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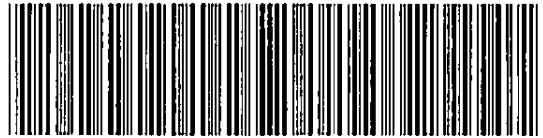
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COVER LETTER

TO: Amendment Section
Division of Corporations

NAME OF CORPORATION: Immerse Church, Inc.

DOCUMENT NUMBER: N04402

The enclosed *Articles of Amendment* and fee are submitted for filing.

Please return all correspondence concerning this matter to the following:

VICTORIA RAINES

(Name of Contact Person)

IMMERSE CHURCH, INC.

(Firm/ Company)

5105 N US HWY 441

(Address)

OCALA, FL 34475

(City/ State and Zip Code)

VICTORIA.RAINES@IMMERSE.CHURCH

E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

VICTORIA RAINES, CHURCH ADMINISTRATOR

(Name of Contact Person)

352

at

875-7253

(Area Code)

(Daytime Telephone Number)

Enclosed is a check for the following amount made payable to the Florida Department of State:

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|--|--|--|---|
| ☐ \$35 Filing Fee | ☐ \$43.75 Filing Fee &
Certificate of Status | ☒ \$43.75 Filing Fee &
Certified Copy
(Additional copy is
enclosed) | ☒ \$52.50 Filing Fee
Certificate of Status
Certified Copy
(Additional Copy is
Enclosed) |
|--|--|--|---|

Mailing Address

Amendment Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Street Address

Amendment Section
Division of Corporations
The Centre of Tallahassee
2415 N. Monroe Street, Suite 810
Tallahassee, FL 32303

Articles of Amendment
to
Articles of Incorporation
of

IMMERSE CHURCH, INC.

(Name of Corporation as currently filed with the Florida Dept. of State)

N04402

(Document Number of Corporation (if known))

Pursuant to the provisions of section 617.1006, Florida Statutes, this *Florida Not For Profit Corporation* adopts the following amendment(s) to its Articles of Incorporation:

A. If amending name, enter the new name of the corporation:

The new name must be distinguishable and contain the word "corporation" or "incorporated" or the abbreviation "Corp." or "Inc." "Company" or "Co." may not be used in the name.

B. Enter new principal office address, if applicable:

(Principal office address **MUST BE A STREET ADDRESS**)

C. Enter new mailing address, if applicable:

(Mailing address **MAY BE A POST OFFICE BOX**)

D. If amending the registered agent and/or registered office address in Florida, enter the name of the new registered agent and/or the new registered office address:

Name of New Registered Agent:

(Florida street address)

New Registered Office Address:

_____, Florida _____
(City) (Zip Code)

New Registered Agent's Signature, if changing Registered Agent:

I hereby accept the appointment as registered agent. I am familiar with and accept the obligations of the position.

Signature of New Registered Agent, if changing

Immerse Church, Inc. Governance Board

Name	Address	Phone Number	Email
Apostle Lillie Tuggerson	5971 NE 57th Loop Silver Springs, FL 34488	352-572-2269	ApostleLillie@immerse.church
Pastor Bernard Tuggerson Jr.	7788 SW 74 th Loop Ocala, FL 34481	352-266-9866	bernard.tuggerson@immerse.church
Executive Pastor Michael Beard	8209 SW 1st Place Gainesville, FL 32607	352-256-0424	mbeard@elevateddc.com
Pastor Benjamin Snowden	500 SW 13th Street Apt. 1 Ocala, FL 34471	352-299-0507	benjamin.snowden@immerse.church
Andre "Prince" Lee	2508 SW 35th Pl Gainesville FL 32608	904-887-5963	prince.lee@immerse.church
Michael Johnson	6062 NW 61st Ocala, FL 34482	352-239-1537	brothaj10@aol.com
Quiana Arnett	6470 NW 61st Court Ocala, FL 34482	352-207-8087	qt.arnett@hotmail.com
Robert Carter	8466 SW 136th Loop Ocala, FL 34473	313-559-0074	shotimeallovertheplace@gmail.com
Shalonda Clark	2625 SW 75 th Street Apt. 1102 Gainesville, FL 32608	407-230-0779	shalonda32055@yahoo.com
Janice Merritt	15399 SW 22 nd Court Road Ocala, FL 34473	352-547-9000	pray4janice@aol.com

If amending the Officers and/or Directors, enter the title and name of each officer/director being removed and title, name, and address of each Officer and/or Director being added:

(Attach additional sheets, if necessary)

Please note the officer/director title by the first letter of the office title:

P = President; V= Vice President; T= Treasurer; S= Secretary; D= Director; TR= Trustee; C = Chairman or Clerk; CEO = Chief Executive Officer; CFO = Chief Financial Officer. If an officer/director holds more than one title, list the first letter of each office held. President, Treasurer, Director would be PTD.

Changes should be noted in the following manner. Currently John Doe is listed as the PST and Mike Jones is listed as the V. There is a change, Mike Jones leaves the corporation, Sally Smith is named the V and S. These should be noted as John Doe, PT as a Change, Mike Jones, V as Remove, and Sally Smith, SV as an Add.

Example:

<u>X</u> Change	<u>PT</u>	<u>John Doe</u>
<u>X</u> Remove	<u>V</u>	<u>Mike Jones</u>
<u>X</u> Add	<u>SV</u>	<u>Sally Smith</u>

<u>Type of Action</u> (Check One)	<u>Title</u>	<u>Name</u>	<u>Address</u>
1) <u> </u> Change <u> </u> Add	<u>BM</u>	<u>Braylon Cave</u>	<u>15040 SW 39th Cir</u> <u>Ocala, FL 34473</u>
<u> x </u> Remove			
2) <u> </u> Change <u> </u> Add	<u>Adminis</u>	<u>Victoria Raines</u>	<u>745 NW 65th Street</u> <u>Ocala, FL 34475</u>
<u> x </u> Remove			
3) <u> </u> Change <u> x </u> Add <u> </u> Remove	<u>S</u>	<u>Shalonda Clark</u>	<u>2625 SW 75th Street Apt 1102</u> <u>Gainesville, FL 32608</u>
4) <u> x </u> Change <u> </u> Add <u> </u> Remove	<u>BM</u>	<u>Executive Pastor Michael Beard</u>	<u>8209 SW 1st Place</u> <u>Gainesville, FL 32607</u>
5) <u> </u> Change <u> x </u> Add <u> </u> Remove	<u>BM</u>	<u>Janice Merritt</u>	<u>15399 SW 22nd Court Road</u> <u>Ocala, FL 34473</u>
6) <u> </u> Change <u> x </u> Add <u> </u> Remove	<u>BM</u>	<u>Andre Prince Lee</u>	<u>2508 SW 35th PL</u> <u>Gainesville, FL 32608</u>

E. If amending or adding additional Articles, enter change(s) here:

(attach additional sheets, if necessary). (Be specific)

See Attachment for amendment

☒ The amendment(s) was/were adopted by the members and the number of votes cast for the amendment(s) was/were sufficient for approval.

- ☐ There are no members or members entitled to vote on the amendment(s). The amendment(s) was/were adopted by the board of directors.

Dated 07/01/2025

Dated _____

Signature Pastor Dr. Tim E. Tugerson

(By the chairman or vice chairman of the board, president or other officer-if directors have not been selected, by an incorporator - if in the hands of a receiver, trustee, or other court appointed fiduciary by that fiduciary)

Lillie Tuggerson

(Typed or printed name of person signing)

President, Registered Agent

(Title of person signing)

7

The registered agent for the corporation is Lillie Tuggerson and my is 5971 NE 57th Loop, Silver Springs, FL 34488. I am familiar with and accept the responsibilities of the Registered Agent position.

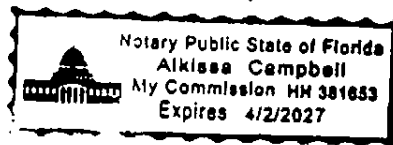
Dated this 23rd day of July, 2025. In the state of Florida, the County of Marion. BEFORE ME, a notary public, authorized to take acknowledgement in the state and county set forth above, personally appeared Lillie Tuggerson, known to me and known by me to be the person who executed the foregoing Articles of Incorporation, I and who acknowledged before me that she executed these Articles of Incorporation.

My Commission Expires:

4/2/2027

Notary Public—State of Florida

Alkissa Campbell



Final Certification and Signatures

We, the undersigned, duly authorized representatives and leaders of the Immerse Church (of Ocala), Inc., do hereby adopt and ratify this Constitution and Bylaws in accordance with the laws of the State of Florida and the regulations of the Internal Revenue Service governing 501(c)(3) nonprofit religious organizations.

Adopted by the Governance Board of Immerse Church (of Ocala), Inc. on this 23rd **day of** July, 2025.

Apostle Dr. Lillie Tuggerson (Founder/Senior Leader)

Apostle Dr. Lillie Tuggerson

Lead Pastor

[Signature]

Secretary

Rebecca L. Clark

Constitution of Immerse Church (of Ocala), Inc.

5105 N. Highway 441, Ocala, FL 34475

Preamble

We, the members of Immerse Church (of Ocala), Inc., a Florida nonprofit religious corporation, recognizing Jesus Christ as the Head of the Church and acknowledging the laws governing nonprofit religious entities in the State of Florida and the United States of America, do hereby adopt this Constitution to provide governance that is biblical, lawful, and consistent with our spiritual mission.

This Constitution governs all church affairs and operations in accordance with:

- Chapter 617, Florida Statutes (Florida Not For Profit Corporation Act)
- Internal Revenue Code § 501(c)(3)

Article I: Name and Legal Status

The legal name of this organization is Immerse Church (of Ocala), Inc. (hereafter referred to as the "Church").

The Church is incorporated in the State of Florida as a nonprofit religious corporation and operates exclusively for religious and charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code.

No part of the net earnings of the Church shall inure to the benefit of any private individual or shareholder.

The Church shall not participate in political campaigns or conduct substantial lobbying, in accordance with IRS restrictions.

Article II: Principal Office

The principal office of Immerse Church (of Ocala), Inc. is located in Ocala, Marion County, Florida. The Governance Board may relocate the principal office within Florida as necessary.

Article III: Vision, Mission, Mandate, and Motto

- **Vision:** To bring Heaven to Earth and position the people to reign.
- **Mission:** Immerse Church (of Ocala), Inc. exists as a spiritual community where individuals are spiritually developed, radically transformed, and economically empowered.
- **Mandate:** The Church operates in the Apostolic, Prophetic, and Supernatural, under Kingdom authority.
- **Motto:** Living in the Glory

Article IV: Purpose

Immerse Church (of Ocala), Inc. is organized exclusively for religious, charitable, and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (or the corresponding provision of any future United States Internal Revenue Law).

The primary purpose of Immerse Church (of Ocala), Inc. is to advance the Kingdom of God on Earth by:

- **Proclaiming the Gospel of Jesus Christ** through apostolic and prophetic ministry, evangelism, worship, teaching, and discipleship.
- **Providing spiritual development, radical transformation, and economic empowerment** for individuals and the community, in alignment with the Church's vision to *Bring Heaven to Earth* and position people to reign.
- **Operating under Kingdom authority** with an emphasis on the supernatural, including miracles, signs, and wonders through the power of the Holy Spirit.
- **Engaging in community outreach, fellowship, prayer, and ministry** to meet the spiritual and practical needs of individuals within Ocala and beyond.
- **Upholding biblical values**, including prayer, the Word of God, love, worship, the presence of the Holy Spirit, and living in the glory of God.

No part of the net earnings of the church shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the church shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth herein.

The church shall not participate in any political campaign on behalf of, or in opposition to, any candidate for public office, and shall comply with all restrictions imposed by law.

Article V: Core Values

We hold fast to these foundational values, guiding our community in both spiritual and lawful conduct:

- **Prayer:** Prioritizing communion with God.
- **Word:** Upholding the Bible as infallible authority.
- **Love:** Demonstrating God's unconditional love.
- **Worship:** Offering sincere adoration in spirit and truth.
- **Holy Spirit:** Depending on His guidance and power daily.

- **Glory:** Pursuing God's manifest presence for transformation.

As a church, we hold dear with our relationship with God and relationship with one another.

Article VI: Church Convictions

1. It's all about God.
2. Only the Church will last forever.
3. To love everybody.
4. Honor and obey the two Great Commandments and the Great Commission.
5. The world needs Jesus.
6. Everything is possible with God.
7. Faith moves mountains.
8. The call to holiness.
9. The Church is led by the Holy Spirit.

Article VII: Beliefs (Statement of Faith)

Immerse Church (of Ocala), Inc. affirms the following biblical doctrines, which shall guide its teaching, worship, governance, and practice. These statements are grounded in Scripture and conform to requirements for religious corporations operating under Section 501(c)(3) of the Internal Revenue Code and Chapter 617 of the Florida Statutes:

1. **The Scriptures:** We accept the Holy Scriptures, both Old and New Testaments, as the inspired, infallible, and authoritative Word of God and as the final authority in all matters of faith, doctrine, and Christian conduct.
2. **The Godhead:** We believe in one God who is infinite in power, holy in nature, omnipresent, and omniscient. God has revealed Himself as Father in creation, Son in redemption, and Holy Spirit in grace—eternally existing in these manifestations.
3. **Jesus Christ:** We believe that Jesus Christ is the fullness of the Godhead bodily, the only begotten Son of God, born of a virgin, crucified, buried, and risen on the third day. He is our Savior, Lord, and soon-coming King. Salvation is found in His Name alone.
4. **Salvation:** We believe that salvation is a free gift of grace through faith in the death, burial, and resurrection of Jesus Christ. It is received through repentance, water baptism by immersion in the Name of Jesus Christ, and the infilling of the Holy Spirit.
5. **Baptism in the Holy Spirit:** We affirm the Baptism of the Holy Spirit as a distinct experience, with the initial physical evidence of speaking in other tongues as the Spirit gives utterance. The Holy Spirit empowers believers to prosper, conquer, and be victorious in the Kingdom of God.
6. **Ministry of the Holy Spirit:** We believe that the Holy Spirit is actively at work today, convicting the world of sin, righteousness, and judgment, and equipping the Church through spiritual gifts, comfort, guidance, and sanctification.

7. **Spiritual Gifts and Supernatural Ministry:** We believe in the present-day operation of spiritual gifts, miracles, signs, and wonders, and that these are to be manifested through the Church to build up the Body of Christ.
8. **Fivefold Ministry:** We believe in the Fivefold Ministry as described in Ephesians 4:11—Apostles, Prophets, Evangelists, Pastors, and Teachers—as Christ’s gifts to the Church for the perfecting of the saints and the work of ministry.
9. **The Great Commission:** We believe in the Great Commission given to the Church, the Body of Christ, as the supernatural God-force on earth whose mission is to preach and teach the Gospel to the entire world and to disciple believers into His Church.
10. **Church Ordinances:** We believe that the ordinances of the Church, given by the Lord, are baptism in the Name of our Lord Jesus Christ and the Lord’s Supper (Communion).
11. **Licensing and Ordaining:** We believe in licensing and ordaining men and women in the Fivefold Ministry who have met the biblical qualifications for leadership and have demonstrated commitment, faithfulness, and loyalty to the Church in which they serve. ***The process of licensing and ordaining ministers within the Fivefold Ministry is governed by Article VIII and the terms outlined in Appendix A.***
12. **Sanctity of Marriage:** We believe in the sanctity of marriage as the union of one man and one woman in Holy Matrimony, ordained by God.
13. **Holiness and Christian Living:** We embrace the call to holiness and godly living, both inwardly and outwardly, in alignment with Scripture, as an expression of love and obedience to God.
14. **The Blessed Hope and Second Coming:** We believe in the imminent, literal return of our Lord and Savior Jesus Christ (the Rapture), which is the Blessed Hope of all believers.
15. **Resurrection and Eternal Life:** We believe in the bodily resurrection of both the just and the unjust. The saved shall experience everlasting life and blessedness in Heaven, while the unsaved shall face eternal punishment.
16. **Heaven and Hell:** We believe that Heaven is the eternal home of all believers and that Hell is a real place of eternal separation and punishment for the wicked.
17. **Satan and Demonic Forces:** We believe in the existence of Satan, a personal devil, along with his angels and demonic forces, who are actively working in the world to oppose God and destroy the souls of men. Those who reject Christ will share in their eternal punishment in the lake of fire.
18. **The Authority of the Name of Jesus:** We believe that all things—prayer, ministry, and spiritual warfare—are to be done in the powerful Name of Jesus, to whom every knee shall bow.

These articles of faith reflect the doctrinal foundation of Immerse Church (of Ocala), Inc. and shall be taught, upheld, and practiced in a manner consistent with the Holy Bible and compliant with all applicable civil laws regarding the governance of religious nonprofit organizations.

Article VIII: Licensing and Ordination

Immerse Church (of Ocala), Inc. believes in the ordination and licensing of men and women who are called by God and demonstrate biblical qualifications for leadership as found in the Holy Scriptures.

Individuals may be licensed or ordained into one or more of the Fivefold Ministry offices (Apostle, Prophet, Evangelist, Pastor, Teacher) upon discernment, evaluation, and affirmation by the Senior Leadership of the Church.

As a condition of ordination or licensure, all ministers must serve faithfully within the Church in their designated area of ministry for a minimum of twelve (12) consecutive months. This period of service represents a return on the Church's spiritual and practical investment.

All individuals licensed or ordained under Immerse Church (of Ocala), Inc. are required to sign the **Licensing & Ordination Covenant Agreement**, attached hereto as **Appendix A**. This covenant outlines the mutual expectations, terms of service, and standards for ministerial conduct and accountability.

Article IX: Membership

Eligibility:

Membership is open to all individuals who:

- Have accepted Jesus Christ as Lord and Savior.
- Strongly Recommend being baptized in the Name of the Lord Jesus Christ.
- Have completed the Church's membership orientation.
- Agree to uphold the Church's Constitution, Bylaws, and Statement of Faith.

Rights and Responsibilities:

Members have the right to:

- Participate in all worship services and activities.
- Vote on matters presented at congregational meetings.
- Serve in ministry areas, subject to leadership approval.

Members are responsible for:

- Attending services regularly.
- Contributing to the Church's mission through time, talent, and treasure.
- Maintaining a lifestyle consistent with biblical teachings.

Termination of Membership:

Membership may be terminated by:

- Written request from the member (optional).

- Removal by the Governance Board for reasons including, but not limited to doctrinal heresy, moral failure, or divisiveness, after due process.

Article X: Meetings

Congregational Meetings

- Annual Meeting: Held annually for the election of officers and the transaction of other businesses.
- Special Meetings: Called as necessary by the Governance Board or upon written request by at least 25% of the membership.

Notice of Meetings

- Written or electronic notice of meetings shall be provided to members at least 10 days prior to the meeting date.

Quorum

- A quorum for congregational meetings shall be 25% of the active membership.

Voting

- Decisions shall be made by a majority vote of those present, unless otherwise specified in the Constitution or Bylaws.

Article XI: Governance Board

Composition

The Governance Board shall consist of:

- Apostle (Founder/Senior Leader): Serves as the legal President of the corporation.
- Lead Pastor
- Executive Pastor
- Associate Pastor
- Secretary
- Treasurer
- Additional members as deemed necessary.

Duties

The Governance Board is responsible for:

- Approving budgets, policies, and major decisions.
- Ensuring compliance with legal and ethical standards.

Meetings

- The Governance Board shall meet monthly and/or quarterly or as deemed necessary.
- Special meetings may be called by the Apostle and/or Lead Pastor and Executive Pastor.

Article XII: Officers

Officers of the Church shall consist of:

- President (Apostle/Senior Leader): Serves as the chief spiritual and legal officer of the Church.
- Vice President (Lead Pastor): Assists the President and assumes duties in their absence.
- Executive Pastor: Executes the vision and mission of the church. Leads and manages the operation and business of the church and its ministries.
- Associate Pastor: Assists the President, Lead, and Executive Pastors in whatsoever is deemed necessary and is assigned to do to maintain the health and well-being of the church.
- Secretary: Maintains records of meetings and official documents.
- Treasurer: Oversees financial records and reports.

The Church shall be governed by a hierarchical structure with clear legal and spiritual responsibilities as follows:

Apostle (Founder/Senior Leader):

- The legal President of the corporation.
- Provides spiritual oversight and long-term vision.
- Ensure compliance with this Constitution and applicable laws.

Lead Pastor:

- Assists the Apostle in strategic planning of vision and mission.
- Oversee pastoral care, evangelism, discipleship, fellowship, mission, and community outreach.
- Ensures the Church's growth, health, resources, and financial well-being.
- Works in harmony with Executive and Associate Pastors and leadership teams.

Executive Pastor:

- Responsible for operational management, finance, administration, and policy execution.
- Develops and trains ministerial and ministry leaders.
- Promote workshops and retreats aligned with the vision and mission.
- Ensures legal compliance and efficient ministry operations.

Associate Pastor:

- Acts as the “go-to” person to the Executive Pastor.
- Provides total assistance in vision execution, church projects, and pastoral assignments.
- Supports growth, leadership initiatives and ministry coordination.

Governance Board:

- Provides legal, financial, and spiritual accountability.
- Reviews and approves budgets, contracts, and policies.
- Meets regularly to ensure compliance with state and federal laws and church governance.

Fivefold Ministerial Leaders:

- Serve to unify and build the Church’s membership in health and holiness.
- Must abstain from divisiveness, slander, false judgments, or rebellion against Church leadership.
- Are bound by obedience to the Church’s ordinances, guidelines, Bylaws, and Constitution.

Deacons and Ministry Leaders:

- Lead specific ministries under pastoral supervision.
- Provide support and services to fulfill the Church’s mission.

All governing bodies shall act within the powers granted by this Constitution, the Church’s Bylaws, and applicable Florida nonprofit corporation law.

Election and Term

- Officers shall be elected by the Governance Board.
- Each officer shall serve a term of three (3) years, with the possibility of re-election.

Duties and Responsibilities

- **President:** Provides spiritual oversight, vision, and leadership.
- **Vice President:** Supports the President and leads in their absence.
- **Executive Pastor:** Executes the vision and mission of the church. Oversee and manages the business and its ministries as directed by the President and/or Vice President
- **Associate Pastor:** Assists the Executive Pastor and Lead Pastor in whatever manner deemed necessary. Help to oversee projects, campaigns, and special assignments, etc.
- **Secretary:** Keeps accurate records of meetings and official correspondence.
- **Treasurer:** Manages financial records, prepares budgets, and ensures compliance with financial policies.

Article XIII: Committees

Standing Committees

The Church may establish standing committees as needed, including but not limited to:

- **Finance Committee:** Oversees financial matters and budgeting.
- **Nominating Committee:** Recommends candidates for leadership positions.
- **Worship Committee:** Plans and coordinates worship services.

Ad Hoc Committees

- The Governance Board may establish ad hoc committees for specific purposes as deemed necessary.

Committee Membership

- Members of committees shall be appointed by the Governance Board.
- Each committee shall have a chairperson who reports to the Governance Board.

Article XIV: Financial Administration

- **Fiscal Year**

The fiscal year of the Church shall begin on the first day of January and end on the last day of December.

- **Financial Oversight**
 - The Treasurer shall present a financial report at each regular meeting of the Governance Board.
 - An independent audit or financial review shall be conducted annually.
- **Budget Approval**
 - The proposed annual budget shall be submitted to the Governance Board for approval.
 - The budget shall be reviewed and approved prior to the beginning of each fiscal year.

Article XV: Indemnification

Indemnification of Officers and Directors

To the fullest extent permitted by law, the Church shall indemnify any person who serves or has served as an officer or director against expenses, including attorney's fees, judgments, fines, and amounts paid in settlement, incurred in connection with any threatened, pending, or completed action, suit, or proceeding, provided that:

- The individual acted in good faith and in a manner reasonably believed to be in the best interests of the Church.
- The individual's conduct did not constitute gross negligence or willful misconduct.

Insurance

The Church may purchase and maintain insurance on behalf of any person who serves or has served as an officer or director to the extent permitted by law.

Article XVI: Conflict of Interest Policy

Purpose

The purpose of this policy is to protect the Church's interest when it is contemplating transactions or arrangements that might benefit the private interest of an officer or director or might result in a possible excess benefit transaction.

Definitions

- **Interested Person:** Any director, officer, or member of a committee with governing board-delegated powers who has a direct or indirect financial interest.

- **Financial Interest:** A person has a financial interest if the person has, directly or indirectly, business, investment, or family:
 - An ownership or investment interest in any entity with which the Church has a transaction or arrangement.
 - A compensation arrangement with the Church or with any entity or individual with which the Church has a transaction or arrangement.

Procedures

- **Duty to Disclose:** An interested person must disclose the existence and nature of their financial interest to the Governance Board.
- **Determining Whether a Conflict Exists:** After disclosure, the interested person shall leave the meeting while the determination of a conflict of interest is discussed and voted upon.
- **Procedures for Addressing the Conflict:** The body shall determine whether a conflict of interest exists and, if so, how to address it.

Violations of the Policy

- If the Governance Board has reasonable cause to believe a director or officer has failed to disclose actual or possible conflicts of interest, it shall inform the individual of the basis for such belief and provide an opportunity to explain the alleged failure to disclose.
- If, after hearing the response and making further investigation as warranted by the circumstances, the Governance Board determines whether the individual has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

Article XVII: Amendment of the Constitution

Proposal for Amendments

Amendment(s) to this Constitution may be proposed by:

- The Governance Board.
- A petition signed by at least 25% of the active membership.

Approval of Amendments

- Proposed amendments shall be submitted in writing to the active membership at least 30 days prior to a congregational meeting.
- An amendment shall be adopted upon receiving a two-third (2/3) majority vote of the active members present at the meeting.

Article XVIII: Supersession and Amendment

This document constitutes the Amended and Restated Constitution and Bylaws of Immerse Church (of Ocala), Inc., adopted and ratified by the Governance Board and leadership team in accordance with the laws governing nonprofit religious corporations in the State of Florida and federal requirements under Section 501(c)(3) of the Internal Revenue Code.

This amended version supersedes and replaces all previous governing documents, including but not limited to the Constitution and Bylaws previously filed or adopted in the year 2020. From the date of adoption forward, all matters of governance, doctrine, operation, and church policy shall be interpreted, implemented, and enforced in accordance with this Constitution and Bylaws.

Any prior articles, statements, or provisions that conflict with this document are hereby rendered null and void. This document reflects the Church's present vision, mission, mandate, and organizational structure as a Spirit-led apostolic and prophetic church under Kingdom authority.

- **Administrative Policies and Procedures**

Immerse Church of Ocala, Inc. may establish and maintain internal administrative policies and procedures to support its day-to-day operations, safety practices, personnel oversight, and ministry activities. These policies shall be developed and maintained separately from this Constitution and may be updated as needed by the Church Representative or their designee. These documents are intended to reflect biblical values, provide clarity for those serving in ministry roles, and ensure legal and practical protection for the church, its leadership, and its members.

"Let all things be done decently and in order." — 1 Corinthians 14:40

Article XIX: Bishops' Council

Role and Spiritual Authority

The Bishops' Council serves as a spiritual covering and apostolic guard for the doctrine, direction, and succession of Immerse Church. While the Governance Board provides fiduciary oversight, the Bishops hold final authority in matters of apostolic succession, doctrinal integrity, and spiritual crisis.

Qualifications for Bishop

To serve on the Bishops' Council, an individual must:

- Be recognized as a mature, Spirit-filled, and biblically grounded leader in apostolic or prophetic ministry
- Have previously served in a five-fold ministry office (Ephesians 4:11), with at least **10 years** of proven leadership and moral integrity
- Walk in covenant alignment with Immerse Church and uphold its doctrine, vision, and culture of holiness
- Be approved and set in place through apostolic laying on of hands (Acts 13:2–3; 1 Timothy 4:14)

Appointment and Term

Bishops may be nominated by the Apostle or existing Bishops and confirmed by a majority vote of the Bishops' Council. Bishops serve indefinite terms unless removed for cause or voluntarily stepping down. They may not be salaried by Immerse Church but may receive honorariums as led by the Board.

Authority in Succession

In the absence of a designated successor, the Bishops' Council shall hold **final spiritual authority** to select and confirm the next Senior Leader (Apostolic Lead or equivalent). The Governance Board and Executive Leadership Team may prayerfully participate in the process, but final confirmation rests with the Bishops.

Article XX: Succession

Apostolic Succession

- The office of the Apostle (Founder/Senior Leader) is established as the spiritual and legal head of Immerse Church (of Ocala), Inc., entrusted with providing apostolic vision, doctrinal integrity, and long-term oversight.
- The Apostle shall have the authority to designate their successor through written documentation submitted to the Governance Board and included in the Church's permanent records. This designation must:
 - Be in writing and signed by the Apostle.
 - Clearly state the full name of the appointed successor.
 - Be affirmed by a two-thirds (2/3) vote of the Governance Board.

In the event that no successor has been designated by the Apostle, the Governance Board shall:

- Convene a Succession Committee comprised of no fewer than five (5) individuals from among the current Executive Leadership Team and Governance Board.
- Conduct prayerful deliberation, spiritual discernment, interviews, and evaluation of qualified candidates in alignment with biblical leadership standards and the spiritual vision of the House.
- Present one or more qualified candidates to the **Bishops' Council** for final selection and spiritual confirmation.
- The **Bishops** shall hold final authority to confirm the successor by unanimous agreement of the full Bishops' Council.
- Upon confirmation by the Bishops, the chosen successor shall be formally ratified by a majority of active voting members present at a duly called meeting.

Pastoral and Ministerial Succession

- All pastoral roles, including Lead, Executive, and Associate Pastors, shall be succeeded through a formal nomination and appointment process conducted by the Apostle (or acting senior authority) and affirmed by the Governance Board.
- All successors must:
 - Meet biblical qualifications of leadership (1 Timothy 3; Titus 1).
 - Be active members in good standing with Immerse Church (of Ocala), Inc.
 - Demonstrate spiritual maturity, loyalty, integrity, and competence in ministry.

Fivefold and Ministry Leaders

- Succession in Fivefold and other ministry roles shall be guided by:
 - Recommendations from current pastoral leadership.
 - Evaluation of service history, doctrinal soundness, and alignment with the Church's vision.
 - Final approval by the Governance Board.

Legal Consideration

- All succession plans must comply with applicable Florida nonprofit corporation law and Internal Revenue Code Section 501(c)(3).
- Succession decisions, once confirmed, must be recorded in official Church minutes and filed with the Secretary of the Church for future reference.

Article XXI: Term of Existence and Dissolution

Perpetual Duration

Immerse Church (of Ocala), Inc. shall have perpetual existence and shall continue to operate unless formally dissolved in accordance with the procedures and provisions outlined herein or as otherwise required by applicable laws of the State of Florida.

Dissolution

In the event of dissolution, the Governance Board shall oversee the orderly winding down of the Church's affairs in compliance with Chapter 617 of the Florida Statutes and Section 501(c)(3) of the Internal Revenue Code. All assets remaining after payment of liabilities shall be distributed exclusively for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code (or the corresponding section of any future federal tax code). Such distribution shall be made to one or more religious, charitable, or educational organizations that align with the Church's vision and mission. Under no circumstances shall any part of the Church's net earnings or assets inure to the benefit of any private individual, board member, officer, or shareholder.

Article XXII: Intellectual Property

Ownership:

All intellectual property created, developed, or acquired in connection with Immerse Church (of Ocala), Inc., shall be the exclusive property of the Church. This includes, but is not limited to, sermons, teachings, training materials, logos, trademarks, digital content, and ministry resources.

Use and Distribution:

- Use or distribution of intellectual property is subject to written policies established by the Governance Board.
- No individual or entity may reproduce, distribute, or modify Church property without written authorization from the Board.

Ministry Planting and Affiliates:

Any ministry or initiative birthed under the covering or authority of Immerse Church automatically assigns all intellectual content, branding, and materials to Immerse Church (of Ocala), Inc.

- Unauthorized use, including on digital or AI platforms, without written consent is strictly prohibited and may result in legal action.

Article XXIII: Ministry Separation and Transition

Immerse Church (of Ocala), Inc. acknowledges that, from time to time, ministries, leaders, or affiliated organizations may transition from under the direct spiritual and administrative covering of the Church. In such instances, the Church shall follow the procedures outlined in the **Ministry Separation Agreement**, attached hereto as **Appendix D**.

This agreement addresses matters of:

- Financial separation and liability
- Intellectual property ownership and transfer
- Mutual release of claims related to prior ministry conduct
- Legal jurisdiction and signature requirements

All transitions shall be prayerfully considered and executed in a spirit of integrity, order, and unity in accordance with biblical principles. *The State of Florida shall hold jurisdictional precedence in the resolution of any disputes arising under or related to Separation and Transition Agreements.*

Article XXIV: Ministerial Credentials and Discipline

Immerse Church, under the authority of its apostolic leadership, retains the right to license, ordain, suspend, or revoke ministerial credentials in accordance with biblical principles and spiritual discernment. Ministerial leadership is considered a sacred trust and is governed by standards of holiness, accountability, and alignment with the vision and doctrine of this House.

The policies and procedures related to credentialing, leadership discipline, and restoration shall be set forth in the **Ministerial Credentials Policy**, which is adopted by the Church

and may be revised by Apostolic leadership as necessary without requiring constitutional amendment.

No credentialing, disciplinary action, or restoration shall be undertaken except in accordance with the spirit and order of the Scriptures, and under the covering of spiritual authority established by the governance of Immerse Church.

The full policy is attached as **Appendix E: Termination of Credentials Procedure**.

Article XXV: Biblical Reconciliation and Ecclesiastical Arbitration

Scriptural Foundation

Immerse Church (of Ocala), Inc. affirms the biblical mandate to resolve disputes within the Body of Christ as outlined in Matthew 18:15–20, 1 Corinthians 6:1–8, and Galatians 6:1. In obedience to God's Word, believers are called to pursue peace, forgiveness, and restoration through the authority of the Church rather than secular courts.

Scope

This process applies to all conflicts involving members, leaders, staff, volunteers, ministry affiliates, or contractors that arise from Church life, including but not limited to doctrine, governance, employment, ministry operations, and interpersonal offenses.

Biblical Process of Resolution

- Private Resolution (Matthew 18:15): Individuals are first urged to reconcile personally and prayerfully.
- Mediation (Matthew 18:16): If reconciliation is not reached, the matter shall be brought before a Christian mediator approved by the Governance Board—someone who upholds Scripture and the Church's Statement of Faith.
- Ecclesiastical Arbitration (1 Corinthians 6:1–5): If mediation fails, the dispute shall be submitted to a panel of spiritually mature, impartial leaders appointed by the Governance Board. This panel shall hear the matter, pray, and render a decision based on Scripture, Church doctrine, and policies. All parties agree to accept the panel's decision as spiritually binding, submitting in humility and obedience to the counsel of godly authority.

Governing Principles

This process shall reflect the heart of Ephesians 4:3—"making every effort to keep the unity of the Spirit through the bond of peace." The Church may draw upon conciliation guidelines from trusted Christian ministries, such as Peacemaker Ministries or similar resources.

- **Exceptions**

The Church reserves the right to seek civil injunctive relief to prevent immediate or irreparable harm.

- This policy does not restrict any party from reporting criminal conduct to appropriate authorities, as required by law (Romans 13:1–4).

All members, leaders, and ministers of Immerse Church (of Ocala), Inc. shall be required to sign and abide by the Biblical Reconciliation & Ecclesiastical Arbitration Covenant Agreement, **attached hereto as Appendix B**. This covenant outlines the Church's spiritual process for addressing internal disputes and affirms our commitment to resolving conflicts in accordance with the principles set forth in Scripture (Matthew 18:15–17; 1 Corinthians 6:1–8).

Article XXVI: Non-Discrimination Statement

Immerse Church (of Ocala), Inc. is a faith-based nonprofit religious corporation operating under the authority of Jesus Christ and governed by biblical principles. As such, the Church reserves the right to make decisions and establish policies in alignment with its sincerely held religious beliefs, doctrines, and mission.

In accordance with applicable federal, state, and local laws, and within the bounds of its religious convictions, the Church does not unlawfully discriminate against any individual in its programs, services, or employment practices on the basis of race, color, national origin, ethnicity, age, disability, or status as a U.S. veteran.

As a religious organization, Immerse Church (of Ocala), Inc. retains the right to make determinations based on biblical doctrine regarding gender, sexual orientation, and marital status as it pertains to church membership, leadership, employment, ministry participation, and use of church facilities. All decisions will be made in a spirit of love, integrity, and in accordance with Scripture.

This statement shall be interpreted consistent with the religious liberties guaranteed under the First Amendment to the U.S. Constitution, the Religious Freedom Restoration Act (RFRA), and relevant provisions of Florida state law.

Article XXVII: Child and Youth Protection

Immerse Church (of Ocala), Inc. is committed to providing a safe, nurturing, and secure environment for all children and youth involved in its ministries. To uphold this sacred responsibility, the Church requires compliance with its **Child and Youth Protection Policy**, attached hereto as **Appendix C**.

Immerse Church (of Ocala), Inc. follows a two-year screening cadence for individuals working with minors, which exceeds the minimum five-year requirement outlined in Florida Statutes § 435.04(2)(a). This reflects our commitment to maintaining the highest standards of safety and vigilance.

The Church reserves the right to initiate additional screening at any time, based on observations, concerns, or feedback received, to ensure the continued safety and well-being of minors. This practice is consistent with our duty of care and permitted under Florida law.

This policy includes:

- Mandatory background screening in compliance with Florida Statutes § 435.04(2)(a)
- Required training and annual refreshers for all staff and volunteers working with minors
- Supervision standards such as the Two-Adult Rule and restricted restroom assistance
- Reporting obligations and internal accountability processes
- Biblical foundation for child protection

All individuals who serve in any capacity involving minors must agree to and abide by the provisions set forth in Appendix C. Failure to adhere to the policy may result in immediate removal from ministry duties and may trigger legal reporting requirements as outlined under Florida law.

Article XXVIII: Subscriber

The subscriber and incorporator of this Constitution and Bylaws, who affirms the founding vision and accepts legal responsibility for its establishment under Florida law, is:

Apostle Dr. Lillie Tuggerson

5971 NE 57th Loop

Silver Springs, FL 34488

Article XXIX: Registered Agent

The registered agent for the corporation is Lillie Tuggerson and my is 5971 NE 57th Loop, Silver Springs, FL 34488. I am familiar with and accept the responsibilities of the Registered Agent position.

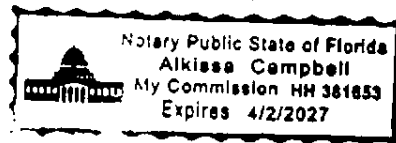
Dated this 23rd day of July, 2025. In the state of Florida, the County of Marion. BEFORE ME, a notary public, authorized to take acknowledgement in the state and county set forth above, personally appeared Lillie Tuggerson, known to me and known by me to be the person who executed the foregoing Articles of Incorporation, I and who acknowledged before me that she executed these Articles of Incorporation.

My Commission Expires:

4/2/2027

Notary Public—State of Florida

Alkissa Campbell



Final Certification and Signatures

We, the undersigned, duly authorized representatives and leaders of the Immerse Church (of Ocala), Inc., do hereby adopt and ratify this Constitution and Bylaws in accordance with the laws of the State of Florida and the regulations of the Internal Revenue Service governing 501(c)(3) nonprofit religious organizations.

Adopted by the Governance Board of Immerse Church (of Ocala), Inc. on this 23rd day of July, 2025.

Apostle Dr. Lillie Tuggerson (Founder/Senior Leader)

Apostle Dr. Lillie TUGGERSON

Lead Pastor

[Signature]

Secretary

Rebecca L. Clark

Appendix A: Licensing & Ordination Covenant Agreement

Immerse Church (of Ocala), Inc.

This Licensing & Ordination Covenant Agreement ("Agreement") is entered into between **Immerse Church (of Ocala), Inc.**, a Florida nonprofit religious corporation ("the Church"), and the undersigned candidate ("the Minister"), in connection with the granting of ministerial credentials through licensing and/or ordination.

Purpose:

This agreement establishes mutual expectations and responsibilities related to the spiritual authority, accountability, and service required of those licensed or ordained under the covering of Immerse Church (of Ocala), Inc.

I. Eligibility & Approval

The Minister affirms that:

1. They have met the biblical qualifications for ministry leadership (1 Timothy 3; Titus 1; Ephesians 4:11–13).
2. They have completed the required training, mentoring, and evaluation process established by the Church.
3. They have demonstrated spiritual maturity, doctrinal soundness, and personal integrity.
4. They affirm the Immerse Church's Statement of Faith, vision, values, and government.

II. Term of Service

In response to the Church's spiritual and practical investment, the Minister agrees to:

1. Serve faithfully within the area of their ministry assignment (as determined by Church leadership) for a minimum of **twelve (12) consecutive months** from the date of licensing or ordination.
2. Submit to pastoral oversight and participate in ongoing leadership development, mentorship, and accountability.

III. Conduct & Accountability

The Minister further agrees to:

1. Uphold a lifestyle consistent with biblical values and ethical standards.

2. Maintain loyalty to the leadership, doctrine, and unity of Immerse Church (of Ocala), Inc.
3. Refrain from actions that would bring reproach to the Church or the Gospel of Jesus Christ.
4. Promptly disclose any moral failures, disqualifying behavior, or ministry transitions to Church leadership.

IV. Credential Review

1. The Church reserves the right to **suspend, revoke, or not renew** ministerial credentials for failure to fulfill the six-month service commitment, violation of biblical standards, or misalignment with the Church's vision.
2. The Minister may request a formal release from service or transfer of credentials, subject to written approval by the Apostle or Governance Board.

V. Agreement & Signature

By signing below, the Minister acknowledges and agrees to abide by the terms of this Covenant. This agreement becomes effective upon the date of licensing or ordination and shall be maintained in the Church's official records.

Apostle or Lead Pastor (Printed): _____

Signature: _____ Date: _____

Witnessed By (Church Leadership):

Name & Title: _____

Signature: _____ Date: _____

Appendix B

Biblical Reconciliation & Ecclesiastical Arbitration Covenant Agreement

Immerse Church (of Ocala), Inc.

Purpose

In accordance with **Article XXII: Biblical Reconciliation and Ecclesiastical Arbitration** of the Constitution and Bylaws of Immerse Church (of Ocala), Inc., this covenant agreement outlines the mutual commitment of the undersigned to pursue peace, reconciliation, and spiritual resolution in accordance with Scripture.

As followers of Jesus Christ, we are called to resolve disputes in a manner that honors God and reflects His Word (Matthew 18:15–17; 1 Corinthians 6:1–8). This agreement establishes the process by which the undersigned agrees to resolve applicable conflicts with other members, leaders, or the Church organization itself.

1. Commitment to Biblical Reconciliation

I agree to pursue reconciliation and resolution of personal, interpersonal, or spiritual disputes through the principles set forth in Matthew 18:15–17. This includes:

- Private confrontation and resolution;
- The involvement of one or more witnesses if unresolved;
- Submission to the authority of Church leadership if necessary.

2. Agreement to Ecclesiastical Arbitration

I voluntarily agree that, in the event a spiritual or doctrinal dispute cannot be resolved through biblical reconciliation, such dispute shall be submitted to ecclesiastical arbitration under the authority of Immerse Church (of Ocala), Inc. This includes:

- Submission to the judgment of appointed Church leadership or elders;
- Waiver of the right to bring such disputes before secular courts;
- Acceptance of the final and binding nature of the Church's decision in matters of doctrine, membership, spiritual discipline, or ministerial accountability.

3. Scope of Agreement

This agreement applies to disputes involving:

- Interpersonal conflicts between Church members or leaders;

- Disagreements regarding biblical doctrine or interpretation;
- Church discipline;
- Spiritual offenses or accusations arising within the Church community.

This covenant **does not apply** to civil or criminal matters such as abuse, employment law violations, or allegations requiring mandatory reporting or outside legal involvement.

4. Mutual Understanding and Voluntary Agreement

I understand that:

- This agreement is entered into freely and voluntarily;
- This agreement reflects my commitment to honor God in conflict;
- This agreement is spiritually binding and may be legally referenced as evidence of voluntary consent.

5. Affirmation and Signature

By signing below, I affirm my willingness to abide by the biblical and ecclesiastical dispute resolution process established by Immerse Church (of Ocala), Inc., and to seek unity and reconciliation in the spirit of Christ.

Name (Print): _____

Signature: _____

Date: _____

Role in Church (Member / Minister / Elder / Staff / Other): _____

Appendix C: Child and Youth Protection Policy

Immerse Church (of Ocala), Inc.

Purpose

The purpose of this policy is to protect minors entrusted to the care of Immerse Church (of Ocala), Inc. and to provide a safe, secure, and nurturing environment where children and youth can grow spiritually, emotionally, and physically. This policy outlines mandatory procedures for screening, training, and supervising any individual serving in ministries involving minors.

Scope

This policy applies to all employees, volunteers, contractors, and ministry leaders who work directly with individuals under the age of 18.

1. Background Screening Requirements

- All individuals serving in roles that involve direct contact with minors must successfully complete a criminal background check prior to beginning service.
- Immerse Church (of Ocala), Inc. follows a two-year screening cadence for individuals working with minors, which exceeds the minimum five-year requirement outlined in Florida Statutes § 435.04(2)(a). This reflects our commitment to maintaining the highest standards of safety and vigilance.
- Individuals with convictions for violent crimes, sexual offenses, child abuse, or related offenses will not be permitted to serve in **any** capacity with minors.
- The Church reserves the right to initiate additional screening at any time, based on observations, concerns, or feedback received, to ensure the continued safety and well-being of minors. This practice is consistent with our duty of care and permitted under Florida law.
- Volunteers and staff will be asked to bear the cost of their own background screening. In cases of financial hardship, the Church may offer partial or full reimbursement upon review and approval by church leadership.

2. Application and Interview Process

- All applicants must complete a written application, including personal references and ministry history.
- A face-to-face interview will be conducted by church leadership or an appointed ministry coordinator.

3. Mandatory Training

- Individuals must complete Child and Youth Protection Training prior to serving.
- Training will cover topics including identifying abuse, appropriate boundaries, supervision, and reporting responsibilities.
- Annual refresher training is required.

4. Supervision Standards

- A "Two-Adult Rule" will be maintained whenever possible—no adult should be alone with a minor in an unobservable or private setting.
- Activities with minors must occur in open, public, or observable spaces.
- All classrooms and ministry spaces must have windows or open doors during use.
- No one person shall take children to assist in restrooms. Bathroom breaks should be managed with appropriate supervision, and children must be accompanied by two adults or taken in groups, never one-on-one.

5. Reporting and Response

- All suspected incidents of abuse or misconduct must be reported immediately to the designated church authority and, where required, to appropriate legal authorities in compliance with mandatory reporting laws.
- Any person accused of abuse will be immediately removed from service pending investigation.

6. Acknowledgment and Compliance

- All individuals working with minors must sign a written acknowledgment of this policy and agree to comply fully with its provisions.
- Failure to adhere to this policy may result in immediate suspension or termination of ministry duties.

7. Legal Disclaimer

This policy is intended to outline the internal standards and procedures of Immerse Church (of Ocala), Inc. for the protection of children and youth in its care. It is not a contract, and nothing in this policy creates a legal obligation, contractual relationship, or guarantee of service or employment. This document reflects the Church's good faith efforts to provide a

safe and spiritually nurturing environment consistent with biblical values and applicable legal requirements.

All background screenings, training, and reporting practices will be conducted in accordance with applicable federal and state laws, including but not limited to the Fair Credit Reporting Act (FCRA) and Florida's mandatory reporting requirements. Immerse Church reserves the right to revise, modify, or update this policy at any time.

Nothing in this policy shall supersede the authority of civil law. In cases of suspected abuse or criminal activity, appropriate law enforcement or child protective services will be notified as required by law.

Biblical Foundation for Child Protection

Immerse Church (of Ocala), Inc. upholds the protection and nurturing of children as a sacred duty grounded in Scripture. The following passages form the biblical foundation for our commitment:

- **Matthew 18:6 (NIV)**
"If anyone causes one of these little ones, those who believe in me, to stumble, it would be better for them to have a large millstone hung around their neck and to be drowned in the depths of the sea."
- **Psalms 127:3 (NIV)**
"Children are a heritage from the Lord, offspring a reward from him."
- **Psalms 127:3 (NIV)**
"Children are a heritage from the Lord, offspring a reward from him."
- **1 Peter 5:2-3 (NIV)**
"Be shepherds of God's flock that is under your care, watching over them; not because you must, but because you are willing; not lording it over those entrusted to you, but being examples to the flock."

These Scriptures affirm our responsibility to provide a safe, nurturing, and spiritually sound environment for all children entrusted to our care.

Approved by: [Church Leadership or Board]

Effective Date: [Insert Date]

Appendix D: Ministry Separation Agreement Template

This Ministry Separation Agreement ("Agreement") is made and entered into by and between Immerse Church (of Ocala), Inc., a Florida nonprofit religious corporation ("Immerse Church"), and _____ ("Receiving Ministry"), effective as of _____ ("Effective Date").

Purpose The purpose of this Agreement is to formally document the peaceful release of individuals, ministries, and ministerial works from the covering and governance of Immerse Church, while promoting unity, clarity, and mutual honor.

1. Ministry Release Immerse Church hereby blesses and releases the individual(s) and/or ministry known as _____ to function independently and under the governance of the Receiving Ministry. This release includes all ministerial authority, oversight, and operations related to said ministry.

2. Financial Separation No financial liabilities, assets, or obligations related to the released ministry, or its operations shall remain with Immerse Church after the Effective Date unless explicitly stated below:

3. Intellectual Property All intellectual property related to the released ministry, including but not limited to names, logos, written materials, curricula, recordings, and digital assets, shall be transferred to and owned by the Receiving Ministry unless otherwise stated in writing below:

4. Governing Law and Jurisdiction This Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Florida, without regard to its conflict of law principles. Any disputes arising under or related to this Agreement shall be subject to the exclusive jurisdiction of the courts located within the State of Florida, and both parties consent to the venue and jurisdiction of such courts.

5. Acknowledgment and Agreement Each party affirms that this Agreement has been reviewed, understood, and voluntarily entered into in good faith.

6. Mutual Commitment to Peace Both parties expressly acknowledge and agree that any and all prior financial, administrative, ministerial, or operational errors, failures, oversights, or unmet obligations, whether known or unknown at the time of this agreement are hereby considered fully and finally resolved. This includes, but is not limited to, any past issues related to:

- bookkeeping or financial reporting discrepancies;
- unmet contractual or informal commitments;

- 
- errors in compensation, distributions, or donations;
 - incomplete or inaccurate documentation;
 - ministry performance issues or miscommunications.

Each party, on behalf of itself and its representatives, irrevocably waives any claim, complaint, or cause of action, whether legal, equitable, or spiritual against the other party in relation to the past operation, oversight, or outcomes of _____ ("Receiving Ministry"), while under the spiritual or administrative covering of Immerse Church. Both parties acknowledge and agree to move forward in peace, unity, and mutual respect, releasing one another from any past offenses, misunderstandings, or failures, and committing to honor God in their future ministries.

*Once signed, this agreement shall be **governed by and interpreted under the laws of the State of Florida**, which shall hold **jurisdictional precedence** in the resolution of any disputes arising under or related to this agreement.*

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the Effective Date.

Receiving Ministry (_____):

Signature: _____

Name: _____

Title: _____

Date: _____

Immerse Church (of Ocala), Inc.:

Signature: _____

Name: _____

Title: _____

Date: _____

State of Florida – Notary Acknowledgment

The foregoing instrument was acknowledged before me this ____ day of _____, **20**, by _____, who is personally known to me or has produced _____ as identification.

Signature of Notary Public: _____

Printed Name: _____

Commission Number: _____

My Commission Expires: _____