January.

Section 4.

All business meetings and board meetings shall be conducted under Robert's Rules of Order Revised.

Section 5.

Special meetings may be called by the President and/or Board of Administration.

Section 6.

Regular meetings and special meetings shall be presided over by the Pastor or in his absence such meetings shall be presided over by the Vice President of the assembly. Upon agreement by the Pastor and the Vice President, one selected by the Pastor may serve as President of any and all business meetings.

Section 7.

Notice of regular and/or special meetings shall be announced in a regular meeting of the church, stating the place, day, hour and purpose(s) for which the meeting is called.

Section 8.

The annual meeting shall include the following:

- a. Presentation of officers.
- b. Reports of officers, boards, pastor and/or associate pastors.
- c. Annual report of the treasurer.

Section 9.

The meetings of the Board of Administration both standing and called may include the following:

- a. Amend By-Laws with ratification by the congregation.
- b. Consider matters of church business concurrent with responsibilities of said board.

Section 10. Associate and Assistant Pastors

The calling and dismissal of all associate and assistant pastors shall be under the leadership and direction of the Senior Minister, with the ratification of the Board of Administration.

Section 11. Quorum

A quorum shall be defined as two-thirds of the voting membership present at the time the meeting is called to order.

X. MINISTRIES

The Cove Church shall provide for the Christian education of its members in whatever ways it deems necessary as long as these methods are in harmony with the Word of God and in accordance with the purposes of this organization as stated in Article III of this Constitution and By-Laws.

Section 1.

The Cove Church shall become engaged in such radio, television and additional ministries as it deems necessary. Such ministries shall be an integral and inseparable part of the outreach of this organization, but will not necessarily be required to use the name of the organization in its identifying title.

Section 2.

The Cove Church shall engage in such parochial elementary, secondary and college education as it deems necessary. Such engagements shall be an integral and inseparable part of the Cove Church, and shall be considered as ministries of said church.

Section 3.

This organization is one which does not contemplate pecuniary gain or profit to the members thereof, and it is organized solely for non-profit purposes. Upon the winding up and dissolution of this organization, after paying or adequately providing for the debts and obligations of the organization, the remaining assets shall be distributed to a non-profit fund, foundation or organization which is organized and operated exclusively for charitable, educational, religious and/or scientific purposes and which are exempt from taxation under Section 501c (3) of the Internal Revenue Code. If this organization holds any assets on trust, such assets shall be disposed of in such manners as may be directed by decree of the Superior Court of the county in which this organization's principal office is location, upon petition therefore, by the Attorney General or by any person concerned in the liquidation.

Section 4.

The Cove Church reserves the right to discriminate in the hiring of its employees for any and all of its ministries, and functional positions on the basis of religious beliefs. Section 3. Section 702 of the Civil Rights Act of 1964 (78 Sta.225; 42 U.S.C. 2000 3-1).

Sec. 702. This title shall not apply to an employer with respect to the employment of aliens outside any state, or to a religious corporation, association, educational institution or society with respect to the employment of individuals of a particular religion to perform work connected with the carrying on by such corporation association, educational institution, or society of its activities."

Section 5.

All personnel connected with the Cove Church and any and all of her ministries shall be considered employees of the Church. Each employee of the Church shall be subject to such screening procedures of the Pastors, School Administration, and Board of Trustees that is deemed necessary in order for each employee to work in and with the Cove Church. Discrimination according to religious beliefs shall be mandatory since one of the basic functions of the church is the unity of her members.

XI. LICENSING AND ORDAINING OF MINISTERS, DEACONS AND ALL CHURCH LEADERSHIP

Section 1.

The Cove Church, being independent of any ecclesiastical denomination but concurrent with historical orthodox Christianity, reserves the right to ordain to the ministry any such persons who exhibit a calling of the Lord Jesus Christ.

XII. STEWARDSHIP POLICY

Section 1.

The Stewardship Policy of the Cove Church is one which is related to the total commitment of the believer. According to the Holy Scripture (**Lev. 27:30**) "... all the tithe is the Lord's ..." We believe that God is the owner of all, and the giver of all, that we are His stewards of all we possess, that it is our responsibility to return at least a tithe of our possessions. Truly, giving is an act of worship. We encourage that the Bible method of giving be followed.

XIII. AMENDMENTS

All amendments to this Constitution shall be voted on by the Congregation at a regular or specially called business meeting. A two-thirds majority must be obtained in order to amend the Constitution and By-Laws.

THE FOLLOWING AMENDMENTS WERE MADE, VOTED ON AND APPROVED BY THE CONGREGATION ON WEDNESDAY, JULY 13, 2005:

VII. Section 2 – Board of Trustees

VII. Section 3

IX. Section 3