Electronic Articles of Incorporation For

N04000011985 FILED December 27, 2004 Sec. Of State jshivers

TEA\TUG INC.

The undersigned incorporator, for the purpose of forming a Florida not-forprofit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

TEA\TUG INC.

Article II

The principal place of business address:

4303 1ST STREET 308 BRADENTON, FL. US 34208

The mailing address of the corporation is:

4303 1ST STREET 308 BRADENTON, FL. US 34208

Article III

The specific purpose for which this corporation is organized is:

TO FACILITATE BETTER COMMUNICATION BETWEEN EMPLOYEES OF GOVERNMENT AGENCIES INVOLVED IN THE ONGOING IMPROVEMENT OF THE TRANSPORTATION INDUSTRY.

Article IV

The manner is which directors are elected or appointed is:

ELECTION OF OFFICERS IS STATED IN BYLAWS

Article V

The name and Florida street address of the registered agent is:

JOANNE E FERGUSON 4303 1ST STREET 308 BRADENTON, FL. 34208 I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: JOANNE FERGUSON

N04000011985 FILED December 27, 2004 Sec. Of State jshivers

Article VI

The name and address of the incorporator is:

JAMES FERGUSON 4303 1ST STREET SUITE 308 BRADENTON, FL 34208

Incorporator Signature: JAMES FERGUSON

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P JAMES D FERGUSON 1500 HWY 2 LINCOLN, NE. 68509 US

Title: P JOHN MILLER 1500 HWY 2 LINCOLN, NE. 68509 US

Title: TREA GUS BIEBER 4201 EAST ARKANSAS DENVER, CO. 80222 US

Title: TREA BRIAN PARNELL 1500 HWY 2 LINCOLN, NE. 68509 US

Title: VP DAVID BOLLIE 1409 COLISEUM BLVD. MONTGOMERY, AL. 36110 US

Article VIII

The effective date for this corporation shall be:

12/27/2004