

**Electronic Articles of Incorporation
For**

N04000012116
FILED
December 29, 2004
Sec. Of State
Ipooe

HIGHLANDS EMERGENCY RECOVERY OPERATION, INC.

The undersigned incorporator, for the purpose of forming a Florida not-for-profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

HIGHLANDS EMERGENCY RECOVERY OPERATION, INC.

Article II

The principal place of business address:

501 S COMMERCE AVE
SEBRING, FL. US 33870

The mailing address of the corporation is:

501 S COMMERCE AVE
SEBRING, FL. US 33870

Article III

The specific purpose for which this corporation is organized is:

HERO HAS BEEN FORMED, THROUGH PARTNERSHIPS, TO ADDRESS THE
LONG TERM UNMET NEEDS OF INDIVIDUALS LIVING IN HIGHLANDS
COUNTY WHO DO NOT HAVE ADEQUATE PERSONAL RESOURCES FOR
BASIC NEEDS.

Article IV

The manner in which directors are elected or appointed is:

NOMINATED

Article V

The name and Florida street address of the registered agent is:

KENNETH R HAYNES
501 S COMMERCE AVE
SEBRING, FL. 33870

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: K. RYAN HAYNES

Article VI

The name and address of the incorporator is:

K. RYAN HAYNES 501 S. COMMERCE AVE
SEBRING, FL 33870

Incorporator Signature: K. RYAN HAYNES

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
KENNETH R HAYNES
501 S COMMERCE AVE
SEBRING, FL. 33870 US

Title: VP
PAUL DEVLIN
501 S COMMERCE AVE
SEBRING, FL. 33870 US

Title: SEC
JANE BREYLINGER
501 S COMMERCE AVE
SEBRING, FL. 33870 US